

Oracle to Public Cloud



Our global technology partners

- Named **AWS Collaboration Partner of the Year 2024**
- Named **Global Microsoft Modernising Applications Partner of the Year Award 2023**
- Named **Microsoft Ireland Partner of the Year 2023 Winner - Social Impact**
- Named **Innovation Partner of the Year Winner - 2023 Oracle EMEA Partner Awards**
- Named **AWS Collaboration Partner of the Year - EMEA 2023**
- Named **AWS Migration Partner of the Year - EMEA 2022**
- Named **OutSystems Partner of the Year 2021**

Microsoft Partner

Azure Expert MSP



As an Azure Expert MSP and the Global Modernising Applications Partner of the Year 2023, Version 1 boasts extensive expertise across the Microsoft stack.



Premier
Consulting
Partner

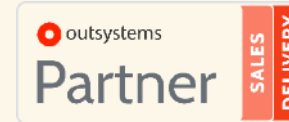
An AWS Premier Consulting Partner and EMEA Migration Partner of the Year, Version 1's unrivalled expertise boasts deep expertise with 400 certifications and accreditations.



With 28+ years of Oracle ecosystem expertise, we're a certified Oracle Modern OPN Partner and Cloud Solutions Provider - One of Europe's most distinguished Oracle Cloud partners.



As a Premier Red Hat partner, we are experts in hybrid-cloud models and OpenShift, recognised for driving innovative solutions using Red Hat technologies.



An OutSystems Partner for Sales, Delivery and Quality Apps Program Partner, Version 1 is committed to unlocking value for our customers through low code development.



As a Snowflake Partner Version 1 enables customers to leverage Snowflake's flexibility, performance, and ease of use to deliver more meaningful data insights.

Oracle Migration – Why Version 1



Oracle Re-platforming and Migration Considerations

Typical Database Profiles

Effort	Typical Profile	Typical Volumes	Approach			Benefits
✓	Open DB Connectivity, application largely outside of the database, little use of proprietary features with up to 00's stored procedures~	10-50%	PaaS	Re-platform Refactor	License Migration Strategies	Highest
~	Medium to heavy use of proprietary features with advanced logic and may have hundreds to thousands of stored proc.	30-40%	IaaS or PaaS	Rehost -> Refactor		High
!	Workloads can only use this commercial engine, example Oracle Forms, Oracle ADF, COTS etc.	30-40%	IaaS	Rehost		Lower
!	Lift and Shift or can't be migrated	0-5%	N/a or IaaS	Rehost Replace		Lowest

Database Size

Cut-Over Requirements

Environment

Licensing

Support & Certifications

Migration Goals:

- Accelerated
- Optimised
- Supportability
- Compliance
- Repeatability
- Predictability
- Scalability

Cross-Platform TTS (with incremental backup)

CDC

Schema / Consolidation

Data Pump

Endian Conversion

Data Guard

Our Oracle Partnership

700+

dedicated Oracle consultants delivering solutions and services to 300+ customers

500+

Oracle certified professionals with specialisation delivery across the entire stack

6 Oracle ACEs

Oracle Certified Master and ACEs across Directors, Pros and Associate. Oracle Partner for over 26 years

Clients across all industry sectors

Providing complete end-to-end solutions

Partner of the year awards 2025

- **Gold UKOUG:** Database | Platform | Managed Service - Technology | ERP Fusion Cloud
- **Silver UKOUG:** Data Integration | Analytics
- **Bronze UKOUG:** Managed Services - Applications | Applications Unlimited | HCM Fusion Cloud | GenAI & Innovation
- Best **Application Project** of the Year Award
- **Innovation Partner of the Year 2023** Oracle EMEA Partner Award

Recognised experts in Oracle applications

 Service Partner	 Service Partner	 Service Partner	 Service Partner	 Service Partner	 Service Partner
Expertise in Oracle ERP Financials Cloud in EMEA-UK/IE	Expertise in CSPE: Oracle Cloud Platform - Oracle E-Business Suite Applications to Oracle Cloud in EMEA-Western Europe	Expertise in Oracle Cloud Platform Integration in EMEA-Western Europe	Expertise in Oracle E-Business Suite Applications to Oracle Cloud in EMEA-Western Europe	Expertise in PeopleSoft Applications to Oracle Cloud in EMEA-Western Europe	Expertise in Human Resources (Core) in EMEA-Western Europe

Experts in Oracle ERP, EPM, HCM, Payroll, SCM, and Analytics

Oracle Cloud Apps (SaaS ERP/HCM/Payroll/SCM)

Leading experts in enabling enterprises to harness the power of Oracle Cloud Apps in an increasingly complex technology landscape, we help organizations to transition smoothly from legacy solutions to Oracle Cloud Applications.

Oracle Enterprise Performance Management (EPM) and Analytics

Our Enterprise Performance Management experts enable organizations to integrate multiple data sources to deliver business insights, which enable inform business decisions, by utilizing the Oracle EPM Cloud toolset - coupled with powerful Oracle Analytics capabilities.

E-Business Suite

Experts in managing E-Business Suite implementations, upgrades and managed services for enterprise organizations across a broad range of sectors. We are responsible for some of the largest European implementations of E-Business Suite.

JD Edwards

Our JD Edwards experts offer leading enterprise customers in manufacturing industries the complete range of services required to license, install, implement and maintain their JD Edwards systems, from legacy through to World A9.2 and EnterpriseOne 9.2.

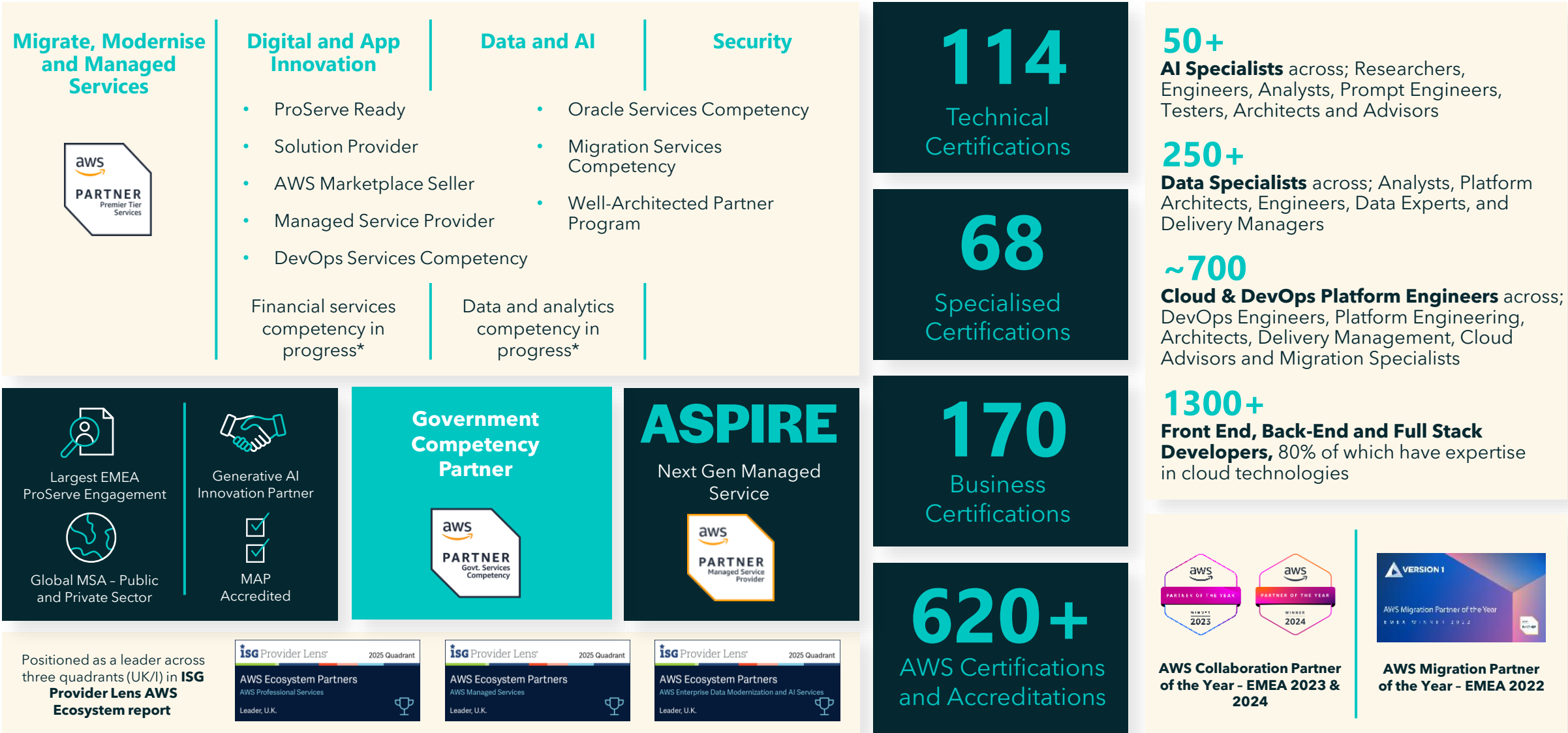
PeopleSoft

Experts in managing PeopleSoft implementations, upgrades and managed services for enterprise organizations across a broad range of sectors. We are responsible for over 200 PeopleSoft projects across 125 customers.

ASPIRE Managed Services for Oracle

Helping our customers make the most of their investment in Oracle. In addition to typical Managed Service commitments like SLAs, our service is all about achieving real business results. We work closely with each customer to set these goals every quarter, aligning them with unique requirements.

Our global AWS partnership



Our global Microsoft partnership

Infrastructure and migration



Infrastructure
Azure

Specialist
Azure Virtual Desktop
Infra and Database Migration

Digital and App innovation



Digital & App Innovation
Azure

Specialist
Migrate Enterprise Applications
to Microsoft Azure

Data and AI



Data & AI
Azure

Security



Security

Specialist
Cloud Security

Business applications



Business Applications

50+

AI Specialists across; Researchers, Engineers, Analysts, Prompt Engineers, Testers, Architects and Advisors

250+

Data Specialists across; Analysts, Platform Architects, Engineers, Data Experts, and Delivery Managers

600+

Cloud Specialists Across; DevOps Engineers, Platform Engineering, Architects, Delivery Management, Cloud Advisors and Migration Specialists

1500+

Front End, Back-End and Full Stack Developers, 80% of which have expertise in cloud technologies



M365 Copilot
Jumpstart
Approved



CosmosDB
Jumpstart
Approved



**AMM, ECIF, Azure
Innovate funding**
Approved Partner



Azure FastTrack
Enabled

ASPIRE

Next Gen
Managed Service

Microsoft Partner
Azure Expert MSP





Global Microsoft Partner of the Year finalist for Inclusion Changemaker 2024



Global Microsoft Partner of the Year for Modernizing Applications 2023

Optimising Oracle Licencing in Public Cloud



Oracle licenses usually portable to AWS and Azure.

Supported License Types:

- Server-based licenses (based on CPUs used)
- Enterprise License Agreements (ELA)
- Unlimited License Agreements (ULA)
- Business Process Outsourcing (BPO) licenses
- Oracle Partner Network (OPN) licenses
- Named User Plus licenses

License consumption rates often driven by Oracle vCPU multipliers. CPU optimisation can be achieved.

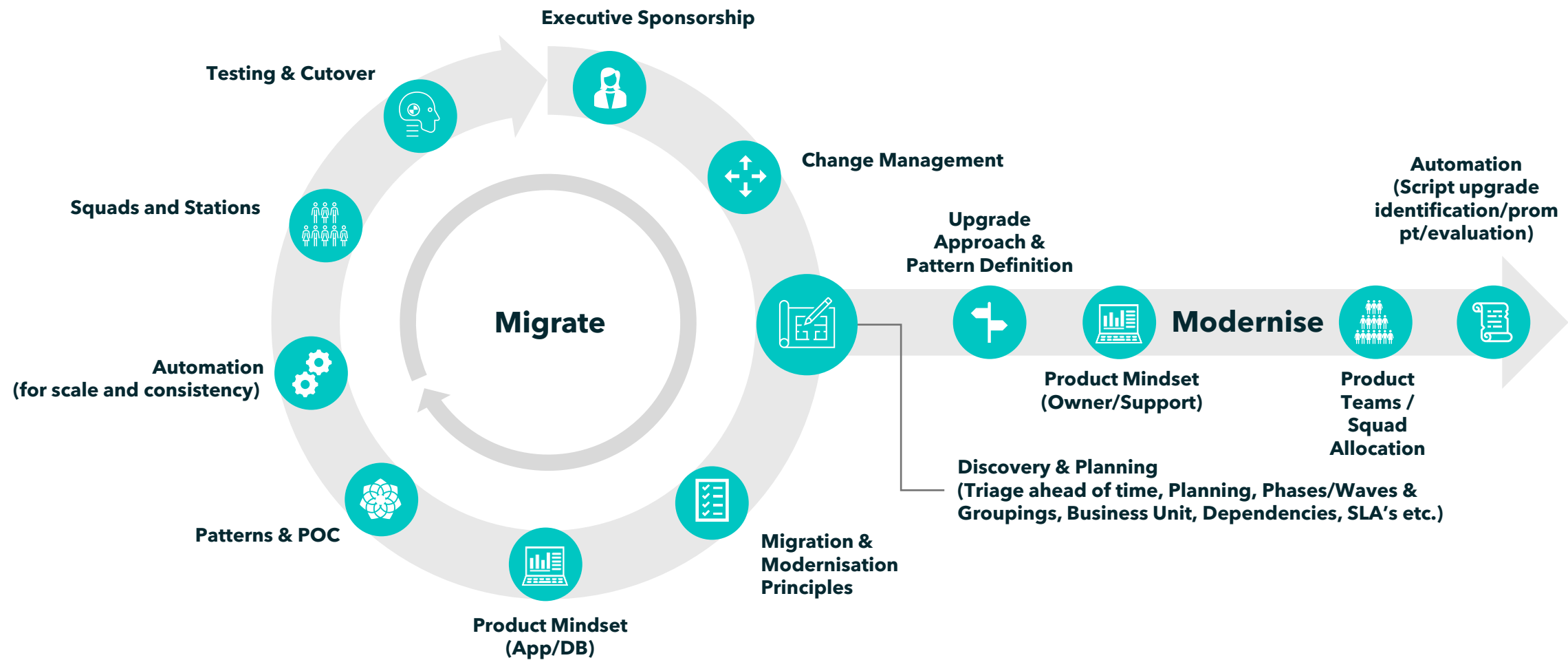
Oracle Enterprise & Standard licensing consumed differently

Licensing can often be customer specific. T & Cs review is critical

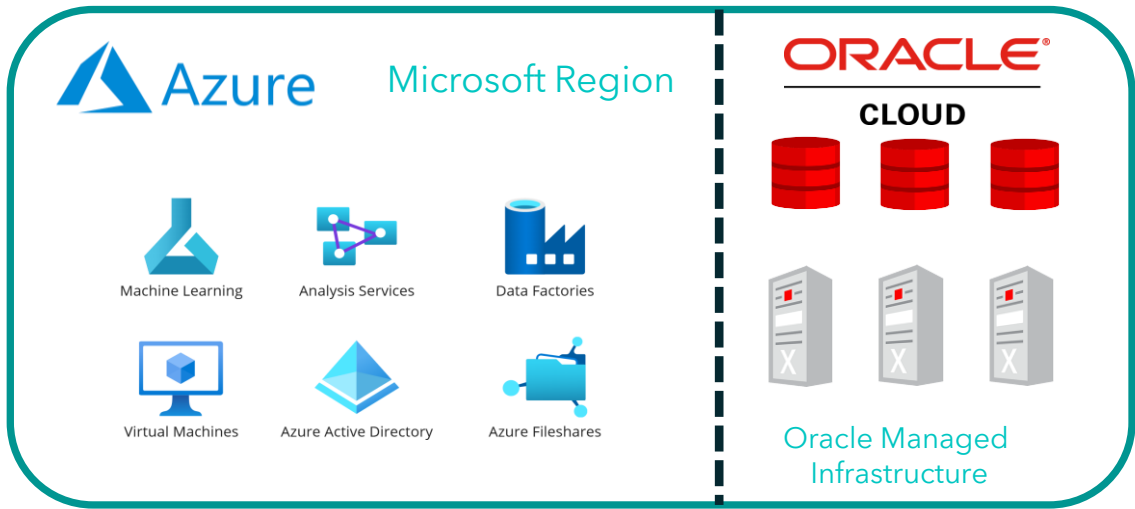
Version 1 has a dedicated Oracle SAM team to assist. Extensive auditing, licensing, TCO & Cloud SAM expertise.

Licensing can be Optimised

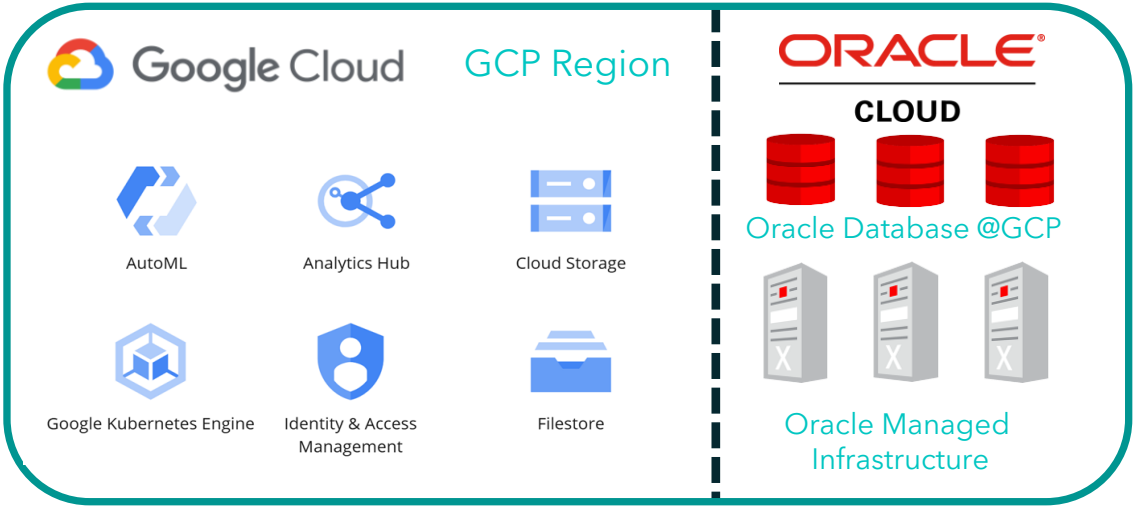
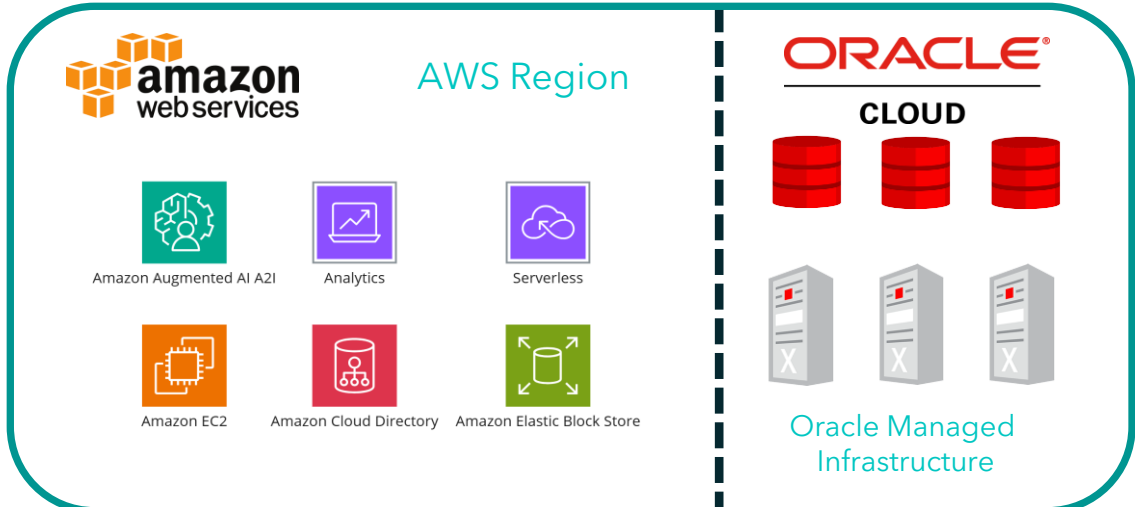
Complex Oracle Migrations at Scale: Change at Velocity and Scale



Oracle Database @ Azure | AWS | GCP (Multicloud)



- Oracle Database @ Multicloud allows businesses to run Oracle Databases in the hyperscaler of choice, giving greater flexibility and best in breed.



Oracle Database @ Azure | AWS | GCP (Multicloud) - the benefits



- Ultra low latency and high bandwidth (on the public cloud backbone)
- Appeals to those with Cloud First strategy to Azure / AWS / GCP or already committed to those Clouds
- Single Cloud management, governance, security etc.
 - Unified identified management, collaborate support



- Can use Cloud credits from Cloud Providers
 - Still eligible for BYOL and Oracle Support Rewards



- Favourable licencing just as in OCI
- Flexibility: to run Oracle workloads where your other applications reside
- Performance: Direct, high speed connectivity between Oracle Database and cloud native services
- Unified management: Manage databases through Oracle's tools while integrating with AWS / Azure / Google Cloud services



- Compliance: Meet data residency requirements while using multiple clouds
- Migration: Easier path to cloud without extensive re-platforming

Migration: Key Success Factors to Migration

Our experience with other clients has taught us that there are a variety of potential risks/issues that we should be alert to and attempt to deal with as early as possible to ensure successful delivery. Leveraging this experience, some of the items that we would clarify and mitigate through discovery include:



Security - Shift left, engage with security teams early and regularly. Design approval and onboarding requirements.



Testing - Engage with the Business. Agree a test approach with stakeholders upfront. Establish a test plan and baseline early. Automate where possible



Networking - Understanding the full network topography with a particular focus on identifying any potential network or band width pinch points



Environments - Minimise, but also provision and leverage your route-to-live to prove and refine your migration.



Integrations & Dependencies - Building an understanding of the relationships between data and functional applications so that our data migration plan is robust and doesn't impact on business applications



Technical Forums - Availability of critical Hays and 3rd party resources (Solution Architect, Cyber Security, Network Architect, DBA(s), PM) to align with plan requirements

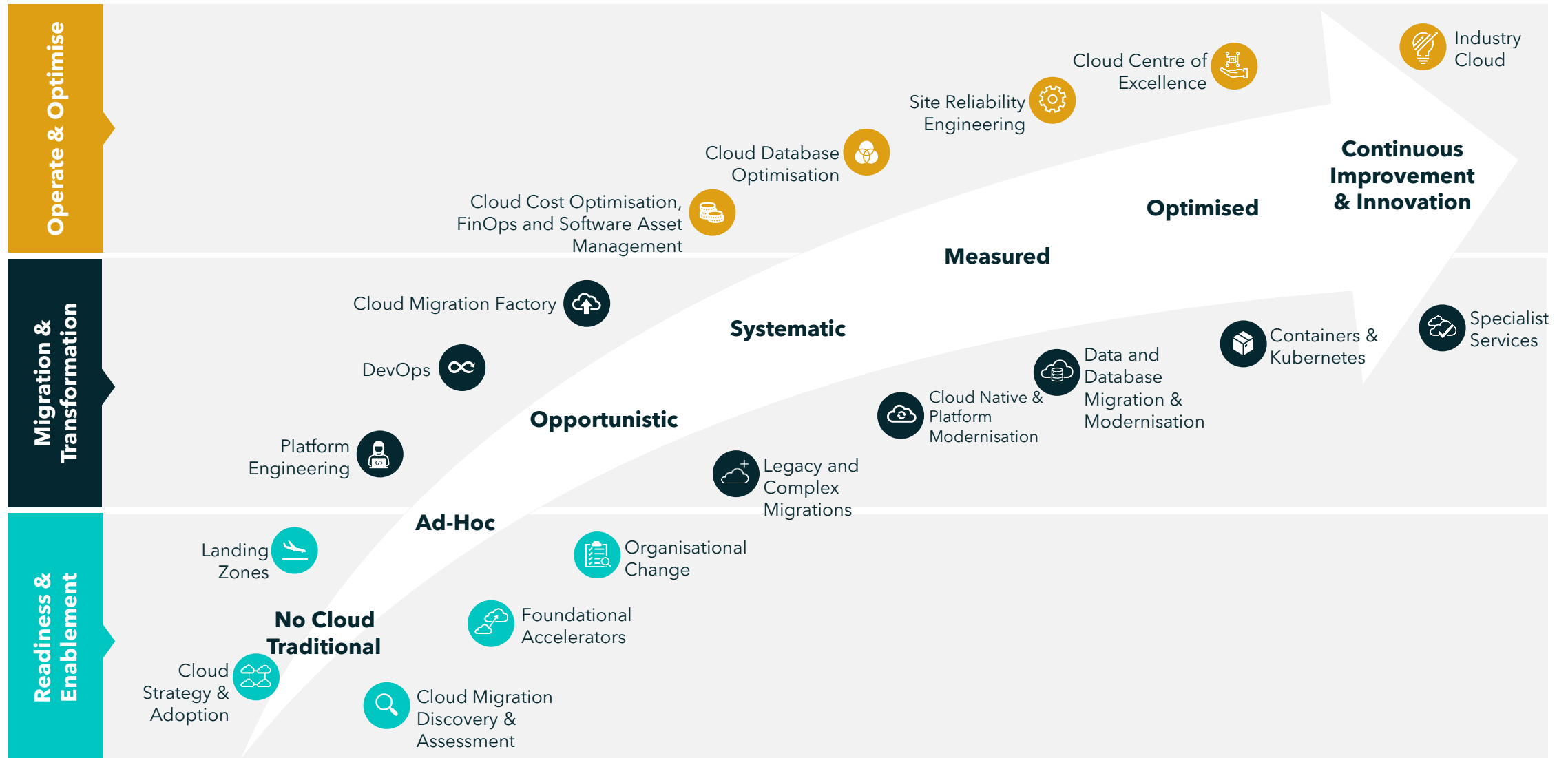


Control : Standardise, Automate & Document. Establish patterns and robust runbooks to manage migrations & cutovers.



Change Management - A governance model that includes business/test representation so that there is a forum to deal with priority conflicts, e.g., urgent BAU change vs data migration activities

Access services that match your needs and maturity



Version 1 Labs – Cloud Innovation Centre

Driving Innovation in the Cloud:

A service provided to customers to explore and rapidly validate cloud and AI-empowered applications, sustainable user cases, migration and transformation.



Cloud Discovery and Assessments



Cloud Sustainability



Multi Cloud



FinOps and Cloud Optimisation



Landing Zones and AI Cloud Sandboxes



AI-powered Cloud



Cloud Native App Development



Application Modernisation



DevSecOps and Test Automation



Why use our Labs?

To better understand how AI-powered and Cloud technologies can impact your business

To inform business case development and investment – using concrete and first-hand evidence, knowledge and experience



How do we engage?

Proof of Concept/Context (PoC) development

Collaborative engagement model

Agile development methodology

Business-Led Cloud Transformation Specialists

Re-think how people, process, and technology can play together.

Adopt, optimise and leverage cloud to unlock new or enhanced business value and innovation.

Innovate and drive value from the cloud



Business-led cloud transformation approach

We focus on cloud as an enabler for value and innovation. We believe that all IT investments must start with a deep understanding of business, and that successful cloud transformations focus heavily on business outcomes, not just technical.



Global Cloud Transformation expertise recognised by hyperscalers

Technology partners recognise our global cloud experience and leadership in cloud strategy, services, and innovation: AWS Migration Partner of the Year 2022, AWS Collaboration Partner 2023, Oracle Innovation Partner of the Year 2023, Microsoft 2023 Modernizing Applications Award



Breadth and depth of capabilities – from strategy to ways of working

With deep skills across a broad technology stack, our expert team of cloud specialists can help you with virtually any transformation challenge you're experiencing.



Unique cloud transformation IP

We've invested significantly in building cloud transformation accelerators which enable us to transform customers' estates at pace.



Innovative at our core

We help our customers plan a cloud journey that sets their business up for the future, by embracing cutting-edge technology and leveraging disruptive technology such as Generative AI.



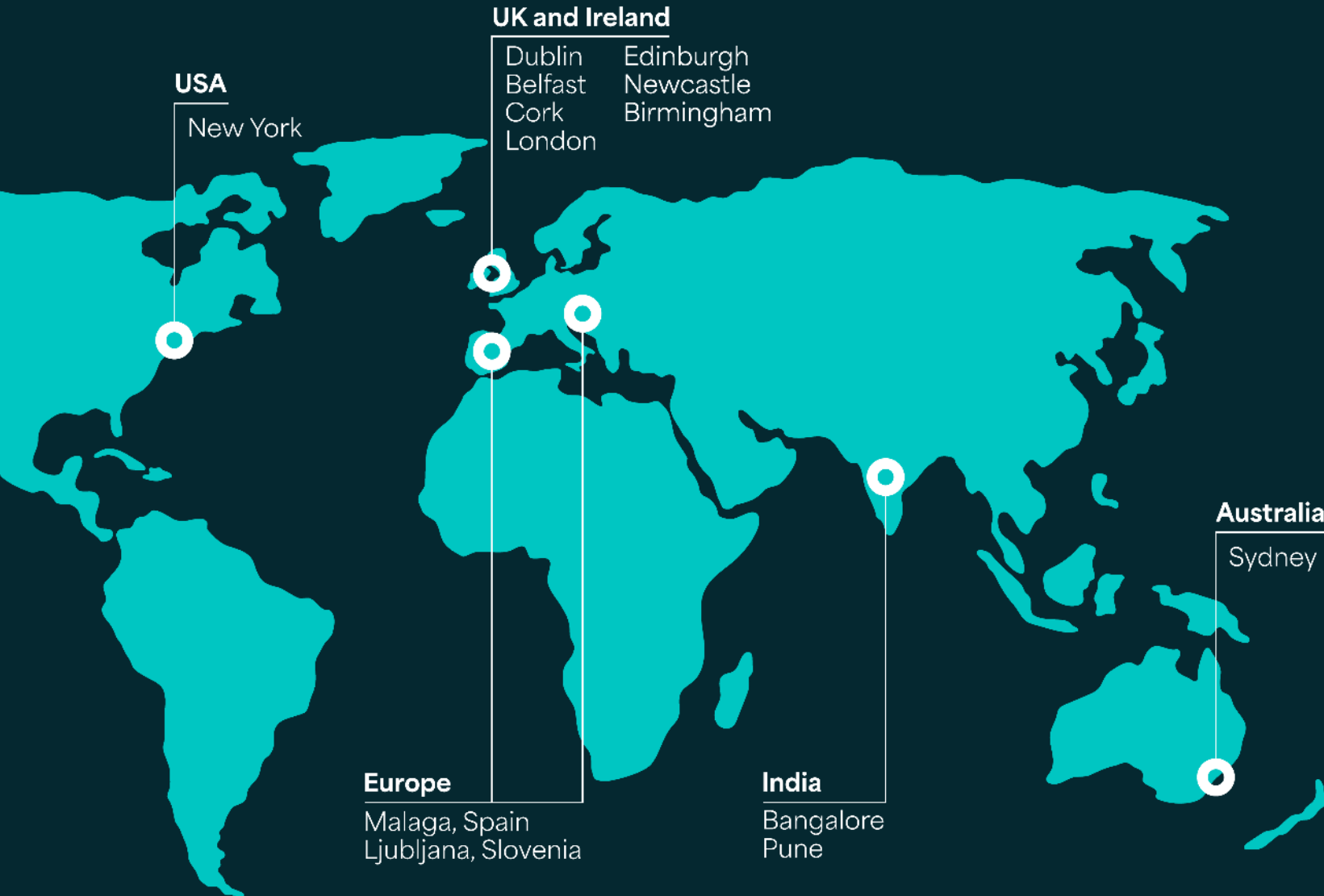
Rich heritage in delivering across many sectors and industries

Version 1 has a strong track record in delivering successful cloud transformation programs for customers across many industries and technology stacks.

About Version 1



Version 1 at a glance



29 years of experience

13 global locations

6 strategic technology partners



13 years as a great place to work



Industry best practice



€364M+ revenue 2024

82% employee engagement score (Q2 2025)

85% customer satisfaction score (Q2 2025)

The Version 1 difference

The core values at the heart of Version 1's success.



**Honesty and
integrity**



**Personal
commitment**



No ego



Customer first



Excellence



Drive

Looking forward: Our ESG targets, goals & achievements

A-

score for Carbon Disclosure Project reflecting our sustainability practices (Industry average is a C)

680+

Volunteering hours delivered by employees globally

80%

key suppliers with sustainability targets by 2025, we are committed to reducing environmental impacts across our supply chain through responsible sourcing and partnerships

217

Version 1 Impact Investors supporting our global Community First programme which aligns to the UN Sustainability Development Goals

Bronze

Ecovadis rating reflecting our ESG maturity across our strategic focus areas

930

Women in Tech members

Our four strategic ESG pillars:



**Environment
sustainability**



**Ethical
Practices**



**Responsible
Procurement**



**Social
Impact**



As a participant of the United Nations Global Compact, Version 1 is committed to aligning strategies and operations with universal principles on human rights, labour, environment and anti-corruption



ESG



VERSION 1

Our services portfolio



Application Modernisation and Integration

Accelerating the modernisation of applications embracing sustainable engineering and AI-assisted development.

Legacy systems modernisation

Continuous modernisation

Next Gen Apps

Integrated Apps

Portfolio modernisation



Experience Design and Development

Designing, shaping and building products and solutions that deliver fantastic people and societal experiences.

Digital strategy and innovation

Product management and roadmaps

Behavioural research, analysis and journey mapping

Creative design and UX services

Product development and AI accelerated engineering

Envisioning and innovation workshops



Enterprise Applications

Optimising the core of your business with deep functional and technical expertise in Finance, People, Customer and Enterprise Performance Management (EPM).

Reshaping finance for the future

Elevating HR and people operations

Enhancing supply chain management

Amplifying customer touchpoints

Realising value with Data insights and AI



Data x AI

Becoming an intelligent, data driven organisation needs quality data x AI to make better decisions and processes.

Data strategy and architecture

Data engineering

Data analytics and visualisation

Data modernisation

Data governance

AI co-creation services



Cloud Transformation

Adopting, optimising and leveraging Cloud to unlock new or enhanced business value and innovation.

Industry specific cloud

Readiness and enablement

Migration and transformation

Operate and optimise

Specialist services



ASPIRE Managed Services

Reduce time, cost and risk by leveraging our VLA approach to run and optimise traditional and Cloud services to improve business agility and accelerate innovation.

Cloud and infrastructure management and optimisation

Oracle SaaS management and optimisation

Data and AI managed services

EBS, Peoplesoft and JDE managed service

Application management and optimisation

Digital workplace services

Our Public Sector Customers



centrica

cie-uk



CCRC
Criminal Cases Review Commission



An Roinn Dlí agus Cirt
agus Comhionannais
Department of Justice
and Equality



An Roinn Iompair,
Turasóireachta agus Spóirt
Department of Transport,
Tourism and Sport





Thank you

For more information, please visit our website: www.version1.com

Or contact us at: tendernotices@version1.com