

_nology



**DELIVERING
SUSTAINABLE TALENT
SOLUTIONS ON
G CLOUD**

BUILDING YOUR FUTURE READY WORKFORCE

_nology

_nology is a tech talent consultancy with our own Academy. Identifying, building, deploying, and scaling technical capability for organisations undergoing digital, data, and AI transformation.

Future talent and skills are critical for services to be innovative and future ready.

Our solution combines agile, on demand capability build aligning with the governments drive to build regional and local resilience and create opportunities to increase Social Value in the UK.

Our blended skills approach combines technical capability with essential professional skills and diversity of thought. Powering transformation projects and creating high performing teams.

With over 10 years experience and a deep understanding of building diverse teams, we have a track record that includes a 95% conversation rate, enabling you to invest, build and scale teams that reflect the demands of transformation.

We partner with innovative training partners to provide award winning training and re-skilling that meets an ever-changing landscape.



**ON-DEMAND
TALENT**



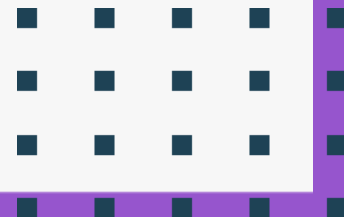
**BESPOKE
TRAINING**



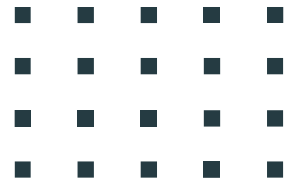
**DELIVERING
SKILLED &
DIVERSE TALENT**



**SPECIALIST
TECH HIRES**



OUR TALENT SOLUTIONS



We build workforces fit for the future through ethical, commercial, and bespoke talent solutions with a focus on sustainable social change.



TECH CAPABILITY BUILD

Our talent consultancy delivers measurable transformation for your teams. We work collaboratively with you and your organisation to build a future-ready workforce equipped for sustainable growth.



BLENDED TALENT SOLUTIONS

Project-based solutions tailored to your unique requirements and timescales that can be rapidly deployed and are built for scalability. This could include senior, experienced consultants blended with career changer talent.



SENIOR CONSULTANTS

We specialise in delivering scalable, high-volume talent solutions tailored to your organisation's needs. Whether you have seasonal peaks, managing project/bid-based hiring, or maintaining workforce continuity.



RE-SKILL PROGRAMMES

Built to Identify, define and develop the essential skills needed for the agile workforce while developing capability for existing teams in Ai, Tech, Data, Project Management and beyond.

OUR TECH CAPABILITIES

Our training expertise is designed around the core technology functions shaping modern enterprises, from cloud infrastructure and software engineering to AI, cybersecurity, and strategic project delivery. We understand the nuances of these disciplines, the pace at which they evolve, and the specific demands of businesses navigating digital transformation.



CLOUD & ENTERPRISE PLATFORMS

- Amazon Web Services(AWS): Migration and integration support for AWS Partners and End-Users.
- Microsoft: Support across Dynamics 365 (CE, BC,F&O), Modern Workplace,and Azure
- Salesforce: TableauCRM, Pardot, Mulesoft,&CPQ

SOFTWARE & PRODUCT DEVELOPMENT

- Back-End Development: .NET, Java, PHP, Python, Ruby, Scala, Golang, Microservices, Agile/Scrum.
- Front-End, Digital & Design
- Embedded & Electronics Engineering.
- Mechanical & Electrical Engineering.

DATA, AI & EMERGING TECH

- Core Technology: Data analysis, engineering, architecture, Big Data, BI platforms, and enterprise data solutions.
- AI, ML, RPA, Cyber Security, Martech, and Analytics.

INFRASTRUCTURE & IT OPERATIONS

- Systems Engineers
- Network Engineers
- DevOps
- Cyber security
- Platform management

PROJECT & BUSINESS SERVICES

- Project Services: PMO, Business Analysis, Agile coaching, and project Management across digital/IT.

SOCIAL VALUE IN ACTION

We collaborate with you to provide diverse talent, prioritise local and regional hiring, and create pathways for underrepresented groups. Our tailored approach ensures our solutions align with corporate social responsibility goals while maintaining compliance and efficiency, delivering real change and impact in society.

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60%

WOMEN / NON-BINARY

71%

ETHNIC DIVERSITY

83%

CAREER CHANGERS

91%

PERM TRANSITION

27%

LOW SOCIO-ECONOMIC
BACKGROUND

65%

OVER 25

36%

NON-STEM

19%

LGBTQ+

SOLUTION BENEFITS

_nology



ON DEMAND

Sourcing the right talent efficiently and cost-effectively is critical to success. For organisations and teams managing resourcing, inefficiencies in the hiring process can quickly escalate costs and impact performance. _nology is trusted by leading global organisations in building workforce solutions that reduce recruitment costs while enabling long term talent build.



HIRING AT PACE AND SCALE

The pressure to recruit at pace can disrupt operations and stretch internal resources, whether this is scaling for project demands and delivery, bid wins or operational challenges. Our workforce talent solutions are designed to overcome these challenges by providing a flexible, scalable model that is tailored to your needs.



FULL TALENT MANAGEMENT & COMPLIANCE

Ensuring you find the right talent is critical and we understand these challenges and provide talent attractive strategies that transform your workforce model. From marketing and sourcing candidates who align with your goals to ensuring workforce compliance, including SC/DV clearance, our approach delivers measurable results and creates a seamless pipeline of talent.



SOCIAL VALUE

We are proud to partner with enterprise organisations across the Globe, including those in the public and private sectors, to enable meaningful social value. We collaborate to attract diverse talent, prioritise local hiring, and create pathways for underrepresented groups. Our tailored approach ensures our solutions align with corporate social responsibility goals while maintaining compliance and efficiency.



ADDITIONAL INFORMATION

Service Support

All engagements are agreed prior to commencement which includes the service definition, deliverables and relevant timelines.

Nology provides a structured but flexible support model to ensure consistent delivery quality, clear communication and strong alignment with your objectives. All support is included within the consultant day rates, with no additional service management charges. Each engagement is overseen by a Delivery Manager, who provides day to day operational support, oversees consultant performance, manages progress reviews, supports onboarding, and ensures alignment with delivery expectations. They act as the primary point of contact for operational queries and ensure consultants have the guidance and tools they need to perform effectively within the client’s cloud, data, Ai or digital teams. A Client Engagement Manager provides service assurance, monitors overall service health, manages escalations, supports consultant wellbeing, and ensures adherence to agreed service levels. They maintain regular communication with the client and provide structured reporting, updates and issue resolution. A Service Director provides senior oversight, supports strategic workforce and capability planning, and acts as an executive escalation route to ensure delivery continuity and long-term value. We do not charge separately for technical account management. Cloud support engineers, QA specialists, DevOps engineers, data engineers, testers and other cloud support roles are provided through day rate pricing based on the required experience level.

Service Levels – On-Boarding / Off-Boarding

All Service levels are agreed and tailored to your needs, including any call off agreements. Regular reviews are embedded to ensure continuous compliance. All resources on-boarded by nology will comply with the Baseline Personnel Security Standard (BPSS). Our talent acquisition complies with the BPSS standard and we have extensive experience in providing verified CTC, SC and DV Cleared talent for Government customers. As agreed, part of the off-boarding process, resources will either come to an agreed end of contractual obligations or following a communication from the client in the agreed notice period that the project will be completed earlier. If the resource is transferred to a permanent employee by the Buyer, we will agree the process.

Pricing

Please refer to the Nology SFIA Rate Card.

Financial Recompense

Termination terms are outlined in the Nology standard Terms and Conditions and will be relevant to service you purchase.

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Date Restoration / Service Migration

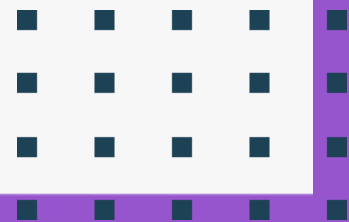
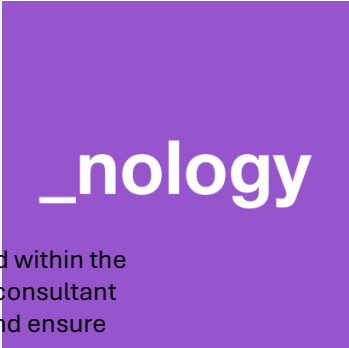
Not Applicable

Customer Responsibilities

As each requirement is different nology will detail the customer responsibilities at the proposal stage of each requirement and ensure agreement before commencing.

Technical Requirements

All technical requirements are discussed with the client a project initiation stage to ensure



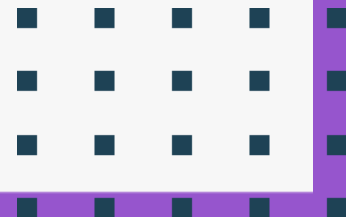
HOW TO ENGAGE NOLOGY

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We welcome the opportunity to discuss your requirements and understand your need. Please contact:

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07590201221

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07298180759



AWARD WINNING

We are proud to have received industry recognition with over 35 awards wins and accreditations.



THE 7th ANNUAL
WOMEN IN DIGITAL
NATIONAL AWARDS 2024



**UK IT
INDUSTRY
AWARDS**

