

Books, tools and software to educate and protect employers and workers

- online culture and assessment tools
- mobile application
- books, cards and posters



Safety culture

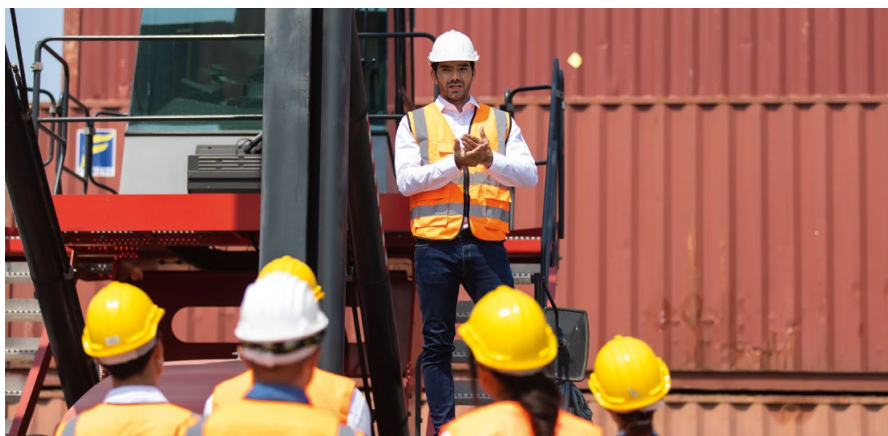
Culture can be best understood as “the way we do things around here”. Culture forms the context within which people judge the appropriateness of their behaviour. An organisation’s culture will influence human behaviour and human performance at work. Poor safety culture has contributed to many major incidents and personal injuries.

An organisation’s culture can have as big an influence on safety outcomes as the safety management system. Safety culture is a subset of the overall organisational or company culture. Many companies talk about safety culture when referring to the inclination of their employees to comply with rules or act safely or unsafely. However, culture and style of management is even more significant, for example a natural, unconscious bias for production over safety, or a tendency to focus on the short-term and being highly reactive. Success normally comes from good leadership, good worker involvement and good communications.

Benefits of a strong safety culture are:

- reduced accidents and near-misses
- improved worker morale
- enhanced productivity
- compliance with international standards
- improved reputation
- higher worker retention
- increased worker engagement levels
- continuous quality improvement

The Health and Safety Executive (HSE) Safety Climate Tool can help organisations measure and improve safety culture by providing an assessment and guidance.



Safety Climate Tool (SCT) 2.0



The Safety Climate Tool 2.0 has been enhanced in response to user feedback. It now offers improved functionality, easier navigation, and new features that deliver greater value and benefits.

Using an online 40-set question survey, the Safety Climate Tool explores your workers' attitudes and perceptions in key areas of health and safety, while guaranteeing anonymity. Once the survey has been completed, it generates a comprehensive report and provides guidance that will help manage and improve the organisation's safety culture over time.

Key benefits

- Reduce the number of accidents and near misses by using it as a leading indicator to proactively measure and improve safety culture.
- The results can be used to support ISO45001 and other leading accreditations.
- Available in over 56 language templates (Arabic, French, Mandarin (Traditional), German, Japanese, Spanish etc.)
- Can be customised to include your organisation's logo, write a personalised introduction, choose the most appropriate demographic responses, and tailor the terminology used in the core statements.
- Ability to benchmark results against HSE's exclusive industry dataset.
- Automatically analyses the responses and generates a valuable summary report of the results.
- Examines employee and management results for comparison.
- Creates bespoke reports of your chosen demographics to highlight key priorities going forward.
- Provides suggestions for next steps and recommendations on how to address them.
- Can be used at any time from your own secure web account, making the process simple, quick and convenient.
- Data can be segmented in a range of different ways to identify good practice as well as areas for improvement.

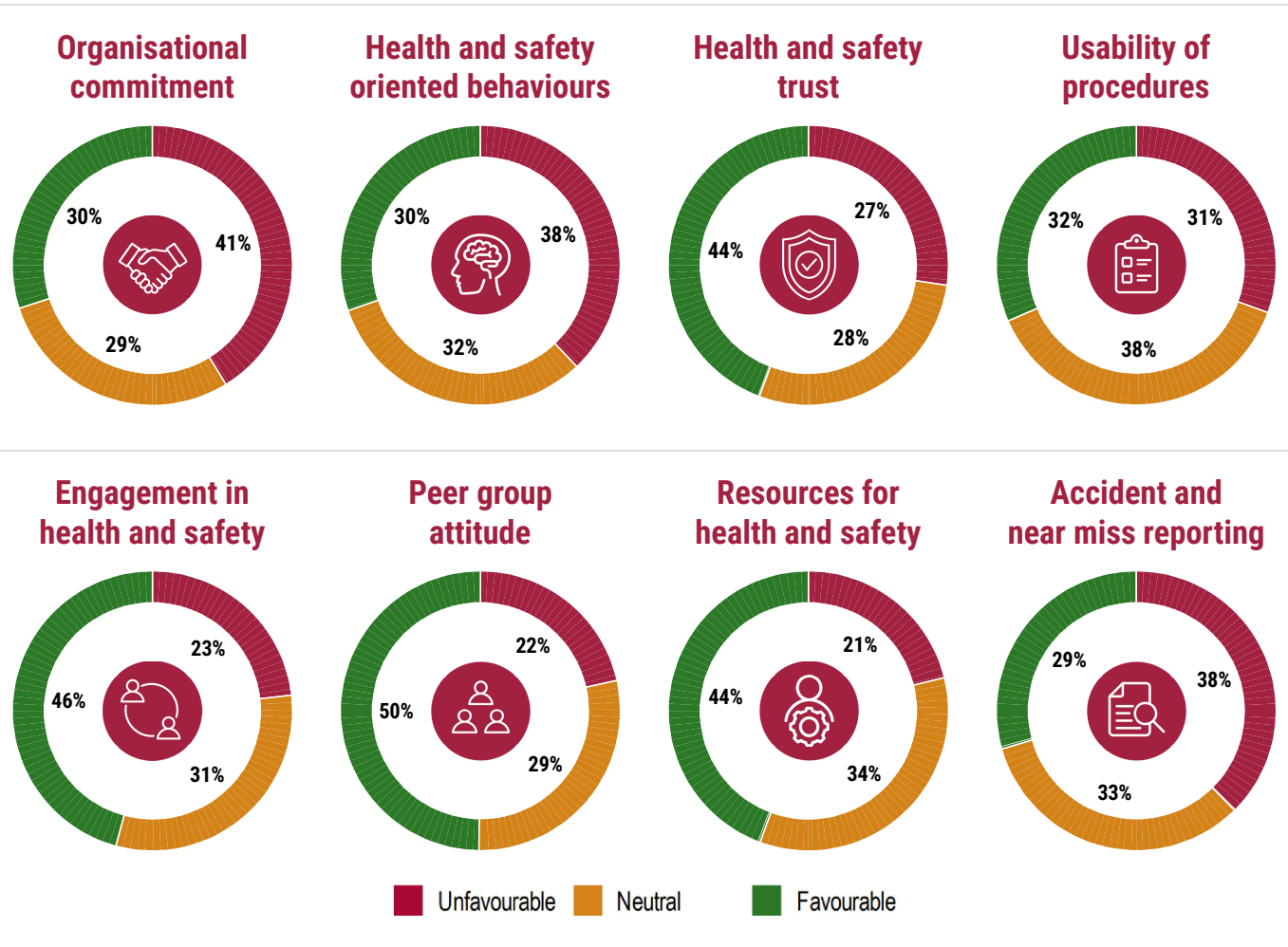


Winner of 'Best Use of Health and Safety Data to Lower Incident Rates'

Learn more: books.hse.gov.uk/safety-climate-tool-sct

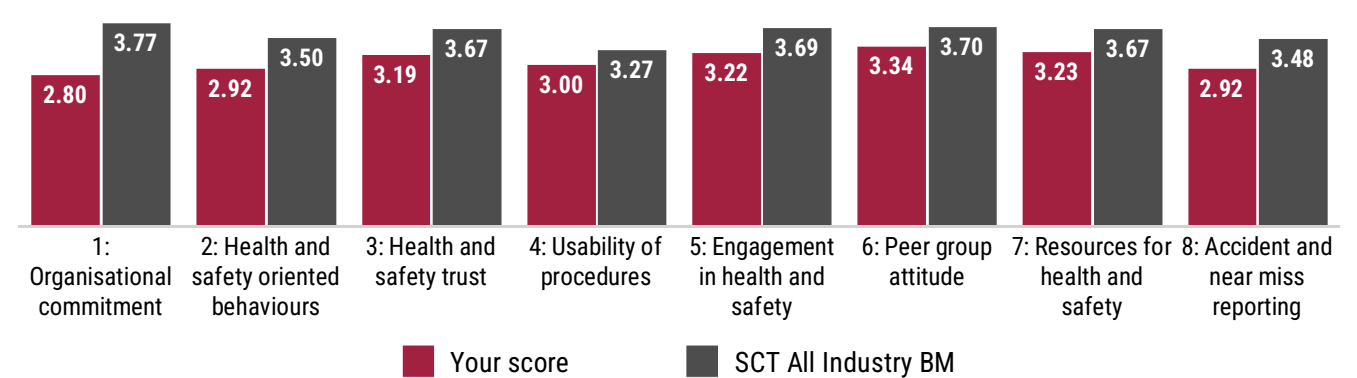
HSE Safety Climate Tool | Summary

The charts below show the proportion of unfavourable (red), neutral (amber) and favourable (green) responses received by **The Stationery Office** for each factor. These analyses are filtered to show responses for **All Respondents**.



Mean scores vs. HSE all industry benchmark

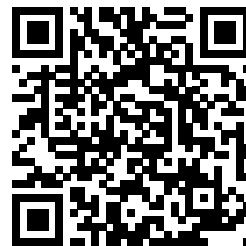
This chart shows your organisation's mean score against the HSE all industry benchmark for each factor of the SCT, on a scale of 1 to 5. For all factors, 1 is the most negative score, while 5 is the most positive score.



For further information

This catalogue highlights some of the key publications and products from Great Britain's health and safety regulator.

For a full list of official publications available and to purchase the hard-copy versions, visit: books.hse.gov.uk or download the official HSE health and safety mobile app from the iOS and Google Play stores.



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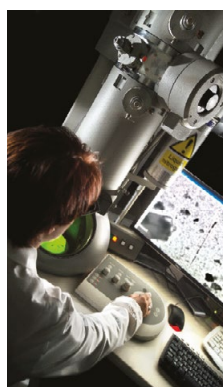
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