

Emerging Technology Talent (Academy Consultants)

Ten10's Academy helps customers overcome their technical resourcing challenges by providing bright, passionate and technically adept talent from a wide range of backgrounds.

Our structured training develops our Academy Consultants via an initial six-week 'Core Training' covering IT Foundations, Three Tier Architecture, and a Programming Primer to establish a technical baseline and determine specialisations. Following this, consultants enter a 5-8 week specialist pathway in Change Management, Data Engineering, Software Engineering, or Platform Engineering.

Following completion of training our Academy Consultants can fulfil roles across the SDLC including Quality Engineering, DevOps, Software Development, Data Engineering, RPA, Cyber Security, Business Analysis, IT Operations, Cloud, Agentic AI, and Machine Learning.

Features

- Geographically flexible solution for growing talent
- Access to a diverse pool of talent
- Training delivered by ILM-qualified and experienced practitioners
- Ability to tailor training to meet your exact requirements
- Pastoral Care and ongoing Learning and Development service provided
- Option to retain talent permanently after 18 months

Benefits

- Supports ED&I and Strategic Workforce Planning initiatives
- Deployment of practically trained, technical and business talent
- Flexibility of contracts provides a low-risk resourcing option
- Ability to build enduring capability in key skills
- Can be blended with experienced consultants from Ten10's consultancy practice where capacity issues exist within a Clients team



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