Workday Adaptive Planning Subscription Pricing

Temporary Pricing –06 September 2026 – 05 October 2026

G-Cloud 14

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‘Workday Adaptive Planning’ GCloud14 Service

Subscription Pricing for GCloud 14

Product Offerings (short name)	# of Employees	GBP per Year Per Employee
PLN-W	**From 1000 to 1500**	60.12
	From 1501 to 3500	50.61
	From 3501 to 10000	43.01
	From 10001 to 25000	34.75
	From 25001 to 50000	27.60
	From 50001	21.86
PLN-F	**From 1000 to 1500**	56.66 ~~60.12~~
	From 1501 to 3500	50.61
	From 3501 to 10000	43.01
	From 10001 to 25000	34.75
	From 25001 to 50000	27.60
	From 50001	21.86
PLN-F and PLN-W	**From 1000 to 1500**	90.17
	From 1501 to 3500	75.91
	From 3501 to 10000	64.52
	From 10001 to 25000	52.13
	From 25001 to 50000	41.40
	From 50001	32.79

Please note that in certain cases individual Workday Adaptive Planning Service Product Offering names (long and / or short) may differ slightly from the actual Service Descriptions and short names prevailing at the time of order – where there is no change other than the name, a direct exchange can be made above with no impact on the subscription pricing indicated. Product offering combinations not listed above may be considered, though this will have an impact on pricing which will need to be discussed and agreed. Product Offerings not listed above that subsequently become available may be considered along with any impact in the subscription pricing.

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Service Descriptions and Short Names

Long Name	Short Name	Description
Workforce Planning	PLN-W	Workforce Planning provides the ability for the Customer to create workforce planning models for the purpose of supporting the workforce planning process. Workers may interact with the workforce planning models for the purposes of data entry, budgets, outturns, forecasting , reporting, and scenario analysis. Workforce Planning includes one production planning instance and one sandbox instance.
Financial Planning	PLN-F	Financial Planning provides the ability for the Customer to create financial planning models for the purpose of supporting the budgeting planning process. Workers may interact with the financial planning model for the purposes of data entry, budgets, outturns, forecasting, reporting, and scenario analysis. Financial Planning includes one production planning instance and one sandbox instance.

Key Assumptions

- The pricing proposed is based on a 3-year subscription term
- The multi-year commitment is based on the entire current employee population for the whole term of the agreement. Additional employees may be added at an additional per headcount cost that will be outlined in the order form
- The pricing is based on using Workday's contracts, consisting of a Master Subscription Agreement, Workday Security Exhibit, Workday Data Processing Exhibit and attached Order Form(s) as outlined in the Terms and Conditions of this G-Cloud Service. The primary burden of delivery performance falls on Workday and our operating model relies on standardisation in order to deliver the G-Cloud Workday Subscription service as described in the proposal.
- Education, training, deployment services and additional tenants/instances are not included in the subscription fees provided. These services will be called out in separate order forms.
- The pricing provided is based on the bundles and the combinations of the products as listed herein. Should the buyer decide to combine the products differently (if feasible from a technical perspective due to the nature of the service provided), a pricing on the combination selected can be accommodated and addressed separately.
- Should the buyer need additional instances, pricing can be provided separately outside the framework.
- This document is provided for guidance and reference only and it is not intended to be attached to the contract between the parties.

Audit (subject to Workday Order Form)

Customer Audit Program

- This program supports customers who operate in a highly-regulated environment to obtain audit support, with a fee of £246 per hour.