

G-Cloud 15

Defining Future of Work: Strategy



Atos

Table of contents

- 1. What is Future of Work Strategy? 3
- 2. What does it deliver? 4
- 3. What technology does it use? 5
- 4. What terms apply? 6
- 5. Termination.....7
- 6. How do I order? 8
- 7. Glossary..... 9
- 8. Why Atos.....10



1. What is Future of Work Strategy?

In today's rapidly evolving digital workplace, employees' expectations have fundamentally shifted. The drive for greater autonomy, flexibility, and seamless digital collaboration is now at the heart of workforce priorities. As organisations adapt to this new landscape, the emphasis is no longer solely on where people work, but how technology, culture, and connectedness shape their daily experience. The choices made during the pandemic have not only redefined remote and flexible work styles but also set a new benchmark for what employees seek from their employers in terms of empowerment, wellbeing, and digital enablement.

As government organisations drive a partial return to office in line with government guidance/policy, we are driving business value by enabling our clients' workforces to be more productive, more creative, more collaborative, and more engaged through a transformed workplace and experience that supports modern and hybrid working styles.

With workforces dispersed across varied locations, government entities—from healthcare services to rail infrastructure—must address the complexities of creating hybrid working models that accommodate organisational and employee requirements. Such approaches should cultivate community, engagement, and wellbeing, while enabling staff to collaborate and fulfil responsibilities effectively within a hybrid environment.

Atos' workplace solutions help government organisations establish robust hybrid working cultures that support productivity, efficiency, and employee wellbeing. Delivering workplace solutions aligned with the Future of Work, Atos partners with organisations at every level of hybrid working maturity to develop comprehensive Workplace Strategies to support business transformation and to assess and advance existing hybrid working capabilities.

2. What does it deliver?

AtoS' Workplace Strategy offering helps government organisations establish and embed a hybrid working model that creates business value, provides employees with flexibility, and overcomes resistance to change.

Scope and approach are tailored depending on each government organisation's need and level of maturity, although they will typically incorporate some, or all, of the following:

- Assessment of current approach/culture and organisational and workforce needs.
- Setting a vision for the organisation aligned to employee and business needs by creating a Case for Change and Future State.
- Recommendations to enhance, improve and align across the three pillars of People (HR), Places (Facilities) and Platforms (Technology).
- Change Readiness Assessment to support change initiation and sustainment.
- Stakeholder engagement and management, which connects different parts of the organisation to drive forward the change and programmes.
- Support to develop policies and best practices by using roles and personas, which enable more targeted, appropriate and effective adoption.
- Digital Leadership Coaching.
- Communication strategy and implementation.
- Employee upskilling through the establishment of training strategies and implementation planning.
- Embedding sustainable new ways of working and collaboration (physically, digitally and combined).

Benefits achieved through defining and implementing an effective Hybrid Working model include:

- Ability to effectively manage, collaborate and deliver regardless of location.
- Increased productivity through the use and exploitation of tools available.
- Wellbeing: Improving employee work-life balance.
- Digitally empowered employees.
- Reduction of costs and optimising technology estate.
- Maximise technology investment and alignment to business needs.
- Improves Employee Experience, Accessibility, Etiquette and Inclusivity.
- Attraction and retention of employees and access to a wider talent pool.



3. What technology does it use?

Atos' Workplace Strategy offering is technology agnostic. Depending on the agreed scope, typical focus areas for technology include:

- Office design, including hybrid meeting rooms and space booking systems
- Smarter working and new ways of collaborating both internally and externally (smart whiteboards, cameras, virtual/mixed reality, etc.).
- Personas / Technology Profiles - The individual technology employees need to be equipped with – Laptops, Tablets, Phones, Headsets and other peripherals
- Microsoft Office 365 (O365), including OneDrive, SharePoint, Viva Engage and Teams
- Google G-Suite, including Gmail, GDrive
- Windows 10 devices rollout
- Network assessment with optimisation and security strategies
- Unified Communications and telephony, e.g., MS Teams, Zoom, Skype
- Hybrid working, mobile working, remote working and working at home
- Microsoft Intune deployment strategy and security assessment
- Rollout of Android and Apple iOS smartphones and other mobility devices
- Mobile Device Management (MDM)
- Bring Your Own Device (BYOD)
- Mobile App Management (MAM).



4. What terms apply?

To the fullest extent permitted under G-Cloud 15 Framework Agreement and the Call-Off Contract, Atos will provide the Services in accordance with the Atos Supplier Terms (which will include, but may not be limited to , the Supplier Acceptable Use Policy, Supplier Data Processing Agreement, Supplier Specific Shared Responsibility Model, Supplier SLAs and Supplier Licence Terms and any applicable Third-Party Terms outlined in this Service Description document and the Order Form) and this Service Description document.

For clarity:

- Atos Supplier Terms may be modified in accordance with the provisions of the Call-Off Contract, and remain effective except where expressly overridden.
- Hyperlinks included in the Atos Supplier Terms and Service Description document remain effective where they point to Atos' or the relevant Third-Party Terms or documents. Should a hyperlink cease to function, Atos will work with the client to update it through the agreed procedure.



5. Termination

Termination shall be in accordance with:

- The G-Cloud 15 Framework terms and conditions
- Any terms agreed within the Order Form of the relevant Call-Off Contract
- For this specific service, by default Atos ask for at least thirty (30) days prior written notice of termination without cause.

Atos commits to the continued provision of services for the duration of the Call-Off Contract subject to the terms and conditions of the G-Cloud 15 Framework Agreement, the Call-Off Contract, the Atos Supplier Terms and the applicable Third Party Agreements (as defined in the Atos Supplier Terms and indicated in the Order Form) related thereto.



6. How do I order?

Please contact our team at: gcloud@atos.net

- We will prepare a quotation for your review, including any applicable volume discounts.
- Once the quotation is agreed, we will issue the necessary documentation (as required by the G-Cloud Framework) and request a purchase order from you.
- Upon receipt of your purchase order, we will configure the services in line with the agreed requirements. Where applicable, you will also receive access to our self-service portal to begin provisioning services.
- If you are a new customer, you may need to complete additional 'new supplier' forms.
- Invoices will be issued to you and to Crown Commercial Service (CCS), quoting the purchase order number, for the services procured.
- We will also submit the required monthly management information reports to Government Procurement.



7. Glossary

Term	Definition
BYOD	Bring Your Own Device
MAM	Mobile App Management
MDM	Mobile Device Management



8. Why Atos

Atos has been a trusted partner on every G-Cloud iteration since the framework began, helping public sector organisations modernise with confidence. We combine global expertise with deep UK experience, delivering secure, scalable cloud solutions that meet the highest government standards.

As Europe's leading provider of cloud and cybersecurity services, Atos offers end-to-end capabilities - from migration and hosting to SaaS and consultancy - supported by UK delivery centres and strategic partnerships with hyperscalers.

Our focus on innovation, sustainability, and social value ensures that customers not only achieve operational excellence but also contribute to a greener, fairer future. With Atos, you gain a proven partner committed to driving efficiency, resilience, and transformation across public service.



About Atos

Atos Group is a global leader in digital transformation with c. 67,000 employees and annual revenue of c. €10 billion, operating in 61 countries under two brands – Atos for services and Eviden for products. European number one in cybersecurity, cloud and high-performance computing, Atos Group is committed to a secure and decarbonized future and provides tailored AI-powered, end-to-end solutions for all industries. Atos Group is the brand under which Atos SE (Societas Europaea) operates. Atos SE is listed on Euronext Paris.

The purpose of Atos Group is to help design the future of the information space. Its expertise and services support the development of knowledge, education and research in a multicultural approach and contribute to the development of scientific and technological excellence. Across the world, the Group enables its customers and employees, and members of societies at large to live, work and develop sustainably, in a safe and secure information space.

Learn more at: atos.net