

CIVICA



G-Cloud 15 Pricing

Civica Occupational Health - OPAS-G2

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OPAS-G2 ecosystem overview

Helping Occupational Health providers to support good health in the workplace.

Total Occupational Health Management Solutions

OPAS-G2 Cloud native software transforms the delivery of occupational health services. G2's role-based solution incorporates best practice and smarter procedures, resulting in better insights and performance aiding both the organisation and its workforce to improve health and wellbeing. This not only improves morale and a team-working culture but also increases productivity to help you manage healthcare costs and support your employees. OH Departments are able to react instantly to Management Referral's and Work Health Assessments whilst having a robust proactive approach to Health Surveillance and Vaccination programs.



OPAS-G2 is hosted and fully managed by Civica reducing reliance on internal IT resources allowing them to refocus resources on other critical business systems. Delivered in a Software as a Service model, Civica's customers experiences are continuously enriched with the most up to date versions. OPAS-G2's "evergreen" release methodology, enables improved benefits of use without the delays of traditional non-cloud-based offerings, mitigating the cost of administration dramatically.

OPAS-G2 is a dedicated Occupational Health management solution, it is not a bolt on module. Used extensively by Occupational Health Departments in house and by Occupational Health Service Providers established in the UK and Ireland with thousands of users accessing the software daily. Civica's OH software is a trusted and proven solution for both Public and Private sector clients wishing to support the organisations improved care provision, to create revenue as an OH service provider and in many cases to grow additional revenue streams through monetising OH services to consumers.



Civica customers have **proven to improve processes by more than 67%** in referral handling. Producing better outcomes, shorter processing, allowing relevant adaptations to be implemented faster, and in returning people to work sooner with care and compassion.

Civica's OH SAAS may be used as a standalone solution, or as part of workforce management platforms as a connected best of breed component. Civica's OH solution is enabled to interoperate with a range of market leading solutions that are integrated and are either owned by Civica outright or provided in partnership. These include:

Civica TRAC		Civica PeopleHUB	
On Boarding Butler		Skillsminer AI. Talent Mobility	

OPAS-G2 Description

Cloud software offers unrivalled benefits to organisations delivering efficient occupational health processes. Using data-led insights to improve employee health, reduce absenteeism, presenteeism and deliver ROI. Developed from client feedback and working with blue-chip industry leaders our software transforms the delivery of occupational health services.

Organisations choosing Civica OPAS-G2 benefit from:

- **Browser agnostic delivery**, 2-way diary synch, supporting exchange, office 365, iCloud and Google calendars.
- **Real time notifications**, promoted by workflow processes keeping all stakeholders up to date with all actions and responses without the need for paper and manual intervention.
- **Fast implementation**, easy to set up, offering 24/7/365 availability from any internet enabled device, tablet, or desktop machine.
- **Dashboard intelligence**, with optimised intuitive layout driving speed of processing and workflow progress, ensuring efficient services to all users.
- **Management Referrals**, interactions between employees, managers and occupational health can be accessed, tracked, and reviewed at anytime to decide the correct next action. Managers have portal access to submit and track all activity.
- **Pre-Placements**, encompassing health declaration forms on any device speeding up recruitment processes dramatically. HR have dedicated dashboard access to track activity and are instantly notified of updates and outcomes.
- **Health Surveillance** – meeting compliance SLAs with ease, supporting framework and compliance improvement via automated online recalls for relevant health checks with no manual effort.
- **Reporting and Comms** – automated real time Management Information with drill down capabilities that examine and present the data for faster business decision making and KPI observations.
- **Appointment Booking** – create, alter, rebook and cancel appointments with unrivalled ease making time and resource management fast and productive supported by all major calendar integration.
- **Data Analytics & Insight** – Intelligent data access with simplified links, filtering, sorting offering effortless dashboard design and delivery to personalised dashboards.
- **UK Data Protection Law and Audit** – Track and manage SARs in a dedicated dashboard. Auto notifications for restricted processing. Data purge control for correct identification and deletion in record management. Auditing down to field level system wide ensuring accountability of clinical data changes.



Pricing

The Civica OPAS-G2 Software as a Service solution is priced on a per user, per month basis payable annually in advance. Users are classified as members of the OH clinical or administration teams that need direct access to the software. HR, Managers, and employees are granted access via portals which do not require a licence.

Common Integration Services

Human Resource software integration

OPAS-G2 Implementation Fees	One off Set Up Fee
HR Import – Automated web service	£6,600

NHS specific TRAC Recruitment software integration

OPAS-G2 Implementation Fees	Per User, per Month
TRAC NHS Recruitment Interface	£46.50

Implementation and any third-party costs are not included in the minimum price shown, since these elements vary subject to the detailed requirements of the customer.

Implementation services will be charged as per Civica's Rate Card for professional services, a copy of which forms part of Civica's G-Cloud listing.

Please contact us to discuss your detailed requirements.

All prices exclude VAT.

2026 Fees

Users	Per User, per Month
1 - 5 Users	£187.50
6 Users	£183
7 Users	£180
8 Users	£176.50
9 Users	£174
10 - 15 Users	£173
16 - 20 Users	£151
21 - 30 Users	£140
31 - 40 Users	£129
41 - 50 Users	£123.50
51 - 60 Users	£115.75
60+ Users	£109

OPAS-G2 Implementation Fees	One off Set Up Fee
HR Import – Automated web service	£7,300

OPAS-G2 Implementation Fees	Per User, per Month
TRAC NHS Recruitment Interface	£51.30

OPAS-G2 Implementation Fees	Per Interface, Per Year
Medical Device Interface	£790

Complimentary Products

- Civica TRAC (Recruitment)



Automatically post adverts, track the progress of vacancies, and complete pre-employment checks all through the online recruitment system. You can target key areas and measure your performance against KPIs through data-driven insights. Our cloud-optimised software features personalised dashboards and bespoke reports so you can be more proactive with your recruitment hiring management. Those are just some of the reasons it's trusted by over 180 NHS and local government organisations across England and Wales.

Used in over 90% of NHS Trusts, Trac helps recruitment teams to attract and retain staff by improving the candidate experience and effective onboarding. Our smart modules and integration with OPAS-G2 Occupational Health Software can help you find the right person, for the right role, at the right time.

- Civica PeopleHub (HR & Payroll)



PeopleHub encompasses the entire employee lifecycle, including but not limited to, recruitment and onboarding, retention, contractual arrangements, training, and development, managing absence and performance. Process automation connected data, and digital and mobile employee engagement features, deliver demonstrable efficiency savings. Whilst flexible and intuitive reporting provides fast access to accurate data and analytics, with users citing **time savings of over 90%**.

- OnBoardingButler



28% of onboardings fail resulting in diminished productivity talent attrition. OnBoardingButler empowers Hiring Managers to exercise excellence during employee onboarding and reboarding. Providing a built-for-purpose SaaS communication platform for HR and hiring line managers, featuring customizable templates for consistency, efficiency, clarity, and scalability in onboarding management at every stage of the employee lifecycle.

- Skillsminer AI. Talent Mobility



The AI. Skills **ecosystem** for Recruitment, Talent, Workforce Agility, Career Growth and Employability and Skills. Revolutionising the skills landscape across government, health, education, utilities, and finance revealing hidden talent enhancing internal & external mobility and elevating career opportunities. Consisting of four distinct products which are designed for recruiters, human resources, learning and development, career advisors, job coaches and individuals.

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