



G-Cloud 15

Pricing for Emergency & Blue Light Services

Talos ATS: The complete talent acquisition and hiring platform from Talos360



HM Government
G-Cloud



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Introduction

Talos360 is the autonomous people platform that empowers the emergency & blue light services to hire smarter, grow talent faster, and build high-performing, people-first cultures.

Our mission is simple. We harness intelligent automation, ethical AI and real-time talent insights to transform the way the world hires and grows talent. Our vision? A world where organisations don't just manage people. They understand them, empower them, and grow them using intelligent talent technology.

Talos ATS offers advanced hiring automation, enterprise controls, and advanced onboarding for public sector organisations.



Trusted by



University College London Hospitals
NHS Foundation Trust



Trusted by
800+ clients

Hiring costs
up to
80%
reduction

Onboarding time
up to
90%
reduction

Time-to-hire
up to
40%
reduction

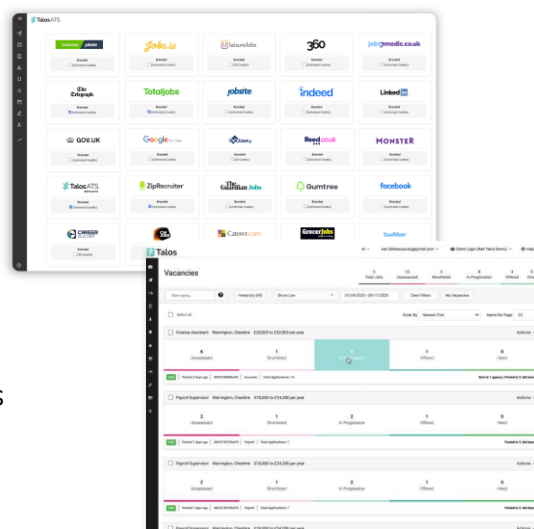
How our pricing works

Our pricing is simple and transparent, with a fixed-price annual software license based on employee numbers.

Standard implementation is inclusive of the licence fees with no **multi-posting surcharges**.

What your license fee includes:

- ✓ Hiring software features ([as per pages 5-6](#))
- ✓ Implementation
- ✓ Training
- ✓ Unlimited multi-posting
- ✓ Free job boards access
- ✓ No user limits
- ✓ Unlimited candidate storage
- ✓ Unlimited email sends
- ✓ Unlimited video interviewing minutes
- ✓ Careers page hosting & SSL certificate
- ✓ No ATS candidate import or export fees
- ✓ Talos Connect Marketplace integrations
- ✓ HR Connect – core HRIS integrations
- ✓ Dedicated Account Manager
- ✓ Dedicated Customer Success Manager
- ✓ Award-winning helpdesk support
- ✓ Tali Assist AI self-service support (available 24-hours)



Optional universal hiring extras

We also provide easy integrations with lots of amazing features to further streamline hiring and enhance the candidate journey.

Our buying power means you can also often benefit from discounted rates through Talos360 in these areas:

- ✓ Premium job board credits
- ✓ Hiring hub agency access
- ✓ Candidate assessments
- ✓ Candidate data insights and analytics
- ✓ Right to Work checks & background checks (e.g. DBS)
- ✓ Applicant Insight Surveys
- ✓ SMS text messaging
- ✓ E-sign

Standard contract duration of 36 months. All prices are exclusive of VAT.

Talos ATS: core license features

Talos ATS offers advanced hiring automation, enterprise controls, and advanced onboarding for public sector organisations.

Core ATS

- ✓ Candidate workflows
- ✓ Process automation
- ✓ Job posting & distribution
- ✓ Customisable stages and templates
- ✓ Multi-level org structures
- ✓ Tailored application forms
- ✓ Recruiter scorecards
- ✓ Inclusive multi-poster (no additional charge)
- ✓ Interview scheduling
- ✓ Hiring manager & recruiter portals
- ✓ Agency portal
- ✓ GDPR toolkit

Reporting & insights

- ✓ Dashboards
- ✓ 72 standard reports
- ✓ Scheduled reporting included

Careers site

- ✓ Fully branded advanced careers site
- ✓ Unlimited pages
- ✓ Full SEO Optimisation
- ✓ Internal vacancy page

Onboarding suite

- ✓ Branded onboarding microsite
- ✓ HR & manager onboarding dashboards
- ✓ New starter workflows
- ✓ Onboarding data capture & document collection
- ✓ Task management
- ✓ [Digital reference checking](#)



Talos ATS: core license features

Talos ATS offers advanced hiring automation, enterprise controls, and advanced onboarding for public sector organisations.

Advanced verification and compliance integrations*

- ✓ Advanced eSign automation
- ✓ [Digital Right to Work checks](#)
- ✓ Identity checks
- ✓ [Background checks](#)
- ✓ DBS checks

Advanced talent operations

- ✓ ATR (authorisation to recruit)
- ✓ Unbiased recruitment toolkit

Integrations

- ✓ [Talos Connect marketplace integrations](#)
- ✓ [HR Connect – core HRIS integrations](#)

See [page 13](#) for more information

Implementation & Support

- ✓ Full set-up, training and onboarding
- ✓ Dedicated Account Manager
- ✓ Dedicated Customer Success Manager
- ✓ Award-winning help desk support
- ✓ Tali Assist AI self-service support (available 24-hours)
- ✓ Access to the Talos360 knowledgebase
- ✓ Core system updates are free of charge

Award-winning service

Our service uptime is over 99.9% and our customer service is fantastic. You get access to our helpdesk. If you do want any custom development for your ATS then we will provide you with a transparent quote prior to any work.

*This enables the functionality for integrated verification checks. Individual checks are purchased separately.



Core license pricing

Our G-Cloud 15 pricing is tiered based on the number of employees. This pricing includes advanced hiring automation, enterprise controls, and advanced onboarding for public sector organisations.

Standard implementation and setup are included in the fees outlined below. Talos also includes an integrated multi-poster, so there are no additional associated costs.

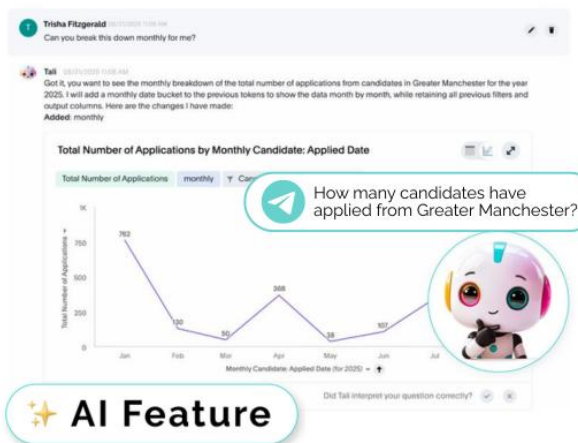
We work closely with clients to ensure they receive the right level of support during implementation and setup. For more complex configurations, larger organisations, or those requiring additional support, we offer extra professional service days at £975 + VAT.

Number of Employees	Annual Subscription
Up to 249	£10,000
250-499	£12,000
500-749	£16,250
750-999	£19,500
1000-1499	£22,750
1500-1999	£26,000
2000-2999	£32,500
3000-3999	£39,000
4000-4999	£45,500
5000-5999	£52,000
6000-6999	£58,500
7000-7999	£65,000
8000-8999	£71,500
9000-9999	£78,000
Incremental employee bands above 10,000 (per additional 1,000 employee band)	£6,500

- Standard contract duration of 36 months. All prices are exclusive of VAT.
- 20% discount available for charities.

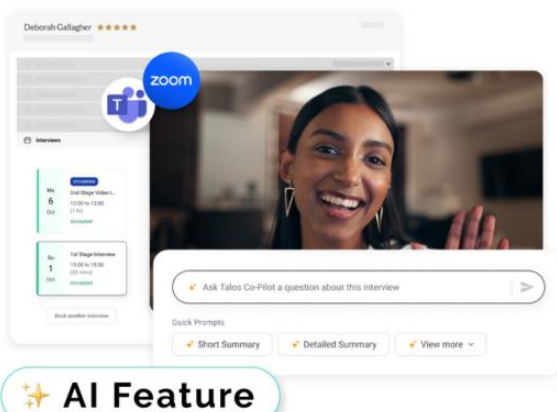
Additional modules: AI features

Alongside our powerful core ATS, we offer a suite of add-on modules designed to supercharge your hiring - tailored to your exact needs. Explore our standout AI features below and check the page 10 for pricing.



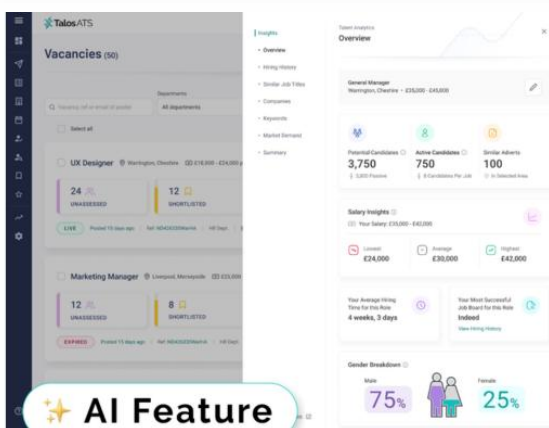
Reporting+

Custom reporting, drag-and-drop dashboards, and AI-powered insights make reporting intuitive and fast. With Tali, your autonomous hiring agent, you're not just keeping up you're setting the pace.



Interview insights

Leverage your AI-powered interview assistant to make faster, more informed hiring decisions. Improve interview quality, ensure fairness, and streamline the process with better insights.

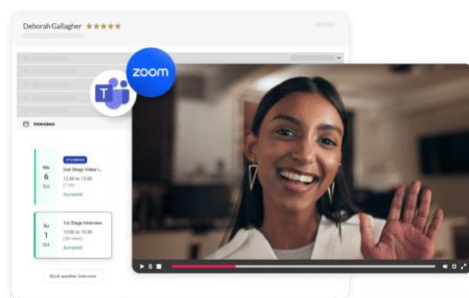


Talent analytics

Get the upper hand in hiring with real-time, data-led insights. See the latest candidate-market intelligence to attract the best talent for your organisation.

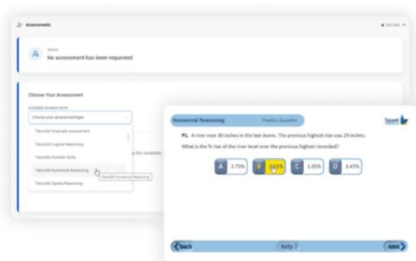
Additional modules: advanced hiring

These add-on modules are designed to help you scale hiring fast, whether your organisation is straightforward or highly complex.



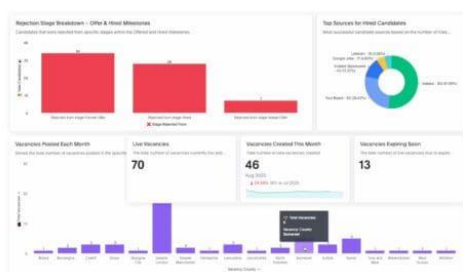
Video screening

Speed up shortlisting with recorded responses to interview questions, allowing you to quickly see how candidates communicate and handle questions.



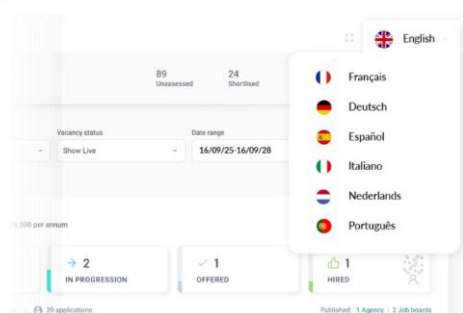
Candidate assessments

Our candidate assessments help ensure you're hiring people with the right skills, whilst enabling a more unbiased recruitment process.



Multi-brand

Manage complex organisational structures with multiple brands, each with its own workflows and clear reporting across the entire organisation.



Multi-language

Reduce language barriers with candidates and make hiring smoother across your entire organisation. Talos supports multiple languages, to support your teams across different regions.

Additional modules pricing

Additional AI features

Number of employees	Interview Insights*	Talent Analytics*	Reporting**
Up to 249	£498	£2,500	£2,000
250-499	£998	£3,100	£2,500
500-749	£1,498	£3,500	£3,000
750-999	£1,998	£4,200	£3,500
1000-1499	£2,998	£4,900	£4,500
1500-1999	£3,998	£5,600	£5,000
2000-2999	£5,998	£7,400	£6,000
3000-3999	£7,998	£8,100	£7,500
4000-4999	£9,998	£9,000	£8,500
5000-5999	£11,998	£9,900	£9,500
6000-6999	£13,998	£10,800	£10,500
7000-7999	£15,998	£11,700	£11,500
8000-8999	£17,998	£12,600	£12,500
9000-9999	£19,998	£13,800	£13,500

Additional hiring capability features

Number of employees	Video screening	Multi-brand	Assessments**	Languages
Up to 249	£1,200	£1,200	£3,750	£600
250-499	£1,500	£1,500	£4,700	£750
500-749	£2,200	£2,200	£5,550	£1,100
750-999	£2,700	£2,700	£6,900	£1,350
1000-1499	£3,200	£3,200	£8,050	£1,600
1500-1999	£3,800	£3,800	£9,100	£1,900
2000-2999	£4,600	£4,600	£10,500	£2,300
3000-3999	£5,300	£5,300	£11,500	£2,650
4000-4999	£5,920	£5,920	£12,500	£2,960
5000-5999	£6,540	£6,540	£13,500	£3,270
6000-6999	£7,160	£7,160	£14,500	£3,580
7000-7999	£7,760	£7,760	£15,500	£3,880
8000-8999	£8,380	£8,380	£16,500	£4,190
9000-9999	£9,000	£9,000	£17,500	£4,500

*Includes fair usage for normal internal business use. Additional charges for usage beyond fair usage apply only where agreed in advance.

**Inclusive of 7 ability and aptitude tests + 2 personality assessments.

Hiring extras pricing

These essential checks and credits are available to complement your Talos ATS system. All prices listed are annual subscriptions, except for PAYG. Credits are valid for 12 months.

Right to Work checks

100	£475
250	£775
500	£1,250
1,000	£2,225
5,000	£10,000
PAYG single credit	£10

E-sign envelopes

100	£475
250	£775
500	£1,250
1,000	£2,225
5,000	£10,000
PAYG single credit	£10

SMS

SMS 2,400 texts pa	£300
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All prices are exclusive of VAT.

Right to Work checks:

Reduce your hiring risk, and make hiring compliance easy with essential Right to Work checks available through Talos ATS.

E-sign:

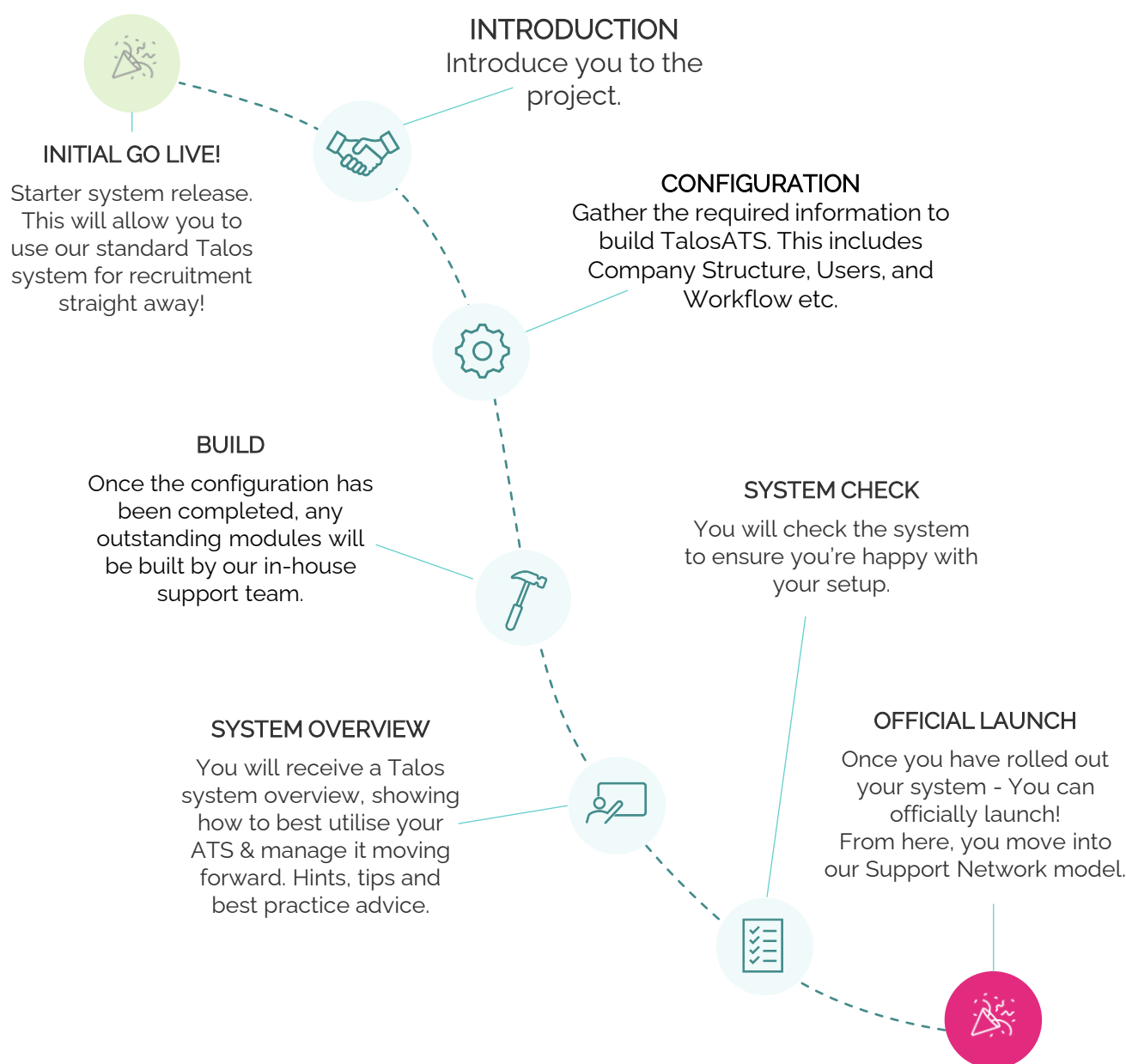
Streamline your onboarding with digital contract management and to securely send essential new starter documentation.

SMS:

Communicate more effectively with candidates and send useful reminders and updates.

Implementation timeline

We work with your hiring team to help you get the best out of your applicant tracking system. Our process makes sure that your hiring software works for your organisation.



Typically, we advise 8-12 weeks to go live with Talos. However, the power is in your hands

[ActiveCollab](#) is where you will find all your "to do's" – The quicker you complete these, the quicker we can get you live!

We're here to collaborate with you, to keep you on track.

System integrations

Talos360 connects with your existing tech stack to create a seamless HR experience. From our huge range of integrated job boards to HRIS and payroll systems, Talos360 works with the best platforms to help streamline every aspect of your candidate data management.

Attract, manage and onboard the best talent without ever having to leave our platform.

We move businesses beyond traditional HR technology - *say goodbye to repeated data entry.*

Integrate your...

- ✓HRIS
- ✓Background checking software
- ✓Candidate comms
- ✓Payroll
- ✓Assessment tools
- ✓Esign

This is all possible with our HR connect feature and Talos Connect.



HR connect

HR Connect provides a simple and efficient way to connect to your preferred HR systems via Talos ATS, streamlining your candidate onboarding as they transition from candidate to employee.

Connecting our ATS to multiple HR systems will enable you to quickly share candidate information with those systems without having to leave Talos ATS.

The benefits:

1. Streamline your admin
2. Simplify data transfer
3. Cut out multiple system use

Keep up to date...

We're adding new integrations to the HR Connect marketplace all the time. To view our latest, visit [our website](#).

Talos connect

Unlike HR Connect, where we initiate all integrations, with Talos Connect, we establish a set of standards that allow external background checks and assessment providers to integrate directly with our ATS. This facilitates a quicker, smoother connectivity, reducing the time taken for candidate evaluations.

Key features:

As well as tracking candidate evaluations within our ATS system, Talos Connect will also allow you to:

1. Set pre-defined permissions for user roles
2. Request a background check or assessment
3. View and manage all background checks and assessments
4. Initiate multiple background checks or assessments
5. Cancel any check or assessment
6. Delete unwanted background checks or assessments
7. Receive real-time notifications

Benefits:

- ✓ Simplified integration
- ✓ Reduces complexity
- ✓ Minimises delays and saves time



Contact Us

If you have any questions about Talos ATS please contact our friendly team.

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