

Green Skills Curriculum

LIBRARY OF MOTIVATIONAL E-LEARNING COURSES

SERVICE DEFINITION

Service Definition



Three separate ranges of Green Skills courses and growing



Designed to develop employees' sustainability decision-making and green thinking skills



Regularly updated according to latest science, climate events and legislation





Traineeasy's Digital Green Skills Curriculum

It supports the government's People and Skills Intervention: E39 Green Skills courses and is suitable for all employees whether or not they are currently in a sustainability management role.

There are currently three suites of e-learning courses:

1

Climate Change Knowledge

2

Sustainability/The Circular Economy

3

Environmental, Social, and Governance

Features

- ✓ Three ranges of sustainability, net-zero and green skills e-learning courses
- ✓ Modules are structured and can be completed in small, easy steps
- ✓ Beautifully designed to engage and inspire learners
- ✓ Thought-provoking, real-life examples make the content highly relatable
- ✓ Focused on developing learners' understanding then supporting greener choices
- ✓ Content is regularly updated according to latest science, events and progress
- ✓ Accessible, interactive content with frequent knowledge check questions and games
- ✓ Climate courses align with the Carbon Literacy Project's Knowledge Framework



Benefits



Encourages the conversations that need to happen



Supports development of new skills for the low carbon agenda



Climate change suite equates to 50% of Carbon Literacy certification



Delivers green skills training consistently and reliably throughout the workforce



Develops knowledge of climate mitigation and other sustainability strategies



Encourages employees to support their organisation's sustainability practices and goals



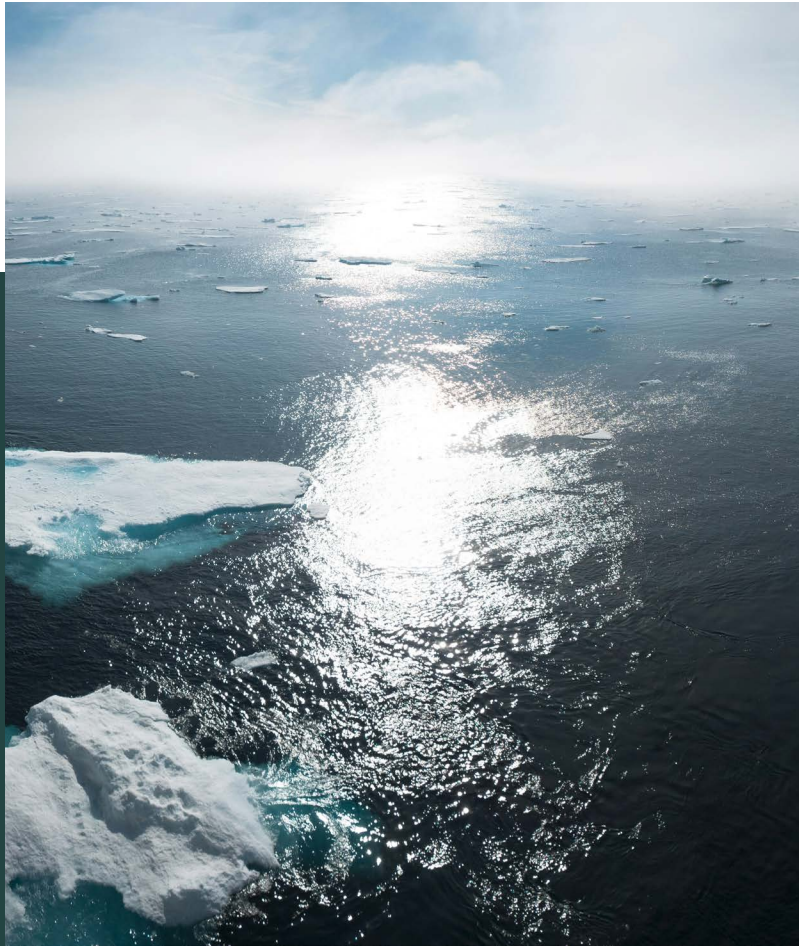
Develops employees' sustainability decision-making and green thinking skills



Supports learners' critical examination of their personal/organisational carbon footprints



Supports learners in making beneficial changes that reduce organisational emissions



Climate Change Knowledge Series

Climate change is a global concern and as time goes on, it is becoming ever more vital that action is taken to limit the damage already done, and ultimately repair the situation for future generations. As teams become Climate Change (Carbon) Literate, they recognise common objectives when it comes to reducing our impact on the climate, and they feel motivated to support and contribute to organisational objectives that relate to reducing carbon emissions or adapting to the changing climate.

This suite of five rich and engaging e-learning courses has been designed to empower learners with a greater understanding of carbon dioxide and other greenhouse gasses, and the impact of climate change on the environment. It aims to motivate and energise people into taking meaningful action to reduce their carbon footprint, and promote sustainable practices in their personal and professional lives.

The five modules, each taking around 45 minutes to complete are aligned with the Carbon Literacy Project's 'Knowledge Framework', and as such, provide an overview of the global and UK climate situation, discussing the science, impacts and actions that can be taken for both. The programme is for anyone who has an interest in expanding their climate change knowledge or who belongs to a team, or department, committed to becoming Climate Change (Carbon) Literate.

Completing the programme takes approximately 4 hours and provides learners with the necessary foundational knowledge they need to help them understand the rapidly changing climate situation around them, how to communicate to others about it, and the positive changes they personally can make in response to it.

- Module 1** The science of climate change
- Module 2** The impacts of climate change
- Module 3** Strategies for mitigating climate change
- Module 4** How we can adapt to climate change
- Module 5** Action against climate change



Environmental Social and Governance (ESG) Series

With external pressures from climate change and the need for government departments to become more sustainable, there is no doubt that the importance of Environmental Social and Governance (ESG) considerations will continue to grow. ESG training is therefore essential for organisations seeking to adopt sustainable business practices, attract responsible investors, and respond to increasing demands for transparency and accountability.

This ESG programme takes about 2 hours in total to complete and consists of 5, bite size, e-learning modules. It has been designed to provide an introduction, a closer look into each aspect of ESG, and clear explanations around how ESG can - and should - be integrated into organisational strategy. It is suitable for UK civil service employees or anyone with an interest in ESG, and how it relates to their organisation or department. Completing this programme will give learners an excellent foundation in understanding corporate ESG considerations. Questions, real life examples, and interactive activates support learning throughout.

Overall, the programme aims to increase awareness and understanding of ESG and its significance in decision-making, risk assessment, and responsible investment. On completion, participants will be empowered with the knowledge and tools to make informed decisions that consider not only financial returns but also their impact on the environment, society, and governance practices.

The 5 bite-size modules within this ESG series each take around 20 minutes to compete. Through them, learners will develop a better understanding of the three key aspects of ESG and why they are important. The modules also provide an insight into how ESG is applied to business strategy.

Module 1 discusses ESG and its relevance today

Module 2 explains the environmental aspect of ESG

Module 3 looks at the social aspect of ESG

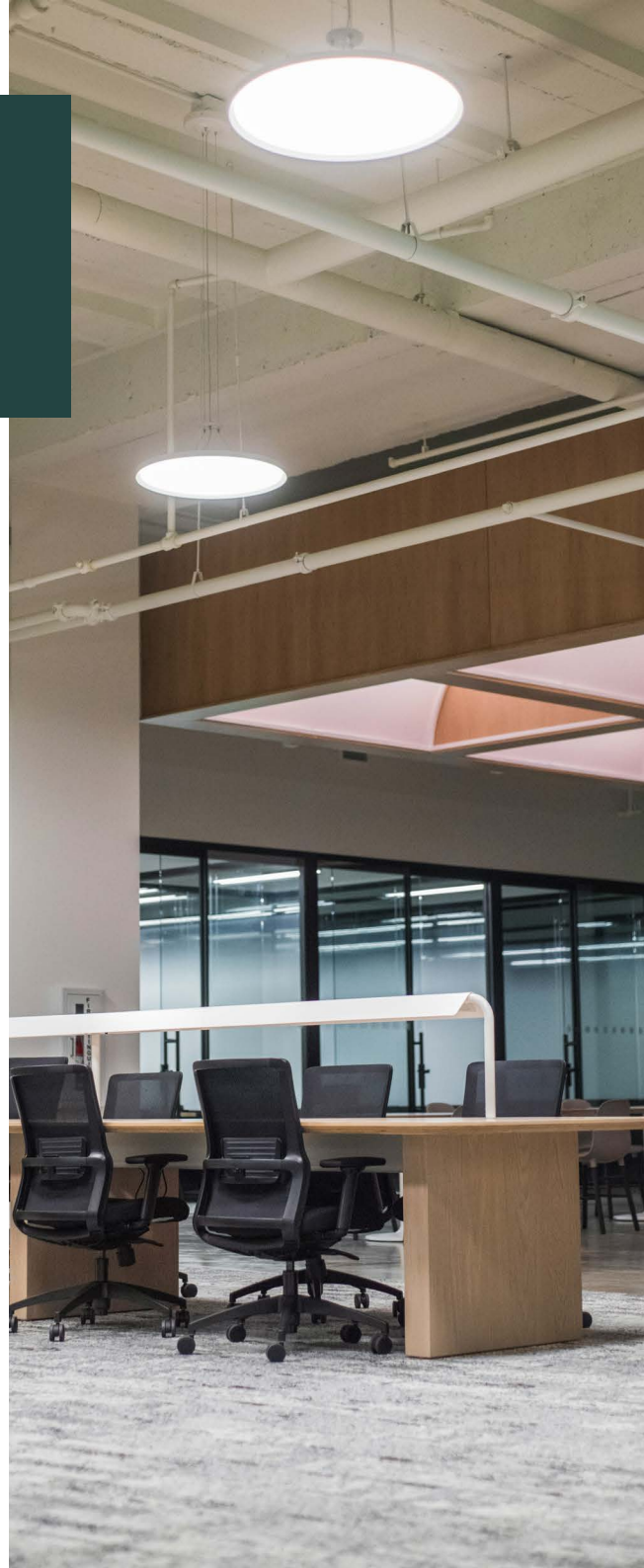
Module 4 explains the governance aspect of ESG

Module 5 looks at how ESG can be implemented in strategy

Sustainability and the Circular Economy Series

As many people already understand, sustainable practices such as cutting back on the printing of documents, help to reduce pollution and to conserve natural resources like water and energy. Similarly, the reusing and recycling of products reduces landscape and habitat disruption, and helps to limit biodiversity loss. Now, the drive for introducing sustainable corporate practices into the workplace is intensifying; departments and employees alike have a responsibility to equip themselves with the knowledge and understanding they are going to need to embrace and support new and better ways of working.

This programme, comprising 7 bite-sized modules, provides an introduction to corporate sustainability and the circular economy, and takes approximately 2-and-a-half hours to complete.



Participants will learn how to incorporate sustainable practices and/or circular economy principles into the workplace including: energy usage, procurement and supply chains, social responsibility, business plans and stakeholder engagement. Reporting of sustainability performance is also discussed, including data collecting and reporting.

This programme is suitable for UK civil service employees and would suit anyone with an interest in corporate sustainability and the circular economy.

Module 1 discusses sustainability and its three pillars, and the concept of a circular economy in comparison to a linear economy

Module 2 looks at sustainable practices in the workplace

Module 3 provides an introduction to sustainable procurement and supply chain

Module 4 looks at social sustainability and employee wellbeing

Module 5 provides an overview of circular economy business Models

Module 6 looks at engaging stakeholders in sustainability

Module 7 provides an overview of measuring and reporting sustainability performance for the organisation

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