

AI in Oracle Applications Value Assessment and Power Up

Recognised experts in Oracle

700+

dedicated Oracle consultants delivering solutions and services to 300+ customers

500+

Oracle certified professionals with specialisation delivery across the entire stack

Oracle partner

With a track record that extends over 29 years

Clients across all industry sectors

Providing complete end-to-end solutions

Partner of the year awards 2025

- **Gold UKOUG:** Database | Platform | MS Technology | ERP Fusion
- **Silver UKOUG:** Data Integration | Analytics | App Project of the Year
- **Bronze UKOUG:** Apps Unlimited | HCM Fusion | GenAI & Innovation | MS Applications
- **Innovation Partner of the Year 2023** Oracle EMEA Partner Award



Partner of the year awards 2025



Gold UKOUG

- Database
- Platform
- Managed Services - Technology
- ERP Fusion Cloud



Silver UKOUG

- Data Integration
- Analytics
- App Project of the Year



Bronze UKOUG

- Apps Unlimited
- HCM Fusion
- GenAI & Innovation
- Managed Services - Applications

**Innovation
Partner of the
Year 2023** Oracle
EMEA Partner
Award

Recognised experts in oracle applications

ORACLE | Service Partner

Expertise in
Oracle ERP Financials Cloud
in EMEA-UKIE

ORACLE | Service Partner

Expertise in
CSPE: Oracle Cloud Platform -
Oracle E-Business Suite
Applications to Oracle Cloud
in EMEA-Western Europe

ORACLE | Service Partner

Expertise in
Oracle Cloud Platform Integration
in EMEA-Western Europe

ORACLE | Service Partner

Expertise in
Oracle E-Business Suite
Applications to Oracle Cloud
in EMEA-Western Europe

ORACLE | Service Partner

Expertise in
PeopleSoft Applications to
Oracle Cloud
in EMEA-Western Europe

ORACLE | Service Partner

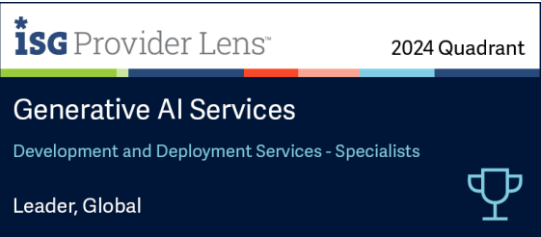
Expertise in
Human Resources (Core)
in EMEA-Western Europe

Leader ranking in analyst studies

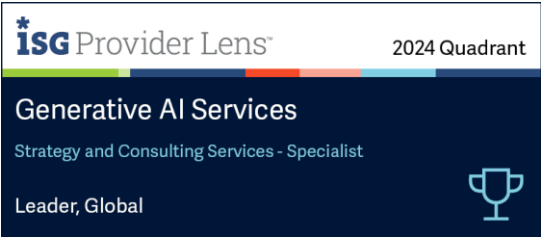
ISG is a global technology research and advisory organisation. Their analysts carry out in-depth research studies and report on supplier performance which informs purchasing decisions for global clients.

ISG Provider Lens Generative AI Services

Development and Deployment Services



Strategy and Consulting Services



ISG Provider Lens Oracle Ecosystem

Consulting and Advisory Services



Implementation and Integration Services



Managed Services



OCI Solutions and Capabilities



Why Version 1?

Our Track Record

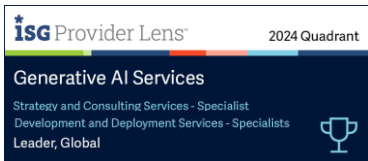
40+

In the last 12 months we have delivered **40+ AI prototypes and 20 GenAI production solutions** to over 30 clients

50%

of our GenAI PoCs make it into production **twice the industry average**

Industry Recognition



ISG European Leader in:

- Data Science & AI Services
- Data Modernization Services
- Advanced BI & Reporting Modernization Services

ISG UK Leader in:

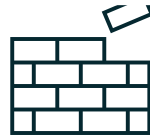
- AWS Data Analytics, AI & ML



Our Methodology



AI Labs benefit from best practices and emerging trends in AI



Agentic AI Toolkit

Foundational IP that can be freely re-used and tailored to your project requirements to fast track your delivery



People First

Looks beyond the technology, putting people and processes at the centre to bring the wider organisation along the journey.

Our People

80+

AI specialists

170+

Data specialists

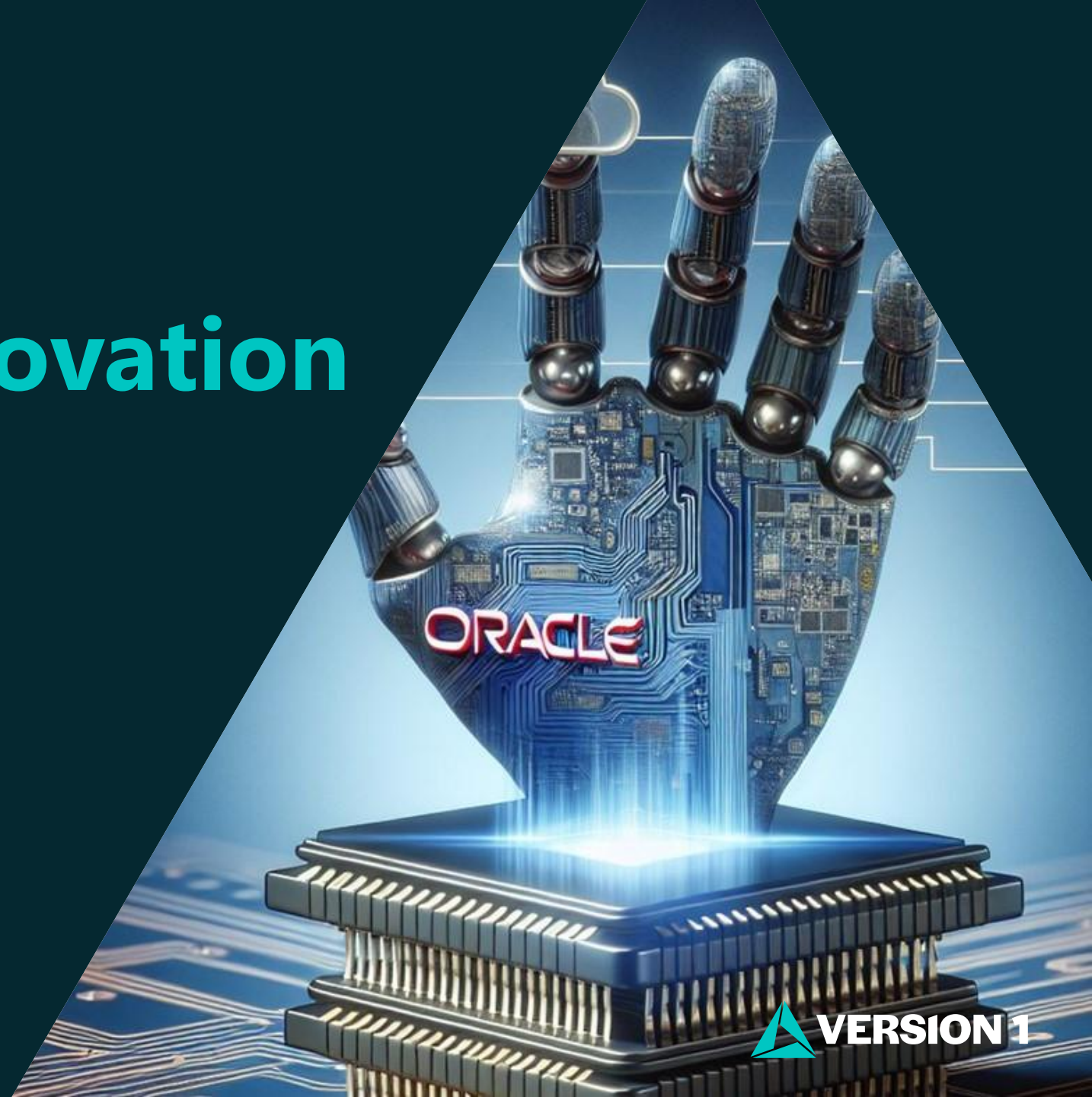
100+

AI publications

"Version 1 was able to drive a truly innovative and visionary approach to our goal. We appreciate the highly collaborative relationship we have developed"

John Turner, COO of FRP

Accelerating innovation with Oracle AI



AI in Enterprise Applications is on the 'Hype Cycle'....

AI in Oracle Fusion Applications

Oracle integrates AI into critical applications like Financials, Recruitment, and Sales, offering automation, enhanced workflows, and informed decision-making capabilities.

Oracle ERP and AI

Combining AI with Oracle ERP delivers operational excellence with features like Touchless Invoicing, Dynamic Discounting, and Intelligent Account Combination Defaulting for reduced manual intervention.

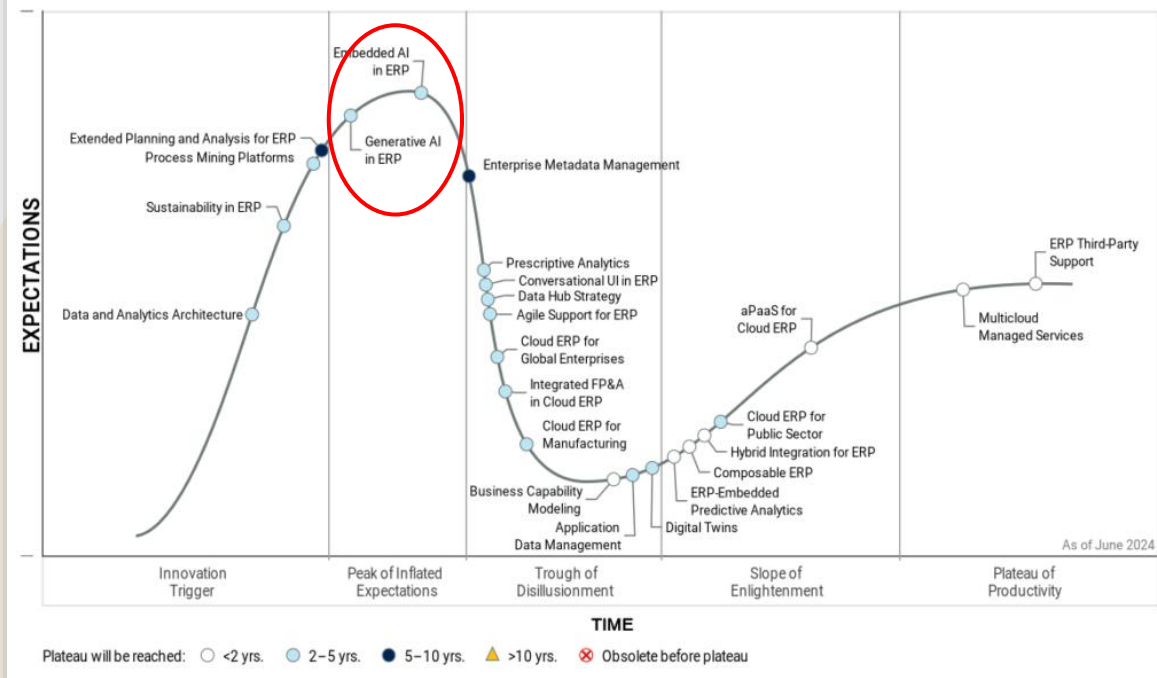
Human Resources and AI

Oracle Cloud HCM integrates AI for advanced talent management through Skills Nexus, Skills Advisor, and Skills Center, elevating traditional HCM capabilities.

AI in Enterprise Performance Management (EPM)

Intelligent EPM enables predictive analytics and real-time responses, streamlining finance processes and enhancing strategic decision-making.

Hype Cycle for ERP, 2024



Gartner.

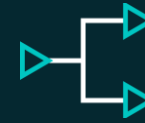
Discover your AI readiness in Oracle Fusion Cloud HCM

Unlock the transformative power of artificial intelligence within Oracle Fusion Cloud HCM. Our AI Assessment is designed to help you discover where embedded and generative AI can deliver the greatest value across your finance and operations landscape.

Guided by Oracle experts, you'll gain a clear view of your current AI readiness, explore high-impact use cases tailored to your business, and receive a prioritised roadmap for adopting Oracle's latest AI-driven capabilities.

The session is tailored for business and HR managers, and professionals using Oracle Fusion Cloud HCM AI. Our Oracle AI experts will guide you through the following assessment phases:

- **Opportunity/Value Assessment:** Learn how to choose an objective method to evaluate Oracle's AI functionality based on your unique needs
- **Functional Preview:** Identify areas in Oracle Fusion Cloud HCM AI where AI adds value through a high-level preview. Assess these to determine the benefits and cost savings for your business case and opportunity/value assessment
- **Top Components Identification:** Map the top Oracle Fusion Cloud HCM AI components to your Oracle Cloud subscription
- **Implementation Outline:** Whiteboard an outline plan for your implementation of the Oracle HCM AI functionality, including phases and milestones
- **Suggested Next Steps**



Assessment deliverables

The outcome of this assessment will include a prioritised list of Oracle Fusion Cloud HCM AI functionality, an outline implementation plan and all assessment outputs to allow you to create your Oracle AI implementation business case.

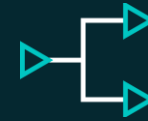
Discover your AI readiness in Oracle Fusion Cloud ERP

Unlock the transformative power of artificial intelligence within Oracle Fusion Cloud ERP. Our AI Assessment is designed to help you discover where embedded and generative AI can deliver the greatest value across your finance and operations landscape.

Guided by Oracle experts, you'll gain a clear view of your current AI readiness, explore high-impact use cases tailored to your business, and receive a prioritised roadmap for adopting Oracle's latest AI-driven capabilities.

The session is tailored for business finance managers and professionals using Oracle Fusion Cloud ERP. Our Oracle AI experts will guide you through the following assessment considerations:

- **Opportunity/Value Assessment:** Learn how to choose an objective method to evaluate Oracle's AI functionality based on your unique needs.
- **Functional Preview:** Identify areas in Oracle Fusion Cloud ERP where AI adds value through a high-level preview. Assess these to determine the benefits and possible cost savings for your business case and opportunity/value assessment.
- **Top Components Identification:** Map the top Oracle Fusion Cloud ERP AI components to your Oracle Cloud subscription.
- **Implementation Outline:** Whiteboard an outline plan for your implementation of the Oracle Fusion Cloud ERP AI functionality, including phases and milestones.
- **Suggested Next Steps.**



Assessment deliverables

The outcome of this assessment will include a prioritised list of Oracle Fusion Cloud ERP AI functionality, an outline implementation plan and the assessment outputs. This will help you to get started in creating your Oracle AI implementation business case. Fill in the form to secure your complimentary session, and we will contact you directly to schedule your assessment.

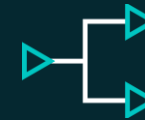
Discover your AI readiness in Oracle Cloud EPM

Unlock the transformative power of artificial intelligence within Oracle Cloud EPM. Our AI Assessment is designed to help you discover where embedded and generative AI can deliver the greatest value across your finance and operations landscape.

Guided by Oracle experts, you'll gain a clear view of your current AI readiness, explore high-impact use cases tailored to your business, and receive a prioritised roadmap for adopting Oracle's latest AI-driven capabilities.

The session is tailored for business finance managers and professionals using Oracle Cloud EPM. Our Oracle AI experts will guide you through the following assessment considerations:

- **Opportunity/Value Assessment:** Learn how to choose an objective method to evaluate Oracle's AI functionality based on your unique needs.
- **Functional Preview:** Identify areas in Oracle Cloud EPM where AI adds value through a high-level preview. Assess these to determine the benefits and possible cost savings for your business case and opportunity/value assessment.
- **Top Components Identification:** Map the top Oracle Cloud EPM AI components to your Oracle Cloud subscription.
- **Implementation Outline:** Whiteboard an outline plan for your implementation of the Oracle Cloud EPM AI functionality, including phases and milestones.
- **Suggested Next Steps.**



Assessment deliverables

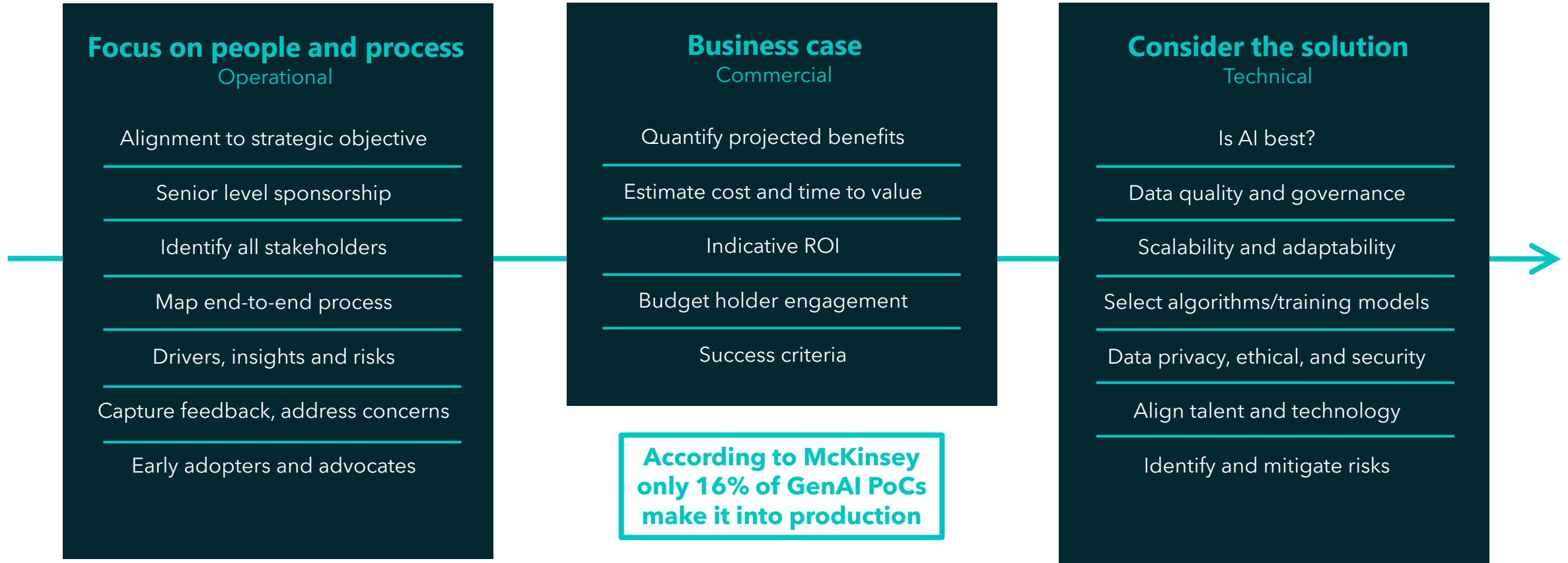
The outcome of this assessment will include a prioritised list of Oracle Cloud EPM AI functionality, an outline implementation plan and the assessment outputs. This will help you to get started in creating your Oracle AI implementation business case. Fill in the form to secure your complimentary session, and we will contact you directly to schedule your assessment.



How we power up AI.

How we achieve 50% productionisation rate?

The keys to our customers success... starting with the business problem, evaluating the commercial and operational viability before considering the technical solution



Typical AI Assessment Report Deliverable

We deliver a comprehensive AI value assessment and offer tailored recommendations, enabling you to make the best decisions for your business's future.

Designed to ensure the end solution is embedded in your business.

Report^{*}

- Executive Summary
- “As-Is” Solution Overview
- Opportunities and Solutions (Business Process, Functional & Technical) for AI
- Options Considered
- Optimisation Recommendations (“To-Be” Solution Overview)
 - Business Process Opportunity for AI
 - Solution Architecture (Functional and Technical)
 - AI Functional Roadmap (Functional Footprint, Financial/HR Structures & Setup, Consolidation, Financial Reporting, Data Migration, Approach, etc.)
 - AI Technical Roadmap (PODs, Integrations, Reporting, Data Migration, Subscriptions, Hardware, etc.)
 - Implementation Plan for AI Roadmaps
 - How To Prepare
- Indicative TCO impact from AI
- Benefits Measures and Assumptions – Financial, Efficiency, Risk

Presentation

- Summary of the Report

**Scope/scale refined in line with assessment type (Sprint, Tailored or Full Sight) and Customer need.*



Example Oracle AI Value Assessment

AI Value Assessment Template

Define

- **Establish a robust, objective framework to assess and implement Oracle AI functionalities, ensuring alignment with business goals and maximising value.**
- Agree on an opportunity/value assessment and ranking method to objectively evaluate Oracle AI functionalities.
- Ensure the method is transparent, repeatable, and tailored to Customers' strategic objectives.
- Document the agreed approach for consistent evaluation and stakeholder buy-in.

Execute

- **Conduct a high-level review of current Oracle Cloud implementation to identify areas where AI can add value.**
- Evaluate relevant Oracle AI functionalities using the agreed assessment method.
- Identify potential benefits and cost savings to inform the broader business case.
- Select the top ranked AI functionalities.
- Map these functionalities to the Oracle Cloud Bill of Materials to identify any gaps or out-of-scope elements.
- Outline the required implementation effort and cost (functional and technical) for each AI component as a baseline for the business case.

Implementation Planning

- **Develop a phased implementation plan (2025–2026), including:**
- Key phases and milestones
- Pilot projects
- System Integration Testing (SIT)
- User Acceptance Testing (UAT)
- Production rollout
- Align the plan with Arcadis' methodologies and governance.
- Advise on the required effort from both Arcadis and consulting resources.
- Coordinate with the Arcadis PMO to ensure resource alignment and effective project management.

Value Added Benefits

- **For each prioritised AI functionality, identify and report on:**
- Cost savings (resource time, FTE, equipment, software/hardware)
- Process efficiency and time savings
- Improved revenue or customer satisfaction
- Risk mitigation
- Engage with internal stakeholders to ensure alignment with broader business case objectives.
- Provide weekly progress reports to the Customer Sponsor/Project Manager to maintain transparency and momentum.

Oracle AI Labs Power Up

A service for Oracle customers, to enable Oracle AI-related technologies, and to help establish them as leaders in business innovation and value through AI.



AI-powered business growth

We use our AI expertise alongside Oracle's embedded AI to elevate your business processes for stronger results and growth.

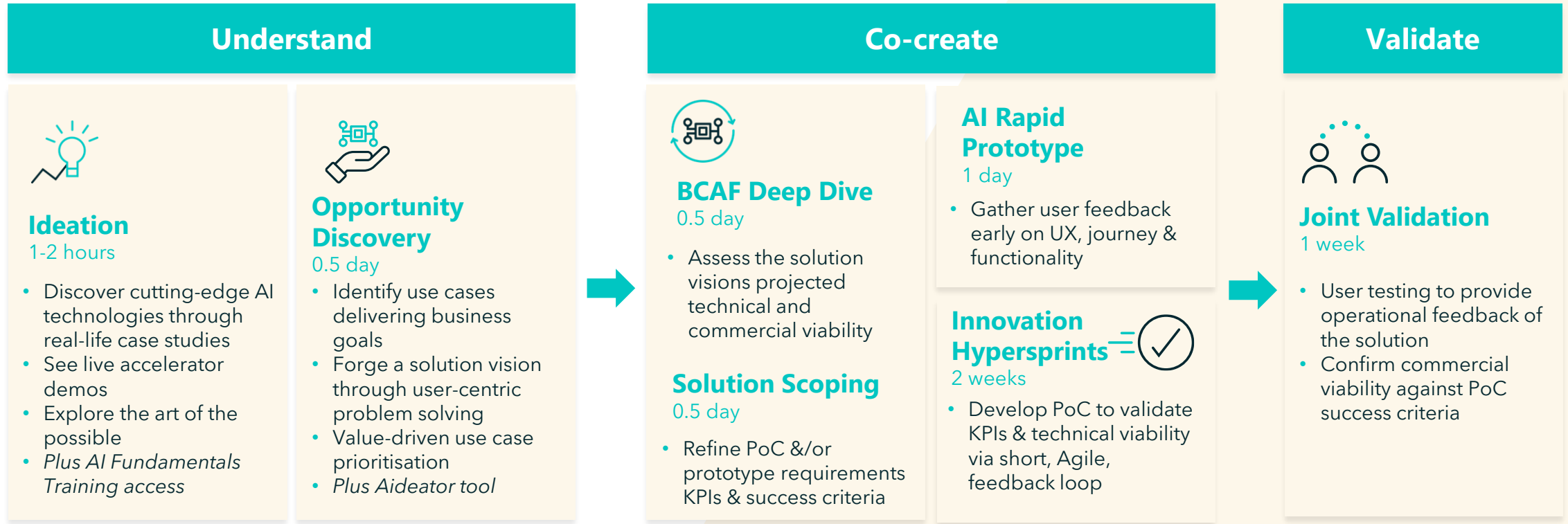


Maximising Oracle's AI potential

We unlock the full potential of Oracle's AI-embedded solutions, ensuring you harness the power of AI for operational excellence and competitive advantage.

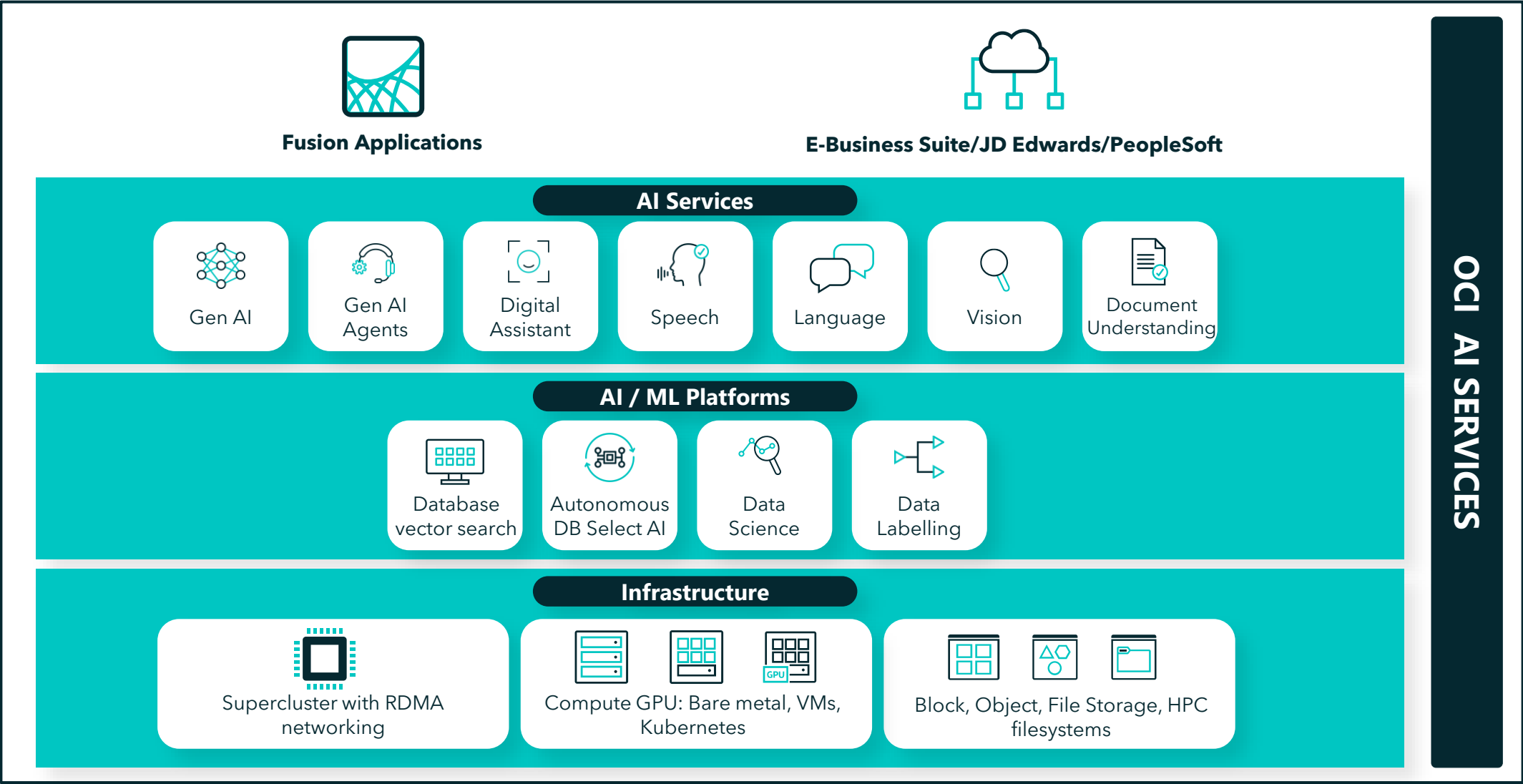
 Large Language Models	 Natural Language Processing
 Small Language Models	 Accessibility, Transparency and Accountability
 Classification, Clustering and Forecasting	 Image Recognition, Classification and Segmentation
 Recommendation Systems and Link Prediction	 Energy Efficiency
 Business-Led Innovation	 Design Thinking and Agile Ways of Working
 User-Centric App Development	 Product and Delivery Management
 AI Transformation	 Cloud Transformation (to / on the Cloud)
 Next Gen Dev	 Cloud FinOps and GreenOps

Oracle AI Power Up Process



Our Power Up process empowers customers to **quickly** assess, prioritise, and prototype ideas using business-focused, user-centric design - establishing a strong foundation for Oracle AI rollout for use cases aligned with operational, commercial, and technical priorities

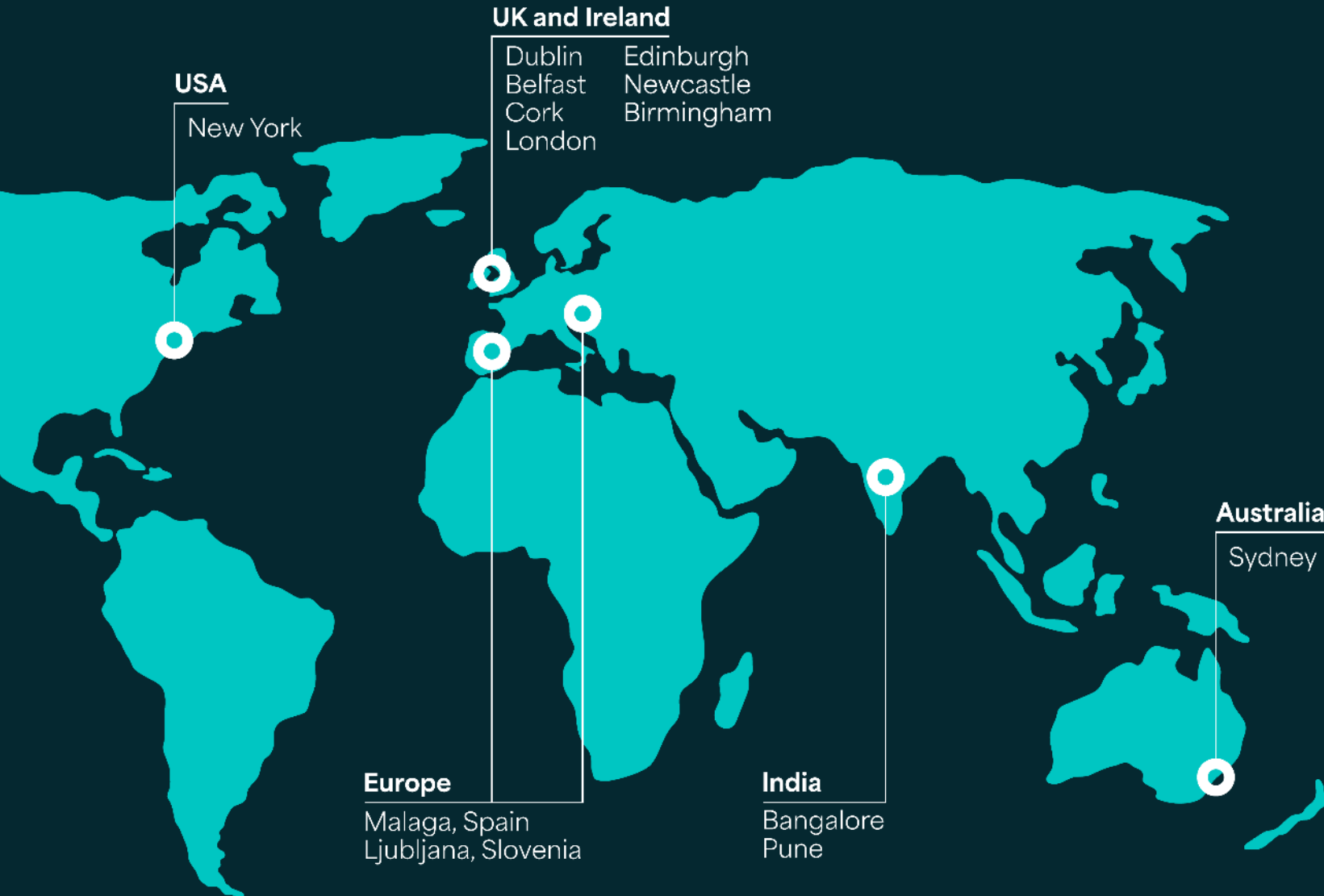
Experts who power business with the Oracle AI Stack



About Version 1



Version 1 at a glance



29 years of experience

13 global locations

6 strategic technology partners



13 years as a great place to work



Industry best practice



€364M+ revenue 2024

82% employee engagement score (Q2 2025)

85% customer satisfaction score (Q2 2025)

The Version 1 difference

The core values at the heart of Version 1's success.



**Honesty and
integrity**



**Personal
commitment**



No ego



Customer first



Excellence



Drive

Looking forward: Our ESG targets, goals & achievements

A-

score for Carbon Disclosure Project reflecting our sustainability practices (Industry average is a C)

680+

Volunteering hours delivered by employees globally

80%

key suppliers with sustainability targets by 2025, we are committed to reducing environmental impacts across our supply chain through responsible sourcing and partnerships

217

Version 1 Impact Investors supporting our global Community First programme which aligns to the UN Sustainability Development Goals

Bronze

Ecovadis rating reflecting our ESG maturity across our strategic focus areas

930

Women in Tech members

Our four strategic ESG pillars:



**Environment
sustainability**



**Ethical
Practices**



**Responsible
Procurement**



**Social
Impact**



As a participant of the United Nations Global Compact, Version 1 is committed to aligning strategies and operations with universal principles on human rights, labour, environment and anti-corruption

Our services portfolio



Application Modernisation and Integration

Accelerating the modernisation of applications embracing sustainable engineering and AI-assisted development.

Legacy systems modernisation

Continuous modernisation

Next Gen Apps

Integrated Apps

Portfolio modernisation



Experience Design and Development

Designing, shaping and building products and solutions that deliver fantastic people and societal experiences.

Digital strategy and innovation

Product management and roadmaps

Behavioural research, analysis and journey mapping

Creative design and UX services

Product development and AI accelerated engineering

Envisioning and innovation workshops



Enterprise Applications

Optimising the core of your business with deep functional and technical expertise in Finance, People, Customer and Enterprise Performance Management (EPM).

Reshaping finance for the future

Elevating HR and people operations

Enhancing supply chain management

Amplifying customer touchpoints

Realising value with Data insights and AI



Data x AI

Becoming an intelligent, data driven organisation needs quality data x AI to make better decisions and processes.

Data strategy and architecture

Data engineering

Data analytics and visualisation

Data modernisation

Data governance

AI co-creation services



Cloud Transformation

Adopting, optimising and leveraging Cloud to unlock new or enhanced business value and innovation.

Industry specific cloud

Readiness and enablement

Migration and transformation

Operate and optimise

Specialist services



ASPIRE Managed Services

Reduce time, cost and risk by leveraging our VLA approach to run and optimise traditional and Cloud services to improve business agility and accelerate innovation.

Cloud and infrastructure management and optimisation

Oracle SaaS management and optimisation

Data and AI managed services

EBS, Peoplesoft and JDE managed service

Application management and optimisation

Digital workplace services

Our global technology partners

- Named **AWS Collaboration Partner of the Year 2024**
- Named **Global Microsoft Modernising Applications Partner of the Year Award 2023**
- Named **Microsoft Ireland Partner of the Year 2023 Winner - Social Impact**
- Named **Innovation Partner of the Year Winner - 2023 Oracle EMEA Partner Awards**
- Named **AWS Collaboration Partner of the Year - EMEA 2023**
- Named **AWS Migration Partner of the Year - EMEA 2022**
- Named **OutSystems Partner of the Year 2021**

Microsoft Partner

Azure Expert MSP



As an Azure Expert MSP and the Global Modernising Applications Partner of the Year 2023, Version 1 boasts extensive expertise across the Microsoft stack.



Premier
Consulting
Partner

An AWS Premier Consulting Partner and EMEA Migration Partner of the Year, Version 1's unrivalled expertise boasts deep expertise with 400 certifications and accreditations.



With 28+ years of Oracle ecosystem expertise, we're a certified Oracle Modern OPN Partner and Cloud Solutions Provider - One of Europe's most distinguished Oracle Cloud partners.



As a Premier Red Hat partner, we are experts in hybrid-cloud models and OpenShift, recognised for driving innovative solutions using Red Hat technologies.



An OutSystems Partner for Sales, Delivery and Quality Apps Program Partner, Version 1 is committed to unlocking value for our customers through low code development.



As a Snowflake Partner Version 1 enables customers to leverage Snowflake's flexibility, performance, and ease of use to deliver more meaningful data insights.

Our Public Sector Customers





Thank you

For more information, please visit our website: www.version1.com

Or contact us at: tendernotices@version1.com