



SaaS Readiness Assessment

Recognised experts in Oracle

700+

dedicated Oracle consultants delivering solutions and services to 300+ customers

500+

Oracle certified professionals with specialisation delivery across the entire stack

Oracle partner

With a track record that extends over 29 years

Clients across all industry sectors

Providing complete end-to-end solutions

Partner of the year awards 2025

- **Gold UKOUG:** Database | Platform | MS Technology | ERP Fusion
- **Silver UKOUG:** Data Integration | Analytics | App Project of the Year
- **Bronze UKOUG:** Apps Unlimited | HCM Fusion | GenAI & Innovation | MS Applications
- **Innovation Partner of the Year 2023** Oracle EMEA Partner Award



Partner of the year awards 2025



Gold UKOUG

- Database
- Platform
- Managed Services - Technology
- ERP Fusion Cloud



Silver UKOUG

- Data Integration
- Analytics
- App Project of the Year



Bronze UKOUG

- Apps Unlimited
- HCM Fusion
- GenAI & Innovation
- Managed Services - Applications

**Innovation
Partner of the
Year 2023** Oracle
EMEA Partner
Award

Recognised experts in oracle applications

ORACLE | Service Partner

Expertise in
Oracle ERP Financials Cloud
in EMEA-UKIE

ORACLE | Service Partner

Expertise in
CSPE: Oracle Cloud Platform -
Oracle E-Business Suite
Applications to Oracle Cloud
in EMEA-Western Europe

ORACLE | Service Partner

Expertise in
Oracle Cloud Platform Integration
in EMEA-Western Europe

ORACLE | Service Partner

Expertise in
Oracle E-Business Suite
Applications to Oracle Cloud
in EMEA-Western Europe

ORACLE | Service Partner

Expertise in
PeopleSoft Applications to
Oracle Cloud
in EMEA-Western Europe

ORACLE | Service Partner

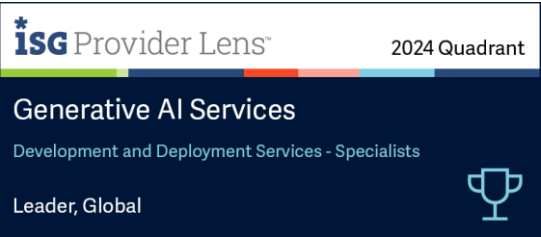
Expertise in
Human Resources (Core)
in EMEA-Western Europe

Leader ranking in analyst studies

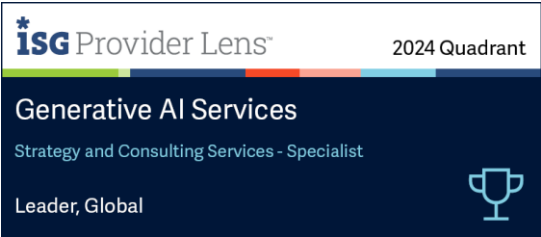
ISG is a global technology research and advisory organisation. Their analysts carry out in-depth research studies and report on supplier performance which informs purchasing decisions for global clients.

ISG Provider Lens Generative AI Services

Development and Deployment Services



Strategy and Consulting Services



ISG Provider Lens Oracle Ecosystem

Consulting and Advisory Services



Implementation and Integration Services



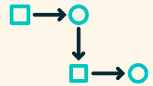
Managed Services



OCI Solutions and Capabilities



Key drivers for change



Strategy

- Cloud First
 - Platform
 - Innovation
- New technology
- Application rationalisation
- Cost efficiencies
- Process efficiencies
- Process redesign



Compelling events

- Hardware renewal
- Software licence renewal
- Software Support
- Upgrade requirements



Risk

- Security
- Regulatory requirements
- Compliance
- Audit / Workflow
- Competition
- Ever reducing investment in skills and functionality



Business events

- Restructuring
- Mergers and Acquisitions
- Scaling / Growth

Version 1 Discovery Approach – Activities and Outputs

	Vision and People	Process	Technical	Data	Planning	Discovery Output
Activity	- Articulate leadership vision, align stakeholders the vision - Define governance model - Assess change impact on operational users - Document perceived future benefits	- Document key design decisions (KDD) e.g. enterprise structures - Document the outcomes that will "break the business" if not done - Document your "golden thread" processes - Identify the gaps between required outcomes and the system functionality - Document application architecture	- Document a catalogue of integration and reporting requirements - Identify integration and reporting approach based on requirements, tools, patterns and resources - Identify volume and complexity of extensions to standard product	- Analyse current data in terms of its scope, quality, and volume using a script-based approach - Create a data approach document that includes data objects, migration scope (e.g. open/active), tools for extraction, transformation, loading and reconciliation - Commence data cleanse activities	- Document test strategy to ensure quality and compliance - Evaluate and agree deployment approach (phased vs. big bang), any "no go" times, external dependencies - Define plan based on module and technical scope confirmed in the discovery - Document key risks and detail mitigations	- Evaluate and document expected licensing costs - Create a statement of work aligned with discovery outputs - Assist with creation of a business case
Outputs	 Change impact assessment, governance model	 Business outcomes traceability matrix	 Integration, reporting and extension scope and approach	 Data migration scope and approach	 Implementation and resource plan	 Business case and budget

Readiness Assessment is not a “one size fits all”

Version 1 understands that there is no “one size fits all” approach to assessments on Oracle systems and each of our clients has a unique situation. We are very happy to change the assessment approach to suit your situation. The choice is yours.



Choose from available activities and deliverables.....				
CEMLI analysis and fit /gap assessment	Future security and infrastructure design	Data migration scope	Data migration strategy	Reporting catalogue
Business process analysis and recommendations	Proof of concepts, demos, model solutions	Target operating model	Change impact assessment	Reporting strategy
Integration register	Integration strategy	Detailed, costed implementation plan	Licensing assessment and recommendations	Target solution architecture

SaaS readiness activities

	Purpose	Activities	Benefits
CEMLI analysis and Rationalisation	Moving to SaaS requires an ethos of adopt not adapt.	Assess all CEMLI and retire wherever possible	Minimises impact of change during main project
Data healthcheck, cleansing and process improvements	Data migration is one of the key risks to any project.	Complete a data healthcheck and conduct data cleanse alongside process to protect ongoing data quality	Provides assurances of data quality at the start of the project and reduces risk in project
Process standardisation	SaaS solutions drive adoption of standardised processes	Review as-is processes and standardise wherever possible	Minimises impact of change during main project
Future operating model preview	Design of a new operating model can take time and add risk to a project	Review current operating and assess against required business outcomes. Design future model	Delivers a solid foundation for the design phase of the project with agreed model
SaaS PoCs	Complete replace of existing legacy system or introduction of new solution within a single project will have high change levels	Consider whether any existing or future functionality can be implemented now	Reduces level of change during main project

Powered by Decipher a Version 1 developed solution

Decipher is a Version 1 developed solution which uses Generative AI and Knowledge Graphs to auto document applications.



01 Read source code

Interpret legacy codebases for enhanced readability without manual effort



02 Plot code on graph

Mapping application code onto a knowledge graph, to understand the interconnectivity within the system



03 AI translation

Leverage latest AI models to translate codebases into relevant documentation



04 Generate documentation

Automate process of creating technical and business documentation



05 Query insights

Analyse codebases, providing tailored responses and visual data

Languages currently supported:



Delivering real benefits



20x faster than a manual documentation approach



90% accurate technical documentation produced



Deep codebase insights incl. business domain mapping and complexity analysis

Decipher

AI powered code insights and documentation

A Generative AI powered solution that automates the generation of functional and technical documentation to PLSQL, Java and other codebases and enable efficient, cost-effective application modernisation.

Sample workshop approach

- Team introduction
- Define ways of working
- Look at customer's business goals
- Confirm the engagements objectives to enable the business goals
- Walk through the engagement outcomes and journey to achieve those
- Clarify a stakeholder map and workshop cadence

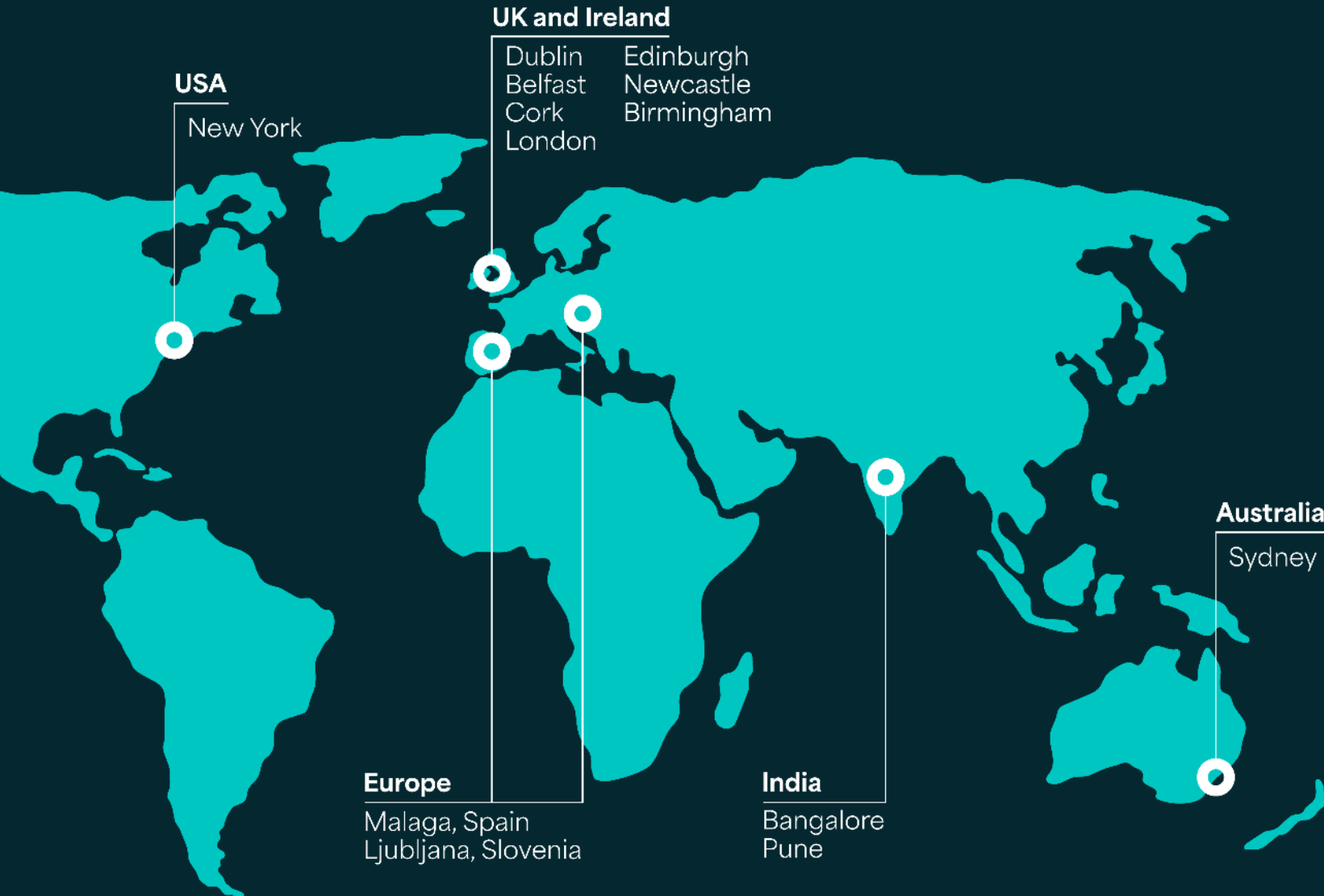
Introductory workshop will be followed by focused sessions, where we

- Capture desired business outcomes by focus area
- Record user pain points
- Identify business non-negotiable processes ("golden threads")
- Consider security and reporting
- Identify master data and key design decisions

About Version 1



Version 1 at a glance



29 years of experience

13 global locations

6 strategic technology partners



13 years as a great place to work



Industry best practice



€364M+ revenue 2024

82% employee engagement score (Q2 2025)

85% customer satisfaction score (Q2 2025)

The Version 1 difference

The core values at the heart of Version 1's success.



**Honesty and
integrity**



**Personal
commitment**



No ego



Customer first



Excellence



Drive

Looking forward: Our ESG targets, goals & achievements

A-

score for Carbon Disclosure Project reflecting our sustainability practices (Industry average is a C)

680+

Volunteering hours delivered by employees globally

80%

key suppliers with sustainability targets by 2025, we are committed to reducing environmental impacts across our supply chain through responsible sourcing and partnerships

217

Version 1 Impact Investors supporting our global Community First programme which aligns to the UN Sustainability Development Goals

Bronze

Ecovadis rating reflecting our ESG maturity across our strategic focus areas

930

Women in Tech members

Our four strategic ESG pillars:



**Environment
sustainability**



**Ethical
Practices**



**Responsible
Procurement**



**Social
Impact**



As a participant of the United Nations Global Compact, Version 1 is committed to aligning strategies and operations with universal principles on human rights, labour, environment and anti-corruption

Our services portfolio



Application Modernisation and Integration

Accelerating the modernisation of applications embracing sustainable engineering and AI-assisted development.

Legacy systems modernisation

Continuous modernisation

Next Gen Apps

Integrated Apps

Portfolio modernisation



Experience Design and Development

Designing, shaping and building products and solutions that deliver fantastic people and societal experiences.

Digital strategy and innovation

Product management and roadmaps

Behavioural research, analysis and journey mapping

Creative design and UX services

Product development and AI accelerated engineering

Envisioning and innovation workshops



Enterprise Applications

Optimising the core of your business with deep functional and technical expertise in Finance, People, Customer and Enterprise Performance Management (EPM).

Reshaping finance for the future

Elevating HR and people operations

Enhancing supply chain management

Amplifying customer touchpoints

Realising value with Data insights and AI



Data x AI

Becoming an intelligent, data driven organisation needs quality data x AI to make better decisions and processes.

Data strategy and architecture

Data engineering

Data analytics and visualisation

Data modernisation

Data governance

AI co-creation services



Cloud Transformation

Adopting, optimising and leveraging Cloud to unlock new or enhanced business value and innovation.

Industry specific cloud

Readiness and enablement

Migration and transformation

Operate and optimise

Specialist services



ASPIRE Managed Services

Reduce time, cost and risk by leveraging our VLA approach to run and optimise traditional and Cloud services to improve business agility and accelerate innovation.

Cloud and infrastructure management and optimisation

Oracle SaaS management and optimisation

Data and AI managed services

EBS, Peoplesoft and JDE managed service

Application management and optimisation

Digital workplace services

Our global technology partners

- Named **AWS Collaboration Partner of the Year 2024**
- Named **Global Microsoft Modernising Applications Partner of the Year Award 2023**
- Named **Microsoft Ireland Partner of the Year 2023 Winner - Social Impact**
- Named **Innovation Partner of the Year Winner - 2023 Oracle EMEA Partner Awards**
- Named **AWS Collaboration Partner of the Year - EMEA 2023**
- Named **AWS Migration Partner of the Year - EMEA 2022**
- Named **OutSystems Partner of the Year 2021**

Microsoft Partner

Azure Expert MSP



As an Azure Expert MSP and the Global Modernising Applications Partner of the Year 2023, Version 1 boasts extensive expertise across the Microsoft stack.



Premier
Consulting
Partner

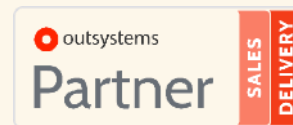
An AWS Premier Consulting Partner and EMEA Migration Partner of the Year, Version 1's unrivalled expertise boasts deep expertise with 400 certifications and accreditations.



With 28+ years of Oracle ecosystem expertise, we're a certified Oracle Modern OPN Partner and Cloud Solutions Provider - One of Europe's most distinguished Oracle Cloud partners.



As a Premier Red Hat partner, we are experts in hybrid-cloud models and OpenShift, recognised for driving innovative solutions using Red Hat technologies.



An OutSystems Partner for Sales, Delivery and Quality Apps Program Partner, Version 1 is committed to unlocking value for our customers through low code development.



As a Snowflake Partner Version 1 enables customers to leverage Snowflake's flexibility, performance, and ease of use to deliver more meaningful data insights.

Our Public Sector Customers



centrica

cie-uk



CCRC
Criminal Cases Review Commission



An Roinn Dlí agus Cirt
agus Comhionannais
Department of Justice
and Equality



An Roinn Iompair,
Turasóireachta agus Spóirt
Department of Transport,
Tourism and Sport





Thank you

For more information, please visit our website: www.version1.com

Or contact us at: tendernotices@version1.com