

Sustainable Performance and Reporting G-Cloud 15





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1 Service Overview

This offer helps clients undergoing cloud transformations to align their sustainability and ESG commitments with operational action through an effective and efficient reporting and monitoring framework. This offer provides the organisation's cloud transformation with comprehensive, data-driven insights through the 'Sustainability Cockpit' showing relevant data and metrics.

2 Business Need

Organisations face a rapidly evolving landscape of reporting standards and regulations. Beyond mandatory reporting, there is increased pressure for more transparency. Supplier due diligence is under the spotlight while 33% of consumers globally believe organizations and brands are greenwashing their sustainability initiatives.

To be able to reach net zero, and more globally, sustainable transition targets, there is an urgent need to make better informed decisions. This offer helps clients undertaking cloud transformations to reconcile their sustainable strategy at the top level (top down) with the operational reality on-the-ground (bottom up).

Achieving this requires end-to-end capacities in terms of processes, organisation, data, and tools to better steer and predict the environmental and societal impacts (in and out), thus enabling informed business and investment decisions so that plans can evolve dynamically towards a more sustainable model.

In summary, there is a need to align strategic sustainability commitments with operational imperatives while undertaking cloud transformations.

3 Our Approach

The five main workstreams of the offer are:

1. Project and predict - Business For Planet Modelling.
 - This modelling activity is branded as 'Business for Planet' but can support all organisations in the anticipation, steering and adapting of their strategy toward a more sustainable operating model.
2. Measure – The End-to-end Scope 1, 2, 3 Calculator.
 - This work-stream measures the carbon footprint at a granular and operational level, in real time when appropriate, to support monitoring and to enable action plans to be adapted accordingly. (Other Environmental & Social KPIs can be included beyond carbon.)
3. Steer and report – the ESG Reporting Suite.
 - This workstream consolidates ESG data relevant to the transformation programme for internal (steering) and external (mandatory and voluntary disclosure) reporting purposes. This information is used to align the transformation programme related with progress towards a more sustainable operating model.
4. Prevent and Mitigate – The Risk Guardian.
 - This allows the modelling of physical, climate, & other liability risks to anticipate their impacts upon activities within the cloud transformation programme and to take relevant actions as a response.
5. Align and communicate – The No Green-Washing System.
 - This workstream identifies key communities to target regarding the value of sustainability actions within the cloud transformation programme.



4 Buyer Responsibilities

Please refer to the Supplier Terms listed with this service on the Platform. These may contain additional Buyer obligations/costs the Buyer is subject to that are not identified anywhere else in the Supplier's Application or on the Platform.

5 Service Management

Does not apply to this offer.

6 Protection of Data

This service is based on a security classification of 'Official', however, should you have a requirement for a different security classification that you would like us to consider, please contact us to discuss.

7 On-boarding and Off-boarding

Capgemini shall undertake on-boarding and off-boarding activities agreed within the Order Form (including as a minimum an exit plan in line with the Call-Off Contract terms) which will be charged for in accordance with the Pricing section for this service.

8 Skills and Knowledge Transfer

Capgemini recognises that skills and knowledge transfer is a critical element in the provision of G-Cloud services to public sector clients. Where possible and applicable, this forms part of the delivery plan for the service agreed at the start of the engagement. Our consultants and engineers are experienced in providing skills and knowledge transfer for major private and public sector clients.

Where appropriate, we may use a standard approach, tailored to topic, skills-gap and individual, to ensure consistency and effectiveness. The approach, Capgemini's Assess-Plan-Implement framework, has been used repeatedly by our teams to structure the work involved in transferring skills and creating new teams capable of driving and sustaining change long after the end of the formal programme. The framework can be applied throughout a project to understand knowledge transfer objectives, plan training delivery methods and materials, and deliver and evaluate success.

9 Partnerships/Alliances

This does not apply to this offer.

10 Vendor Accreditations/Awards



For the 13th year in a row, Capgemini has been recognised as one of the World's Most Ethical Companies® by the Ethisphere® Institute. This is an acknowledgement of our ethical culture that makes us an employer of choice and responsible player in the eyes of our clients, shareholders, and the wider community.



ISO 9001 Quality Management for Management Consultancy and IT Implementation and services to the Public Sector



ISO 27001:2013 - Provision (Delivery) of IT services including business applications development, maintenance and Data, Digital and Cloud technologies.



NelsonHall has identified Capgemini as a Leader in its 2022 NEAT Vendor Evaluation for Learning Services due to its ability to meet future client requirements as well as its capability to deliver immediate learning benefits to them.

Capgemini is the first amongst consultancy and technology firms to be recognized six times in a row for its thought leadership reports.



2023 Ecovadis Platinum Rating: We maintained a platinum rating, recognising us as a responsible and sustainable business in the top 1% of companies assessed.



Better Society Awards: Our collaboration with Code Your Future to offer digital skills training won a Better Society Award in 2022. The awards celebrate efforts by commercial organisations to create a better society.



Inclusive Top 50 UK Employers List: We achieved second place in the Inclusive Top 50 UK Employers List 2022/23 – a list that assesses companies for best practice on diversity, equality and inclusion



UK Best Workplaces for Women: We were listed as a Best Workplace for Women by Great Place to Work®. This listing is based on responses from our team to an anonymous survey about their employee experience.



UK Best Workplaces for Wellbeing: We are listed by Great Place to Work® as a Best Workplace for Wellbeing



Great Place to Work: We were certified as a Great Place to Work® in 2023, reflecting our employees' experience of working at Capgemini in the UK.

- We retained our position on the A list in the CDP climate change assessment, recognizing our leadership position in taking action on climate change.
- We were recognized by CDP as a Supplier Engagement Leader, in the top 8% of companies assessed.



- We joined the Dow Jones Sustainability Index (DJSI) Europe, comprised of 153 companies, achieving a score of 81/100 in the 2022 S&P Global Corporate Sustainability Assessment (score date: Dec 8, 2022) and performing in the 97th percentile in our industry.
- We achieved a platinum rating in our Ecovadis CSR assessment, the highest possible rating for the fourth year in a row, which puts us in the top 1% of companies assessed.
- We retained our “Prime” status in the ISS ESG Corporate Performance index, increasing our rating to B (first decile within its sector).
- We had the lowest risk category (negligible risk) identified by Sustainalytics for 2022 and were ranked 10/1064 among industry peers in 2023.
- We continued our inclusion in the STOXX ESG Leaders index, for environmental, social and governance criteria, based on indicators provided by Sustainalytics.
- We achieved an “A” rating on the MSCI Index.
- We remained a constituent of the FTSE4Good Index.
- We got the 1st rank out of 81 companies that participated in the Vigeo Eiris Index (becoming Moody’s ESG) and were awarded the Euronext Vigeo index: Europe 120, for the most advanced companies in Europe.
- We have been included in the S&P Global Sustainability Yearbook 2023, based on our S&P Global ESG scores for leadership on sustainability, recognizing companies in the top 10% of their industries.
- We are included CAC40 ESG index, designed to identify the 40 companies within the CAC Large 60 Index that demonstrate the best Environmental, Social and Governance (ESG) practices.
- We were awarded Gold level recognition through the Green Lease Leaders program in recognition of our global commitment to increasing environmental performance and sustainability in buildings.
- We were recognized with a Seal Award as a top 50 global sustainability company for leadership, transparency, and commitment to sustainable business practices.
- We joined the FT top 500 Climate Leaders (Europe) rankings in the top 5% of companies included.
- We were recognized as one of the World’s Most Ethical Companies® by the Ethisphere® Institute for eleven consecutive years in a row.
- We were shortlisted on EDIE’s Sustainability Leaders Awards for Employee engagement and behaviour change Initiative of the Year (Climate Circles – Conversations for a Brighter Future campaign)

11 Sub-contractors

Capgemini UK may use the following subcontractors to deliver this service:

- Capgemini Technology Services India Limited.

12 Business Continuity and Disaster Recovery

No disaster recovery plan is provided as part of these Services.

13 Pricing

This service is priced in accordance with the SFIA Rate Card attached. Capgemini can also provide offshore resources at reduced rates where appropriate. Projects can be priced either on a Time & Materials or Fixed Price basis.



14 Ordering and Invoicing

Please refer to the Supplier Terms for this service.

We would be pleased to arrange a call or meeting to discuss your requirements of our service in more detail.

15 Termination Terms

Please refer to the Supplier Terms for this service.

16 Further Information

For more information about this or any of our G-Cloud services, please contact our Public Sector Team.

Phone: 0370 904 4858

Email: publicsector.opps.uk@capgemini.com including the following information:

1. The name of this service.
2. The name of your organisation.
3. Your name and contact details.
4. A brief description of your business situation.
5. Your preferred timescales for starting the work.

About Capgemini

Capgemini is a global business and technology transformation partner, helping organizations to accelerate their dual transition to a digital and sustainable world, while creating tangible impact for enterprises and society. It is a responsible and diverse group of 340,000 team members in more than 50 countries. With its strong over 55-year heritage, Capgemini is trusted by its clients to unlock the value of technology to address the entire breadth of their business needs. It delivers end-to-end services and solutions leveraging strengths from strategy and design to engineering, all fueled by its market leading capabilities in AI, generative AI, cloud and data, combined with its deep industry expertise and partner ecosystem. The Group reported 2024 global revenues of €22.1 billion.

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