

Objective

Simplifying DSAR Management

Automate discovery, redaction, and secure sharing, at scale.

Respond to Data Subject Access Requests faster, more accurately, and securely.

Corporate Governance Statement Objective Corporation Limited				Objective			
Recommendation 2.3 – A listed entity should disclose: - the names of the directors considered by the Board to be independent directors; - if a director has an interest, position, association or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position, association or relationship in question and an explanation of why the board is of that opinion; and - the length of service of each director.				Recommendation 2.3 – A listed entity should disclose: - the names of the directors considered by the Board to be independent directors; - if a director has an interest, position, association or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position, association or relationship in question and an explanation of why the board is of that opinion; and - the length of service of each director.			
Details of the Board of directors, their appointment dated, length of service, and independence status is as follows:				Details of the Board of directors, their appointment dated, length of service, and independence status is as follows:			
Director's Name	Appointment Date	Length of Service at reporting date	Independence Status	Director's Name	Appointment Date	Length of Service at reporting date	Independence Status
Tony Walls	March 1991	32.2 years	Executive Director	[REDACTED]	March 1991	32.2 years	Executive Director
Gary Fisher	March 1991	32.2 years	Non-Executive Director	[REDACTED]	March 1991	32.2 years	Non-Executive Director
Stephen Boul	January 2002	1.5 Years	Non-Executive Director	[REDACTED]	January 2002	1.5 Years	Non-Executive Director
Nick Kingsbury	July 2008	14.9 Years	Independent Non-Executive Director	[REDACTED]	July 2008	14.9 Years	Independent Non-Executive Director
David Reamussen	August 2018	4.7 Years	Independent Non-Executive Director	[REDACTED]	August 2018	4.7 Years	Independent Non-Executive Director
Gary Fisher resigned as a director on 19th August 2023.				[REDACTED] resigned as a director on 19th August 2023.			
Details of directors that the Board has declared as independent but which maintain an interest that could be perceived as impairing independence, and the reason as to the Board's determination are as follows:				Details of directors that the Board has declared as independent but which maintain an interest that could be perceived as impairing independence, and the reason as to the Board's determination are as follows:			
Director's Name	Number of Shares held at 30 June 2023	Board reasoning why director is independent		Director's Name	Number of Shares held at 30 June 2023	Board reasoning why director is independent	
Nick Kingsbury	100,000 – representing 0.1% interest in the Company	Not considered a material volume		[REDACTED]	100,000 – representing 0.1% interest in the Company	Not considered a material volume	
David Reamussen	230,214 – representing 0.2% interest in the Company	Not considered a material volume		[REDACTED]	230,214 – representing 0.2% interest in the Company	Not considered a material volume	

Respond to DSARs faster, more accurately, and securely.

Organisations are seeing a sharp increase in Data Subject Access Requests (DSARs). What was once an occasional compliance task is now a recurring operational challenge, putting pressure on teams, timelines, and risk exposure.

The challenge for many organisations isn't just responding to DSARs. It's doing so quickly, accurately and securely at scale.

Objective's Information Intelligence solutions remove friction at every stage of the DSAR process. Enable your team to find data across all repositories, redact intelligently, meet deadlines confidently, and deliver responses securely. Even as request volumes continue to rise.

Process

Initiate and automate your DSAR process

Automate your response workflows so your team can act faster, stay consistent, and deliver accurate responses on time.

- **Gain clear process visibility**

Track where you are at every step, identify bottlenecks and missed tasks, and coordinate requests for information, amendments, or redaction without manual routing or spreadsheets.

- **Streamline privacy and subject access handling**

Automatically assign tasks and responsibilities and ensure tasks are correctly actioned with customised instructions and checklists.

- **Eliminate manual effort**

Automate repetitive, time-consuming tasks to boost efficiency and consistency and reduce cost and risk by removing tedious manual routing, tracking, and reporting.

Discover

Find personal data across multiple systems with confidence

Simplify the discovery, access, and management of data held across disparate systems. Rapidly identify information wherever it resides, helping ensure DSAR responses are accurate and compliant.

- **Federated search across multiple systems**

Gain a unified view of structured and unstructured data held across multiple repositories, from a single interface, while keeping data in place.

- **AI-driven classification and enrichment**

Apply intelligent classification, de-duplication, and metadata tagging to improve data quality. Enhance your search accuracy and make records faster and easier to locate and review.

- **Automated, targeted and scalable discovery**

Automate the discovery process to ensure only relevant data is collected. Advanced filtering, visualisation, and analysis tools allow users to quickly narrow results and focus on relevant information.

- **Stronger governance and reduced risk**

Reduce data blind spots and apply consistent governance and compliance controls across systems, streamlining DSAR processes while minimising compliance risk.

Redact

Automated, intelligent redaction

Securely remove personal and sensitive information at scale. Ensure accuracy, speed, and compliance through automated redaction, without compromising on data security.

- **Ensure no hidden data is overlooked**

Automatically identify and redact sensitive data, including PII, contact details, metadata, and hidden information in scanned documents and images.

- **Full audit and accountability**

Track every redaction action with detailed logs, providing a defensible, compliance-ready record for DSAR responses.

- **Reduce information security risks**

Control, monitor and restrict access to sensitive content, ensuring only authorised users can view and act on protected information and safeguarding both organisational and third-party data.

Respond

Secure, governed delivery

Securely deliver DSAR responses with confidence, knowing sensitive data remains protected throughout the process.

- **Guaranteed secure information release**

Apply granular permissions, multi-factor authentication, and download controls to ensure only authorised recipients can access information, reducing the risk of accidental and unauthorised disclosure.

- **Preserve governance and auditability**

Seamlessly integrate with existing document and records management systems to maintain access controls, retention policies, and audit trails, ensuring DSAR responses remain fully governed throughout the information lifecycle.

- **Prevent unauthorised access**

Control access at every stage, managing users, permissions, and security policies from a single workspace to prevent oversharing, eliminate duplicate files, and ensure sensitive personal data reaches only the intended recipient.

Benefits



Faster, more consistent DSAR responses

Quickly locate personal data across siloed systems and repositories.



Reduce manual workload

Automate discovery, redaction and secure sharing to minimise tasks and manual processing.



Reduce the administrative burden on staff

Free up staff from time-consuming tasks, allowing them to focus on higher-value work while ensuring requests are handled efficiently and accurately.



Scale to meet demand

Handle increasing DSAR volumes without increasing risk, manual effort, or pressure on teams.