

HR Duo: Pricing Document (G-Cloud 15)

1. Core HR/Workforce Management Service Pricing (Per User, Per Month)

The following pricing applies to the **Workforce Management Platform**, **Biometric Clocking Facility**, and the **Learning Management System (LMS)**. Fees are billed monthly in advance based on the total active employee count on the last day of the preceding month.

Service	Per employee per month
HR Duo Platform	£4.75
Biometric Clocking Facility	£1.50
Learning Management System	£3.75

2. Integrated Payroll Pricing (Per Payslip)

Payroll is billed based on a) the number of separate payrolls and b) the volume of payslips generated per month.

Price per Payroll: £150 per payroll per month

Price per payslip: £0.37

3. Implementation & Onboarding (One-off Fee)

One-off fees cover discovery, data migration, configuration, and "Train the Trainer" sessions. Costs are determined by headcount and the number of physical or logical locations.

Employee Count	1 – 5 Locations	6 – 20 Locations	21+ Locations
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0 – 500	£1,500	£2,500	£5,000
300 – 499	£4,000	£5,500	£7,500
500 – 9,999	£7,500	£10,000	£15,000
10,000+	£12,000	£15,000	£22,500

4. Hardware Costs

Biometric Device (Face/Fingerprint) per device	Secure RFID using Apple/Google Wallet per device
£1,650	£650

Pricing Terms and Conditions

- **Co-terminus Add-ons:** All add-on modules (Payroll/LMS) are co-terminus with the original HR Duo agreement. Mid-term additions are billed pro-rata to align cycles.
- **Volume Calculation:** Headcount is reviewed monthly. If a Buyer moves into a higher tier (e.g., from 290 to 310 employees), the lower unit price applies to all users from the next billing cycle.
- **Biometric Hardware:** Pricing reflects software integration. Specific biometric hardware (tablets/scanners) is provided at an additional one-off hardware cost.
- **Bespoke Work:** Technical consultancy or custom API development is charged at a flat day rate of **£850 per consultant**.
- **Price increases:** Prices are fixed for the first two years of the Framework. We reserve the right to increase prices by the amount of the Consumer Price Index annually after year two.
- **VAT:** All prices quoted are exclusive of VAT.