

Each Person Recognition, Rewards and Employee Benefits Pricing

Date: 26/01/2026

This document summarises the pricing model for public sector organisations looking to utilise Each Person and access a range of employee benefits.

Pricing Summary

Item	Description of Service / Product	Pricing Min	Pricing Max	Notes
1	Setup Fee: Creation of platform and project team	Free	Free	Setup fee waived for Public Sector Organisations
2	Integration fee: HRIS integration & Single Sign On	Free	£5000	.One off fee for integration
3	Rewards: Epoints / Vouchers issued to Managers/Employees	£1	No cap	Rewards sold at face value (e.g., £10 reward costs £10). Spend at any online/high street retailer.
4	SaaS License Fee: Price per user of the platform	Free	£1 per employee/mo	Pricing level per employee based on level of employee benefit integration.
5	Employee Assistance Programme: Dedicated phone/online service	£0.38 per employee/mo	£0.38 per employee/mo	Charged across entire employee base. Includes 6 counselling sessions.
6	24/7 GP On Demand: Instant access to a qualified GP	£0.35 per employee/mo	£0.35 per employee/mo	Charged across entire employee base. Provides 24/7 access to qualified GPs.
7	Salary Sacrifice Nursery: Pay fees from gross salary	Free	Free	Fees only relate to salary deductions being sacrificed.
8	Salary Sacrifice Technology: Pay for tech from gross salary	Free	Free	Fees only relate to salary deductions being sacrificed. Spread payments available.
9	Salary Sacrifice Electric Vehicle: Pay for EV from gross salary	Free	Free	Fees only relate to salary deductions being sacrificed.
10	Salary Sacrifice Cycle2Work: Pay for bikes from gross salary	Free	Free	Fees only relate to salary deductions being sacrificed.

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11	Salary Sacrifice Home: pay for IKEA products for gross salary	Free	Free	. Fees only relate to salary deductions being sacrificed.
12	Employee Discounts: Access to exclusive offers and cashback	Free	Free	Free for public sector giving standard access.
13	Gym Discounts: Access to a range of gym and fitness class savings	£5,000 annual	£5,000 annual	Annual fee for access to gym and fitness class discount memberships..

Change History Record

Issue	Description of Change	Author	Approval	Date of Issue
1	Initial Release	Shane Sullivan	Matt Norbury	26/01/2026