



Next Generation Development

Generative AI will massively impact global productivity



95 billion

Hours are spent globally each year, just on the software development related tasks

20%

Productivity gains on these tasks are expected from usage of AI Developer Assistants





Next generation development

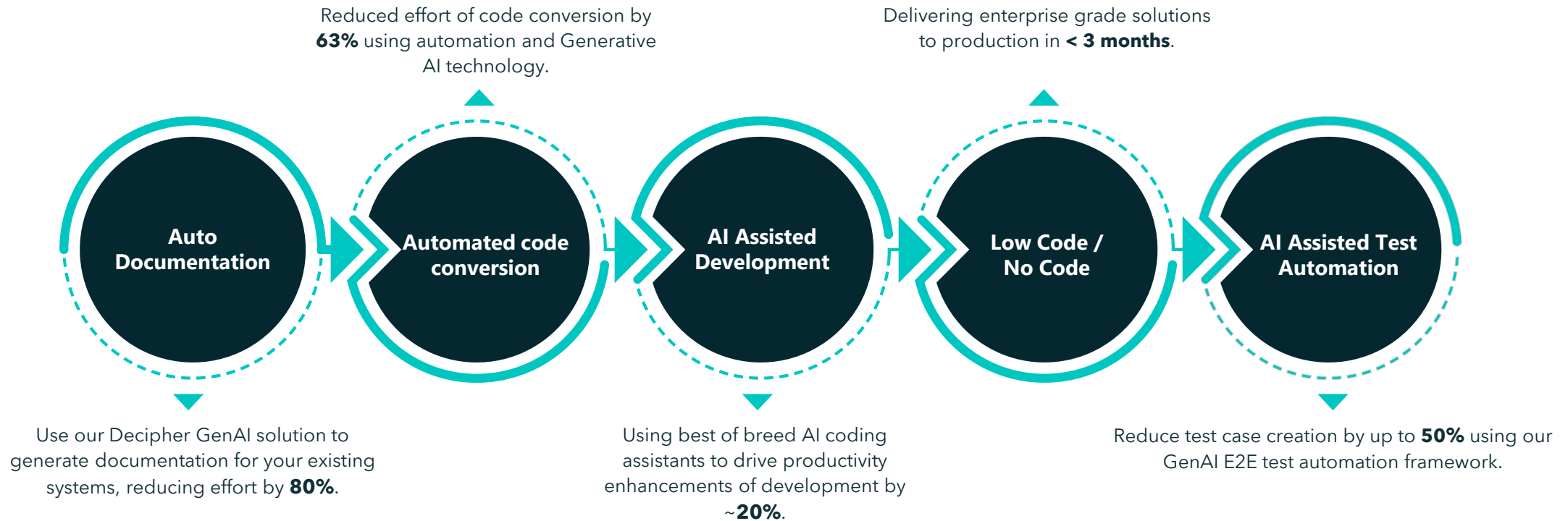
Leveraging our next generation AI-based application development services we deliver applications tailored to your establishments needs.

Our next generation development service accelerates modernisation through AI-native engineering, leveraging agentic IDEs like GitHub Copilot and Cursor for coding, testing, and prototyping.

Our unique Decipher solution automates documentation, while AI-powered low-code platforms such as Outsystems and Power Platform enable rapid delivery of secure, enterprise-grade applications.

Next Gen Dev Software Development redefined

Our Next Gen Dev offering combines a mix of best of breed third party AI solutions and Version 1 developed solutions to provide a truly unique service to our customers.



Effective documentation is a critical enabler of a successful modernisation program

Derisking Modernisation

Documentation of legacy systems is typically limited or outdated. Coupled with a dwindling number of engineers with expertise in the legacy technology, this results in a system which is poorly understood and hard to support, introducing risk to the modernisation process.

Accelerating Delivery

Accurate documentation enables faster discovery and analysis of the as-is solution, enabling you to accelerate your modernisation process.

Improving Cost Estimation

Quite often, modernisation projects are underestimated due to the complexity and logic of the as-is solution being misunderstood. Effective documentation which enables a deeper understanding of the as-is system is critical to support the estimation process.

Enhancing Maintainability

Maintaining accurate and up to date documentation is a challenge faced by every software development project due to competing demands. This impacts your ability to onboarding and upskill new staff quickly and cost effectively, whilst also providing a supportability issue.

Version 1 Decipher automatically generates code insights and documentation using Generative AI



20x faster than a manual documentation approach



90% accurate technical documentation produced



Editable documentation allowing you to extend or modify



Dependency charts, architectural diagrams and code quality metrics provide deep insights

Measuring the benefit via The SPACE Framework

The SPACE framework is a superset of the popular DORA framework and places an emphasis on providing a more holistic and human centric approach to measuring developer happiness and productivity across 5 dimensions. We use SPACE to measure productivity, with data points collected across these dimensions to produce a more balanced and informed understanding of developer happiness and productivity.



*Developed by researchers from GitHub, Microsoft and University of Victoria (Canada).

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Benefits of the Version 1 Next Gen Dev Productivity Framework

The Version 1 Next Gen Dev Productivity Framework drives value beyond just measuring the impact of AI, derisking delivery and helping teams to improve processes and teamwork to drive efficiencies.



Standards aligned

- Alignment with DORA and SPACE Framework
- A holistic approach to developer productivity
- Drives best practices



Enabling insight

- Enables insight into team performance
- Provides a standardised means by which to compare teams



Measure impact of AI

- Enables objective measurement of AI tooling to evaluate the expected benefit to your organisation at no extra cost



Driving productivity

- Enables bottlenecks and issues to be identified to enable performance improvements



Driving cost benefits

- Enables AI tool adoption to harness expected efficiency gains
- By driving productivity improvements and process enhancements that enables your teams to deliver more



Derisking delivery

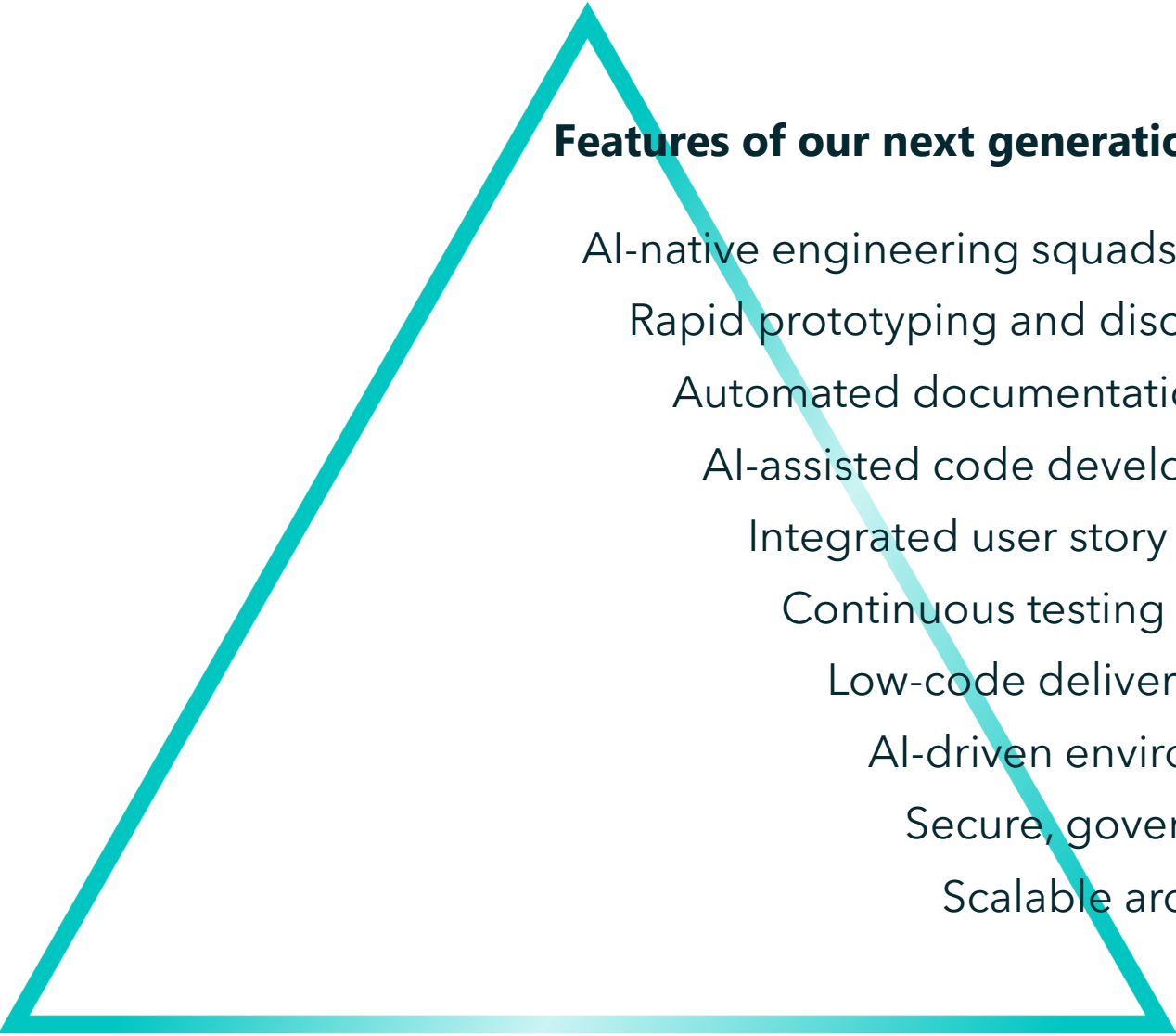
- Enabling deep insights into project delivery
- Get a free report of delivery maturity across your projects

Low Code Platforms have matured and offer an attractive Next Generation Development approach

"60% of software development organisations will use enterprise LCAPS as their main internal developer platform by 2028, up from 10% in 2024.

Gartner

A winning formula
Blending human-crafted, battle-tested components with Generative AI to enable no-code conversational interfaces will drive a unique value proposition



Features of our next generation development service

AI-native engineering squads

Rapid prototyping and discovery using agentic AI IDEs

Automated documentation generation with Decipher

AI-assisted code development and refactoring

Integrated user story creation and backlog management

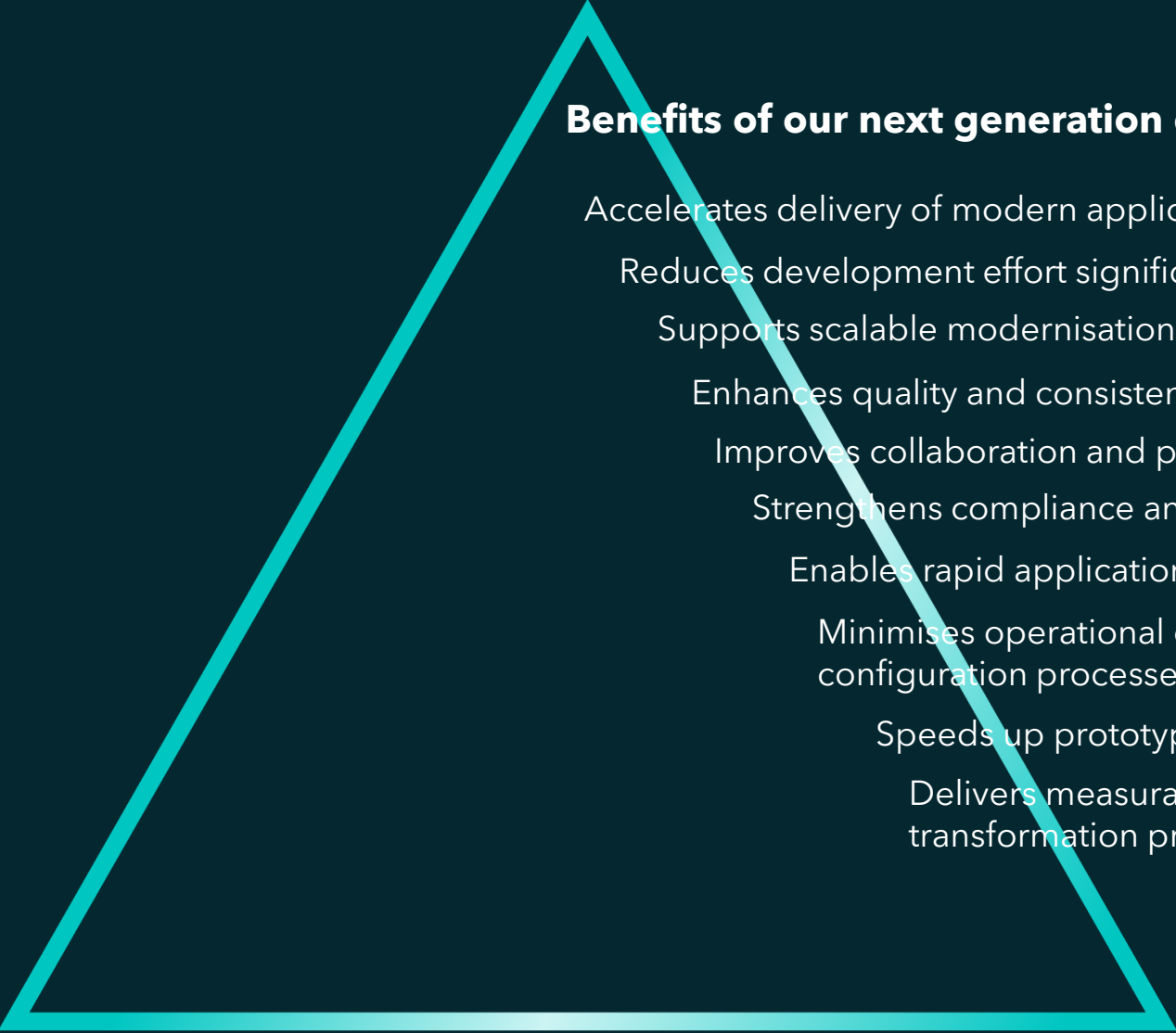
Continuous testing powered by AI automation

Low-code delivery using Outsystems and Power Platform

AI-driven environment provisioning and configuration

Secure, governed AI toolchain for enterprise compliance

Scalable architecture for accelerated modernisation projects



Benefits of our next generation development

Accelerates delivery of modern applications through AI-native engineering practices.

Reduces development effort significantly with automated coding and documentation tools.

Supports scalable modernisation initiatives across complex enterprise technology landscapes.

Enhances quality and consistency using AI-driven testing and validation automation.

Improves collaboration and productivity with integrated user story management workflows.

Strengthens compliance and security with governed enterprise-grade AI toolchains.

Enables rapid application deployment using AI-powered low-code platforms seamlessly.

Minimises operational overhead through automated environment provisioning and configuration processes.

Speeds up prototyping and discovery for faster innovation and solution design.

Delivers measurable productivity gains and accelerated timelines for business transformation projects.

AI Driven Legacy Transformation for SCA

Challenge

SCA needed to modernise its mission-critical Containerboard manufacturing systems to enable uninterrupted, large-scale operations and achieve ambitious sustainability targets. This transformation had to be completed without causing production downtime or operational risk, while also overcoming the constraints of legacy technology and limited expertise.

Solution

Drawing on a 25-year partnership, Version 1 and SCA pioneered a risk-free, parallel transformation approach underpinned by an AI driven code transformation approach. Legacy and modern platforms ran side by side, ensuring uninterrupted production. Migration was gradual, module-by-module, with instant rollback capability and seamless data integration. Advanced AI tools compressed decades of manual coding, reducing delivery time by 63%. The solution preserved familiar workflows, with major technical debt reduction, and delivered a future-ready, cloud-native infrastructure. SCA now benefits from enhanced sustainability, SAP integration, and a modern user experience, strengthening its competitive position.

Outcomes

12 month delivery
timeframe for **5 million**
lines of code

63% time saving using a
combination of AI and rules
based code transformation

100% operational
continuity delivered

Why Version 1?

Our track record

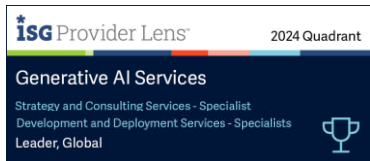
40+

In the last 12 months we have delivered **40+ AI prototypes and 20 GenAI production solutions** to over 30 clients

50%

of our GenAI PoCs make it into production **twice the industry average**

Industry recognition



ISG European Leader in:

- Data Science & AI Services
- Data Modernization Services
- Advanced BI & Reporting Modernization Services

ISG UK Leader in:

- AWS Data Analytics, AI & ML



Our methodology



AI Labs benefit from best practices, accelerators and emerging trends in AI



Responsible AI
ISO 42001 certified to edge global AI Management System for responsible development, deployment, and use of AI



People First

Looks beyond the technology, putting people and processes at the centre to bring the wider organisation along the journey.

Our People

80+

AI specialists

170+

Data specialists

100+

AI publications

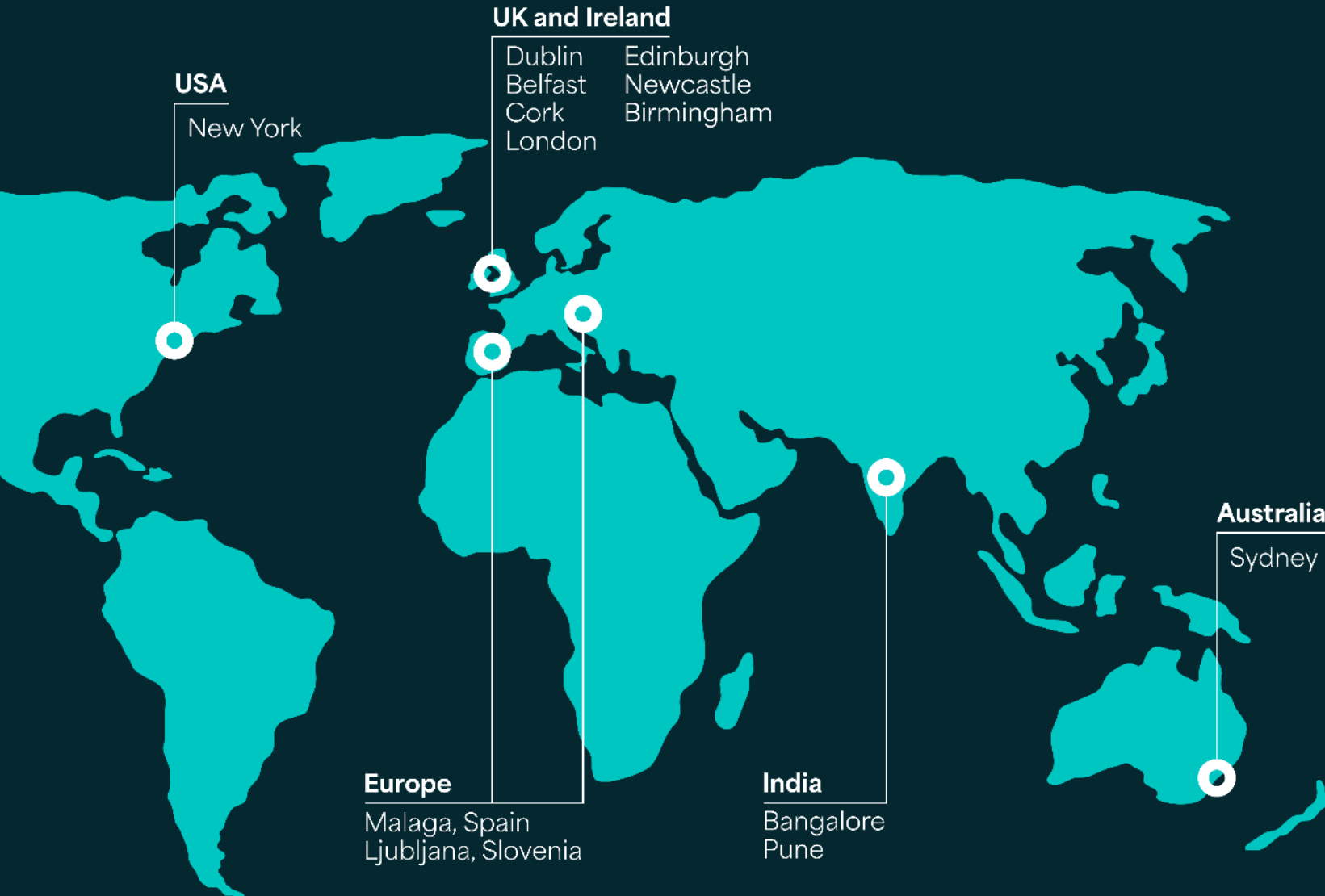
"Version 1 was able to drive a truly innovative and visionary approach to our goal. We appreciate the highly collaborative relationship we have developed"

John Turner, COO of FRP

About Version 1



Version 1 at a glance



29 years of experience

13 global locations

6 strategic technology partners



13 years as a great place to work



Industry best practice



€364M+ revenue 2024

82% employee engagement score (Q2 2025)

85% customer satisfaction score (Q2 2025)

The Version 1 difference

The core values at the heart of Version 1's success.



**Honesty and
integrity**



**Personal
commitment**



No ego



Customer first



Excellence



Drive

Looking forward: Our ESG targets, goals & achievements

A-

score for Carbon Disclosure Project reflecting our sustainability practices (Industry average is a C)

680+

Volunteering hours delivered by employees globally

80%

key suppliers with sustainability targets by 2025, we are committed to reducing environmental impacts across our supply chain through responsible sourcing and partnerships

217

Version 1 Impact Investors supporting our global Community First programme which aligns to the UN Sustainability Development Goals

Bronze

Ecovadis rating reflecting our ESG maturity across our strategic focus areas

930

Women in Tech members

Our four strategic ESG pillars:



**Environment
sustainability**



**Ethical
Practices**



**Responsible
Procurement**



**Social
Impact**



As a participant of the United Nations Global Compact, Version 1 is committed to aligning strategies and operations with universal principles on human rights, labour, environment and anti-corruption

Our services portfolio



Application Modernisation and Integration

Accelerating the modernisation of applications embracing sustainable engineering and AI-assisted development.

Legacy systems modernisation

Continuous modernisation

Next Gen Apps

Integrated Apps

Portfolio modernisation



Experience Design and Development

Designing, shaping and building products and solutions that deliver fantastic people and societal experiences.

Digital strategy and innovation

Product management and roadmaps

Behavioural research, analysis and journey mapping

Creative design and UX services

Product development and AI accelerated engineering

Envisioning and innovation workshops



Enterprise Applications

Optimising the core of your business with deep functional and technical expertise in Finance, People, Customer and Enterprise Performance Management (EPM).

Reshaping finance for the future

Elevating HR and people operations

Enhancing supply chain management

Amplifying customer touchpoints

Realising value with Data insights and AI



Data x AI

Becoming an intelligent, data driven organisation needs quality data x AI to make better decisions and processes.

Data strategy and architecture

Data engineering

Data analytics and visualisation

Data modernisation

Data governance

AI co-creation services



Cloud Transformation

Adopting, optimising and leveraging Cloud to unlock new or enhanced business value and innovation.

Industry specific cloud

Readiness and enablement

Migration and transformation

Operate and optimise

Specialist services



ASPIRE Managed Services

Reduce time, cost and risk by leveraging our VLA approach to run and optimise traditional and Cloud services to improve business agility and accelerate innovation.

Cloud and infrastructure management and optimisation

Oracle SaaS management and optimisation

Data and AI managed services

EBS, Peoplesoft and JDE managed service

Application management and optimisation

Digital workplace services

Our global technology partners

- Named **AWS Collaboration Partner of the Year 2024**
- Named **Global Microsoft Modernising Applications Partner of the Year Award 2023**
- Named **Microsoft Ireland Partner of the Year 2023 Winner - Social Impact**
- Named **Innovation Partner of the Year Winner - 2023 Oracle EMEA Partner Awards**
- Named **AWS Collaboration Partner of the Year - EMEA 2023**
- Named **AWS Migration Partner of the Year - EMEA 2022**
- Named **OutSystems Partner of the Year 2021**

Microsoft Partner

Azure Expert MSP



As an Azure Expert MSP and the Global Modernising Applications Partner of the Year 2023, Version 1 boasts extensive expertise across the Microsoft stack.



Premier
Consulting
Partner

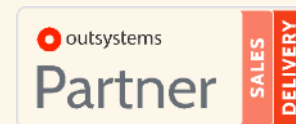
An AWS Premier Consulting Partner and EMEA Migration Partner of the Year, Version 1's unrivalled expertise boasts deep expertise with 400 certifications and accreditations.

ORACLE | Partner

With 28+ years of Oracle ecosystem expertise, we're a certified Oracle Modern OPN Partner and Cloud Solutions Provider - One of Europe's most distinguished Oracle Cloud partners.



As a Premier Red Hat partner, we are experts in hybrid-cloud models and OpenShift, recognised for driving innovative solutions using Red Hat technologies.



An OutSystems Partner for Sales, Delivery and Quality Apps Program Partner, Version 1 is committed to unlocking value for our customers through low code development.



As a Snowflake Partner Version 1 enables customers to leverage Snowflake's flexibility, performance, and ease of use to deliver more meaningful data insights.

Our Public Sector Customers





Thank you

For more information, please visit our website: www.version1.com

Or contact us at: tendernotices@version1.com