

Ethos-Chain Pricing Document



Job family	Job role	Role level	Maximum price charged a day for the role in the UK (pounds sterling, excluding VAT and expenses)	Maximum price charged a day for the role offshore (pounds sterling, excluding VAT and expenses)
Architecture roles	Business architect	1. Trainee business architect	£605.00	£605.00
	Business architect	2. Associate business architect	£770.00	£770.00
	Business architect	3. Business architect	£1,045.00	£1,045.00
	Business architect	4. Lead business architect	£1,320.00	£1,320.00
	Data architect	1. Data architect	£1,045.00	£1,045.00
	Data architect	2. Senior data architect	£1,320.00	£1,320.00
	Data architect	3. Chief data architect	£1,540.00	£1,540.00
	Enterprise architect	1. Enterprise architect	£1,045.00	£1,045.00
		2. Senior enterprise architect	£1,320.00	£1,320.00
		3. Lead enterprise architect	£1,320.00	£1,320.00
		4. Principal enterprise architect	£1,540.00	£1,540.00
	Network architect	1. Associate network architect	£770.00	£770.00
		2. Network architect	£1,045.00	£1,045.00
	Solution architect	1. Associate solution architect	£770.00	£770.00
		2. Solution architect	£1,045.00	£1,045.00
		3. Senior solution architect	£1,320.00	£1,320.00
		4. Lead solution architect	£1,320.00	£1,320.00
		5. Principal solution architect	£1,540.00	£1,540.00
	Technical architect	1. Associate technical architect	£770.00	£770.00
		2. Technical architect	£1,045.00	£1,045.00
		3. Senior technical architect	£1,320.00	£1,320.00
		4. Lead technical architect	£1,320.00	£1,320.00
		5. Principal technical architect	£1,540.00	£1,540.00
Chief digital and data roles	Chief data officer	1. Chief data officer	£1,760.00	£1,760.00
	Chief information security officer	1. Chief information security officer	£1,760.00	£1,760.00
	Chief technology officer	1. Chief technology officer	£1,760.00	£1,760.00
Data roles	Analytics engineer	1. Trainee analytics engineer	£605.00	£605.00
		2. Analytics engineer	£1,045.00	£1,045.00
		3. Senior analytics engineer	£1,320.00	£1,320.00
		4. Lead analytics engineer	£1,540.00	£1,540.00
		5. Head of analytics engineering	£1,760.00	£1,760.00
	Data analyst	1. Associate analyst	£770.00	£770.00
		2. Data analyst	£1,045.00	£1,045.00
		3. Senior data analyst	£1,320.00	£1,320.00
		4. Principal data analyst	£1,540.00	£1,540.00
	Data engineer	1. Data engineer	£1,045.00	£1,045.00
		2. Senior data engineer	£1,320.00	£1,320.00
		3. Lead data engineer	£1,540.00	£1,540.00
		4. Head of data engineering	£1,760.00	£1,760.00
	Data ethicist	1. Data ethics lead	£1,540.00	£1,540.00
		2. Head of data ethics	£1,760.00	£1,760.00
	Data governance manager	1. Data governance manager	£1,045.00	£1,045.00
		2. Lead data governance manager	£1,320.00	£1,320.00
		3. Head of data governance	£1,760.00	£1,760.00
		5. Lead data scientist	£1,540.00	£1,540.00
		6. Head of data science	£1,760.00	£1,760.00
	Machine learning engineer	1. Senior machine learning engineer	£1,320.00	£1,320.00
		2. Lead machine learning engineer	£1,540.00	£1,540.00
	Performance analyst	1. Associate performance analyst	£770.00	£770.00
		2. Performance analyst	£1,045.00	£1,045.00
		3. Senior performance analyst	£1,320.00	£1,320.00
		4. Lead performance analyst	£1,540.00	£1,540.00
		5. Head of performance analysis	£1,760.00	£1,760.00

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IT operations roles	Application operations engineer	1. Associate application operations engineer	£770.00	£770.00
		2. Application operations engineer	£1,045.00	£1,045.00
		3. Senior application operations engineer	£1,320.00	£1,320.00
		4. Lead application operations engineer	£1,320.00	£1,320.00
		5. Principal application operations engineer	£1,540.00	£1,540.00
	Business relationship manager	1. Business relationship manager	£1,045.00	£1,045.00
		2. Senior business relationship manager	£1,320.00	£1,320.00
		3. Lead business relationship manager	£1,540.00	£1,540.00
	Change and release manager	1. Configuration analyst	£770.00	£770.00
		2. Change and release analyst	£1,045.00	£1,045.00
		3. Change and release manager	£1,320.00	£1,320.00
	Command and control centre manager	1. Operations analyst	£770.00	£770.00
		2. Senior operations analyst	£1,045.00	£1,045.00
		3. Operational control manager	£1,320.00	£1,320.00
		4. Head of command and control	£1,760.00	£1,760.00
	End user computing engineer	1. Associate end user computing engineer	£770.00	£770.00
		2. End user computing engineer	£1,045.00	£1,045.00
		3. Senior end user computing engineer	£1,320.00	£1,320.00
		4. Lead end user computing engineer	£1,320.00	£1,320.00
		5. Principal end user computing engineer	£1,540.00	£1,540.00
	IT service manager	1. IT service analyst	£770.00	£770.00
		2. IT service manager	£1,045.00	£1,045.00
		3. Senior IT service manager	£1,320.00	£1,320.00
		4. Head of IT service management	£1,760.00	£1,760.00
	Incident manager	1. Incident manager	£1,320.00	£1,320.00
		2. Major incident manager	£1,540.00	£1,540.00
	Infrastructure engineer	1. Associate infrastructure engineer	£770.00	£770.00
		2. Infrastructure engineer	£1,045.00	£1,045.00
		3. Senior infrastructure engineer	£1,320.00	£1,320.00
		4. Lead infrastructure engineer	£1,540.00	£1,540.00
		5. Principal infrastructure engineer	£1,760.00	£1,760.00
	Infrastructure operations engineer	1. Associate infrastructure operations engineer	£770.00	£770.00
		2. Infrastructure operations engineer	£1,045.00	£1,045.00
		3. Senior infrastructure operations engineer	£1,320.00	£1,320.00
		4. Lead infrastructure operations engineer	£1,540.00	£1,540.00
		5. Principal infrastructure operations engineer	£1,760.00	£1,760.00
	Problem manager	1. Problem analyst	£1,045.00	£1,045.00
		2. Problem manager	£1,320.00	£1,320.00
	Service desk manager	1. Service desk analyst	£770.00	£770.00
		2. Senior service desk analyst	£1,045.00	£1,045.00
		3. Service desk manager	£1,320.00	£1,320.00
		4. Head of service desk	£1,540.00	£1,540.00
	Service transition manager	1. Service acceptance analyst	£770.00	£770.00
		2. Service readiness analyst	£1,045.00	£1,045.00
		3. Service transition manager	£1,320.00	£1,320.00
		4. Lead service transition manager	£1,540.00	£1,540.00
Product and delivery roles	Business analyst	1. Trainee business analyst	£605.00	£605.00
		2. Junior business analyst	£770.00	£770.00
		3. Business analyst	£1,045.00	£1,045.00
		4. Senior business analyst	£1,320.00	£1,320.00
		5. Lead business analyst	£1,540.00	£1,540.00
		6. Head of business analysis	£1,760.00	£1,760.00
	Delivery manager	1. Associate delivery manager	£770.00	£770.00
		2. Delivery manager	£1,045.00	£1,045.00
		3. Senior delivery manager	£1,320.00	£1,320.00
		4. Head of (Agile) delivery management	£1,540.00	£1,540.00
	Digital portfolio manager	1. Digital portfolio analyst	£770.00	£770.00
		2. Digital portfolio manager	£1,045.00	£1,045.00
		3. Senior digital portfolio manager	£1,320.00	£1,320.00
		4. Head of portfolio	£1,540.00	£1,540.00
	Product manager	1. Associate product manager	£605.00	£605.00
		2. Product manager	£770.00	£770.00
		3. Senior product manager	£1,045.00	£1,045.00
		4. Lead product manager	£1,320.00	£1,320.00
		5. Head of product	£1,760.00	£1,760.00
	Programme delivery manager	1. Programme delivery manager	£1,320.00	£1,320.00
	Service owner	1. Service owner	£1,540.00	£1,540.00



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Quality assurance testing (QAT) roles	Quality assurance testing (QAT) analyst	1. Tester (QAT)	£1,045.00	£1,045.00
		2. QAT analyst	£1,045.00	£1,045.00
		3. Senior QAT analyst	£1,320.00	£1,320.00
		4. Lead QAT analyst	£1,540.00	£1,540.00
	Test engineer	1. Tester (test engineer)	£1,045.00	£1,045.00
		2. Test engineer	£1,045.00	£1,045.00
		3. Senior test engineer	£1,320.00	£1,320.00
		4. Lead test engineer	£1,540.00	£1,540.00
	Test manager	1. Test manager	£1,320.00	£1,320.00
		2. Head of test	£1,760.00	£1,760.00
		2. Junior content designer	£770.00	£770.00
		3. Content designer	£1,045.00	£1,045.00
	Graphic designer	3. Graphic designer	£825.00	£825.00
		4. Senior graphic designer	£1,100.00	£1,100.00
		5. Lead graphic designer	£1,100.00	£1,100.00
		6. Head of graphic design	£1,320.00	£1,320.00
	Interaction designer	1. Associate interaction designer	£440.00	£440.00
		2. Junior interaction designer	£660.00	£660.00
		3. Interaction designer	£880.00	£880.00
		4. Senior interaction designer	£1,045.00	£1,045.00
	Service designer	5. Lead interaction designer	£1,045.00	£1,045.00
		6. Head of interaction design	£1,320.00	£1,320.00
		1. Associate service designer	£440.00	£440.00
		2. Junior service designer	£660.00	£660.00
	Technical writer	3. Service designer	£880.00	£880.00
		4. Senior service designer	£1,045.00	£1,045.00
		5. Lead service designer	£1,320.00	£1,320.00
		6. Head of service design	£1,540.00	£1,540.00
	User researcher	1. Technical writer	£1,320.00	£1,320.00
		2. Lead technical writer	£1,540.00	£1,540.00
		1. Associate user researcher	£440.00	£440.00
		2. Junior user researcher	£660.00	£660.00
		3. User researcher	£880.00	£880.00
		4. Senior user researcher	£1,045.00	£1,045.00
		5. Lead user researcher	£1,320.00	£1,320.00
		6. Head of user research	£1,540.00	£1,540.00