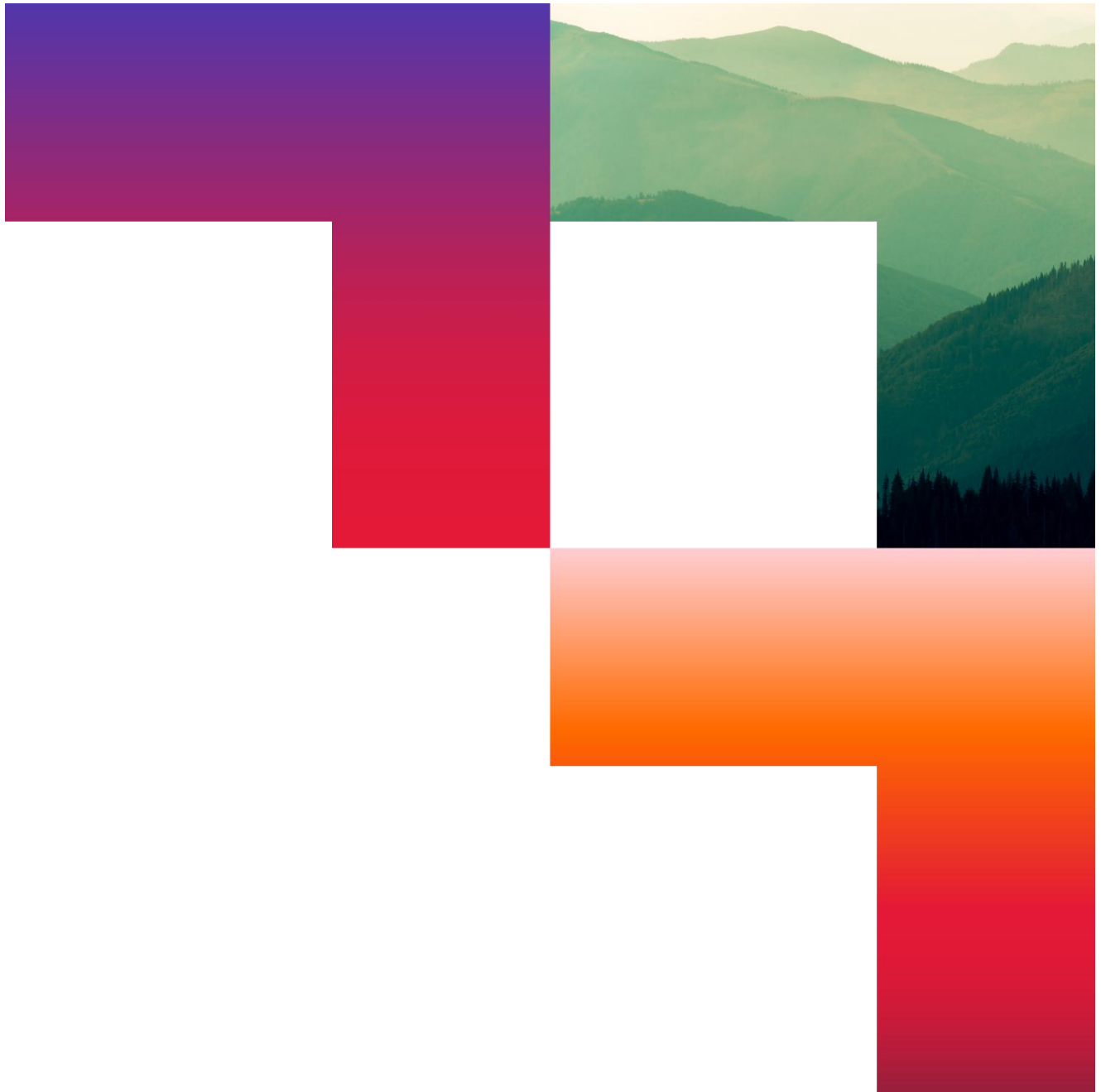




# Payroll and HR Software and Services - Pricing

Contracting body

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**CGI**

# Table of contents

|                              |                                    |   |
|------------------------------|------------------------------------|---|
| 1.                           | Pricing                            | 3 |
| 1.1.                         | Service Delivery                   | 3 |
| 1.2.                         | Consultancy and additional service | 4 |
| PROPRIETARY AND CONFIDENTIAL |                                    | 8 |

# 1. Pricing

## 1.1. Service Delivery

Our service delivery pricing is based on a per period basis, per individual payroll transaction (payslip).

Our services are based in accordance with the service description for an initial 48-month contract period.

The table below shows the pricing of our fully automated monthly payroll services. Where weekly payrolls or separate pensioner payrolls are required, these will be charged at rates lower than the published monthly payroll prices and will not exceed the applicable framework rates.

|                            | Bureau/SaaS | Semi Managed | Fully Managed |
|----------------------------|-------------|--------------|---------------|
| <b>First 100 employees</b> | £2.00       | £2.55        | £5.15         |
| <b>101-250</b>             | £2.00       | £2.55        | £4.90         |
| <b>251-500</b>             | £0.90       | £2.55        | £4.80         |
| <b>501-1,000:</b>          | £0.90       | £2.55        | £4.60         |
| <b>1,001-2,500:</b>        | £0.50       | £2.55        | £3.60         |
| <b>2,501-5,000:</b>        | £0.50       | £2.55        | £3.50         |
| <b>5,001-10,000</b>        | £0.50       | £2.55        | £3.40         |
| <b>10,001-15,000</b>       | £0.40       | £2.55        | £3.40         |
| <b>15,001-20,000</b>       | £0.40       | £2.55        | £3.30         |
| <b>20,000 +</b>            | £0.40       | £2.55        | £3.10         |

All prices quoted are per payslip, per payroll, per month

The number of payslips in each band are charged at the prevailing rates from the above table. For example, if you had 500 employees and selected a Bureau/SaaS Service, the service price would be £725.00 per month ( $100 \times £2.00 + 150 \times £2.00 + 250 \times £0.90 = £725.00$ ).

The above excludes the cost for any customisation of the product, to implement, configure, or train the customer.

For services based on our ePayfact platform the following product license fees will apply:

| Product  | Price |
|----------|-------|
| ePayfact | £1.12 |
| iPayview | £0.28 |

Covers hosting, support, and maintenance - all prices quoted are per employee, per month.

The prices listed cover the provision of payroll services only and exclude third-party payroll platforms, HR systems, and Applicant Tracking Systems. Buyers are responsible for procuring and licensing any required third-party systems directly with the relevant supplier.

Where the supplier provides services in support of buyer-procured third-party systems, these services are charged in accordance with the pricing set out in this document.

Where a payroll contains fewer than 100 employees, charges are calculated as if 100 employees were processed.

## 1.2. Consultancy and additional service

Additional consultancy and support services may be purchased by Buyers either during implementation or throughout the term of the contract where they fall outside the core payroll service.

All additional services are charged on a time-and-materials basis using the fixed day rates set out in this pricing document.

Consultancy and additional services include, but are not limited to, implementation support, configuration, change activity, manual transactional activities or ad hoc services.

The skill levels required for this service will typically require a blend of resources with charges ranging from £550 to £1,650 using the roles and fixed day rates set out below, selected according to the skills required.

These rates are derived from CGI's GDaD rate card and apply to UK-based CGI staff only, supporting the deployment of resources for UK public sector engagements.

Charges are invoiced monthly in arrears based on recorded usage.

All prices quoted are excluding VAT.

Prices and Service Descriptions are subject to the G-Cloud Supplier Terms and Conditions.

| Job role             | Role level                        | Rate   |
|----------------------|-----------------------------------|--------|
| Business architect   | 1. Trainee business architect     | £550   |
|                      | 2. Associate business architect   | £600   |
|                      | 3. Business architect             | £750   |
|                      | 4. Lead business architect        | £1,150 |
| Data architect       | 1. Data architect                 | £1,000 |
|                      | 2. Senior data architect          | £1,400 |
|                      | 3. Chief data architect           | £1,600 |
| Enterprise architect | 1. Enterprise architect           | £1,000 |
|                      | 2. Senior enterprise architect    | £1,150 |
|                      | 3. Lead enterprise architect      | £1,400 |
|                      | 4. Principal enterprise architect | £1,600 |
| Network architect    | 1. Associate network architect    | £1,000 |
|                      | 2. Network architect              | £1,150 |
|                      | 3. Lead network architect         | £1,400 |
| Security architect   | 1. Security architect             | £1,000 |
|                      | 2. Lead security architect        | £1,150 |
|                      | 3. Principal security architect   | £1,400 |
| Solution architect   | 1. Associate solution architect   | £750   |
|                      | 2. Solution architect             | £1,000 |
|                      | 3. Senior solution architect      | £1,150 |
|                      | 4. Lead solution architect        | £1,400 |
|                      | 5. Principal solution architect   | £1,400 |
| Technical architect  | 1. Associate technical architect  | £750   |

|                                    |                                                 |        |
|------------------------------------|-------------------------------------------------|--------|
|                                    | 2. Technical architect                          | £1,000 |
|                                    | 3. Senior technical architect                   | £1,150 |
|                                    | 4. Lead technical architect                     | £1,400 |
|                                    | 5. Principal technical architect                | £1,400 |
| Business relationship manager      | 1. Business relationship manager                | £800   |
|                                    | 2. Senior business relationship manager         | £1,000 |
|                                    | 3. Lead business relationship manager           | £1,250 |
| Change and release manager         | 1. Configuration analyst                        | £550   |
|                                    | 2. Change and release analyst                   | £700   |
|                                    | 3. Change and release manager                   | £800   |
| Infrastructure operations engineer | 1. Associate infrastructure operations engineer | £550   |
|                                    | 2. Infrastructure operations engineer           | £700   |
|                                    | 3. Senior infrastructure operations engineer    | £800   |
|                                    | 4. Lead infrastructure operations engineer      | £1,000 |
|                                    | 5. Principal infrastructure operations engineer | £1,250 |
| Service desk manager               | 1. Service desk analyst                         | £550   |
|                                    | 2. Senior service desk analyst                  | £700   |
|                                    | 3. Service desk manager                         | £800   |
|                                    | 4. Head of service desk                         | £1,250 |
| Service transition manager         | 1. Service acceptance analyst                   | £700   |
|                                    | 2. Service readiness analyst                    | £800   |
|                                    | 3. Service transition manager                   | £1,000 |
|                                    | 4. Lead service transition manager              | £1,250 |
| Business analyst                   | 1. Trainee business analyst                     | £550   |
|                                    | 2. Junior business analyst                      | £600   |
|                                    | 3. Business analyst                             | £700   |
|                                    | 4. Senior business analyst                      | £850   |
|                                    | 5. Lead business analyst                        | £1,100 |
|                                    | 6. Head of business analysis                    | £1,400 |
| Delivery manager                   | 1. Associate delivery manager                   | £550   |
|                                    | 2. Delivery manager                             | £850   |
|                                    | 3. Senior delivery manager                      | £1,400 |
|                                    | 4. Head of (Agile) delivery management          | £1,650 |
| Digital portfolio manager          | 1. Digital portfolio analyst                    | £850   |
|                                    | 2. Digital portfolio manager                    | £1,100 |
|                                    | 3. Senior digital portfolio manager             | £1,400 |

|                                          |                                           |        |
|------------------------------------------|-------------------------------------------|--------|
|                                          | 4. Head of portfolio                      | £1,650 |
| Product manager                          | 1. Associate product manager              | £600   |
|                                          | 2. Product manager                        | £700   |
|                                          | 3. Senior product manager                 | £850   |
|                                          | 4. Lead product manager                   | £1,100 |
|                                          | 5. Head of product                        | £1,650 |
| Programme delivery manager               | 1. Programme delivery manager             | £1,400 |
| Service owner                            | 1. Service owner                          | £1,400 |
| Test engineer                            | 1. Tester (test engineer)                 | £700   |
|                                          | 2. Test engineer                          | £700   |
|                                          | 3. Senior test engineer                   | £850   |
|                                          | 4. Lead test engineer                     | £1,000 |
| Test manager                             | 1. Test manager                           | £1,000 |
|                                          | 2. Head of test                           | £1,250 |
| Development operations (DevOps) engineer | 1. Apprentice DevOps engineer             | £550   |
|                                          | 2. Junior DevOps engineer                 | £600   |
|                                          | 3. DevOps engineer                        | £750   |
|                                          | 4. Senior DevOps engineer                 | £900   |
|                                          | 5. Senior DevOps engineer - management    | £1,100 |
|                                          | 6. Lead DevOps engineer                   | £1,100 |
|                                          | 7. Lead DevOps engineer - management      | £1,300 |
|                                          | 8. Principal DevOps engineer              | £1,300 |
|                                          | 9. Principal DevOps engineer - management | £1,350 |
| Frontend developer                       | 1. Apprentice frontend developer          | £550   |
|                                          | 2. Junior frontend developer              | £600   |
|                                          | 3. Frontend developer                     | £750   |
|                                          | 4. Senior frontend developer              | £900   |
|                                          | 5. Lead frontend developer                | £1,100 |
|                                          | 6. Head of frontend development           | £1,300 |
| Software developer                       | 1. Apprentice developer                   | £550   |
|                                          | 2. Junior developer                       | £600   |
|                                          | 3. Developer                              | £750   |
|                                          | 4. Senior developer                       | £900   |
|                                          | 5. Senior developer - management          | £1,100 |
|                                          | 6. Lead developer                         | £1,100 |

|  |                                     |        |
|--|-------------------------------------|--------|
|  | 7. Lead developer - management      | £1,300 |
|  | 8. Principal developer              | £1,300 |
|  | 9. Principal developer - management | £1,350 |

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The information in this proposal is submitted on 30 Jan 2026 - Issue 1.0 on behalf of CGI by the following authorised representative:

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