

Every HR – Pricing

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Every HR by IRIS

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Every HR pricing is based on 2 core elements:

- One-off initial setup and implementation costs. These comprise of full project management and delivery, data migration and training.
- Annual licence cost, which includes support and ongoing maintenance.

One-off Initial Setup and Implementation Costs

Implementation includes system build, data migration and first parallel run, Outlook integration, and training. Professional and technical services time and costs are charged in line with modules and configuration being provided.

Additional Professional Services beyond those quoted, such as further bespoke configuration/development or additional training, incur the following costs:

Professional Services	Rate
Data Days: data entry / setup	£690 per day
Remote Training	£690 per day
On Site Training	£850 per day
Implementation Support, bundle of 2 days	£1,250 per bundle

Annual License Cost

Your annual licence cost is made up of:

- Your foundation module: HR System CORE, including Employees, Task Management, Workforce Census, Payroll and My Portal (Employee Self-Serve).
- Plus any optional modules. Choose from: Absence Management, Training & CPD, Single Central Record, Case Management, Performance, Recruitment.
- Minus discounts for size of school, number of schools and number of modules.
- Support, maintenance and cloud hosting are included in the annual licence cost.
- Single Central Record and Training & CPD can be purchased as a standalone modules, without the need to subscribe to HR System Core.

Module	Price per school per annum
HR System CORE	£1,712
Each additional module	£1,712 per module
Single Central Record, Training & CPD (standalone or as an additional module)	£1,712 each

Example / Scenario 1

- 3 Every HR by Iris software solution for a multi-academy trust with 6 Primary Schools (401-600 pupils on roll at each school), on a 3-year contract

Planning, implementation, and delivery will be undertaken by our experienced Professional Services Team – including Implementation Executive, Data Analyst and Trainer.

All costs include all aspects of scoping/planning, configuration, project management, training and go-live for the project.

Additional Professional Services beyond those quoted for the initial implementation, training etc. - such as further bespoke configuration/development or additional training - would incur costs at a day rate: Data entry/setup is £690 per day; Implementation support bundle (2 days) is £1,250.

Annual licence costs include support services, as well as Cloud hosting and maintenance.

Item	Type of Charge	Cost
System set up and implementation costs <i>Including costs for system build, configuration, training, QA and Go Live Support</i>	One off	Implementation of the system: £1,950 2 x Data Days to migrate your data: £1,380 2 x On-Site Training Days: £1,700 Total Implementation cost: £5,030
Every HR Core Module <i>Every HR Core gives you Employees, Task Management, School Workforce Census, My Portal (Employee Self Service)</i>	Annual licence cost	£1,070 per school. For 6 schools: £6,420
3 Additional Modules <i>Once CORE has been purchased you can add additional modules from: Absence Management, Training & CPD, Case Management, Performance and Recruitment</i>	Annual licence cost	Additional modules can be purchased at a cost of £1090 per module, per school. Three additional modules: £3,210 per school For 6 schools: £19,260
Total Amount for a 3-Year Contract <i>Inclusive of system set up fees for Core + 3 additional modules</i>		Implementation costs: £5,030 Licence cost per annum before discount: £25,680 25% discount: £6,420 (other discounts available) Licence cost per annum after discount: £19,260 Licence cost for 3 years: £57,780 Total contract: £62,810

Example / Scenario 2

- 4 Every HR by Iris software solution for a multi-academy trust with 6 Secondary Schools (251+ pupils on roll at each school), on a 3-year contract.

Planning, implementation, and delivery will be undertaken by our experienced Professional Services Team – including Implementation Executive, Data Analyst and Trainer.

All costs include all aspects of scoping/planning, configuration, project management, training and go-live for the project.

Additional Professional Services beyond those quoted for the initial implementation, training etc. - such as further bespoke configuration/development or additional training - would incur costs at a day rate: Data entry/setup is £690 per day; Implementation support bundle (2 days) is £1,250.

Annual licence costs include support services, as well as Cloud hosting and maintenance.

Item	Type of Charge	Cost
System set up and implementation costs <i>Including costs for system build, configuration, training, QA and Go Live Support</i>	One off	Implementation of the system: £1,950 2 x Data Days to migrate your data: £1,380 2 x On-Site Training Days: £1,700 Total Implementation cost: £5,030
Every HR Core Module <i>Every HR Core gives you Employees, Task Management, School Workforce Census, My Portal (Employee Self Service)</i>	Annual licence cost	£1,498 per school. For 6 schools: £8,988
3 Additional Modules <i>Once CORE has been purchased you can add additional modules from: Absence Management, Training & CPD, Case Management, Performance and Recruitment</i>	Annual licence cost	Additional modules can be purchased at a cost of £1490 per module, per school. Three additional modules: £4,494 per school For 6 schools: £26,964
Total Amount for a 3-Year Contract <i>Inclusive of system set up fees for Core + 3 additional modules</i>		Implementation cost: £5,030 Licence cost per annum before discount: £35,952 25% discount: £9,156 (Other discounts available) Licence cost per annum after discount: £26,964 Licence cost for 3 years: £80,892 Total contract: £85,922

Example / Scenario 3

- 5 Every HR by Iris software solution for a multi-academy trust with 20 Secondary Schools (251+ pupils on roll at each school), on a 3-year contract

Planning, implementation, and delivery will be undertaken by our experienced Professional Services Team – including Implementation Executive, Data Analyst and Trainer.

All costs include all aspects of scoping/planning, configuration, project management, training and go-live for the project.

Additional Professional Services beyond those quoted for the initial implementation, training etc. - such as further bespoke configuration/development or additional training - would incur costs at a day rate: Data entry/setup is £690 per day; Implementation support bundle (2 days) is £1,250.

Annual licence costs include support services, as well as Cloud hosting and maintenance.

Item	Type of Charge	Cost
System Set Up and Implementation Costs <i>Including costs for system build, configuration, training, QA and Go Live Support</i>	One off	Implementation of the system: £6,500 5 x Data Days to migrate your data: £3,450 10 x remote Training Days: £6,900 Total Implementation cost: £10,350
Every HR Core Module <i>Every HR Core gives you Employees, Task Management, School Workforce Census, My Portal (Employee Self Service)</i>	Annual licence cost	£1,498 per school. For 20 schools: £29,960
3 Additional Modules <i>Once CORE has been purchased you can add additional modules from: Absence Management, Training & CPD, Case Management, Performance and Recruitment</i>	Annual licence cost	Additional modules can be purchased at a cost of £1,498 per module, per school. Three additional modules: £4,494 per school. For 20 schools: £89,880
Total Amount for a 3-Year Contract <i>Inclusive of system set up fees for Core + 3 additional modules</i>		Implementation cost: £10,350 Licence cost per annum before discount: £119,840 25% discount: £29,960 (Other discounts available) Licence cost per annum after discount: £89,880 Licence cost for 3 years: £269,640 Total contract: £279,990



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