

Oracle Applications Implementation and Upgrade Services

Transforming business through technology

Recognised experts in Oracle

700+

dedicated Oracle consultants delivering solutions and services to 300+ customers

500+

Oracle certified professionals with specialisation delivery across the entire stack

Oracle partner

With a track record that extends over 29 years

Clients across all industry sectors

Providing complete end-to-end solutions

Partner of the year awards 2025

- **Gold UKOUG:** Database | Platform | MS Technology | ERP Fusion
- **Silver UKOUG:** Data Integration | Analytics | App Project of the Year
- **Bronze UKOUG:** Apps Unlimited | HCM Fusion | GenAI & Innovation | MS Applications
- **Innovation Partner of the Year 2023** Oracle EMEA Partner Award



Partner of the year awards 2025



Gold UKOUG

- Database
- Platform
- Managed Services - Technology
- ERP Fusion Cloud



Silver UKOUG

- Data Integration
- Analytics
- App Project of the Year



Bronze UKOUG

- Apps Unlimited
- HCM Fusion
- GenAI & Innovation
- Managed Services - Applications

**Innovation
Partner of the
Year 2023** Oracle
EMEA Partner
Award

Recognised experts in oracle applications

ORACLE | Service Partner

Expertise in
Oracle ERP Financials Cloud
in EMEA-UKIE

ORACLE | Service Partner

Expertise in
CSPE: Oracle Cloud Platform -
Oracle E-Business Suite
Applications to Oracle Cloud
in EMEA-Western Europe

ORACLE | Service Partner

Expertise in
Oracle Cloud Platform Integration
in EMEA-Western Europe

ORACLE | Service Partner

Expertise in
Oracle E-Business Suite
Applications to Oracle Cloud
in EMEA-Western Europe

ORACLE | Service Partner

Expertise in
PeopleSoft Applications to
Oracle Cloud
in EMEA-Western Europe

ORACLE | Service Partner

Expertise in
Human Resources (Core)
in EMEA-Western Europe

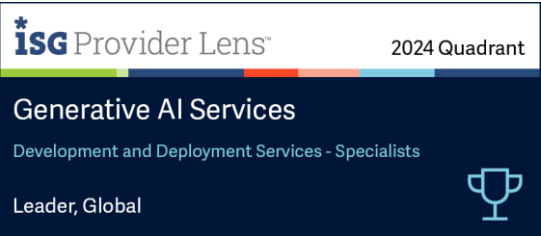


Leader ranking in analyst studies

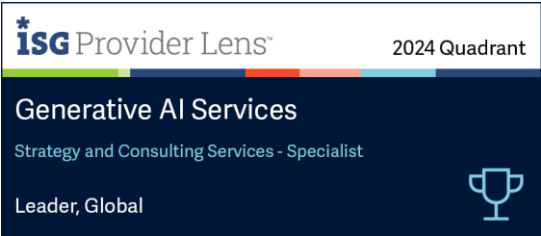
ISG is a global technology research and advisory organisation. Their analysts carry out in-depth research studies and report on supplier performance which informs purchasing decisions for global clients.

ISG Provider Lens Generative AI Services

Development and Deployment Services



Strategy and Consulting Services



ISG Provider Lens Oracle Ecosystem

Consulting and Advisory Services



Implementation and Integration Services



Managed Services



OCI Solutions and Capabilities





Strategic business transformation

Partner with our experts to digitally excel.

Utilise our expertise in accelerating your cloud-delivered ERP and HCM solutions, realising the agility, innovation and growth you want.

Understanding today's critical enterprise challenges

As industries evolve and AI advances, businesses encounter diverse issues ranging from financial intricacies to supply chain disruptions. Grasping these challenges is the first step in devising effective strategies to overcome them.

Navigating the future of finance

How can you ensure that your company's financial strategies are aligned, transformations effectively driven, and budget processes refined to achieve unwavering financial growth and stability in an ever-evolving market?

Achieving financial intelligence

How do you ensure real-time accurate financial forecasting, derive deep insights from vast financial data pools, predict fluctuating cash flow needs, reduce manual processes, and unlock the immense business value from advanced analytics?

Overcoming modern HR hurdles

How do you support rapid business changes, enhance the employee journey, optimise HR technologies, expedite precise recruitment, nurture impactful leadership, and proactively address employee needs in an era of evolving workplace dynamics?

Confronting supply chain complexities

How can you ensure supply chain efficiency while bolstering resilience and adaptability? The intricacies of multi-tiered systems, coupled with limited visibility and evolving external factors, pose significant challenges.

Innovating with Enterprise Applications: the future of business

From reshaping finance to amplifying customer touchpoints, our offerings seamlessly integrate into your operations, empowering you to achieve unprecedented levels of efficiency, insight and growth.

Reshaping finance for the future

Your financial growth is anchored in more than just tools and technologies. We provide integrated and optimised finance solutions, to synchronise strategy and operations, revamp budgetary processes, foster transformative initiatives, and capitalise on AI and automation capabilities.

Realising value with data insights and AI

Navigating the data maze requires more than just advanced AI tools. With a focus on your business vision, we transform intricate financial data into actionable insights through understanding not only your organisation, but also its data. This approach enhances real-time decision-making, streamlines operations, and provides steadfast data protection.

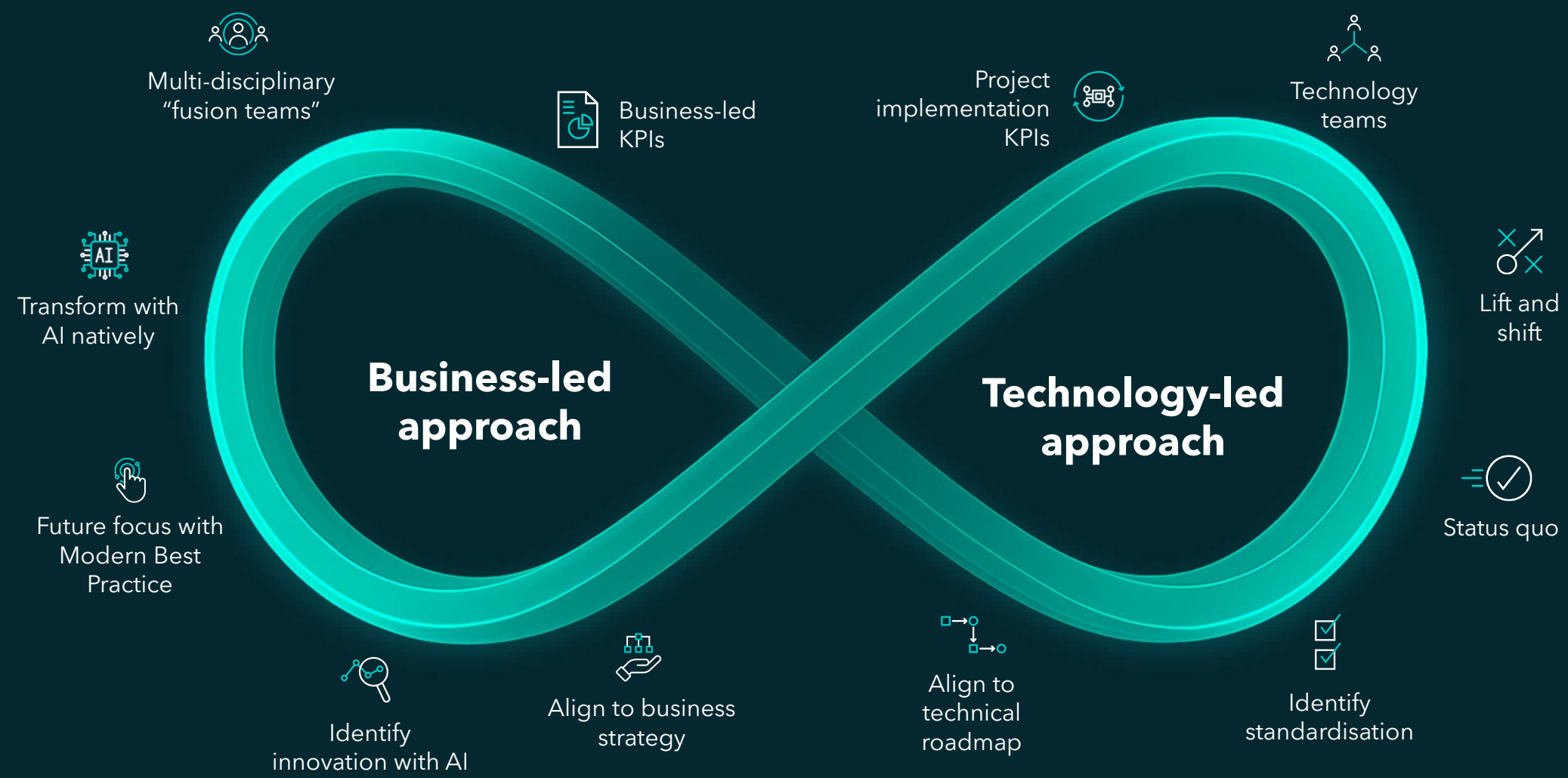
Elevating HR and people operations

The HR landscape is dynamic and demands more than just technology adaptation. We understand your priorities, be that training, recruitment, benefits. We merge astute insights with state-of-the-art AI tools, ensuring your talent strategies resonate with evolving workplace dynamics and address employee needs at their core.

Enhancing supply chain management

Efficiency in supply chain management stems from a blend of adaptability and foresight. We craft solutions to amplify visibility, foster collaborative efforts, and navigate disruptions, positioning your business for both resilience and agility.

We tailor the approach to your specific needs



Tangible Benefits

"A business-driven approach to ERP investments aligned with the global operating model can create substantial annual benefits."

**McKinsey
& Company**

"With predictive analytics, organisations can find and exploit patterns contained within data in order to detect risks and opportunities, guiding informed decision-making across various categories of supply chain and procurement events."

CIO

"Switching to a cloud software provider that runs its IT infrastructure in more sustainable ways than its competitors can help end users indirectly improve their own carbon footprint."

IDC
Analyze the Future

"Businesses that use Oracle Cloud ERP for supply chain management saw a 15% reduction in operating costs and a 17% increase in on-time delivery."

ABERDEEN

"By harnessing the power of Generative AI, businesses can enhance their operational efficiency, optimize decision-making processes, leverage predictive algorithms, and unlock new possibilities for automation and data analysis."

Forbes

"ERP is at the heart of digital business enabling tangible business outcomes where the value lies."

Gartner





Reshaping finance for the future

Steering your financial journey with precision.

We deliver integrated solutions that synchronise your strategy with operations, simplify budget management, spark transformative initiatives, and leverage AI to redefine Financial processes.

Reshaping finance for the future

Strategic Enterprise Planning

For Insight and Planning (refine financial strategies, ensuring alignment with overarching business objectives through enhanced forecasting, reporting and budgeting processes and solutions.



Business-aligned roadmaps and health check assessments

We focus on business alignment, with a comprehensive assessment of both the business, and the technology. This ensures that they align and are leveraged to meet your businesses specific transformation goals and needs.



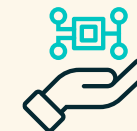
Business transformation driven by innovation and Modern Best Practice

We accelerate your business transformation through strategic cloud migration and enhancements, leveraging analytics and AI for improved operational efficiency and decision-making.



Systems and solution delivery through excellence

We optimise your system capabilities and ensure robust solution delivery, through comprehensive implementations, technical upgrades, and integrate diverse platforms - all powered by innovative accelerators.



Supporting growth with expertise in benefits and value realisation

We empower your business with holistic managed services, licensing optimisation, and expertise to ensure sustained growth, streamlined operations and on-going benefits realisation.

AI as a Foundation

Elevating HR and people operations

Strategic Enterprise Planning

We enable your HR operations by leveraging predictive analytics to inform workforce planning, development and strategic talent management.



Business-aligned roadmaps and health check assessments

We evaluate your human capital strategies, ensuring your HR technologies and processes serve clear business objectives and vision.



Business transformation driven by innovation and AI

We enhance your HR interaction and functionality through advanced digital assistant solutions and targeted functional enhancements for comprehensive user engagement.



Systems and solution delivery through excellence

We deliver premier HR solutions and upgrades with a commitment to technical excellence and optimal system performance catering to your business needs.



Supporting growth with expertise in benefits and value realisation

We facilitate sustained growth and maximised ROI through managed services, resource augmentation, performance optimisation, and automated testing.

AI as a Foundation



Enhancing supply chain management

Streamline operations to enhance efficiency.

Supply chains are the backbone of many businesses. We step in to help companies optimise their supply chain processes, ensuring transparency, fostering collaboration, building resilience and developing strategies to tackle disruptions effectively.

Enhancing supply chain management



Strategic Enterprise Planning

We streamline supply chain activities, integrating demand planning and sourcing to bolster strategic procurement and inventory management.



Business-aligned roadmaps and health check assessments

We empower your supply chain resilience through comprehensive health assessments and strategic alignment for current and future technological ecosystems.



Business transformation driven by innovation and AI

We accelerate your business evolution by integrating AI-driven processes, mobile solutions, and cloud migrations to elevate your technological and functional capabilities.



Systems and solution delivery through excellence

We ensure top-tier system performance and up-to-date functionalities with expert implementation and upgrades of your SCM solutions.



Supporting growth with expertise in benefits and value realisation

We facilitate your continuous growth with dedicated managed services, expert resource support, efficient data management and automated testing.

AI as a Foundation



Realising value with data insights and AI

Unleashing the power of your data with AI.

Leveraging AI, we transform complex financial datasets into insightful strategies, offering crystal-clear analytics to enhance operational efficiency and secure data integrity, empowering businesses for decisive, significant action.

Realising value with data insights and AI



Solutions and business - health assessment and alignment

We empower your supply chain resilience through comprehensive health assessments and strategic alignment for current and future technological ecosystems.



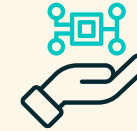
Business transformation driven by innovation and AI

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Systems and solution delivery through excellence

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Sustained growth with expertise in benefits and value realisation

We facilitate your continuous growth with dedicated managed services, expert resource support, efficient data management and automated testing.



**Invest in expertise to innovate
for tomorrow:
unleashing **Oracle AI** capabilities
with Version 1**

Version 1's Oracle AI Labs

A service for our Enterprise Applications customers, to educate and explore AI-related technologies, and to help establish them as leaders in business innovation and value through AI.



AI-powered business growth

We use our AI expertise alongside Oracle's embedded AI to elevate your business processes for stronger results and growth.

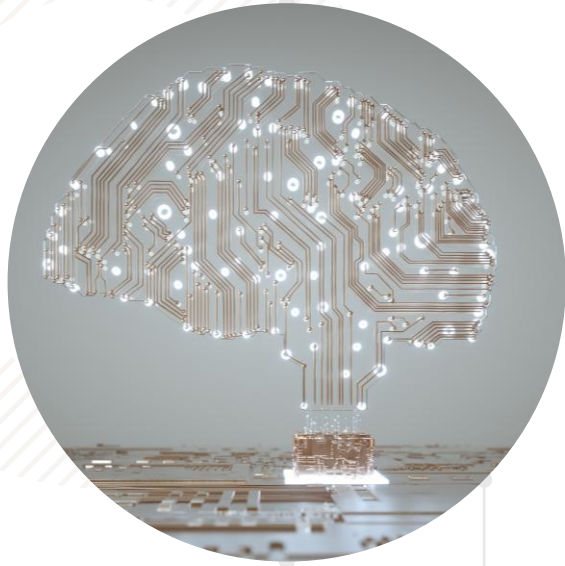


Maximising Oracle's AI potential

We unlock the full potential of Oracle's AI-embedded solutions, ensuring you harness the power of AI for operational excellence and competitive advantage.

 Large Language Models	 Natural Language Processing
 Small Language Models	 Accessibility, Transparency and Accountability
 Classification, Clustering and Forecasting	 Image Recognition, Classification and Segmentation
 Recommendation Systems and Link Prediction	 Energy Efficiency
 Business-Led Innovation	 Design Thinking and Agile Ways of Working
 User-Centric App Development	 Product and Delivery Management
 AI Transformation	 Cloud Transformation (to / on the Cloud)
 Next Gen Dev	 Cloud FinOps and GreenOps

AI in Oracle Enterprise Applications



AI in Oracle SaaS Applications

Oracle integrates AI into critical applications like Financials, Recruitment, and Sales, offering automation, enhanced workflows, and informed decision-making capabilities.



Oracle ERP and AI

Combining AI with Oracle ERP delivers operational excellence with features like Touchless Invoicing, Dynamic Discounting, and Intelligent Account Combination Defaulting for reduced manual intervention.



Human Resources and AI

Oracle Cloud HCM integrates AI for advanced talent management through Skills Nexus, Skills Advisor, and Skills Centre, elevating traditional HCM capabilities.



AI in Enterprise Performance Management (EPM)

Intelligent EPM enables predictive analytics and real-time responses, streamlining finance processes and enhancing strategic decision-making.



Tech-driven modernisation: unleashing Oracle capabilities with Version1

Technology-Led Approach

Project implementation KPIs

Focus on technical specifications, system performance, and project timelines.

Status quo

Broadly maintain existing technology and processes unless there is a compelling technical reason to change.

Technology teams

Specialist IT teams dedicated to the deployment and management of technology solutions.

Align to technical roadmap

Technology decisions are made according to a predefined IT roadmap, often with a focus on standardisation, security, performance etc and removal of technical debt.

Lift and shift

Moving systems to new cloud platforms (IaaS/PaaS or SaaS) with minimal or constrained redesign or reconfiguration of business processes.

Identify standardisation

Streamlining technology by adopting industry standards to reduce complexity and promote interoperability.



Benefits of Technical Implementation



ISO 25010 alignment

Ensure software meets high-quality standards in reliability, usability, and security.



Functional suitability

Deliver accurate, dependable functions with secure execution.



Performance efficiency

Refine resource use for quicker, reliable responses.



Compatibility and security

Achieve smooth inter-system operations with secured data integrity.



Usability and security

Streamline user interaction and fortify data protection.



Reliability and maintainability

Bolster system stability and simplify upkeep for uninterrupted service.



Portability

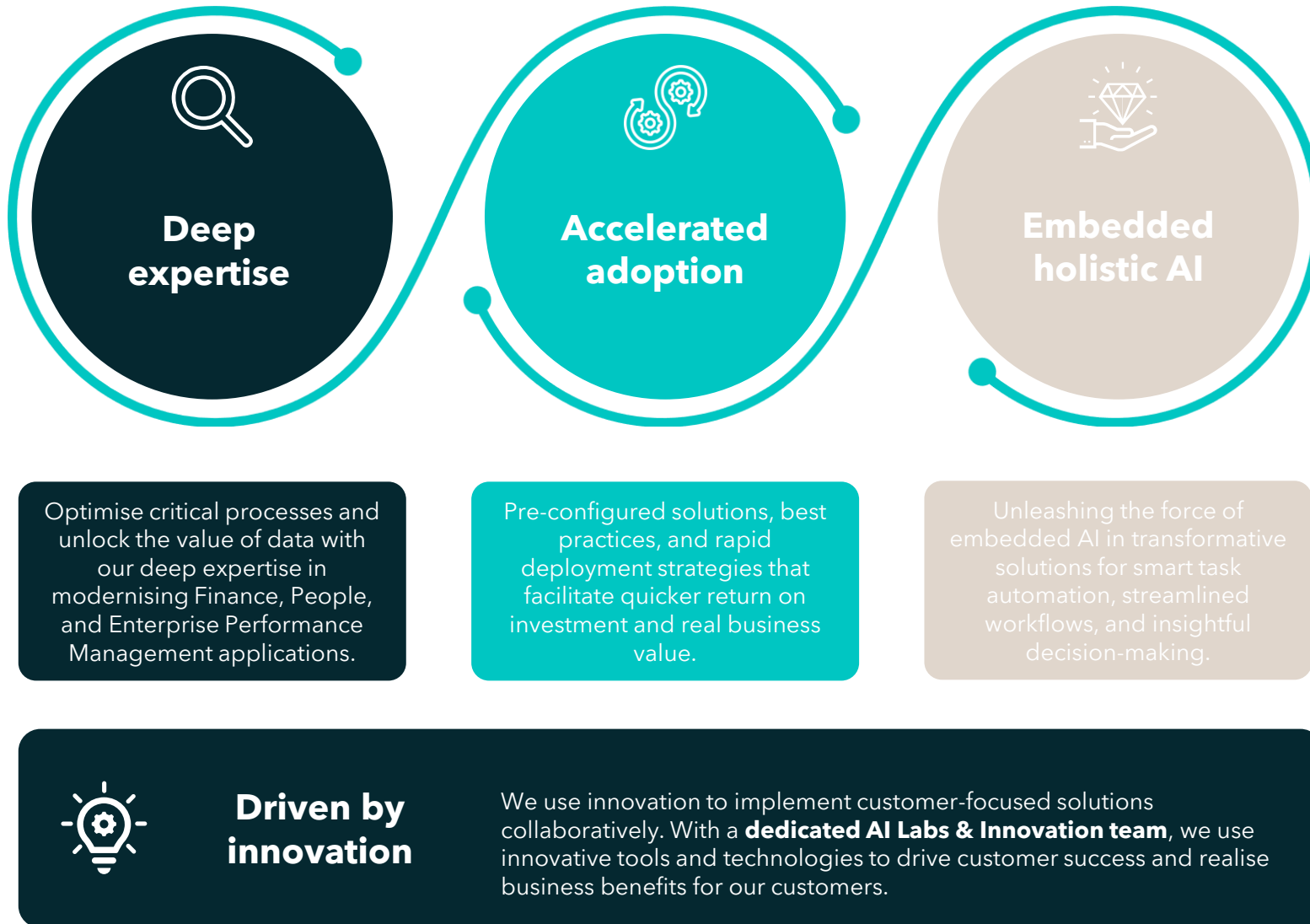
Ensure easy system migration and consistent reliability across platforms.



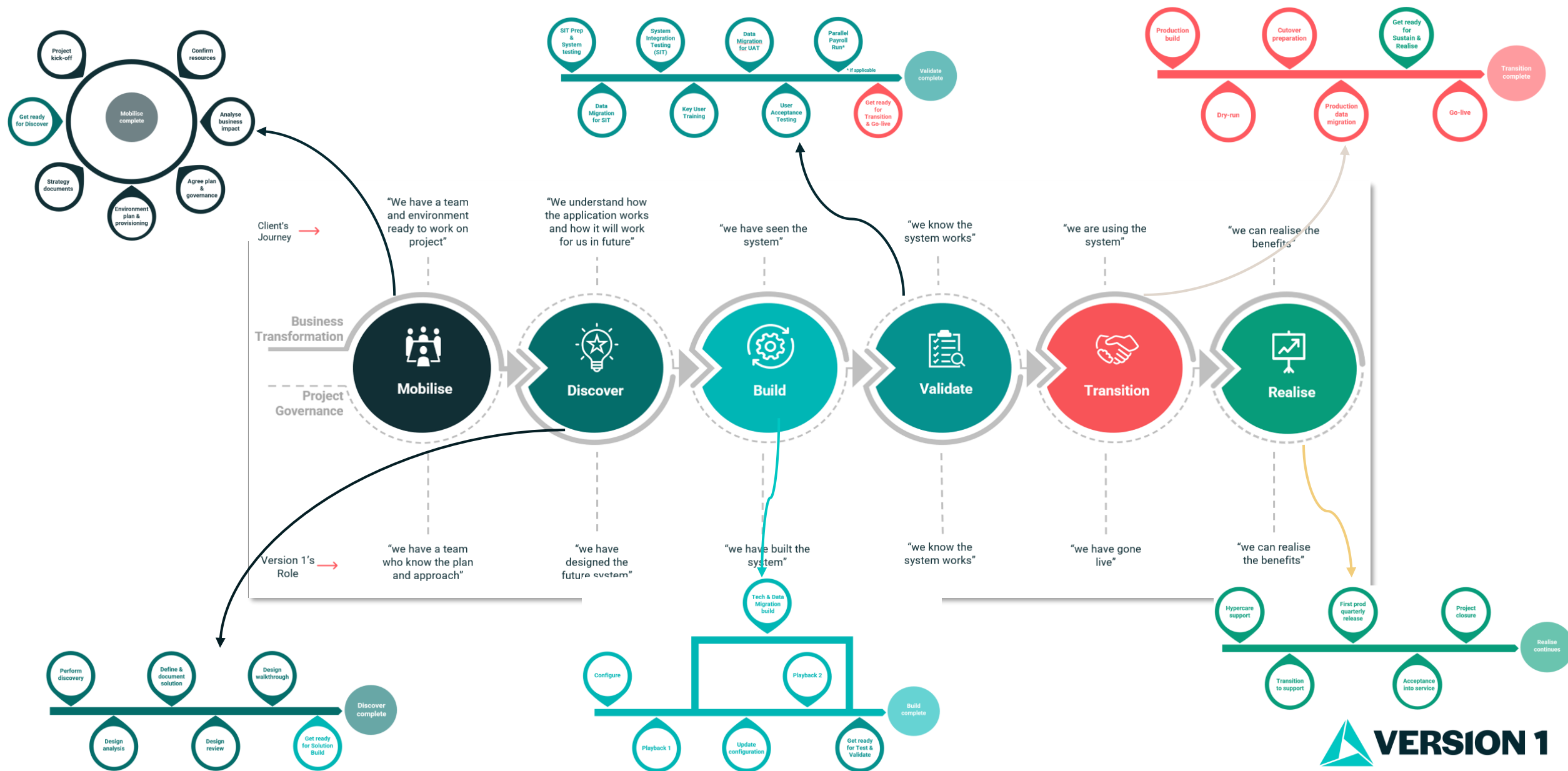
Foundation for innovation

Set the stage for embracing future technological advancements and digital transformation.

We transform your business performance



Our Implementation Methodology



Accelerate with Cloudbridge Suite

Our award-winning innovative suite of accelerators aims at transforming integration, data migration, and automated testing for Oracle implementation services. Developed by our dedicated AI Labs & Innovation team, **Cloudbridge Suite** is tailored to enhance the resilience and connectivity of Oracle Cloud services, leveraging the strengths of both Oracle and open-source technologies.

25%

**reduction in time
and effort**
for cloud implementations

80%

**reduction in
end-user
manual effort**

40%

ROI
for Oracle Cloud
SaaS
implementations

70%

faster integration
deployments



2023
Oracle EMEA
Apps/SaaS Partner Award

Innovation

*"The prestigious **Innovation Partner of the Year** Award 2023 underscores Version 1's outstanding expertise in Oracle Cloud services and further cements its position as a **leading Oracle partner in Europe**."*

The award-winning Version 1's Cloudbridge unleashes ultimate acceleration for cloud integration, data migration and automated testing."

Stefan Diedericks

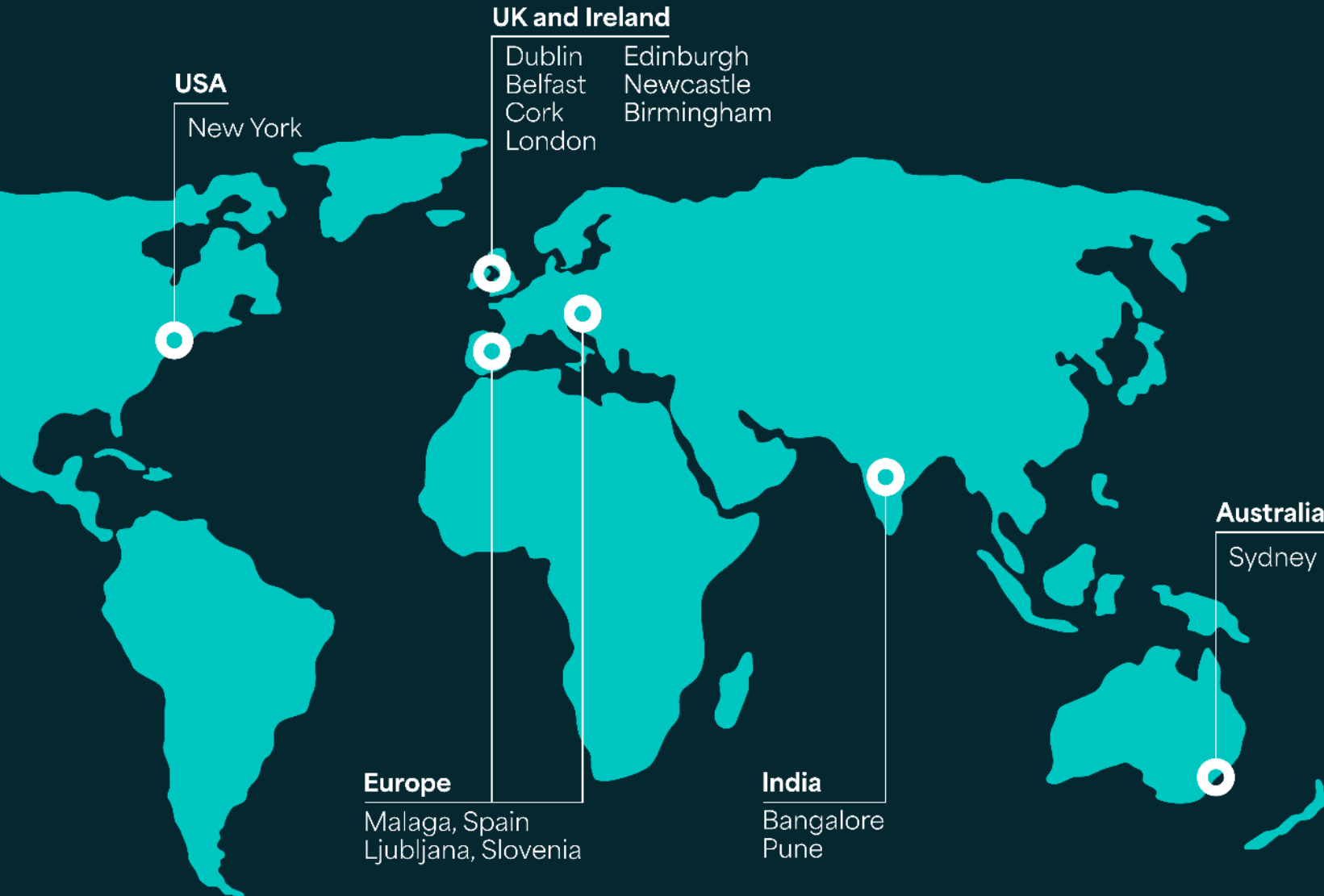
Senior Alliances & Channels Director, Oracle

ORACLE

About Version 1



Version 1 at a glance



29 years of experience

13 global locations

6 strategic technology partners



13 years as a great place to work



Industry best practice



€364M+ revenue 2024

82% employee engagement score (Q2 2025)

85% customer satisfaction score (Q2 2025)

The Version 1 difference

The core values at the heart of Version 1's success.



**Honesty and
integrity**



**Personal
commitment**



No ego



Customer first



Excellence



Drive

Looking forward: Our ESG targets, goals & achievements

A-

score for Carbon Disclosure Project reflecting our sustainability practices (Industry average is a C)

680+

Volunteering hours delivered by employees globally

80%

key suppliers with sustainability targets by 2025, we are committed to reducing environmental impacts across our supply chain through responsible sourcing and partnerships

217

Version 1 Impact Investors supporting our global Community First programme which aligns to the UN Sustainability Development Goals

Bronze

Ecovadis rating reflecting our ESG maturity across our strategic focus areas

930

Women in Tech members

Our four strategic ESG pillars:



**Environment
sustainability**



**Ethical
Practices**



**Responsible
Procurement**



**Social
Impact**



As a participant of the United Nations Global Compact, Version 1 is committed to aligning strategies and operations with universal principles on human rights, labour, environment and anti-corruption

Our services portfolio



Application Modernisation and Integration

Accelerating the modernisation of applications embracing sustainable engineering and AI-assisted development.

Legacy systems modernisation

Continuous modernisation

Next Gen Apps

Integrated Apps

Portfolio modernisation



Experience Design and Development

Designing, shaping and building products and solutions that deliver fantastic people and societal experiences.

Digital strategy and innovation

Product management and roadmaps

Behavioural research, analysis and journey mapping

Creative design and UX services

Product development and AI accelerated engineering

Envisioning and innovation workshops



Enterprise Applications

Optimising the core of your business with deep functional and technical expertise in Finance, People, Customer and Enterprise Performance Management (EPM).

Reshaping finance for the future

Elevating HR and people operations

Enhancing supply chain management

Amplifying customer touchpoints

Realising value with Data insights and AI



Data x AI

Becoming an intelligent, data driven organisation needs quality data x AI to make better decisions and processes.

Data strategy and architecture

Data engineering

Data analytics and visualisation

Data modernisation

Data governance

AI co-creation services



Cloud Transformation

Adopting, optimising and leveraging Cloud to unlock new or enhanced business value and innovation.

Industry specific cloud

Readiness and enablement

Migration and transformation

Operate and optimise

Specialist services



ASPIRE Managed Services

Reduce time, cost and risk by leveraging our VLA approach to run and optimise traditional and Cloud services to improve business agility and accelerate innovation.

Cloud and infrastructure management and optimisation

Oracle SaaS management and optimisation

Data and AI managed services

EBS, Peoplesoft and JDE managed service

Application management and optimisation

Digital workplace services

Our global technology partners

- Named **AWS Collaboration Partner of the Year 2024**
- Named **Global Microsoft Modernising Applications Partner of the Year Award 2023**
- Named **Microsoft Ireland Partner of the Year 2023 Winner - Social Impact**
- Named **Innovation Partner of the Year Winner - 2023 Oracle EMEA Partner Awards**
- Named **AWS Collaboration Partner of the Year - EMEA 2023**
- Named **AWS Migration Partner of the Year - EMEA 2022**
- Named **OutSystems Partner of the Year 2021**

Microsoft Partner

Azure Expert MSP



As an Azure Expert MSP and the Global Modernising Applications Partner of the Year 2023, Version 1 boasts extensive expertise across the Microsoft stack.



Premier
Consulting
Partner

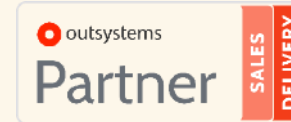
An AWS Premier Consulting Partner and EMEA Migration Partner of the Year, Version 1's unrivalled expertise boasts deep expertise with 400 certifications and accreditations.



With 28+ years of Oracle ecosystem expertise, we're a certified Oracle Modern OPN Partner and Cloud Solutions Provider - One of Europe's most distinguished Oracle Cloud partners.



As a Premier Red Hat partner, we are experts in hybrid-cloud models and OpenShift, recognised for driving innovative solutions using Red Hat technologies.



An OutSystems Partner for Sales, Delivery and Quality Apps Program Partner, Version 1 is committed to unlocking value for our customers through low code development.



As a Snowflake Partner Version 1 enables customers to leverage Snowflake's flexibility, performance, and ease of use to deliver more meaningful data insights.

Our Public Sector Customers



centrica

cie-uk



CCRC
Criminal Cases Review Commission



An Roinn Dlí agus Cirt
agus Comhionannais
Department of Justice
and Equality



An Roinn Iompair,
Turasóireachta agus Spóirt
Department of Transport,
Tourism and Sport



CROYDON
www.croydon.gov.uk





Thank you

For more information, please visit our website: www.version1.com

Or contact us at: tendernotices@version1.com