



OLEEO PRE-EMPLOYMENT, VETTING AND ONBOARDING MANAGEMENT AND INTEGRATED eDBS SOLUTIONS

G Cloud 15

As the UK's leading AI-powered ATS, Oleeo streamlines recruitment for over 200 public sector organisations, delivering proven efficiency and compliance where it matters most.

Oleeo Pricing

All prices exclude VAT.

Oleeo offers both off-the-shelf best-practice and more tailored and consultatively delivered platforms. Our cost proposal is split into two parts, the initial implementation and ongoing monthly subscription fees.

Implementation

Oleeo Pre-employment, Vetting and Onboarding Management can be implemented for as little as £9,750.

Our solutions are designed to be deployed quickly and cost-effectively with limited customised configuration.

This implementation fee covers your chosen off-the-shelf sector solution with all associated 'Core' features as per the product tables and implementation to get you up & running without fuss:

- Initial Project Kick Off
- System Familiarisation & Configuration Workbook Workshop
- Essential Configuration post workshop
- System Branding for 1 brand
- Associated UAT & Project Management
- 1 day System Training
- 1 configuration training session

The Solutions can be further configured where your processes require it and/ or to allow for additional templates, multiple brands, multiple workflows, online testing, system integrations, etc. Where this is the case clients will want to allocate an additional budget to cater for this. We offer up-front configuration 'bundles' to easily enable our clients to budget for additional work at the point of implementation (Bundles are discounted at 15% off of our daily rates when purchased as part of the initial implementation).

Configuration Bundles (All bundles include associated QC & PM time)

5 days	£5,950
10 days	£11,900

Additional work is carried out on a time and materials basis, based on Oleeo's daily rates.

Further to the initial implementation, any ongoing change requests, integrations or additional Oleeo services offered would be carried out on a time and materials basis based on Oleeo's daily rates as outlined on the following page. Annual resource service packs can also be procured for easier budgeting.

Oleeo Daily rates table

Project Manager	£1,000	Consultancy and Design	£1,000
Implementation Consultant	£1,000	Technical Consultant carrying out system development	£1,000
Configuration	£1,000		
Testing	£1,000	Technical Director	£1,500
Training	£1,000*	Strategy Director	£1,500

*Prorated for community Oleeo Academy Sessions.

Implementation service Fees are payable:

- 50% Due upon signing the Call Off Agreement
- 50% Due upon 60 days after signature of the Call Off Agreement

Exclusions

The client is responsible for all reasonable travel and accommodation expenses for Oleeo staff to attend meetings outside of London (Oleeo takes a remote-first approach to implementation and ongoing account reviews in line with our sustainability policy, however, can support onsite meetings by request).

Ongoing Subscription Fees

Oleeo's running costs take the form of a Subscription fee (which includes all ongoing support and maintenance), payable quarterly or annually in advance.

The Subscription Fees cover:

- User licences
- Hosting services including: Bandwidth, Hardware, Security and Backups
- Software maintenance
- Standard software updates
- Client helpdesk support
- Ongoing account management, including regular account reviews
- Customer Success Manager

Ongoing fees are based predominantly on organisation size and start from £9,000 per annum for the standalone solution (based on an organisation size of up to 1,800 FTE, excluding e-DBS integration). A £5 per FTE per annum fee applies thereafter.

For existing users of Oleeo's Talent Acquisition Suite, as we are already hosting

your ATS solution, the minimum subscription fee is £5,000 per annum for an FTE size of 1,000. A £5 per FTE per annum fee applies thereafter.

For organisations over 7,500 FTE, please see the subscription fees table on the following page.

Additional factors affecting the ongoing fees include:

- The number of Supported Users (additional supported users can be added at £100 per user per month)
- Overall application numbers (Oleeo operates a fair usage policy in line with FTE count)
- Large scale volume campaigns
- Any agreed Client specific SLA's
- Additional support hours (outside of Business Hours, Monday to Friday)
- Complexity of solution particularly in case of solution customisation (through configuration) and number/level of integrations- complexity increases with solution tailoring of 10 days configuration or more
- Candidate Support (where requested - please add 10% on to your subscription fees)

Thus, Oleeo's full end to end solution, including the first year's ongoing fees can be procured from £18,750* for the core implementation (best practice sector product £9,750) and 12 months subscription fees (from £9,000). **Based on an organisation purchasing Vetting Management as a standalone solution with up to 1800 FTE*

Subscription fees are based on a 36 month term and start upon contract signature.

Should a client choose to terminate (for convenience) prior to the full contracted term the full fee applicable across the initial term will be payable.

At each 12 month interval, FTE figures will be reviewed, where these increase by more than 5%, the subscription fees will be reviewed. Should your organisation merge with another, or in the case of multi-client bodies take on additional organisations, at any point during the life of your contract, a fee review will take place to take into account the increase in FTE. After 24 months, Oleeo reserves the right to increase Subscription fees in line with RPI (and by no more than 5% per annum).

Annual subscription fees can be calculated as follows:

Oleeo Vetting Management	Up to 7,500 FTE	7,500+ FTE
Annual Fee per Annum per FTE (A minimum fee of £9,000 per annum) applies based on an org size of 1,800	£5.00	£4.00
No. of Supported Users (with access to the client helpdesk) included within your subscription fee	2	3

A discounted rate applies for organisations with an FTE of over 25,000.

G Cloud advertised discounts apply based on the annual call-off contract value.

Integration with DBS

Oleeo can integrate your Oleeo ATS with DBS for Basic, Standard and Enhanced Checks.

Service	Fee
Integrate your existing Oleeo ATS with DBS (Set Up for Basic Checks), including associated workflow changes	Set up is charged on a time and materials basis, based on Oleeo's daily rates.
Integrate your existing Oleeo ATS with DBS (Set Up for Standard and Enhanced), including associated workflow changes	Set up is charged on a time and materials basis, based on Oleeo's daily rates.
Seamless processing whilst allowing you to maintain control over countersigning your applications	£3.50 to £20.00 per application based on volume of checks, plus the relevant DBS fee in force at the time (Currently £49.50 for Enhanced and £21.50 for Standard, £21.50 for Basic- correct as of Jan 26).

An ongoing support and maintenance fee for the integration service applies in line with your subscription fee.

Additional Modules, Products & Integrations

Oleeo's AI First Recruitment Platform allows your organisation to grow and to adopt AI or additional non-AI modules at its own pace, in line with your organisation's needs. Additional **Modules** available to include within your solution include:

	Ongoing fee (where taken with Oleeo Vetting Management)	
Oleeo IDVT	Set up fee of £1,500 (for 2 workflows), further workflows can be added based on T&M Integration Support fee of £3,000 per annum Credits are £2.80 per credit (1 document submitted equals 1 credit) A 12% discount applies to credit purchases of over 50,000 credits. Credits purchased are valid for 2 years	
OleeoQ	£3,000 per annum	Up to 1,000 FTE
	£4,200 per annum	Up to 2,500 FTE
	£6,000 per annum	Up to 5,000 FTE
	£9,000 per annum	Up to 7,500 FTE
	£11,000 per annum	Up to 10,000 FTE
	Please enquire	Above 10,000 FTE

Integrations

Integrations are regularly requested by our clients, we have included example pricing for the most frequently requested integration, all integrations are priced based on time and materials (set up & ongoing support fees apply).

Example Integration Type	Set Up Fee	Ongoing Support Fee (per annum)
HR System Integration (1-way successful candidate export) (Based on Oleeo standard integration methodology for up to 50 fields + 1 document per candidate)	£2,500	£3,000

Additional Integrations available

HR System Integration (2-way) Based on Oleeo Standard methodology
Single Sign On
Additional Integrations available via Oleeo's API

Set up fees apply, charged on a time and materials basis, based on Oleeo's daily rates. An ongoing support and maintenance fee for the integration service applies.

Also available (costs apply based on time and materials)

New modules and functionality

Oleeo continuously develops its software along SaaS methodology guidelines. Oleeo has a fortnightly development cycle where it releases new enhancements, functionality and modules alongside maintenance updates.

Some new functionality and new modules attract a setup (based on time and materials) and/or ongoing fee (charged per unit or on org size). Clients will be given the opportunity to take these up as & when they are made available. Your Oleeo Customer Success Manager will keep you abreast of all new developments to see if they may benefit your organisation.



We look forward to welcoming you into the Oleeo Community!



ISO 27001 accredited with UK based support and development



Oleeo is proud to be a Living Wage Employer

Award-winning recruitment platform and partnership with our customers

