Role Category	Experience
Business architect	Junior
Business architect	Mid
Business architect	Senior
Business architect	Expert
Data architect	Junior
Data architect	Mid
Data architect	Senior
Enterprise architect	Junior
Enterprise architect	Mid
Enterprise architect	Senior
Enterprise architect	Expert
Network architect	Junior
Network architect	Mid
Network architect	Senior
Security architect	Junior
Security architect	Mid
Security architect	Senior
Solution architect	Junior
Solution architect	Mid
Solution architect	Senior
Solution architect	Expert
Solution architect	Lead
Technical architect	Junior
Technical architect	Mid
Technical architect	Senior
Technical architect	Expert
Technical architect	Lead
Chief data officer	Lead
Chief information security officer	Lead
Chief technology officer	Lead
Cyber security audit and assurance	Expert
Cyber security audit and assurance	Principal
Cyber security governance and risk management	Mid
Cyber security audit and assurance	Senior
Cyber security audit and assurance - Niche	Expert
Cyber security audit and assurance	Junior
Cyber security audit and assurance	Mid
Cyber security audit and assurance - Niche	Junior
Cyber security audit and assurance	Junior
Cyber security audit and assurance	Mid
Cyber security audit and assurance - Niche	Senior
Cyber security audit and assurance	Junior
Cyber security audit and assurance	Mid
Cyber security audit and assurance - Niche	Senior
Cyber security audit and assurance - Niche	Junior
Cyber security audit and assurance - Niche	Mid

Cyber security audit and assurance - Niche	Senior
Cyber security audit and assurance	Junior
Cyber security audit and assurance - Niche	Mid
Cyber security audit and assurance - Niche	Senior
Cyber security audit and assurance	Junior
Cyber security audit and assurance - Niche	Senior
Cyber security audit and assurance	Lead
Analytics engineer	Junior
Analytics engineer	Mid
Analytics engineer	Senior
Analytics engineer	Expert
Analytics engineer	Lead
Data analyst	Junior
Data analyst	Mid
Data analyst	Senior
Data analyst	Expert
Data engineer	Junior
Data engineer	Mid
Data engineer	Senior
Data engineer	Expert
Data ethicist	Junior
Data ethicist	Mid
Data governance manager	Junior
Data governance manager	Mid
Data governance manager	Senior
Data scientist	Junior
Data scientist	Mid
Data scientist	Senior
Data scientist	Expert
Data scientist	Lead
Data scientist	Principal
Machine learning engineer	Junior
Machine learning engineer	Mid
Performance analyst	Junior
Performance analyst	Mid
Performance analyst	Senior
Performance analyst	Expert
Performance analyst	Lead
Application operations engineer	Junior
Application operations engineer	Mid
Application operations engineer	Senior
Application operations engineer	Expert
Application operations engineer	Lead
Business relationship manager	Junior
Business relationship manager	Mid
Business relationship manager	Senior
Change and release manager	Junior
Change and release manager	Mid

Change and release manager	Senior
Command and control centre manager	Junior
Command and control centre manager	Mid
Command and control centre manager	Senior
Command and control centre manager	Expert
End user computing engineer	Junior
End user computing engineer	Mid
End user computing engineer	Senior
End user computing engineer	Expert
End user computing engineer	Lead
IT service manager	Junior
IT service manager	Mid
IT service manager	Senior
IT service manager	Expert
Incident manager	Junior
Incident manager	Mid
Infrastructure engineer	Junior
Infrastructure engineer	Mid
Infrastructure engineer	Senior
Infrastructure engineer	Expert
Infrastructure engineer	Lead
Infrastructure operations engineer	Junior
Infrastructure operations engineer	Mid
Infrastructure operations engineer	Senior
Infrastructure operations engineer	Expert
Infrastructure operations engineer	Lead
Problem manager	Junior
Problem manager	Mid
Service desk manager	Junior
Service desk manager	Mid
Service desk manager	Senior
Service desk manager	Expert
Service transition manager	Junior
Service transition manager	Mid
Service transition manager	Senior
Service transition manager	Expert
Business analyst	Junior
Business analyst	Mid
Business analyst	Senior
Business analyst	Expert
Business analyst	Lead
Business analyst	Principal
Delivery manager	Junior
Delivery manager	Mid
Delivery manager	Senior
Delivery manager	Expert
Digital portfolio manager	Junior
Digital portfolio manager	Mid

Digital portfolio manager	Senior
Digital portfolio manager	Expert
Product manager	Junior
Product manager	Mid
Product manager	Senior
Product manager	Expert
Product manager	Lead
Programme delivery manager	Mid
Service owner	Expert
Quality assurance testing (QAT) analyst	Junior
Quality assurance testing (QAT) analyst	Mid
Quality assurance testing (QAT) analyst	Senior
Quality assurance testing (QAT) analyst	Expert
Test engineer	Junior
Test engineer	Mid
Test engineer	Senior
Test engineer	Expert
Test manager	Lead
Test manager	Principal
Development operations (DevOps) engineer	Trainee
Development operations (DevOps) engineer	Junior
Development operations (DevOps) engineer	Mid
Development operations (DevOps) engineer	Senior
Development operations (DevOps) engineer	Expert
Development operations (DevOps) engineer	Lead
Development operations (DevOps) engineer -Niche	Lead
Development operations (DevOps) engineer	Principal
Development operations (DevOps) engineer -Niche	Principal
Frontend developer	Junior
Frontend developer	Mid
Frontend developer	Senior
Frontend developer	Expert
Frontend developer	Lead
Frontend developer	Principal
Software developer	Trainee
Software developer	Junior
Software developer	Mid
Software developer	Senior
Software developer	Expert
Software developer	Lead
Software developer -Niche	Lead
Software developer	Principal
Software developer -Niche	Principal
Accessibility specialist	Junior
Accessibility specialist	Mid
Accessibility specialist	Senior
Accessibility specialist	Expert
Content designer	Junior

Content designer	Mid
Content designer	Senior
Content designer	Expert
Content designer	Lead
Content designer	Principal
Content strategist	Senior
Graphic designer	Junior
Graphic designer	Mid
Graphic designer	Senior
Graphic designer	Expert
Graphic designer	Lead
Graphic designer	Principal
Interaction designer	Junior
Interaction designer	Mid
Interaction designer	Senior
Interaction designer	Expert
Interaction designer	Lead
Interaction designer	Principal
Service designer	Junior
Service designer	Mid
Service designer	Senior
Service designer	Expert
Service designer	Lead
Service designer	Principal
Technical writer	Junior
Technical writer	Mid
User researcher	Junior
User researcher	Mid
User researcher	Senior
User researcher	Expert
User researcher	Lead
User researcher	Principal
Business architect	Junior
Business architect	Mid
Business architect	Senior
Business architect	Expert
Data architect	Junior
Data architect	Mid
Data architect	Senior
Enterprise architect	Junior
Enterprise architect	Mid
Enterprise architect	Senior
Enterprise architect	Expert
Network architect	Junior
Network architect	Mid
Network architect	Senior
Security architect	Junior
Security architect	Mid

Security architect	Senior
Solution architect	Junior
Solution architect	Mid
Solution architect	Senior
Solution architect	Expert
Solution architect	Lead
Technical architect	Junior
Technical architect	Mid
Technical architect	Senior
Technical architect	Expert
Technical architect	Lead
Chief data officer	Lead
Chief information security officer	Lead
Chief technology officer	Lead
Cyber security audit and assurance	Expert
Cyber security audit and assurance	Principal
Cyber security governance and risk management	Mid
Cyber security audit and assurance	Senior
Cyber security audit and assurance - Niche	Expert
Cyber security audit and assurance	Junior
Cyber security audit and assurance	Mid
Cyber security audit and assurance - Niche	Junior
Cyber security audit and assurance	Junior
Cyber security audit and assurance	Mid
Cyber security audit and assurance - Niche	Senior
Cyber security audit and assurance	Junior
Cyber security audit and assurance	Mid
Cyber security audit and assurance - Niche	Senior
Cyber security audit and assurance - Niche	Junior
Cyber security audit and assurance - Niche	Mid
Cyber security audit and assurance - Niche	Senior
Cyber security audit and assurance	Junior
Cyber security audit and assurance - Niche	Mid
Cyber security audit and assurance - Niche	Senior
Cyber security audit and assurance	Junior
Cyber security audit and assurance - Niche	Senior
Cyber security audit and assurance	Lead
Analytics engineer	Junior
Analytics engineer	Mid
Analytics engineer	Senior
Analytics engineer	Expert
Analytics engineer	Lead
Data analyst	Junior
Data analyst	Mid
Data analyst	Senior
Data analyst	Expert
Data engineer	Junior
Data engineer	Mid

Data engineer	Senior
Data engineer	Expert
Data ethicist	Junior
Data ethicist	Mid
Data governance manager	Junior
Data governance manager	Mid
Data governance manager	Senior
Data scientist	Junior
Data scientist	Mid
Data scientist	Senior
Data scientist	Expert
Data scientist	Lead
Data scientist	Principal
Machine learning engineer	Junior
Machine learning engineer	Mid
Performance analyst	Junior
Performance analyst	Mid
Performance analyst	Senior
Performance analyst	Expert
Performance analyst	Lead
Application operations engineer	Junior
Application operations engineer	Mid
Application operations engineer	Senior
Application operations engineer	Expert
Application operations engineer	Lead
Business relationship manager	Junior
Business relationship manager	Mid
Business relationship manager	Senior
Change and release manager	Junior
Change and release manager	Mid
Change and release manager	Senior
Command and control centre manager	Junior
Command and control centre manager	Mid
Command and control centre manager	Senior
Command and control centre manager	Expert
End user computing engineer	Junior
End user computing engineer	Mid
End user computing engineer	Senior
End user computing engineer	Expert
End user computing engineer	Lead
IT service manager	Junior
IT service manager	Mid
IT service manager	Senior
IT service manager	Expert
Incident manager	Junior
Incident manager	Mid
Infrastructure engineer	Junior
Infrastructure engineer	Mid

Infrastructure engineer	Senior
Infrastructure engineer	Expert
Infrastructure engineer	Lead
Infrastructure operations engineer	Junior
Infrastructure operations engineer	Mid
Infrastructure operations engineer	Senior
Infrastructure operations engineer	Expert
Infrastructure operations engineer	Lead
Problem manager	Junior
Problem manager	Mid
Service desk manager	Junior
Service desk manager	Mid
Service desk manager	Senior
Service desk manager	Expert
Service transition manager	Junior
Service transition manager	Mid
Service transition manager	Senior
Service transition manager	Expert
Business analyst	Junior
Business analyst	Mid
Business analyst	Senior
Business analyst	Expert
Business analyst	Lead
Business analyst	Principal
Delivery manager	Junior
Delivery manager	Mid
Delivery manager	Senior
Delivery manager	Expert
Digital portfolio manager	Junior
Digital portfolio manager	Mid
Digital portfolio manager	Senior
Digital portfolio manager	Expert
Product manager	Junior
Product manager	Mid
Product manager	Senior
Product manager	Expert
Product manager	Lead
Programme delivery manager	Mid
Service owner	Expert
Quality assurance testing (QAT) analyst	Junior
Quality assurance testing (QAT) analyst	Mid
Quality assurance testing (QAT) analyst	Senior
Quality assurance testing (QAT) analyst	Expert
Test engineer	Junior
Test engineer	Mid
Test engineer	Senior
Test engineer	Expert
Test manager	Lead

Test manager	Principal
Development operations (DevOps) engineer	Trainee
Development operations (DevOps) engineer	Junior
Development operations (DevOps) engineer	Mid
Development operations (DevOps) engineer	Senior
Development operations (DevOps) engineer	Expert
Development operations (DevOps) engineer	Lead
Development operations (DevOps) engineer -Niche	Lead
Development operations (DevOps) engineer	Principal
Development operations (DevOps) engineer -Niche	Principal
Frontend developer	Junior
Frontend developer	Mid
Frontend developer	Senior
Frontend developer	Expert
Frontend developer	Lead
Frontend developer	Principal
Software developer	Trainee
Software developer	Junior
Software developer	Mid
Software developer	Senior
Software developer	Expert
Software developer	Lead
Software developer -Niche	Lead
Software developer	Principal
Software developer -Niche	Principal
Accessibility specialist	Junior
Accessibility specialist	Mid
Accessibility specialist	Senior
Accessibility specialist	Expert
Content designer	Junior
Content designer	Mid
Content designer	Senior
Content designer	Expert
Content designer	Lead
Content designer	Principal
Content strategist	Senior
Graphic designer	Junior
Graphic designer	Mid
Graphic designer	Senior
Graphic designer	Expert
Graphic designer	Lead
Graphic designer	Principal
Interaction designer	Junior
Interaction designer	Mid
Interaction designer	Senior
Interaction designer	Expert
Interaction designer	Lead
Interaction designer	Principal

Service designer	Junior
Service designer	Mid
Service designer	Senior
Service designer	Expert
Service designer	Lead
Service designer	Principal
Technical writer	Junior
Technical writer	Mid
User researcher	Junior
User researcher	Mid
User researcher	Senior
User researcher	Expert
User researcher	Lead
User researcher	Principal

Roles	Country	Daily Rates
Trainee business architect	UK (Onshore)	378.88
Associate business architect	UK (Onshore)	482.20
Business architect	UK (Onshore)	491.57
Lead business architect	UK (Onshore)	576.84
Data architect	UK (Onshore)	526.68
Senior data architect	UK (Onshore)	551.76
Chief data architect	UK (Onshore)	610.28
Enterprise architect	UK (Onshore)	518.32
Senior enterprise architect	UK (Onshore)	551.76
Lead enterprise architect	UK (Onshore)	622.49
Principal enterprise architect	UK (Onshore)	688.86
Associate network architect	UK (Onshore)	482.20
Network architect	UK (Onshore)	518.32
Lead network architect	UK (Onshore)	622.49
Security architect	UK (Onshore)	652.08
Lead security architect	UK (Onshore)	727.32
Principal security architect	UK (Onshore)	869.69
Associate solution architect	UK (Onshore)	482.20
Solution architect	UK (Onshore)	509.96
Senior solution architect	UK (Onshore)	518.32
Lead solution architect	UK (Onshore)	622.49
Principal solution architect	UK (Onshore)	688.86
Associate technical architect	UK (Onshore)	482.20
Technical architect	UK (Onshore)	518.32
Senior technical architect	UK (Onshore)	551.76
Lead technical architect	UK (Onshore)	622.49
Principal technical architect	UK (Onshore)	714.70
Chief data officer	UK (Onshore)	807.58
Chief information security officer	UK (Onshore)	948.02
Chief technology officer	UK (Onshore)	754.91
Lead cyber security audit and assurance	UK (Onshore)	727.32
Principal cyber security audit and assurance	UK (Onshore)	869.69
Associate cyber security governance and risk manager	UK (Onshore)	618.64
Lead cyber security governance and risk manager	UK (Onshore)	652.08
Principal cyber security governance and risk manager	UK (Onshore)	752.40
Associate cyber security monitoring	UK (Onshore)	618.64
Lead cyber security monitoring	UK (Onshore)	635.36
Principal cyber security monitoring	UK (Onshore)	643.72
Associate cyber incident response	UK (Onshore)	618.64
Lead cyber security incident response	UK (Onshore)	635.36
Principal cyber security incident response	UK (Onshore)	710.60
Associate cyber security vulnerability management	UK (Onshore)	618.64
Lead cyber security vulnerability management	UK (Onshore)	635.36
Principal cyber security vulnerability management	UK (Onshore)	710.60
Associate cyber security digital forensics	UK (Onshore)	643.72
Lead cyber security digital forensics	UK (Onshore)	660.44

Principal cyber security digital forensics	UK (Onshore)	710.60
Associate cyber security testing	UK (Onshore)	618.64
Lead cyber security penetration testing	UK (Onshore)	660.44
Principal cyber security testing	UK (Onshore)	710.60
Associate cyber security secure systems architecture and design	UK (Onshore)	618.64
Lead cyber security secure systems architecture and design	UK (Onshore)	710.60
Principal cyber security secure systems architecture and design	UK (Onshore)	802.56
Trainee analytics engineer	UK (Onshore)	353.04
Analytics engineer	UK (Onshore)	468.16
Senior analytics engineer	UK (Onshore)	493.24
Lead analytics engineer	UK (Onshore)	551.76
Head of analytics engineering	UK (Onshore)	601.92
Associate analyst	UK (Onshore)	404.71
Data analyst	UK (Onshore)	517.90
Senior data analyst	UK (Onshore)	551.76
Principal data analyst	UK (Onshore)	618.64
Data engineer	UK (Onshore)	418.00
Senior data engineer	UK (Onshore)	526.68
Lead data engineer	UK (Onshore)	551.76
Head of data engineering	UK (Onshore)	643.72
Data ethics lead	UK (Onshore)	576.84
Head of data ethics	UK (Onshore)	643.72
Data governance manager	UK (Onshore)	551.76
Lead data governance manager	UK (Onshore)	618.64
Head of data governance	UK (Onshore)	740.53
Trainee data scientist	UK (Onshore)	404.71
Associate data scientist	UK (Onshore)	517.90
Data scientist	UK (Onshore)	551.76
Principal data scientist	UK (Onshore)	643.72
Lead data scientist	UK (Onshore)	665.12
Head of data science	UK (Onshore)	766.36
Senior machine learning engineer	UK (Onshore)	551.76
Lead machine learning engineer	UK (Onshore)	618.64
Associate performance analyst	UK (Onshore)	482.20
Performance analyst	UK (Onshore)	493.24
Senior performance analyst	UK (Onshore)	551.76
Lead performance analyst	UK (Onshore)	622.49
Head of performance analysis	UK (Onshore)	714.70
Associate application operations engineer	UK (Onshore)	516.65
Application operations engineer	UK (Onshore)	516.65
Senior application operations engineer	UK (Onshore)	543.40
Lead application operations engineer	UK (Onshore)	593.56
Principal application operations engineer	UK (Onshore)	673.65
Business relationship manager	UK (Onshore)	518.32
Senior business relationship manager	UK (Onshore)	551.76
Lead business relationship manager	UK (Onshore)	622.49
Configuration analyst	UK (Onshore)	482.20
Change and release analyst	UK (Onshore)	500.35

Change and release manager	UK (Onshore)	551.76
Operations analyst	UK (Onshore)	482.20
Senior operations analyst	UK (Onshore)	493.24
Operational control manager	UK (Onshore)	551.76
Head of command and control	UK (Onshore)	635.36
Associate end user computing engineer	UK (Onshore)	378.88
End user computing engineer	UK (Onshore)	482.20
Senior end user computing engineer	UK (Onshore)	509.96
Lead end user computing engineer	UK (Onshore)	551.76
Principal end user computing engineer	UK (Onshore)	622.49
IT service analyst	UK (Onshore)	568.31
IT service manager	UK (Onshore)	610.28
Senior IT service manager	UK (Onshore)	741.87
Head of IT service management	UK (Onshore)	852.47
Incident manager	UK (Onshore)	618.64
Major incident manager	UK (Onshore)	685.52
Associate infrastructure engineer	UK (Onshore)	378.88
Infrastructure engineer	UK (Onshore)	482.20
Senior infrastructure engineer	UK (Onshore)	509.96
Lead infrastructure engineer	UK (Onshore)	551.76
Principal infrastructure engineer	UK (Onshore)	622.49
Associate infrastructure operations engineer	UK (Onshore)	378.88
Infrastructure operations engineer	UK (Onshore)	482.20
Senior infrastructure operations engineer	UK (Onshore)	509.96
Lead infrastructure operations engineer	UK (Onshore)	551.76
Principal infrastructure operations engineer	UK (Onshore)	622.49
Problem analyst	UK (Onshore)	482.20
Problem manager	UK (Onshore)	518.32
Service desk analyst	UK (Onshore)	482.20
Senior service desk analyst	UK (Onshore)	500.35
Service desk manager	UK (Onshore)	551.76
Head of service desk	UK (Onshore)	635.36
Service acceptance analyst	UK (Onshore)	456.37
Service readiness analyst	UK (Onshore)	456.37
Service transition manager	UK (Onshore)	551.76
Lead service transition manager	UK (Onshore)	596.90
Trainee business analyst	UK (Onshore)	353.04
Junior business analyst	UK (Onshore)	456.37
Business analyst	UK (Onshore)	468.16
Senior business analyst	UK (Onshore)	551.76
Lead business analyst	UK (Onshore)	596.90
Head of business analysis	UK (Onshore)	680.25
Associate delivery manager	UK (Onshore)	468.16
Delivery manager	UK (Onshore)	551.76
Senior delivery manager	UK (Onshore)	637.20
Head of (Agile) delivery management	UK (Onshore)	680.25
Digital portfolio analyst	UK (Onshore)	516.65
Digital portfolio manager	UK (Onshore)	560.12

Senior digital portfolio manager	UK (Onshore)	593.56
Head of portfolio	UK (Onshore)	685.52
Associate product manager	UK (Onshore)	493.24
Product manager	UK (Onshore)	576.84
Senior product manager	UK (Onshore)	671.64
Lead product manager	UK (Onshore)	708.93
Head of product	UK (Onshore)	754.91
Programme delivery manager	UK (Onshore)	576.84
Service owner	UK (Onshore)	637.20
Tester (QAT)	UK (Onshore)	370.26
QAT analyst	UK (Onshore)	459.80
Senior QAT analyst	UK (Onshore)	509.96
Lead QAT analyst	UK (Onshore)	535.04
Tester (test engineer)	UK (Onshore)	459.80
Test engineer	UK (Onshore)	476.52
Senior test engineer	UK (Onshore)	535.04
Lead test engineer	UK (Onshore)	613.96
Test manager	UK (Onshore)	509.96
Head of test	UK (Onshore)	585.20
Apprentice DevOps engineer	UK (Onshore)	413.32
Junior DevOps engineer	UK (Onshore)	516.65
DevOps engineer	UK (Onshore)	560.12
Senior DevOps engineer	UK (Onshore)	593.56
Senior DevOps engineer - management	UK (Onshore)	673.65
Lead DevOps engineer	UK (Onshore)	593.56
Lead DevOps engineer - management	UK (Onshore)	673.65
Principal DevOps engineer	UK (Onshore)	685.52
Principal DevOps engineer - management	UK (Onshore)	774.97
Apprentice frontend developer	UK (Onshore)	396.10
Junior frontend developer	UK (Onshore)	404.71
Frontend developer	UK (Onshore)	501.60
Senior frontend developer	UK (Onshore)	543.40
Lead frontend developer	UK (Onshore)	585.20
Head of frontend development	UK (Onshore)	740.53
Apprentice developer	UK (Onshore)	384.56
Junior developer	UK (Onshore)	516.65
Developer	UK (Onshore)	544.24
Senior developer	UK (Onshore)	593.56
Senior developer - management	UK (Onshore)	673.65
Lead developer	UK (Onshore)	673.65
Lead developer - management	UK (Onshore)	723.31
Principal developer	UK (Onshore)	763.69
Principal developer - management	UK (Onshore)	797.54
Junior accessibility specialist	UK (Onshore)	518.32
Accessibility specialist	UK (Onshore)	576.84
Senior accessibility specialist	UK (Onshore)	622.49
Head of accessibility	UK (Onshore)	714.70
Associate content designer	UK (Onshore)	501.60

Junior content designer	UK (Onshore)	535.46
Content designer	UK (Onshore)	543.40
Senior content designer	UK (Onshore)	551.76
Lead content designer	UK (Onshore)	618.64
Head of content design	UK (Onshore)	740.53
Content strategist	UK (Onshore)	551.76
Associate graphic designer	UK (Onshore)	501.60
Junior graphic designer	UK (Onshore)	535.46
Graphic designer	UK (Onshore)	551.76
Senior graphic designer	UK (Onshore)	585.20
Lead graphic designer	UK (Onshore)	618.64
Head of graphic design	UK (Onshore)	740.53
Associate interaction designer	UK (Onshore)	501.60
Junior interaction designer	UK (Onshore)	535.46
Interaction designer	UK (Onshore)	551.76
Senior interaction designer	UK (Onshore)	585.20
Lead interaction designer	UK (Onshore)	618.64
Head of interaction design	UK (Onshore)	740.53
Associate service designer	UK (Onshore)	468.16
Junior service designer	UK (Onshore)	484.88
Service designer	UK (Onshore)	493.24
Senior service designer	UK (Onshore)	518.32
Lead service designer	UK (Onshore)	551.76
Head of service design	UK (Onshore)	654.42
Technical writer	UK (Onshore)	353.04
Lead technical writer	UK (Onshore)	468.16
Associate user researcher	UK (Onshore)	468.16
Junior user researcher	UK (Onshore)	484.88
User researcher	UK (Onshore)	493.24
Senior user researcher	UK (Onshore)	518.32
Lead user researcher	UK (Onshore)	551.76
Head of user research	UK (Onshore)	654.42
Trainee business architect	India (Offshore)	111.38
Associate business architect	India (Offshore)	161.11
Business architect	India (Offshore)	168.27
Lead business architect	India (Offshore)	248.63
Data architect	India (Offshore)	196.91
Senior data architect	India (Offshore)	260.46
Chief data architect	India (Offshore)	308.69
Enterprise architect	India (Offshore)	212.23
Senior enterprise architect	India (Offshore)	221.87
Lead enterprise architect	India (Offshore)	276.57
Principal enterprise architect	India (Offshore)	317.54
Associate network architect	India (Offshore)	111.38
Network architect	India (Offshore)	170.06
Lead network architect	India (Offshore)	248.63
Security architect	India (Offshore)	308.69
Lead security architect	India (Offshore)	377.91

Principal security architect	India (Offshore)	487.31
Associate solution architect	India (Offshore)	111.38
Solution architect	India (Offshore)	170.06
Senior solution architect	India (Offshore)	212.23
Lead solution architect	India (Offshore)	248.63
Principal solution architect	India (Offshore)	288.41
Associate technical architect	India (Offshore)	161.11
Technical architect	India (Offshore)	212.23
Senior technical architect	India (Offshore)	221.87
Lead technical architect	India (Offshore)	276.57
Principal technical architect	India (Offshore)	348.27
Chief data officer	India (Offshore)	457.47
Chief information security officer	India (Offshore)	586.76
Chief technology officer	India (Offshore)	379.00
Lead cyber security audit and assurance	India (Offshore)	377.91
Principal cyber security audit and assurance	India (Offshore)	487.31
Associate cyber security governance and risk manager	India (Offshore)	205.86
Lead cyber security governance and risk manager	India (Offshore)	308.69
Principal cyber security governance and risk manager	India (Offshore)	407.75
Associate cyber security monitoring	India (Offshore)	139.23
Lead cyber security monitoring	India (Offshore)	205.86
Principal cyber security monitoring	India (Offshore)	283.43
Associate cyber incident response	India (Offshore)	139.23
Lead cyber security incident response	India (Offshore)	205.86
Principal cyber security incident response	India (Offshore)	366.57
Associate cyber security vulnerability management	India (Offshore)	139.23
Lead cyber security vulnerability management	India (Offshore)	205.86
Principal cyber security vulnerability management	India (Offshore)	366.57
Associate cyber security digital forensics	India (Offshore)	283.43
Lead cyber security digital forensics	India (Offshore)	298.35
Principal cyber security digital forensics	India (Offshore)	366.57
Associate cyber security testing	India (Offshore)	139.23
Lead cyber security penetration testing	India (Offshore)	298.35
Principal cyber security testing	India (Offshore)	366.57
Associate cyber security secure systems architecture and design	India (Offshore)	139.23
Lead cyber security secure systems architecture and design	India (Offshore)	366.57
Principal cyber security secure systems architecture and design	India (Offshore)	447.53
Trainee analytics engineer	India (Offshore)	111.38
Analytics engineer	India (Offshore)	179.01
Senior analytics engineer	India (Offshore)	198.40
Lead analytics engineer	India (Offshore)	236.19
Head of analytics engineering	India (Offshore)	292.88
Associate analyst	India (Offshore)	125.31
Data analyst	India (Offshore)	179.01
Senior data analyst	India (Offshore)	226.75
Principal data analyst	India (Offshore)	289.40
Data engineer	India (Offshore)	132.27
Senior data engineer	India (Offshore)	196.91

Lead data engineer	India (Offshore)	226.75
Head of data engineering	India (Offshore)	348.08
Data ethics lead	India (Offshore)	279.75
Head of data ethics	India (Offshore)	348.08
Data governance manager	India (Offshore)	260.46
Lead data governance manager	India (Offshore)	328.19
Head of data governance	India (Offshore)	417.69
Trainee data scientist	India (Offshore)	125.31
Associate data scientist	India (Offshore)	179.01
Data scientist	India (Offshore)	226.75
Principal data scientist	India (Offshore)	308.69
Lead data scientist	India (Offshore)	358.02
Head of data science	India (Offshore)	437.58
Senior machine learning engineer	India (Offshore)	260.46
Lead machine learning engineer	India (Offshore)	328.19
Associate performance analyst	India (Offshore)	161.11
Performance analyst	India (Offshore)	192.93
Senior performance analyst	India (Offshore)	221.87
Lead performance analyst	India (Offshore)	276.57
Head of performance analysis	India (Offshore)	348.27
Associate application operations engineer	India (Offshore)	125.31
Application operations engineer	India (Offshore)	179.01
Senior application operations engineer	India (Offshore)	226.75
Lead application operations engineer	India (Offshore)	279.75
Principal application operations engineer	India (Offshore)	338.13
Business relationship manager	India (Offshore)	170.06
Senior business relationship manager	India (Offshore)	198.40
Lead business relationship manager	India (Offshore)	221.87
Configuration analyst	India (Offshore)	161.11
Change and release analyst	India (Offshore)	179.51
Change and release manager	India (Offshore)	221.87
Operations analyst	India (Offshore)	161.11
Senior operations analyst	India (Offshore)	192.93
Operational control manager	India (Offshore)	221.87
Head of command and control	India (Offshore)	288.41
Associate end user computing engineer	India (Offshore)	111.38
End user computing engineer	India (Offshore)	161.11
Senior end user computing engineer	India (Offshore)	198.40
Lead end user computing engineer	India (Offshore)	221.87
Principal end user computing engineer	India (Offshore)	276.57
IT service analyst	India (Offshore)	196.91
IT service manager	India (Offshore)	245.64
Senior IT service manager	India (Offshore)	318.24
Head of IT service management	India (Offshore)	407.75
Incident manager	India (Offshore)	205.86
Major incident manager	India (Offshore)	308.69
Associate infrastructure engineer	India (Offshore)	111.38
Infrastructure engineer	India (Offshore)	118.35

Senior infrastructure engineer	India (Offshore)	198.40
Lead infrastructure engineer	India (Offshore)	221.87
Principal infrastructure engineer	India (Offshore)	276.57
Associate infrastructure operations engineer	India (Offshore)	111.38
Infrastructure operations engineer	India (Offshore)	118.35
Senior infrastructure operations engineer	India (Offshore)	198.40
Lead infrastructure operations engineer	India (Offshore)	221.87
Principal infrastructure operations engineer	India (Offshore)	276.57
Problem analyst	India (Offshore)	161.11
Problem manager	India (Offshore)	198.40
Service desk analyst	India (Offshore)	111.38
Senior service desk analyst	India (Offshore)	179.51
Service desk manager	India (Offshore)	221.87
Head of service desk	India (Offshore)	288.41
Service acceptance analyst	India (Offshore)	170.06
Service readiness analyst	India (Offshore)	208.85
Service transition manager	India (Offshore)	255.09
Lead service transition manager	India (Offshore)	273.98
Trainee business analyst	India (Offshore)	111.38
Junior business analyst	India (Offshore)	170.06
Business analyst	India (Offshore)	198.40
Senior business analyst	India (Offshore)	255.09
Lead business analyst	India (Offshore)	273.98
Head of business analysis	India (Offshore)	340.12
Associate delivery manager	India (Offshore)	198.40
Delivery manager	India (Offshore)	255.09
Senior delivery manager	India (Offshore)	292.88
Head of (Agile) delivery management	India (Offshore)	340.12
Digital portfolio analyst	India (Offshore)	179.01
Digital portfolio manager	India (Offshore)	250.81
Senior digital portfolio manager	India (Offshore)	279.75
Head of portfolio	India (Offshore)	358.02
Associate product manager	India (Offshore)	192.93
Product manager	India (Offshore)	248.63
Senior product manager	India (Offshore)	305.71
Lead product manager	India (Offshore)	337.33
Head of product	India (Offshore)	379.00
Programme delivery manager	India (Offshore)	221.87
Service owner	India (Offshore)	273.98
Tester (QAT)	India (Offshore)	104.42
QAT analyst	India (Offshore)	143.21
Senior QAT analyst	India (Offshore)	198.40
Lead QAT analyst	India (Offshore)	217.30
Tester (test engineer)	India (Offshore)	143.21
Test engineer	India (Offshore)	188.96
Senior test engineer	India (Offshore)	217.30
Lead test engineer	India (Offshore)	245.64
Test manager	India (Offshore)	198.40

Head of test	India (Offshore)	255.09
Apprentice DevOps engineer	India (Offshore)	125.31
Junior DevOps engineer	India (Offshore)	179.01
DevOps engineer	India (Offshore)	250.81
Senior DevOps engineer	India (Offshore)	279.75
Senior DevOps engineer - management	India (Offshore)	338.13
Lead DevOps engineer	India (Offshore)	279.75
Lead DevOps engineer - management	India (Offshore)	338.13
Principal DevOps engineer	India (Offshore)	358.02
Principal DevOps engineer - management	India (Offshore)	417.69
Apprentice frontend developer	India (Offshore)	143.71
Junior frontend developer	India (Offshore)	118.35
Frontend developer	India (Offshore)	179.01
Senior frontend developer	India (Offshore)	217.30
Lead frontend developer	India (Offshore)	255.09
Head of frontend development	India (Offshore)	340.12
Apprentice developer	India (Offshore)	152.16
Junior developer	India (Offshore)	179.01
Developer	India (Offshore)	207.85
Senior developer	India (Offshore)	279.75
Senior developer - management	India (Offshore)	338.13
Lead developer	India (Offshore)	338.13
Lead developer - management	India (Offshore)	358.02
Principal developer	India (Offshore)	389.25
Principal developer - management	India (Offshore)	421.67
Junior accessibility specialist	India (Offshore)	212.23
Accessibility specialist	India (Offshore)	248.63
Senior accessibility specialist	India (Offshore)	276.57
Head of accessibility	India (Offshore)	348.27
Associate content designer	India (Offshore)	179.01
Junior content designer	India (Offshore)	198.40
Content designer	India (Offshore)	217.30
Senior content designer	India (Offshore)	255.09
Lead content designer	India (Offshore)	283.43
Head of content design	India (Offshore)	340.12
Content strategist	India (Offshore)	226.75
Associate graphic designer	India (Offshore)	179.01
Junior graphic designer	India (Offshore)	198.40
Graphic designer	India (Offshore)	217.30
Senior graphic designer	India (Offshore)	255.09
Lead graphic designer	India (Offshore)	283.43
Head of graphic design	India (Offshore)	340.12
Associate interaction designer	India (Offshore)	179.01
Junior interaction designer	India (Offshore)	198.40
Interaction designer	India (Offshore)	217.30
Senior interaction designer	India (Offshore)	255.09
Lead interaction designer	India (Offshore)	283.43
Head of interaction design	India (Offshore)	340.12

Associate service designer	India (Offshore)	179.01
Junior service designer	India (Offshore)	198.40
Service designer	India (Offshore)	217.30
Senior service designer	India (Offshore)	236.19
Lead service designer	India (Offshore)	255.09
Head of service design	India (Offshore)	321.22
Technical writer	India (Offshore)	111.38
Lead technical writer	India (Offshore)	179.01
Associate user researcher	India (Offshore)	179.01
Junior user researcher	India (Offshore)	198.40
User researcher	India (Offshore)	217.30
Senior user researcher	India (Offshore)	236.19
Lead user researcher	India (Offshore)	255.09
Head of user research	India (Offshore)	321.22