

**SOLVE
SOMETHING
IMPORTANT**

Data Governance and Ethics

Service Definition Document

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Data Governance and Ethics

1 WHAT THE SERVICE IS

Leidos' service consists of providing consultancy and expertise in aspects related to policies, processes and standards. We help to establish an organisational structure to support enterprise data management. Leidos provides support to our customers' data governance programmes enabling understanding, quality, security, privacy and trust around data among its stakeholders. This is also achieved through our lawful mesh data-sharing ecosystem enabling a building block to better connected public sector, adding the legal basis / governance check into the data mesh.

FEATURES

- Providing data governance and ethics service (explainability, algorithm transparency, accountability);
- Expertise in SaaS, IaaS, PaaS cloud architectures for secure and compliant data management;
- Delivering data strategy using modern practices and technologies aligned to industry standards;
- Offering data ethics, responsible analytics and AI/ML programme recommendations;
- Data quality consultancy and services for both modern and legacy solutions;
- Data and AI Governance expertise with best practice frameworks and methodologies;
- Specialists in data security and encryption protocols and technologies;
- Guidance on standards and regulations for data collection, processing, storage, and distribution;
- Expertise in data lineage and traceability aligned to customers' requirements;
- Supporting data privacy and ownership (GDPR, DPA) and data life-cycle processes;
- Implementing best-data practices in data management, retention and data masking;
- Ethical AI governance frameworks ensuring fairness, bias detection, and responsible AI adoption;
- Compliance and regulatory alignment services across UK and global standards (GDPR, DPA, ISO, HIPAA, CCPA, etc.);
- Risk management and audit readiness services for data and AI systems;
- Trust frameworks for data sharing and collaboration across internal and external stakeholders;
- Continuous monitoring and reporting services for governance, ethics, and compliance performance.
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BENEFITS

- Positively impacting customer data management, including retention, masking, and secure handling of sensitive data;
- Delivering data and AI programmes that meet regulatory, ethical, and compliance requirements;
- Improve customer's data management maturity to reduce cost, risk, and operational complexity;
- Defining effective data roadmaps and Target Operating Models for sustainable governance;
- Unlocking disparate, archived, unstructured, and non-digital data for better operational use;
- Providing best-data practices in data quality and management for trusted insights;
- Enhancing advice and sustainable implementation of governance frameworks tailored to customer needs;

- Lawful Mesh data-sharing ecosystem that enables organisations to collaborate without compromising compliance, privacy, or governance, adding the legal basis / governance check into the data mesh.
- Improving efficiency through integration and exploitation of data assets across the enterprise;
- Ensuring optimum data quality, accuracy, and usage within the organisation;
- Aligning data security, privacy and usage practices with regulations and standards;
- Building trust and transparency in AI and data usage through explainability and accountability;
- Strengthening risk management and audit readiness with clear governance structures and traceability;
- Supporting ethical AI adoption by detecting and mitigating bias in algorithms and analytics;
- Increasing business agility and resilience with governance frameworks that adapt to evolving regulations;
- Driving long-term ROI and competitive advantage through responsible and sustainable data practices.

OVERVIEW

Leidos offers a comprehensive data governance and ethics service that ensures all aspects of data assets are well managed by an organisation. Our service consists of providing consultancy and expertise in aspects related to policies, processes and standards. We also help to establish an adequate organisational structure to support any enterprise data management. Leidos provides support to our customers' data governance programmes to enable understanding, quality, security, privacy and trust around an organisation's data among its stakeholders, especially as companies' scale and accumulate more data sources and assets.

Our Data Governance and Ethics service is tailored to customer infrastructure strategies, whether that be On-Cloud or Hybrid, and can be delivered as part of a wider Leidos Solution Offering or via consultancy.

The solutions offered by Leidos include:

- Data Governance Services;
- Data Quality Services;
- Data Ethics and Responsible Analytics and AI/ML Services;
- Data and AI Governance Services;
- Data and AI Maturity Assessment Services;
- Data Standards and Compliance Services;
- Data Protection and Privacy Services;
- Data Ownership Services;
- Data Lineage and Traceability Services;
- Data Documentation and Technical Writing Services;
- Ethical AI Governance Framework Services;
- Regulatory Alignment Services;
- Risk Management and Audit Readiness Services;
- Trust and Transparency Framework Services;
- Continuous Monitoring and Reporting Services.

We are technology partners and experts in delivering programmes with established Cloud-Technology providers, such as AWS, Microsoft Azure, Google Cloud, and other technology leaders in the data area, utilising COTS products and open-source technologies. Our offerings are tailored to customers' requirements and needs to provide maximum benefit to our customers with scalable, fit-to-purpose and cost efficient solutions.

2 ANY ONBOARDING AND OFFBOARDING SUPPORT YOU PROVIDE

Where relevant, Leidos will adopt a consultative approach with customers to define and validate their requirements in order to determine how best to engage with the services. The onboarding and offboarding process is dependent on the specific requirements of the solution, and the delivery methodology agreed upon.

3 PRICING

Please refer to the associated Pricing Document relevant to this Service.

4 TERMS AND CONDITIONS

Please refer to the associated Terms and Conditions Document relevant for our Service Offerings.

5 FURTHER INFORMATION

Please send your requirement to publicsector@uk.leidos.com. Alternatively, if you wish to discuss your requirements in more detail, please send us the following information and we will be happy to contact you:

1. Your organisation name.
2. The name of this service.
3. Your name and contact details.
4. A brief description of your business situation.
5. Your preferred timescales for starting the work.

ABOUT LEIDOS

Leidos is a leading partner to the UK government and the Scottish government as well as having key client partners in transportation and energy. Leidos employs 1300 people across the UK supporting technology and business process transformation programmes for clients such as the Home Office, the Ministry of Defence, the Metropolitan Police Service and NATS.

The success of this work in the UK and beyond shows that we are a trusted partner in the region and that our people can deliver innovative solutions to solve the most challenging problems.

LEVERAGING OUR CORE CAPABILITIES

Our technical core capabilities define the areas in which technical excellence is critical, not only for our business, but in the work we do daily to help customers achieve the important missions on the frontlines of their industry. Explore our core capabilities [here](#).



Digital Modernisation



Cyber Operations



Mission Software Systems



Integrated Systems



Mission Operations



INCLUSION AND DIVERSITY IN LEIDOS UNITED KINGDOM

Leidos is committed to creating a diverse and inclusive workplace, where every colleague has the opportunity to contribute, share their unique ideas and talents, and be supported in their career. Explore Inclusion and Diversity in the UK [here](#).

SOCIAL VALUE

We're committed to supporting sustainability initiatives, tackling workforce inequality and STEM education by enriching the communities to our operations. Learn more about Social Value in the UK [here](#).