Workday Peakon Employee Voice Service Definitions

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Augment your human capital management strategy with Workday and Workday Peakon Employee Voice.

With rising economic uncertainty and continuous change, CHROs and other business leaders are navigating multiple challenges.

Workday and Workday Peakon Employee Voice together make up the market's leading employee experience solution designed to help your organization make strategic decisions based on streamlined data—all while delivering better business outcomes.

Seamless experience for your people.

Boost adoption.

Meet your employees where they are in their natural workspace, including Microsoft Teams and Slack, on mobile or desktop with an engaging and consistent user experience that drives adoption and elevates the employee experience.

Guide employees through moments that matter.

Engage your employees through continuous listening with Workday Peakon Employee Voice, and simultaneously create tailored journeys in Workday to drive employee productivity.

Holistic views into your workforce.

Make more informed decisions with a multisource data set.

Unlock deeper workforce insights by blending real-time sentiment data from Workday Peakon Employee Voice with human capital management (HCM) data from Workday and additional third-party data—think badge swipe facility data through Workday Prism Analytics. Gain comprehensive people insights so you can make evidence-based decisions, faster.

Improve belonging outcomes with actionable insights.

Gain insights on key outcome metrics, current trends and opportunities to reduce attrition, hiring, leadership, career advancement, and belonging. Connect employee sentiment data from Workday Peakon Employee Voice with insights from Workday VIBE Index™ to strengthen your diversity, equity, and inclusion (DE&I) strategy.

Empower your managers.

Create a frictionless experience for your managers with the manager insights hub in Workday, which provides managers with a centralized spot for rich, bidimensional data about their teams—from career goals and newly acquired skills, to embedded sentiment scores around growth opportunities and growth satisfaction.

Save time and sync employee records accurately, simply, and securely.

Out of the box.

Get started quickly with our prebuilt, simple, and secure Workday integration to save time, reduce errors, and accelerate performance.

Automated integration.

Keep up with the pace of change by automatically pushing hourly updates to Workday Peakon Employee Voice as your employee population data is updated.

Streamline employee data management.

Reduce risk and improve data accuracy by simplifying data migration with our technology foundation to streamline the management of employee data.

To learn more about how Workday and Workday Peakon Employee Voice can help your organization strengthen your HCM strategy, visit workday.com.

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> The ease of using Workday Peakon Employee Voice plus its automated translations, flexible delivery media, real-time data, self-service reporting potential, and integration within Workday—especially with Workday People Analytics and Workday Prism Analytics—made it the ideal solution for our needs.

Senior Director of Global HR Systems and Analytics
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