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SERVICE DEFINITION

Applicant Tracking System

INTRODUCTION

Our Applicant Tracking System (ATS) streamlines recruitment for healthcare and public-sector organisations through an AI-powered platform that unifies talent pooling, automated workflows, and integrated Identity/DBS checks. It reduces administrative workload, elevates the candidate experience, and delivers real-time analytics to support smarter, faster hiring decisions.

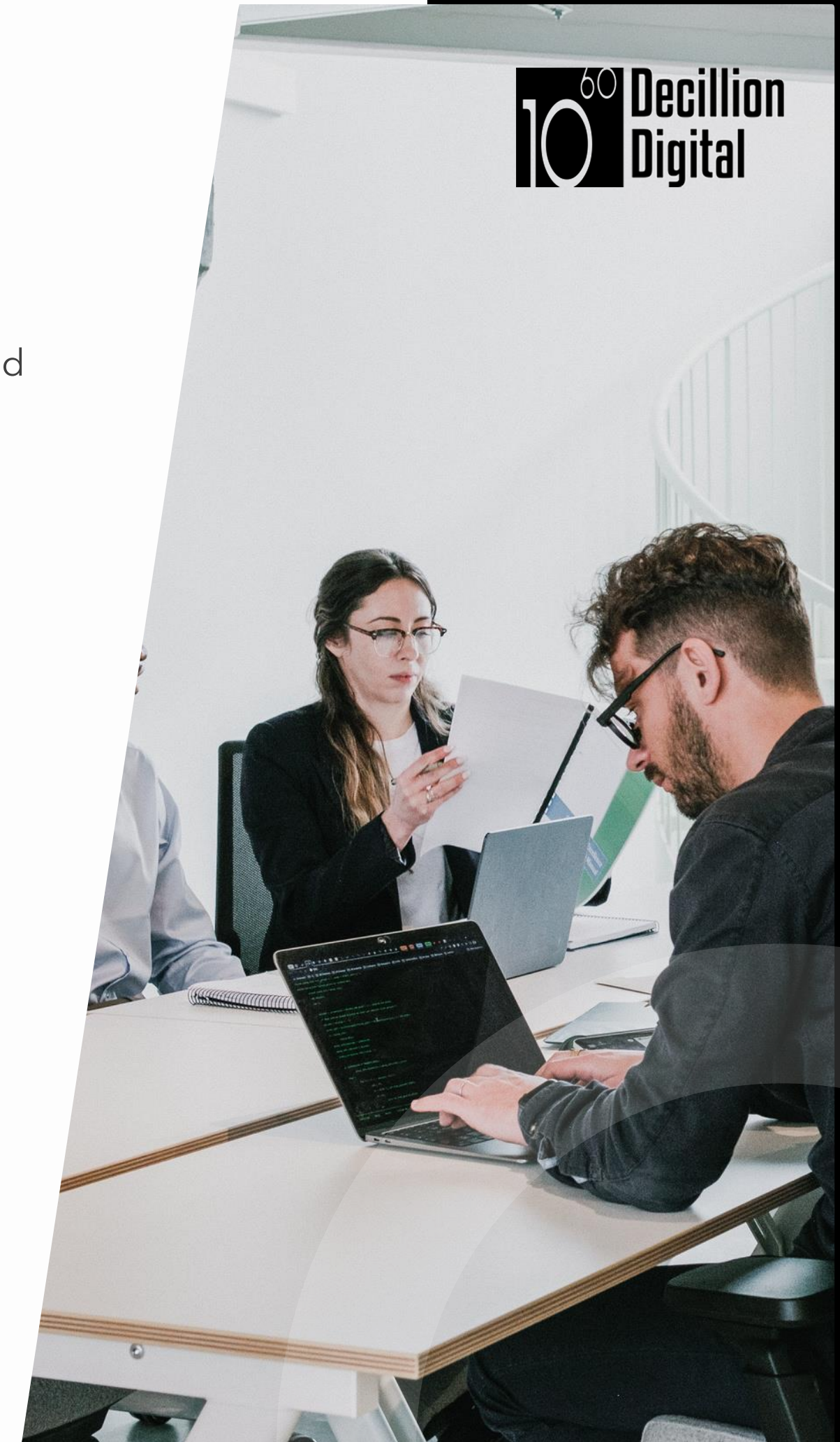
SERVICE FEATURES

- Automates recruitment workflows and streamlines job board publishing.
- Uses AI to generate high-quality job descriptions, emails, and candidate communications.
- Provides integrated Identity Verification (IDVT) and DBS checks within the hiring journey.
- Offers intelligent, customisable digital forms with built-in e-signature capabilities.
- Supports talent pooling and pipeline management for proactive hiring.
- Includes candidate assessment tools, along with video interview functionality.
- Delivers recruitment analytics and compliance dashboards for oversight and reporting.
- Ensures GDPR compliance and supports name-blind, bias-aware hiring processes.
- Integrates seamlessly with HRIS platforms and third-party assessment tools.
- Automates referencing and manages end-to-end onboarding workflows.



SERVICE BENEFITS

- Proven to cut HR administrative workload by up to 70%.Accelerates recruitment cycles and significantly reduces time-to-hire.
- Enhances the candidate experience to lower drop-off and attrition rates.
- Strengthens compliance and security across the entire recruitment process.
- Simplifies the shift from agency workers to internal bank staff.
- Reduces agency dependence and overall hiring costs.
- Provides real-time visibility into recruitment performance and bottlenecks.
- Minimizes unconscious bias through name-blind hiring capabilities.
- Builds and nurtures high-quality talent pools for future workforce needs.
- Improves the onboarding process, boosting employee readiness and engagement.



SOLUTION APPROACH



ABOUT US

As a Decillion we partner in bridging technology and business innovation. With an extensive background across diverse technological verticals, we are dedicated to empowering your business through tailored digital solutions.

Our Expertise

Microsoft Dynamics	Technical Consulting	Azure DevOps	Technology Training	E-commerce Solutions
We specialize in MS Dynamics to streamline CRM and ERP systems, enhancing efficiency and productivity for businesses of all sizes.	Our expert consultants are adept at diagnosing your technical challenges and crafting strategic solutions that align with your business objectives.	We leverage Azure to improve your software development lifecycle, enabling faster deployment, reliable operations, and seamless integration of disparate systems.	Decillion Digital offers comprehensive training programs designed to upskill your team and keep them abreast of the latest technological advancements.	We create robust e-commerce platforms tailored to your specific needs, ensuring scalable, secure, and user-friendly shopping experiences.

At Decillion, we believe in the power of technology to transform businesses. Our approach combines innovative strategies with cutting-edge technologies to deliver measurable results. We are committed to providing exceptional service and building long-lasting relationships with our clients.

OUR MISSION

To enable businesses to achieve their full potential through the strategic implementation of technology.

OUR MISSION

To be a leading provider of technology solutions, known for our commitment to innovation, quality, and client satisfaction.

Explore how Decillion Digital can drive your business forward. Connect with us today to learn more about our services and how we can assist you in achieving your technological and business goals.

