



Strategic Talent Management Application Consulting

G Cloud 15 - LOT2B

1. Insight

Insight leads the delivery of transformative solutions, supported by a powerful ecosystem of over 6,000 global partners including Microsoft, AWS, and Cisco.

As a Fortune 500 company with a long-standing history of delivering trusted services to the UK Public Sector, we combine our own deep expertise in consulting, advisory, and transformation with partner innovation to create holistic solutions across cloud, data, modern workplace, cybersecurity, and application services.

Guided by proven methodologies and ESG principles, we work collaboratively to design and implement tailored strategies that drive measurable business impact while promoting sustainability and governance excellence.

2. Insight for the Public Sector

Your End-to-End Digital Transformation Partner

As a leading Solutions Integrator, Insight combines deep technical expertise with a vast partner ecosystem to help UK government organisations modernise, innovate, and deliver citizen-centric services. We hold places on over 85 public sector frameworks, offering a compliant, efficient route to digital transformation.

We don't just supply IT; we design, deploy, and manage the solutions that secure your data and unlock value.

Core Areas of Expertise

- **Innovation, Data & AI:** we deliver end-to-end data science and custom AI solutions. From modernising data platforms to deploying bespoke machine learning and spatial computing, we help you unlock the value of your data to drive operational efficiency.
- **Modern Infrastructure & Cloud:** Building scalable, hybrid foundations that reduce technical debt and support multi-cloud strategies.
- **Modern Workplace:** Empowering the public sector with secure, flexible tools to work from anywhere, attracting talent and improving productivity.
- **Cybersecurity:** Comprehensive managed security services, threat detection, identity protection, and compliance management to ensure your data remains sovereign and secure.
- **Modern Apps:** Agile application development creating meaningful and impactful tools that link to tangible benefits, improvements and cost savings.

Our Approach: Consulting, Lifecycle, & Managed Services

We deliver value at every stage of your technology journey, ensuring accountability from strategy to support:

- **Consulting (Architecting the Future):** We bridge internal skills gaps with data-driven strategy. From "Discover & Design" to full-scale migration planning, we ensure your investments solve real public sector challenges.
- **Lifecycle (Seamless Execution):** We take the risk out of procurement and deployment. Leveraging global buying power, we handle everything from supply chain management and imaging and implementation to sustainable asset disposal (ITAD).
- **Managed Services (Always-On Support):** Shift from "keeping the lights on" to innovation. We provide 24/7 infrastructure monitoring, cloud cost optimisation (FinOps), and security operations to ensure resilience.

3. Services

Service Name

Strategic Talent Management Application Consulting

Service Description

Expert guidance for organisations to select, deploy, and optimise talent management applications, empowering HR to attract, develop, and retain high-performing teams.

Features

- Comprehensive assessment of current HR processes and systems
- Custom roadmap for talent management application transformation
- Vendor-neutral selection support for talent management platforms
- End-to-end implementation project management and oversight
- Integration with existing Human Capital Management (HCM) systems
- Change management and user adoption best practices
- Configurable analytics and reporting dashboards setup
- Role-based security and compliance alignment for HR data
- Training for HR teams and end-user enablement programmes
- Ongoing performance tuning and post-launch optimisation

Benefits

- Accelerates time-to-value for new talent management initiatives
- Improves employee acquisition, onboarding, and engagement success
- Enables data-driven talent decisions through actionable analytics
- Reduces risk of failed implementations and cost overruns
- Boosts HR and business productivity with tailored workflows
- Strengthens compliance with data security and privacy regulations
- Maximises ROI through optimal solution/vendor fit
- Increases user adoption via targeted training and change support
- Integrates talent management processes across the enterprise
- Supports future-readiness with scalable, adaptable HR platforms

Constraints

Requires client participation from HR, IT, and leadership; dependent on existing HCM infrastructure maturity.

CONTACT US

For more information, please contact your Insight Account Manager.

Tel: 0344 846 3333

Email: pstenderteam@insight.com

Website: <https://uk.insight.com>

