



G-Cloud 14

Service Definition - Wipro Organisation Change -
Workforce Transformation



Wipro Organisation Change - Workforce Transformation

A bridge between the technical teams and the business to support organisations to adapt and thrive in an increasingly digital world by focusing on their people. Below are priorities impacting all industries and relevant Talent & Change offerings



Workforce Transformation

Our Workforce Transformation offering helps companies navigate changes in their workforce composition, skills, and strategies to enhance their overall performance and adapt to evolving business environments.

Service Catalogue



Workforce Transformation

- Workforce Strategy Development
- Workforce Strategy Planning
- Workforce Analytics & Insight
- Operating Model Assessment / Design
- High Performing Team Development
- Agile Change Team Set-Up / Coaching
- Culture / Behavioural Change, e.g., customer-centricity, sustainability, D&I, etc.
- M&A and Outsourcing Support

Services Catalogue Glossary



Workforce Transformation

SERVICE	DEFINITION
Workforce Strategy Development	This service assists in defining and aligning workforce strategies with overall business goals. This involves analyzing the current workforce, identifying skill gaps, and creating plans to address these gaps.
Workforce Planning	This service helps forecast future talent needs, identify key roles, and develop plans to recruit, develop, and retain the right talent.
Workforce Analytics & Insight	This service helps collect and analyze workforce data to gain insights into employee productivity, diversity, engagement, and retention. This information can inform decision-making and identify areas for improvement.
Operating Model Assessment / Design	This service helps assess the effectiveness of the current Operating model and designs structures, roles and governance processes – it also includes system to business role mapping as part of technology implementation.
M&A and Outsourcing Support	This service includes due diligence, Day 1 readiness, post merger integration and design of the new and / or retained organization (the transition of 'people' is handled by the Global Workforce Transition Team).
Culture / Behavioural Change – customer-centricity, sustainability, D&I, etc.	This service helps identify the behaviours that have a disproportionate positive impact on desired business goals – such as improved customer service, sustainability practices, etc. – and deploys communications campaigns, nudge techniques and 'levers' to embed behaviour change.
High Performing Team Development	This service involves working with integrated leadership and workstream teams to build effective, trust-based and collaborative relationships – it also includes 'turn around' and mediation when conflict and underperformance exists.



Thank you.

Kindly contact us at the following Wipro email id for any further information and engagement related details.

Email - publicsector-uki@wipro.com