

CIVICA



G-Cloud 15 Pricing Civica Learning Management System

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Document Use

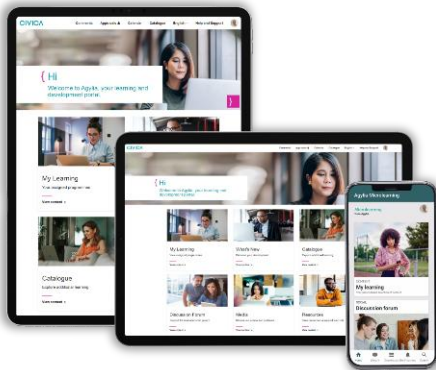
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Civica Learning

Civica Learning creates an engaging environment where people can easily access a wide range of digital learning and support content. Whether you need help with induction and onboarding, compliance, leadership development, sales training or other learning initiatives, Civica Learning will deliver.



Make learning easy and intuitive for learners and administrators with:



- Sleek and appealing user interfaces
- Great user experiences across desktop, tablet, and mobile devices
- On-the-go learning and offline access to content with iOS and Android apps
- Simple management, delivery and reporting of learning activities
- Personalised content experiences.
- Powerful search capabilities.

Achieve compliance and reduce risk with:

- Flexible learning pathways that combine mandatory and optional learning content
- Automated management and escalation procedures
- Mapping of complex regulatory frameworks
- Customisable and fully branded certificates
- Integration with HR and talent solutions that offer complete compliance histories.



Interoperability to use Civica Learning alongside other core system:



With public APIs, you can integrate Civica Learning with other key systems across the organisation, including HR, talent management, CRM, enterprise social networks, eCommerce, online conference tools, and identity management systems.

Make money out of your content:

Create new revenue streams by selling your premium content using Civica Learning's eCommerce features. Alternatively, you could integrate Civica Learning with your existing eCommerce or another payment gateway solution, such as Opayo, Stripe, PayPal or Amazon Pay.



Integrated eLearning authoring:



Give your people the power to unlock expertise and share knowledge through the creation of eLearning courses. Authors can create courses, assessments, quizzes, and surveys that effectively transfer knowledge and skills to others within your organisation.

[Civica Learning: Learning Management System](#)

What about content?

We can help with that too...

Custom eLearning



We use modern design approaches and technologies to ensure your custom eLearning content produces maximum impact.

Our team of instructional designers will work with you to ensure your content delivers behavioural and cultural shift, as well as improved knowledge and skills. We know how to use gamification, rich media, animations, and localisation to provide great user experiences.

eLearning libraries

Our eLearning libraries provide courses that cover the essential skills and industry-specific knowledge learners need to become effective quickly.

The libraries cover topics such Business Skills, Fair, Safe and Legal, Personal Skills, Leadership and Management, Business Protection and HR Support, Health and Safety, Financial Services, Social Care and Health, Government, Housing, Hospitality and Retail, Contact Centre, and Manufacturing.



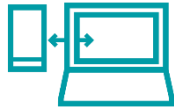
Expanding the People Journey

People Hub ecosystem offers a range of complementary solutions to **Civica Learning** including but not limited to; AI Skills Profiling and enhanced On Boarding, in addition to the full HCM suite.

On Boarding Butler	 ONBOARDING BUTLER POWERED BY MOTIVATION	Skillsminer AI. Talent Mobility	 skillsminer
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PeopleHub ecosystem overview

People Hub is an ecosystem of integrated HR, Payroll, Time & Attendance, Workforce Management and Employee Self Service software in a single database solution. Civica's cloud software delivers the tools and time savings needed to move from transactional record keeping into a transformational HR and Payroll service that supports people, planet, and place.



It is designed to simplify the connection in every aspect of people management in medium to large businesses, education, and local government organisations. It is a flexible, scalable post-based system, supporting unlimited employees and companies, employees with multiple posts, term-time only, non-standard working patterns, and unique flexible working arrangements.

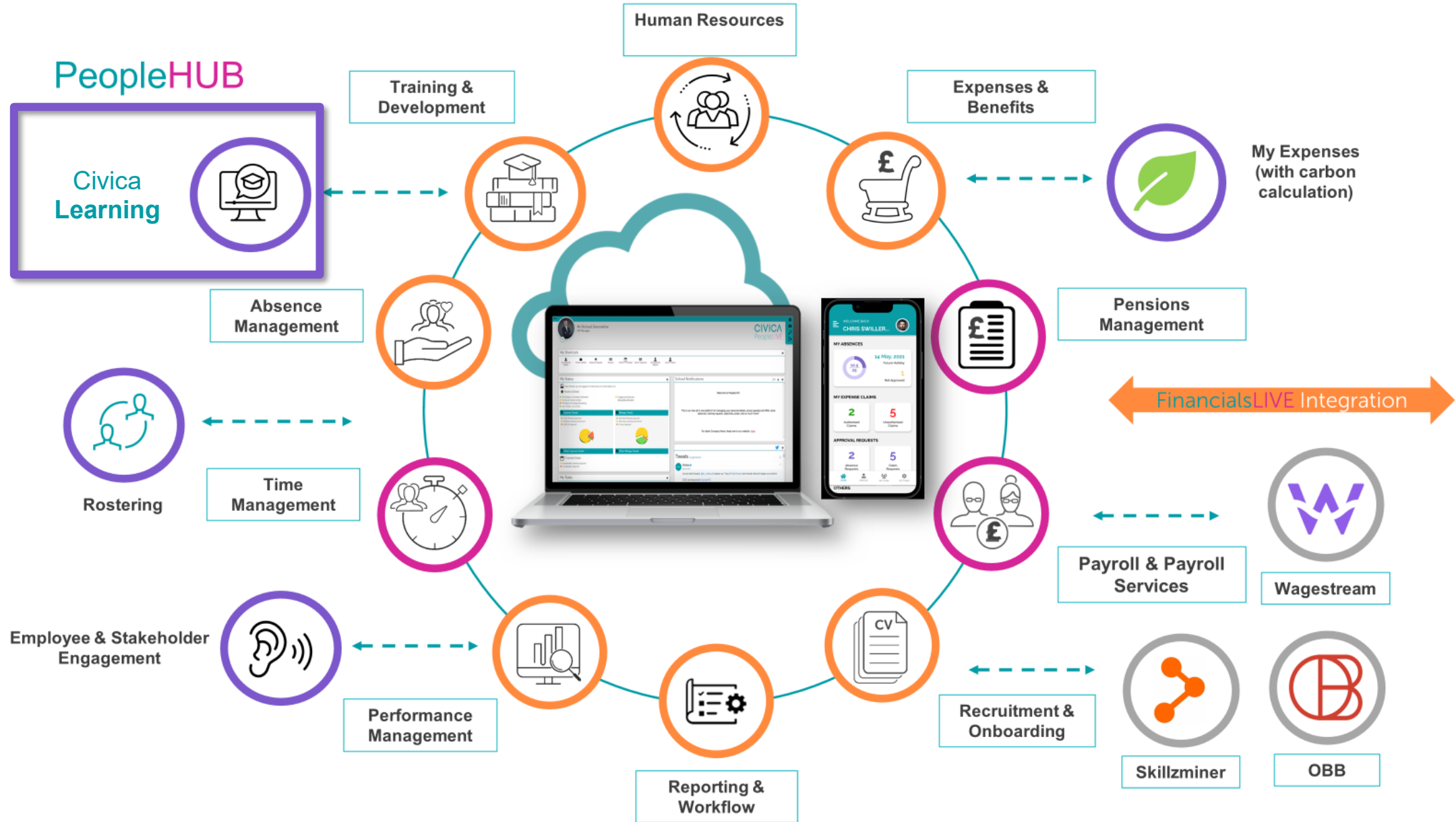
People Hub encompasses the entire employee lifecycle, including but not limited to, recruitment and onboarding, retention, contractual arrangements, training, and development, managing absence and performance. Process automation connected data, and digital and mobile employee engagement features, deliver demonstrable efficiency savings. Whilst flexible and intuitive reporting provides fast access to accurate data and analytics, with users citing **time savings of over 90%**.



It also offers additional market leading solutions that are integrated and are either owned by Civica outright or provided in partnership with us. These include:

<u>Civica People Hub</u>		<u>Civica Financials</u>	
Wagestream		Pay Dashboard by 	

Civica's complementary solutions may be used as a connected module of the **People Hub ecosystem** or in stand-alone operations.



Civica Learning Pricing

Civica LMS Setup (Once Only)



Description	Small 1 – 6000 users	Medium 601 – 30000 Users	Large Enterprise Over 30,000 users
Initial setup of standard LMS	£6,025	£8,350	£11,120

Standard platform setup to include: scope and analysis, configuration with branding, test / QA, release, and Administrator training. Indicative typical onboarding cost based on a set scope – Civica reserves the right to alter this figure based on individual customer requirements.

Civica can provide additional data migration services for loading of historic data – subject to scoping and volume of data. Data quality and format of legacy data extracts is the customer's responsibility. Civica can quote for additional data transformation services if required.

Civica LMS User Licence



2026 Fees

Number of Users (Price per user / per month)				
1 – 500	501 – 1,000	1,001 – 6,000	6,001 – 15,000	Over 15,000
£0.53	£0.47	£0.42	£0.37	£0.32

SaaS hosting, maintenance and support included for the duration of the active annual Civica Learning Management System licence.



Optional Extras

Description	Price per instance / per month
Single Sign-On (SSO)	£125.00
Third-party system integration (i.e. HRIS, CRM, Talent Management, etc.)	£125.00
eCommerce payment gateway connection	£150.00
Mobile learning app (iOS)	£62.50
Mobile learning app (Android)	£62.50
Discussion forum (provided by Discourse)	£125.00
Integrated eLearning authoring (provided by Easygenerator)	£81.25

Data exchanges with other corporate systems is possible using standard APIs. If Civica is required to assist with this, it will incur a consultancy charge.

Prices above are for standard functionality.
All prices exclude VAT.

Example TCO (Total Cost of Ownership)

Example 1: Small instance, 500 users

	Year 1	Year 2	Total
Small implementation (standard build)	-	-	£6,025
500 user licence	£3,180	£3,300	£9,480
Total	£3,180	£3,300	£15,505

Example 2: Medium instance, 3,000 users

	Year 1	Year 2	Total
Medium implementation (standard build)	-	-	£8,350
3,000 user licence	£15,120	£16,560	£46,080
Total	£15,120	£16,560	£54,430

Example 3: Large Enterprise instance, 10,000 users

	Year 1	Year 2	Total
Large implementation (standard build)	-	-	£11,120
10,000 user licence	£44,400	£46,800	£133,200
Total	£44,400	£46,800	£144,320

Civica Professional Services Rate Card



Description	SFIA Day Rate
Developer	Apply
Learning Consultant	Enable
Project Manager	Advise

Content Creation

Bespoke eLearning content that turns unique learning challenges into inspirational digital experiences

Drawing on over 20 years' experience of working with global organisations, we'll work with you to create inspirational bespoke eLearning content that's people-focused and delivers impact.

Scope, guide and design: we'll listen to what you need, share our expertise on design, messaging and user experience, and work with you to deliver something truly impactful.

Whatever your learning topic: whether it's induction, compliance, risk, leadership, business or sector specific, we'll ensure your eLearning improves knowledge and performance.

Classroom to digital: whether it's to fully replace classroom training or as part of a blended learning programme, we can transform face-to-face courses into engaging digital learning experiences.

Immersive scenarios: developed to replicate realistic situations, our scenario-based learning provides a safe environment for learners to assess information, make decisions and experience the consequences.

Digital transformation: to support an organisation through a time of change, we'll work with you to understand your journey and create content that helps people through the changes while also encouraging their development.

Refresh existing content: we can update your content to reflect new policies, procedures, legislation or to deliver the modern learning experiences your learners need.

Content Creation Pricing

Description	SFIA Day Rate
Instructional Designer	Apply
Content Consultant	Enable
Content Project Manager	Advise

Complementary Products

- **Civica People Hub**



People Hub encompasses the entire employee lifecycle, including but not limited to, recruitment and onboarding, retention, contractual arrangements, training, and development, managing absence and performance. Process automation connected data, and digital and mobile employee engagement features, deliver demonstrable efficiency savings. Whilst flexible and intuitive reporting provides fast access to accurate data and analytics, with users citing **time savings of over 90%**.

- **Civica Financials**



Smarter financial management software that makes every day better for your community. Used by over 100 UK local authorities, integrated to **PeopleHUB**, Civica's cloud financials software manages £22bn funds per year in public sector, driving digital transformation, increasing efficiencies through streamlining processes and a responsive user experience giving organisations the best of both worlds, competing with all well-known ERP offerings at a fraction of the price.

- **OnBoardingButler**



28% of onboardings fail resulting in diminished productivity talent attrition. **OnBoardingButler** empowers Hiring Managers to exercise excellence during employee onboarding and reboarding. Providing a built-for-purpose SaaS communication platform for HR and hiring line managers, featuring customizable templates for consistency, efficiency, clarity, and scalability in onboarding management at every stage of the employee lifecycle.

- **Skillsminer AI. Talent Mobility**



The **AI. Skills ecosystem** for Recruitment, Talent, Workforce Agility, Career Growth and Employability and Skills. Revolutionising the skills landscape across government, health, education, utilities, and finance revealing hidden talent enhancing internal & external mobility and elevating career opportunities. Consisting of four distinct products which are designed for recruiters, human resources, learning and development, career advisors, job coaches and individuals.

- **Wagestream**



One thousand employers - like Asda, Bupa, Burger King, Evri and the NHS - make work more rewarding, by offering financial benefits through the **Wagestream** platform. Their three million employees use **Wagestream** to manage budgeting, choose when to get paid build rainy-day pots, get money coaching, save on their bills, and more - all in one app. **Wagestream** is a B Corporation, built with the Fair By Design inclusion campaign.

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