



Oracle Strategic Roadmap Assessment

Recognised experts in Oracle

700+

dedicated Oracle consultants delivering solutions and services to 300+ customers

500+

Oracle certified professionals with specialisation delivery across the entire stack

Oracle partner

With a track record that extends over 29 years

Clients across all industry sectors

Providing complete end-to-end solutions

Partner of the year awards 2025

- **Gold UKOUG:** Database | Platform | MS Technology | ERP Fusion
- **Silver UKOUG:** Data Integration | Analytics | App Project of the Year
- **Bronze UKOUG:** Apps Unlimited | HCM Fusion | GenAI & Innovation | MS Applications
- **Innovation Partner of the Year 2023** Oracle EMEA Partner Award



Partner of the year awards 2025



Gold UKOUG

- Database
- Platform
- Managed Services - Technology
- ERP Fusion Cloud



Silver UKOUG

- Data Integration
- Analytics
- App Project of the Year



Bronze UKOUG

- Apps Unlimited
- HCM Fusion
- GenAI & Innovation
- Managed Services - Applications

**Innovation
Partner of the
Year 2023** Oracle
EMEA Partner
Award

Recognised experts in oracle applications

ORACLE | Service Partner

Expertise in
Oracle ERP Financials Cloud
in EMEA-UKIE

ORACLE | Service Partner

Expertise in
CSPE: Oracle Cloud Platform -
Oracle E-Business Suite
Applications to Oracle Cloud
in EMEA-Western Europe

ORACLE | Service Partner

Expertise in
Oracle Cloud Platform Integration
in EMEA-Western Europe

ORACLE | Service Partner

Expertise in
Oracle E-Business Suite
Applications to Oracle Cloud
in EMEA-Western Europe

ORACLE | Service Partner

Expertise in
PeopleSoft Applications to
Oracle Cloud
in EMEA-Western Europe

ORACLE | Service Partner

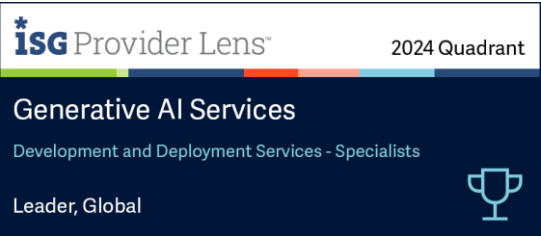
Expertise in
Human Resources (Core)
in EMEA-Western Europe

Leader ranking in analyst studies

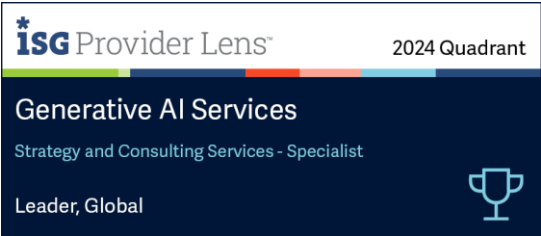
ISG is a global technology research and advisory organisation. Their analysts carry out in-depth research studies and report on supplier performance which informs purchasing decisions for global clients.

ISG Provider Lens Generative AI Services

Development and Deployment Services



Strategy and Consulting Services



ISG Provider Lens Oracle Ecosystem

Consulting and Advisory Services



Implementation and Integration Services



Managed Services



OCI Solutions and Capabilities





Urgency & Importance

Why Now?

Rapid technology advancements and market competition mean staying updated and adaptable is crucial. Optimising your Oracle Applications processes, and technology, with Cloud, AI and Analytics, can push you ahead, not only securing a competitive edge but also ensuring compliance and future readiness.

Why Does it Matter?

Your processes and applications power your business. A strategic assessment helps align them with your specific business goals and discover new opportunities. It's about finding efficiencies, embracing innovation, and setting the stage for growth and security beyond just tech upgrades.

Why Optimise?

More than 70%

of organisations agreed that their current ERP strategy was not strongly aligned with their current business strategy.

Only 17%

of organisations can keep up with the pace of business with their legacy applications.

“The digital-first world requires businesses to leverage their enterprise applications in a manner that enables their businesses to run smarter, be more agile, and make decisions in lightning speed to ensure an improved performance.”



Common Questions the Assessment can Answer



How can I ensure accurate financial forecasting and budgeting?



How can I get real-time visibility into the company's financial health?



How can I equip the organization with skills to meet future needs?



How can I streamline processes and introduce efficiencies to release resource to more strategic activities?



How can I quickly assess the financial implications of strategic initiatives?



How do I manage the security of my ERP Systems?



How do I deal with Technical Debt?



How do I best invest in tools such as RPA, chatbots, and cognitive computing to help me better recruit, develop, and support my workforce?

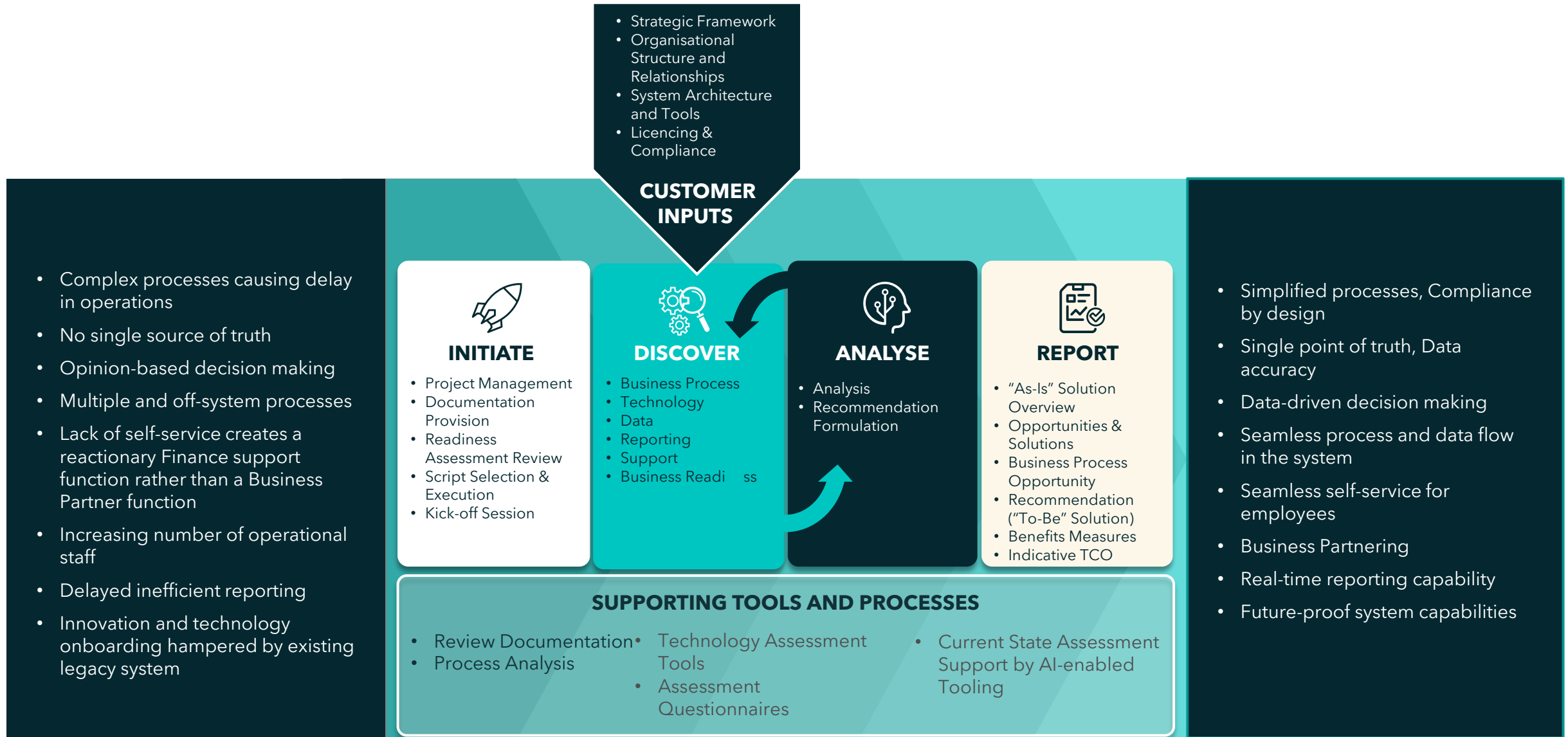


How do I modernise my finance teams digital capabilities?

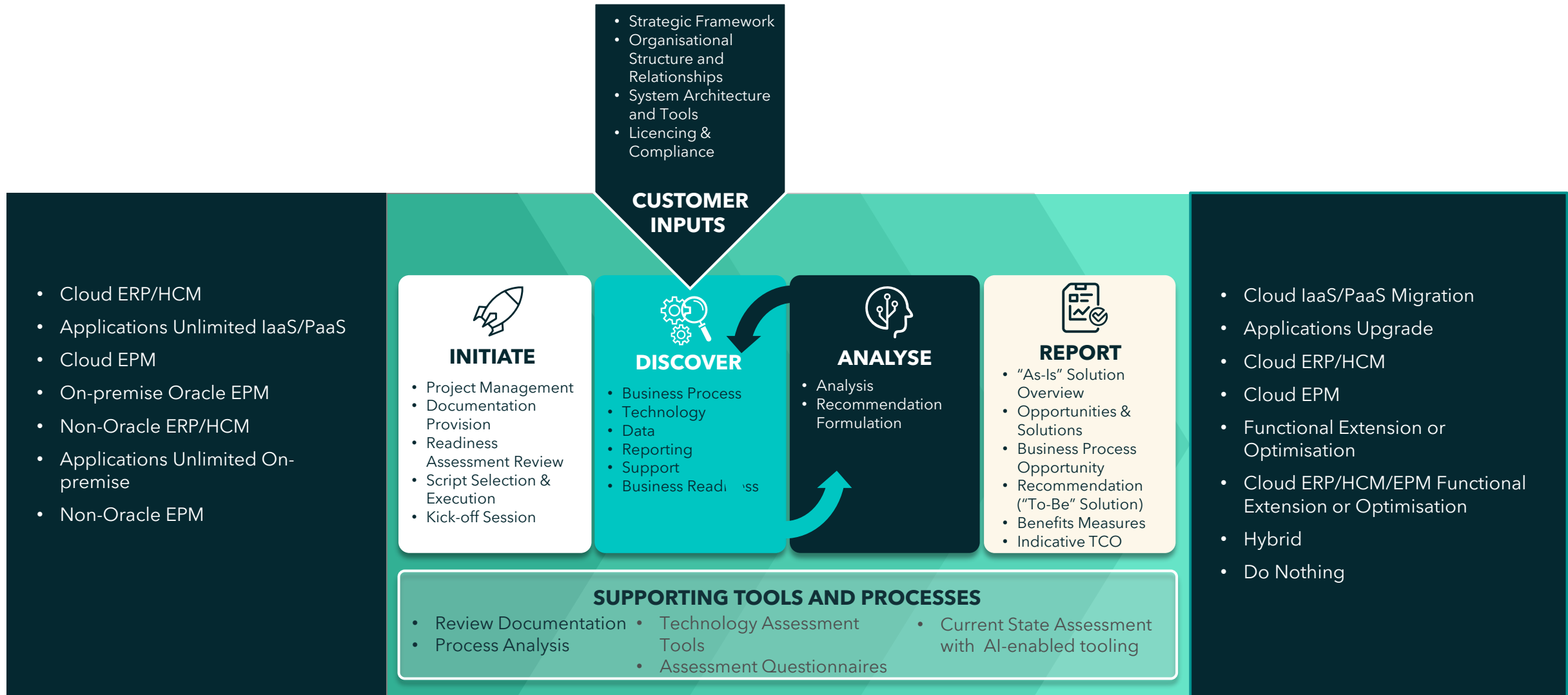


How can I benchmark our Finance and HR operational processes and capabilities to similar organisations?

Strategic Roadmap Assessment – Business Optimisation



Strategic Roadmap Assessment – Technology Optimisation



Strategic Roadmap Assessment Options



Tailored Assessment

Follow-on from "Sprint Assessment" with deep dives into the opportunity areas and pain points.

Key activities

- Sprint Assessment
- Tailored recommendation into the deep dive areas
- Run the assessment based on your unique requirements



Output:

Current state challenges and tailored report, with detailed recommendations and plans to address, based on the selected areas of the deep dive.



Sprint Assessment

Accelerated, short exercise, to understand the current state and identify opportunity areas.

Key activities

- Review 'As Is' including documentation etc
- Insight sessions and workshops with key stakeholders
- Analysis of findings and forming recommendations



Output:

Report highlighting pain points and opportunity areas in current state, with recommendations to address.



Full Sight Assessment*

Complete assessment including Strategic, Business, Organisational and Technology aspects.

Key activities

- Documentation review
- Deep dives with key stakeholders
- Business case review
- Process review and reengineering
- Technology assessment and recommendation



Output:

Comprehensive transformation and optimisation priorities, with roadmap to drive maximum value. Fully elaborated recommendations, and plans to address, aligned with the breath of the assessment.

Applicable at any/all stages of your...

Continuous
Transformation

Business Case

Implementation

Digital Transformation journey.

Typical Review – Report Deliverable

We deliver a comprehensive assessment and offer tailored recommendations, enabling you to make the best decisions for your business's future.

Designed to ensure the end solution is embedded in your business.

Report*

- Executive Summary
- “As-Is” Solution Overview
- Opportunities and Solutions (Business Process, Functional & Technical)
- Options Considered
- Optimisation Recommendations (“To-Be” Solution Overview)
 - Business Process Opportunity
 - Solution Architecture (Functional and Technical)
 - Functional Roadmap (Functional Footprint, Financial/HR Structures & Setup, Consolidation, Financial Reporting, Data Migration, Approach, etc.)
 - Technical Roadmap (PODs, Integrations, Reporting, Data Migration, Subscriptions, Hardware, etc.)
 - Implementation Plan for Roadmaps
 - How To Prepare
- Indicative TCO
- Benefits Measures and Assumptions – Financial, Efficiency, Risk

Presentation

- Summary of the Report

**Scope/scale refined in line with assessment type (Sprint, Tailored or Full Sight) and Customer need.*



Inputs from the Customer



Strategic Framework

- Business Strategy
- Goals/Objectives
- Business Challenges/Barriers
- Business Process Documentation
- Business Data Model
- Current systems/landscape understanding



Organisational Structure and Relationships

- Organisation Structure(s)
- Key Stakeholders
- Functions/Geography/Sectors
- Organisation Chart
- Roles
- Key (Business) Partners
- Key (Technical) Partners



System Architecture & Tools

- Architecture Documentation
- Architecture Principles
- Environment Diagrams
- List of CEMLI and Specs
- Integration Documentation



Licensing and Compliance

- Licence / Subscription Details
- Support Issues

Supporting Tools & Processes

Review Documentation

- Template Report
- SOW/TOR Templates

Assessment Questionnaires

- Functional
- Technical
- Business
- Data
- Reporting

Process Analysis

- Standard cloud process flows (P2P, O2C, etc.)
- Process Flow Models

AI Augmented Tooling

- Decipher – AI Assisted Code Analysis and Assessment ([See Appendix](#))
- AI Generated assessment of CEMLI/Custom Code
- Assess integrations to linked 3rd party solutions/applications
- Analysis of integrations to external solutions/parties

Technology Assessment Tools

- CEMLI and Data Extractors
- Config Extraction Tools
- License Review Calculator
- Capability maturity assessment

Software Asset Management

- Assess the optimum licence/subscription cost model(s) to support business goals
- Optimise subscription / licences investment to bring greatest business value



Review Benefits



Customer & Market

Stay agile with cloud-enabled solutions that evolve with market demands and customer expectations.



Financial

Improve financial performance through better enterprise resource planning, insight and management.



Operational

Automate and refine your processes to increase productivity and eliminate inefficiency.



ESG

Implement sustainable practices through your solutions to enhance social and environmental impact.



Compliance & Risk

Build a system that adapts to regulatory changes and safeguards your operations.



Solid Foundations

Establish core systems that support and scale with your business realities.



Technical

Streamline and secure your systems, while reducing manual processes.



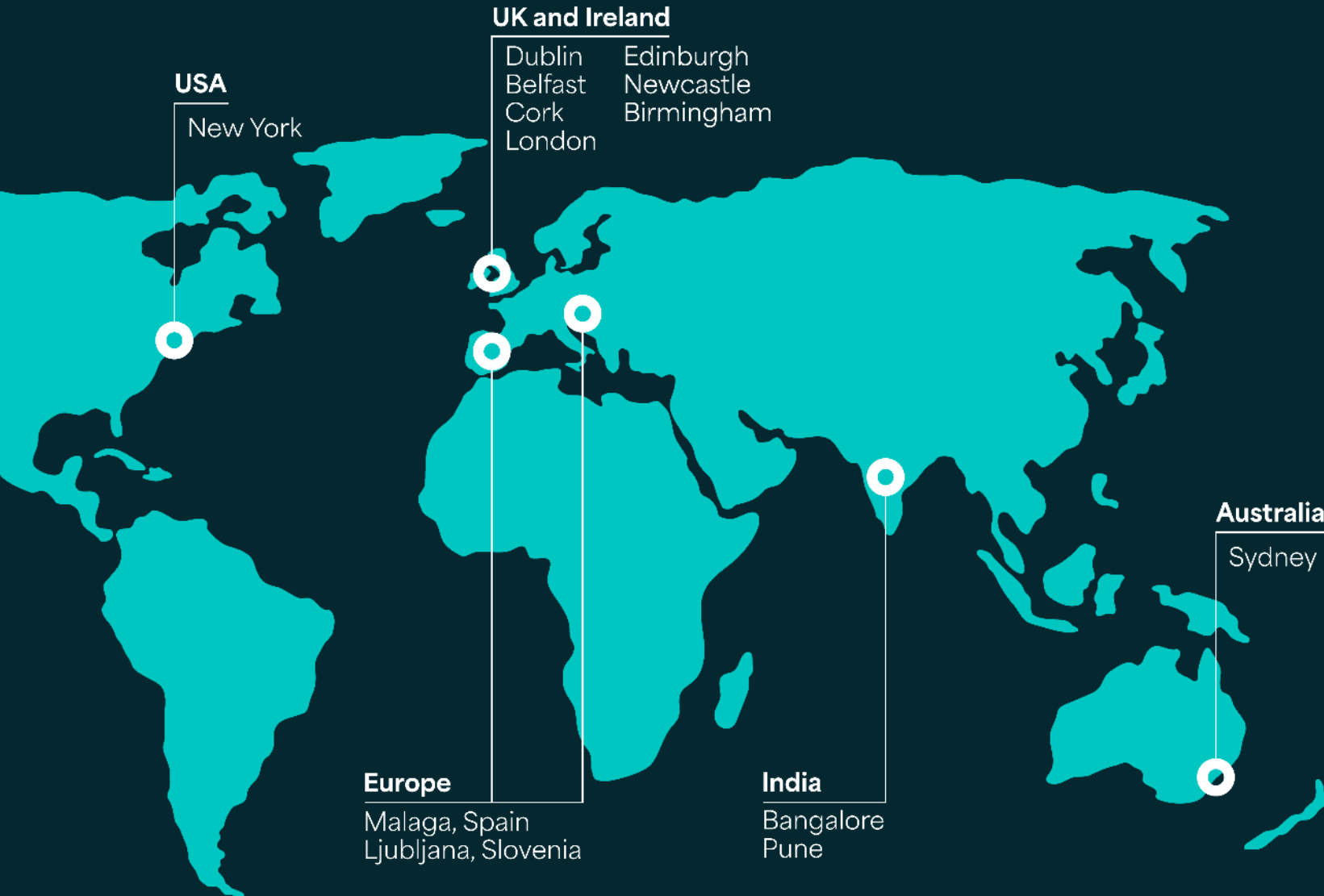
Business

Align your enterprise apps with strategic business goals and benchmark against industry standards and competitors.

About Version 1



Version 1 at a glance



29 years of experience

13 global locations

6 strategic technology partners



13 years as a great place to work



Industry best practice



€364M+ revenue 2024

82% employee engagement score (Q2 2025)

85% customer satisfaction score (Q2 2025)

The Version 1 difference

The core values at the heart of Version 1's success.



**Honesty and
integrity**



**Personal
commitment**



No ego



Customer first



Excellence



Drive

Looking forward: Our ESG targets, goals & achievements

A-

score for Carbon Disclosure Project reflecting our sustainability practices (Industry average is a C)

680+

Volunteering hours delivered by employees globally

80%

key suppliers with sustainability targets by 2025, we are committed to reducing environmental impacts across our supply chain through responsible sourcing and partnerships

217

Version 1 Impact Investors supporting our global Community First programme which aligns to the UN Sustainability Development Goals

Bronze

Ecovadis rating reflecting our ESG maturity across our strategic focus areas

930

Women in Tech members

Our four strategic ESG pillars:



**Environment
sustainability**



**Ethical
Practices**



**Responsible
Procurement**



**Social
Impact**



As a participant of the United Nations Global Compact, Version 1 is committed to aligning strategies and operations with universal principles on human rights, labour, environment and anti-corruption

Our services portfolio



Application Modernisation and Integration

Accelerating the modernisation of applications embracing sustainable engineering and AI-assisted development.

Legacy systems modernisation

Continuous modernisation

Next Gen Apps

Integrated Apps

Portfolio modernisation



Experience Design and Development

Designing, shaping and building products and solutions that deliver fantastic people and societal experiences.

Digital strategy and innovation

Product management and roadmaps

Behavioural research, analysis and journey mapping

Creative design and UX services

Product development and AI accelerated engineering

Envisioning and innovation workshops



Enterprise Applications

Optimising the core of your business with deep functional and technical expertise in Finance, People, Customer and Enterprise Performance Management (EPM).

Reshaping finance for the future

Elevating HR and people operations

Enhancing supply chain management

Amplifying customer touchpoints

Realising value with Data insights and AI



Data x AI

Becoming an intelligent, data driven organisation needs quality data x AI to make better decisions and processes.

Data strategy and architecture

Data engineering

Data analytics and visualisation

Data modernisation

Data governance

AI co-creation services



Cloud Transformation

Adopting, optimising and leveraging Cloud to unlock new or enhanced business value and innovation.

Industry specific cloud

Readiness and enablement

Migration and transformation

Operate and optimise

Specialist services



ASPIRE Managed Services

Reduce time, cost and risk by leveraging our VLA approach to run and optimise traditional and Cloud services to improve business agility and accelerate innovation.

Cloud and infrastructure management and optimisation

Oracle SaaS management and optimisation

Data and AI managed services

EBS, Peoplesoft and JDE managed service

Application management and optimisation

Digital workplace services

Our global technology partners

- Named **AWS Collaboration Partner of the Year 2024**
- Named **Global Microsoft Modernising Applications Partner of the Year Award 2023**
- Named **Microsoft Ireland Partner of the Year 2023 Winner - Social Impact**
- Named **Innovation Partner of the Year Winner - 2023 Oracle EMEA Partner Awards**
- Named **AWS Collaboration Partner of the Year - EMEA 2023**
- Named **AWS Migration Partner of the Year - EMEA 2022**
- Named **OutSystems Partner of the Year 2021**

Microsoft Partner

Azure Expert MSP



As an Azure Expert MSP and the Global Modernising Applications Partner of the Year 2023, Version 1 boasts extensive expertise across the Microsoft stack.



Premier
Consulting
Partner

An AWS Premier Consulting Partner and EMEA Migration Partner of the Year, Version 1's unrivalled expertise boasts deep expertise with 400 certifications and accreditations.



With 28+ years of Oracle ecosystem expertise, we're a certified Oracle Modern OPN Partner and Cloud Solutions Provider - One of Europe's most distinguished Oracle Cloud partners.



As a Premier Red Hat partner, we are experts in hybrid-cloud models and OpenShift, recognised for driving innovative solutions using Red Hat technologies.



An OutSystems Partner for Sales, Delivery and Quality Apps Program Partner, Version 1 is committed to unlocking value for our customers through low code development.



As a Snowflake Partner Version 1 enables customers to leverage Snowflake's flexibility, performance, and ease of use to deliver more meaningful data insights.

Our Public Sector Customers



centrica

cie-uk



An Roinn Dlí agus Cirt
agus Comhionannais
Department of Justice
and Equality



An Roinn Iompair,
Turasóireachta agus Spóirt
Department of Transport,
Tourism and Sport





Thank you

For more information, please visit our website: www.version1.com

Or contact us at: tendernotices@version1.com