



Merger & Acquisition Planning

Introduction

Effective **architecture and design** are critical to the successful delivery of **business change**, **cloud adoption** and **digital transformation** across the public sector. Mosaic Island provides a suite of **design-led consulting services** that support public sector organisations in planning, shaping and delivering complex change in a controlled, proportionate and outcome-focused manner.

Our services support organisations across the full change lifecycle, from **strategy and enterprise architecture** through **enterprise solution architecture**, **solution architecture** and **data architecture**, to **delivery management**, **assurance** and **recovery**. We help ensure that architectural decisions, delivery governance and operating models are aligned to organisational objectives, statutory obligations and service outcomes.

Our approach is collaborative, pragmatic and flexible. We work *with you, not to you*, tailoring our services to organisational context, maturity and delivery environment. Services can be engaged individually or combined to provide end-to-end support across **cloud migration**, **digital service delivery**, **business change** and **large-scale technology programmes**.

Our services are grounded in extensive real-world experience across the private and public sectors, and across a range of delivery models including **agile**, **waterfall** and **hybrid**. We adapt our approach to support effective governance, assurance and value for money, helping organisations manage risk while delivering sustainable change.

Our focus is on practical delivery. We support informed decision-making, reduce delivery risk and help organisations design and deliver solutions that are fit for purpose, secure and capable of evolving over time.

Service Overview

Mosaic Island's **Merger & Acquisition (M&A) Planning** service supports organisations through **M&A-driven change**, from early planning through to execution and **benefits realisation**. The service helps organisations manage **risk**, identify **synergies**, and align **people**, **process** and **technology** to strategic objectives.

We support all stages of M&A activity, including **business case development**, **due diligence**, **target operating model design**, and **change road-mapping**. Our approach ensures that organisational, operational and technology impacts are understood early and managed in a controlled, structured way.

This service is particularly valuable where M&A activity is accompanied by **digital transformation**, **cloud adoption**, **system consolidation** or **organisational restructuring**.



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Our Approach

Our approach is collaborative, structured and evidence based. We work *with you, not to you*, engaging stakeholders across business and technology to build a clear understanding of current states, future ambition and delivery constraints.

Using our experience in **enterprise architecture**, **solution discovery** and **capability-based planning**, we help organisations assess where they are today, define a realistic **target state**, and identify the gaps, risks and synergies that must be addressed.

Change is planned pragmatically, with a clear focus on **risk mitigation**, **value protection** and **measurable outcomes**, supported by a practical roadmap for delivery.

Strategic Focus Areas

The M&A Planning service typically focuses on:

- **M&A strategy and early-stage planning**
- **Business case development and option analysis**
- **People, process and technology due diligence**
- **Risk identification, assessment and mitigation**
- **Synergy identification and benefits planning**
- **Target operating model and target architecture design**
- **Cloud, digital and technology integration planning**

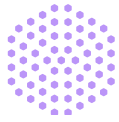
These focus areas ensure that M&A activity is aligned to strategic intent and delivery capability.

Service Features

The M&A Planning service may include:

- **Organisation planning and design**
- **Technology and digital due diligence**
- **Focused commercial, operational and delivery risk assessment**
- **Capability-based architecture and integration planning**
- **Synergy identification, evaluation and prioritisation**
- **Technology selection, rationalisation and consolidation planning**
- **Target state business and technology architecture definition**
- **Transition planning and change roadmap development**

Scope and deliverables are agreed per engagement.



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Service Benefits

This service enables organisations to:

- **Reduce commercial and operational risk** during M&A activity
- Improve **synergy identification** and **benefits realisation**
- Increase **delivery efficiency**, speed and cost control
- Maintain a clear line of sight between **business outcomes** and **technology execution**
- Improve prioritisation, planning and outcome measurement
- Respond effectively to **unplanned change** and re-planning during M&A activity

Typical Outcomes

- A clear understanding of current and target organisational states
- Defined risks, dependencies and mitigation actions
- Identified and prioritised synergies with supporting evidence
- A practical **M&A transition roadmap**
- Improved confidence in integration and change delivery

Why Mosaic Island

Mosaic Island is **independent, technology-agnostic** and experienced in supporting complex change. We help organisations translate strategy into action through strong alignment between business objectives, cloud technology and delivery capability.