

PRICING DOCUMENT

Power BI Implementation, Design and Delivery Service Projects

PBI Design Project. Before setting out on the deployment of a new reporting platform, it is imperative that there is a clear understanding of the current reporting landscape. This initial project includes an extensive review of the existing data and reporting architecture alongside consultancy services to engage with key customer stakeholders through **interviews/workshops** to understand any current challenges and improvement requirements. CACI will provide a proposed **Data Architecture Design** and a **recommendations paper** covering licencing, deployment and requirements for the new platform.

PBI Delivery Project. A subsequent Project can be planned to build the proposed architecture and **migrate** the customers reporting function onto the **Power BI Platform**. The Project can be resourced using a mixture of CACI consultants and customer staff – the resource division is flexible and can be modified around specific customer drivers (availability of resource, cost, etc). A full **enablement and training plan** will be part of this project to ensure that customer staff have the skills and knowledge to maintain and enhance the platform independently going forward

Key benefits of our service:

- At CACI we've worked with many NHS organisations over the years, helping them to plan and implement data analytics solutions. Our recommendations are based on the principles of our Power BI migration methodology, developed from direct, real-world experience of NHS data projects. Deliver tailored experiences based on user behaviour and preferences
- Through stakeholder mapping and collaboration, you can unearth possible issues and harvest key requirements from stakeholder groups to define clear migration goals. We recommend holding stakeholder workshops to establish the granular needs of users and to explore in detail how operational, management and IT stakeholders will use the Power BI platform.
- Current state analysis is another important element of the discovery process. This means reviewing your current data architecture, data processing locations and transformation methods so you can establish a clear picture of the present reality of your stored data and information flows. As you review your current reporting platform and the reports it generates, you can highlight deficiencies and identify the operating landscape where you will situate your new solution. This provides a solid foundation for the new data architecture objectives to be defined.
- We ensure to plan a range of different training types for different users. Developer training will require a complete and detailed BI analytics overview. Content-specific training and function-specific workshops will be more technical, while end user training will be less technical. Collaborative approach to knowledge sharing and upskilling your team

FLEXIBLE PRICING MODELS

CACI prides itself in being easy to do business with. After actively engaging with our customers to make sure our solution is the right fit, we can offer a flexible commercial solution to ensure value for money. We have three typical models, namely Time & Materials, Fixed Price or Managed Service based. The following table provides more detail:

Model	Detail
Time and Materials (T&M)	T&M is appropriate where the requirements need further elaboration and are subject to change. This is a low cost model where the consultant works under the customers' direction and there is no need to consider project risk. T&M is typically calculated on day rate using the SFIA rate card.
Fixed Price (FP)	Fixed pricing can be offered when the statement of work requirements are clearly defined and agreed by both parties. This necessitates the availability of mature and accurate input documents so that the amount of effort to achieve the project deliverables can be calculated. In addition, any project risks, issues, assumptions or dependencies need to be stated and measured. Pricing is available on request and is based upon the day rates shown in the SFIA rate card.
Managed Service (MS)	Managed Services are typically provided by a dedicated team of CACI consultants for a period of >12 months. CACI will ensure the MS complies with the customer's SLA and follow their internal processes. In addition to the successful provision of the service, CACI also proactively undertake Service Management duties to provide monthly reports and meet with the customer to share lessons learnt and suggestions for continuous improvement. Pricing is available on request and is based upon the day rates shown in the SFIA rate card.

Full details and pricing can be found below which shows the range and cost of expertise from £630 to £1,181 per person per day.

Skills For the Information Age (SFIA) Definitions and rate card

Standard rate card

	Strategy and architecture	Change and Transformation	Development and implementation	Delivery and Operation	People and skills	Relationships and engagement
1. Follow	-	-	£630	£630	-	-
2. Assist	-	-	£683	£683	-	-
3. Apply	-	-	£788	£788	-	£788
4. Enable	£893	£893	£893	£893	-	£893
5. Ensure or advise	£971	£971	£971	£971	£971	£971
6. Initiate or influence	£1,129	£1,129	£1,129	£1,129	£1,129	£1,129
7. Set strategy or inspire	£1,181	£1,181	£1,181	£1,181	£1,181	£1,181

Standards for consultancy day rate cards

- **Consultant's working day:** 8 hours exclusive of travel and lunch
- **Working week:** Monday to Friday excluding national holidays
- **Office hours:** 9:00am to 5:00pm Monday to Friday
- **Travel, mileage subsistence:** To be recharged at cost for onsite deployments.
- **Mileage:** As for travel, mileage subsistence
- **Professional indemnity insurance:** included in day rate.

Level definitions

	Autonomy	Influence	Complexity	Business skills	Knowledge
1. Follow	Works under close direction. Uses little discretion in attending to enquiries. Is expected to seek guidance in unexpected situations.	Minimal Influence. May work alone or interact with immediate colleagues.	Performs routine activities in a structured environment. Requires assistance in resolving unexpected problems. Participates in the generation of new ideas.	• Has sufficient oral and written communication skills for effective engagement with immediate colleagues. • Uses basic systems and tools, applications and processes. • Demonstrates an organized approach to work. Has basic digital skills to learn and use applications and tools for their role. • Learning and professional development — contributes to identifying own development opportunities. • Security, privacy and ethics — understands and complies with organisational standards.	Has a basic generic knowledge appropriate to area of work. Applies newly acquired knowledge to develop new skills.
2. Assist	Works under routine direction. Uses limited discretion in resolving issues	Interacts with and may influence immediate colleagues.	Performs a range of work activities in varied environments. May contribute to routine issue resolution. May apply	• Has sufficient oral and written communication skills for effective engagement with	Has gained a basic domain knowledge. Demonstrates application of essential generic knowledge

	Autonomy	Influence	Complexity	Business skills	Knowledge
	or enquiries. Determines when to seek guidance in unexpected situations. Plans own work within short time horizons.	May have some external contact with customers, suppliers and partners. Aware of need to collaborate with team and represent users/customer needs..	creative thinking or suggest new ways to approach a task.	colleagues and internal users/customers. • Understands and uses appropriate methods, tools, applications and processes. • Demonstrates a rational and organised approach to work. • Has sufficient digital skills for their role. • Learning and professional development — identifies and negotiates own development opportunities. • Security, privacy and ethics — is fully aware of organizational standards. Uses appropriate working practices in own work.	typically found in industry bodies of knowledge. Absorbs new information when it is presented systematically and applies it effectively
3. Apply	Works under general direction. Receives specific direction, accepts guidance and has work reviewed at agreed milestones. Uses discretion in identifying and responding to complex issues	Interacts with and influences colleagues. May oversee others or make decisions which impact routine work assigned to individuals or stages of	Performs a range of work, sometimes complex and nonroutine, in a variety of environments. Applies a methodical approach to routine and moderately complex issue definition and resolution. Applies and contributes to creative thinking or finds	• Demonstrates effective oral and written communication skills when engaging on issues with colleagues, users/ customers, suppliers and partners. • Understands and effectively applies appropriate methods, tools,	Has sound generic, domain and specialist knowledge necessary to perform effectively in the organisation typically gained from recognised bodies of knowledge and organisational information. Has an appreciation of the wider business context. Demonstrates effective

	Autonomy	Influence	Complexity	Business skills	Knowledge
	related to own assignments. Determines when issues should be escalated to a higher level. Plans and monitors own work (and that of others where applicable) competently within limited deadlines.	projects. Has working level contact with customers, suppliers and partners. Understands and collaborates on the analysis of user/customer needs and represents this in their work. Contributes fully to the work of teams by appreciating how own role relates to other roles.	new ways to complete tasks.	applications and processes. • Demonstrates judgement and a systematic approach to work. • Effectively applies digital skills and explores these capabilities for their role. • Learning and professional development — takes the initiative to develop own knowledge and skills by identifying and negotiating appropriate development opportunities. • Security, privacy and ethics — demonstrates appropriate working practices and knowledge in non-routine work. Appreciates how own role and others support appropriate working practices.	application and the ability to impart knowledge found in industry bodies of knowledge. Absorbs new information and applies it effectively
4. Enable	Works under general direction within a clear framework of accountability. Exercises substantial personal responsibility and	Influences customers, suppliers and partners at account level. Makes decisions which influence the	Work includes a broad range of complex technical or professional activities, in a variety of contexts. Investigates, defines and resolves complex issues. Applies, facilitates and develops creative thinking concepts	• Communicates fluently, orally and in writing, and can present complex information to both technical and non-technical audiences when engaging with colleagues,	Has a thorough understanding of recognised generic industry bodies of knowledge and specialist bodies of knowledge as necessary. Has gained a thorough knowledge

	Autonomy	Influence	Complexity	Business skills	Knowledge
	autonomy. Uses substantial discretion in identifying and responding to complex issues and assignments as they relate to the deliverable/scope of work. Escalates when issues fall outside their framework of accountability. Plans, schedules and monitors work to meet given objectives and processes to time and quality targets.	success of projects and team objectives. May have some responsibility for the work of others and for the allocation of resources. Engages with and contributes to the work of cross-functional teams to ensure that customers and user needs are being met throughout the deliverable/scope of work. Facilitates collaboration between stakeholders who share common objectives. Participates in external activities	or finds innovative ways to approach a deliverable	users/customers, suppliers and partners. • Selects appropriately from, and assesses the impact of change to applicable standards, methods, tools, applications and processes relevant to own specialism. • Demonstrates an awareness of risk and takes an analytical approach to work • Maximises the capabilities of applications for their role and evaluates and supports the use of new technologies and digital tools. • Contributes specialist expertise to requirements definition in support of proposals. • Shares knowledge and experience in own specialism to help others. • Learning and professional development — maintains an awareness of developing practices and their application and takes responsibility for driving	of the domain of the organisation. Can apply the knowledge effectively in unfamiliar situations and actively maintains own knowledge and shares with others. Rapidly absorbs and critically assesses new information and applies it effectively

	Autonomy	Influence	Complexity	Business skills	Knowledge
		related to own specialism.		own development. Takes the initiative in identifying and negotiating their own and supporting team members' appropriate development opportunities. Contributes to the development of others. • Security, privacy and ethics — fully understands the importance and application to own work and the operation of the organisation. Engages or works with specialists as necessary	
5. Ensure or advise	Works under broad direction. Work is often self-initiated. Is fully responsible for meeting allocated technical and/or group objectives. Analyses, designs, plans, executes and evaluates work to time, cost and quality targets. Establishes milestones and has a significant role in the assignment of	Influences organisation, customers, suppliers, partners and peers on the contribution of own specialism. Makes decisions which impact the success of assigned work, i.e. results, deadlines and budget. Has significant	Implements and executes policies aligned to strategic plans. Performs an extensive range and variety of complex technical and/or professional work activities. Undertakes work which requires the application of fundamental principles in a wide and often unpredictable range of contexts. Engages and coordinates with subject matter experts to resolve complex issues as they relate to customer/organisational	• Demonstrates leadership in operational management. • Analyses requirements and advises on scope and options for continual operational improvement. • Assesses and evaluates risk. • Takes all requirements into account when making proposals. • Shares own knowledge and experience and	Is fully familiar with recognised industry bodies of knowledge both generic and specific, and knowledge of the business, suppliers, partners, competitors and clients. Develops a wider breadth of knowledge across the industry or business. Applies knowledge to help to define the standards which others will apply

	Autonomy	Influence	Complexity	Business skills	Knowledge
	tasks and/or responsibilities.	influence over the allocation and management of resources appropriate to given assignments. Leads on user/customer and group collaboration throughout all stages of work. Ensures users' needs are met consistently through each work stage. Builds appropriate and effective business relationships across the organisation and with customers, suppliers and partners. Creates and supports collaborative ways of working	requirements. Understands the relationships between own specialism and customer/organisational requirements.	encourages learning and growth. • Advises on available standards, methods, tools, applications and processes relevant to group specialism(s) and can make appropriate choices from alternatives. • Understands and evaluates the organisational impact of new technologies and digital services. • Creatively applies innovative thinking and design practices in identifying solutions that will deliver value for the benefit of the customer/stakeholder. • Clearly demonstrates impactful communication skills (oral, written and presentation) in both formal and informal settings, articulating complex ideas to broad audiences. • Learning and professional development — takes initiative to advance own skills and identify and manage development	

	Autonomy	Influence	Complexity	Business skills	Knowledge
		across group/area of responsibility. Facilitates collaboration between stakeholders who have diverse objectives.		opportunities in area of responsibility. • Security, privacy and ethics — proactively contributes to the implementation of appropriate working practices and culture.	
6. Initiate or influence	Has defined authority and accountability for actions and decisions within a significant area of work, including technical, financial and quality aspects. Establishes organisational objectives and assigns responsibilities.	Influences policy and strategy formation. Initiates influential relationships with internal and external customers, suppliers and partners at senior management level, including industry leaders. Leads on collaboration with a diverse range of stakeholders across competing objectives	Contributes to the development and implementation of policy and strategy. Performs highly complex work activities covering technical, financial and quality aspects. Has deep expertise in own specialism(s) and an understanding of its impact on the broader business and wider customer/ organisation.	• Demonstrates leadership in organisational management. • Understands and communicates industry developments, and the role and impact of technology. • Manages and mitigates organisational risk. • Balances the requirements of proposals with the broader needs of the organisation. • Promotes a learning and growth culture in their area of accountability. • Leads on compliance with relevant legislation and the need for services, products and working practices to provide equal access and	Has developed business knowledge of the activities and practices of own organisation and those of suppliers, partners, competitors and clients. Promotes the application of generic and specific bodies of knowledge in own organisation. Develops executive leadership skills and broadens and deepens their industry or business knowledge.

	Autonomy	Influence	Complexity	Business skills	Knowledge
		within the organisation. Makes decisions which impact the achievement of organisational objectives and financial performance.		equal opportunity to people with diverse abilities. • Identifies and endorses opportunities to adopt new technologies and digital services. • Creatively applies a wide range of innovative and/or management principles to realise business benefits aligned to the organisational strategy. • Communicates authoritatively at all levels across the organisation to both technical and non-technical audiences articulating business objectives. • Learning and professional development — takes the initiative to advance own skills and leads the development of skills required in their area of accountability. • Security, privacy and ethics — takes a leading role in promoting and ensuring appropriate working practices and culture throughout own area of accountability and	

	Autonomy	Influence	Complexity	Business skills	Knowledge
				collectively in the organisation.	
7. Set Strategy and inspire	At the highest organisational level, has authority over all aspects of a significant area of work, including policy formation and application. Is fully accountable for actions taken and decisions made, both by self and others to whom responsibilities have been assigned.	Inspires the organisation, and influences developments within the industry at the highest levels. Makes decisions critical to organisational success. Develops long-term strategic relationships with customers, partners, industry leaders and government. Collaborates with leadership stakeholders ensuring alignment to corporate vision and strategy.	Applies the highest level of leadership to the formulation and implementation of strategy. Performs extensive strategic leadership in delivering business value through vision, governance and executive management. Has a deep understanding of the industry and the implications of emerging technologies for the wider business environment.	• Has a full range of strategic management and leadership skills. • Communicates the potential impact of emerging practices and technologies on organisations and individuals and assesses the risks of using or not using such practices and technologies. • Establishes governance to address business risk. • Ensures proposals align with the strategic direction of the organisation. • Fosters a learning and growth culture across the organisation. • Assess the impact of legislation and actively promotes compliance and inclusivity. • Advances the knowledge and/or exploitation of technology within one or more organisations.	Has established a broad and deep business knowledge including the activities and practices of own organisation and a broad knowledge of those of suppliers, partners, competitors and clients. Fosters a culture to encourage the strategic application of generic and specific bodies of knowledge within their own area of influence.

	Autonomy	Influence	Complexity	Business skills	Knowledge
				• Champions creativity and innovation in driving strategy development to enable business opportunities. • Communicates persuasively and convincingly across own organisation, industry and government to audiences at all levels. • Learning and professional development — ensures that the organisation develops and mobilises the full range of required skills and capabilities. • Security, privacy and ethics — provides clear direction and strategic leadership for the implementation of working practices and culture throughout the organisation.	