

Every Compliance by IRIS – Service Definition

V1 January 2026



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Every Compliance by IRIS is a comprehensive compliance and governance management system purpose-built for the education sector. Supporting approximately 4,000 schools and trusts across England, the platform enables education leaders to maintain operational compliance, manage estates effectively, and ensure regulatory obligations are met from a single unified system.

The solution addresses the complex operational compliance requirements of schools and multi-academy trusts, with functionality designed around education-specific workflows, statutory obligations, and sector terminology. Development priorities are informed by direct customer feedback through our customer service and project management teams, ensuring the platform evolves to meet real operational needs.

Every Compliance reduces administrative burden by centralising compliance data, automating routine processes, and providing real-time visibility across all compliance activities. Staff access complete audit trails for all compliance activities, minimising manual tracking and reducing the risk of missed deadlines or overlooked obligations.

The system supports evidence-based decision-making through real-time RAG-rated dashboards and interactive reporting. Trust leaders gain visibility across all schools through consolidated views, while retaining the ability to drill down to individual school or asset level as needed. Clear visual indicators highlight risks early, enabling proactive intervention before issues escalate.

Solution Functionality

Business Management

Every Compliance's Business Management module provides centralised management of all proactive and reactive maintenance items, contracts, and supplier details. The system maintains comprehensive audit trails and delivers regular automated reminders ensuring crucial statutory checks are never overlooked.

The module arrives with pre-configured templates for all statutory checks required for compliance, alongside the flexibility to create bespoke compliance items tailored to your organisation's specific needs. You can perform due diligence on suppliers, store complete contract details within the system, and prevent unwanted automatic renewals through automated reminder workflows.

The integrated helpdesk enables quick and easy logging of IT and premises maintenance issues from any device. Live reporting helps you spot trends in reactive maintenance activities, enabling data-driven decisions about asset management and resource allocation. The detailed

audit trail over all system activities supports smoother external audits and reduces compliance-related stress.

Policies and Documents

The Policies and Documents module delivers complete version control and approval workflows for policy and procedure management. You can distribute updated policies to relevant staff groups or individuals, then track acknowledgment to ensure everyone has read and understood current requirements. This comprehensive approach minimises your organisation's risk exposure by ensuring staff awareness of current policies.

Electronic distribution eliminates paper-based processes while maintaining complete audit trails. Staff receive notifications when new policies are published or existing policies are updated, with automated reminders prompting those who haven't yet acknowledged. The system records exactly when each staff member reviewed each document, creating evidence for inspections and audits.

You can link your latest policies directly to your school or trust website, ensuring compliance with Ofsted requirements for policy publication. When you update a policy in Every Compliance, the website version updates automatically, eliminating the manual process of maintaining policy libraries in multiple locations.

Asset Management

The Asset Management module provides centralised storage for all asset information including location, value, quantities, condition, and ownership details. The integrated dashboard automatically computes depreciation using configurable methods, predicts replacement timings based on expected asset life, and flags equipment approaching renewal dates—essential capabilities for accurate budget planning.

The mobile asset management app facilitates efficient asset audits through barcode or QR code scanning. Operating in audit mode, the app identifies assets that have been relocated since the last audit and provides options to update location records immediately. Comprehensive reporting shows asset assignments, loans to staff, and identifies assets not scanned during audits, helping you maintain accurate asset registers and quickly locate equipment.

The system tracks the complete asset lifecycle from acquisition through disposal, recording maintenance history, associated costs, and current condition. This longitudinal data informs replacement decisions and helps demonstrate return on investment for capital expenditure.

Condition Management

The Condition Management module transforms survey data into actionable information supporting capital planning and funding applications. The system helps you build comprehensive capital programmes based on condition data, making it ideal for strategic and operational planning of applications such as the Condition Improvement Fund (CIF) and other capital projects.

- 4 Interactive charts and graphs provide detailed analysis of property conditions across your estate, highlighting priority areas for remedial work. The system maintains clear audit trails of completed work, demonstrating how capital investment has addressed identified issues—essential evidence for funding bodies and governance requirements.

You can link condition survey data directly to project management workflows, creating seamless connections between identified needs, approved projects, and completed work. This integration ensures condition data drives investment decisions rather than sitting in isolated reports.

Project Management

The Project Management module enables effective management of capital projects from initial planning through completion, whether small maintenance projects or major capital programmes. You can define project milestones, create automatic workflows assigning tasks to team members, and track progress against timelines and budgets.

The system allows you to allocate funding from diverse sources within projects, providing complete visibility of how different funding streams contribute to capital programmes. You can easily link projects to condition data, demonstrating how investment addresses identified priorities. For multi-academy trusts, centralised funding management enables distribution of resources across multiple schools simultaneously while maintaining individual project tracking.

Accessible reports demonstrate how capital investment successfully reduces urgent backlog, providing evidence for trustees, governors, and funding bodies. The project tracking capabilities support strategic estate management by showing the cumulative effect of investment over time.

Training and CPD

The Training and CPD module provides centralised management of all training and continuing professional development activities. You can schedule training sessions for staff, governors, and trustees, track completion rates, and monitor CPD hours to demonstrate investment in workforce development.

The integrated e-learning library provides access to 150 high-quality courses available in 35+ languages, covering workplace Health & Safety, HR compliance, and other essential topics. Courses can be started, paused, and resumed at any time, fitting around operational demands. The system automatically tracks course completion and sends reminders for overdue training, reducing administrative burden.

For multi-academy trusts, the trust-wide overview enables prompt visibility of training requests, overdue sessions, and completed training across all schools. This consolidated view helps drive consistency and sharing of best practice across your trust while ensuring compliance with mandatory training requirements.

Incident Reporting

- 5 The Incident Reporting module enables comprehensive documentation and tracking of incidents by severity, type, and date. You can access historical incident data and identify trends that help pre-empt future issues, enabling interventions that mitigate more serious events.

The integrated dashboard facilitates task allocation aimed at minimising incident recurrence and enables real-time progress monitoring. Complete RIDDOR reporting functionality supports statutory compliance and provides the data schools need to demonstrate robust health and safety management.

Automated alerts trigger when incidents of certain severities are recorded, ensuring appropriate escalation and response. The trend analysis capabilities help identify patterns—whether seasonal illness, recurring equipment failures, or location-specific issues—enabling targeted interventions.

Risk Management

The Risk Management module enables proactive risk handling across financial, operational, and reputational domains rather than simple register maintenance. You can document risk mitigation actions with assigned responsibilities and review dates, supported by a personalised risk heatmap that provides visual risk prioritisation.

The interactive dashboard enables monitoring of both current and historical risk scores through live RAG reporting tables. This longitudinal view helps demonstrate risk management effectiveness over time and supports governance reporting requirements.

For multi-academy trusts, trust-wide risk tracking and reporting provide comprehensive insights into risk management across all organisational levels. The consolidated view helps identify systemic risks affecting multiple schools while maintaining visibility of location-specific issues.

Trust-Wide Functionality

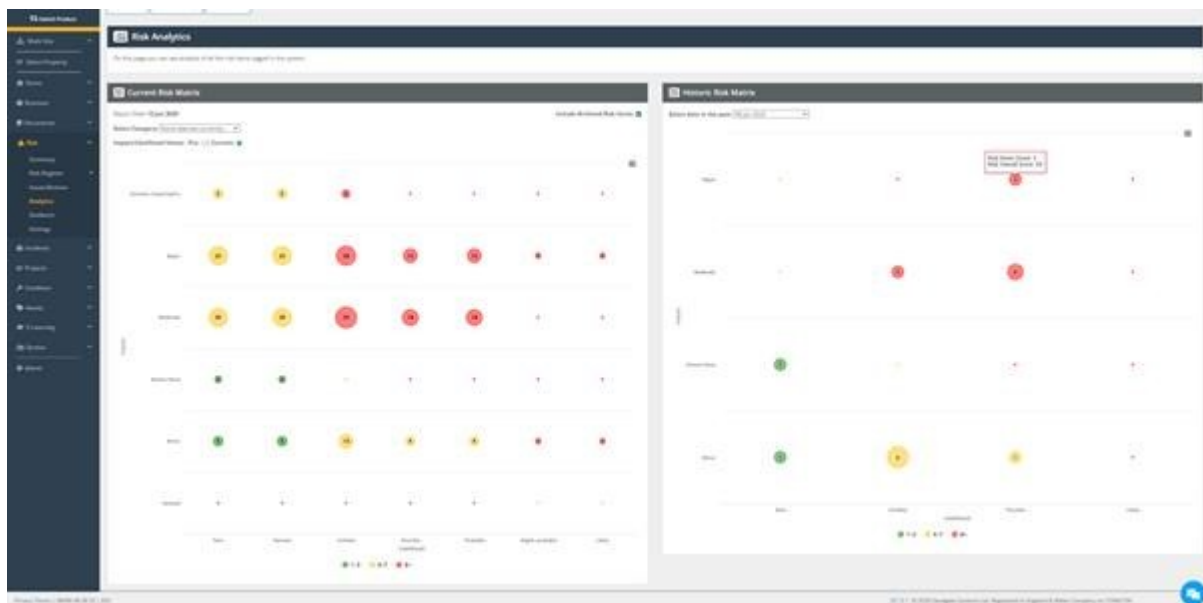
Every Compliance is designed specifically for multi-academy trusts, with trust-level overview capabilities providing live performance visibility across all schools. Data filters operate at both school and trust levels, enabling trust leaders to make efficient, data-led decisions while school leaders maintain operational control.

The platform enables multi-academy trust leaders to gain assurance over risks by centralising risk management and compliance procedures across the trust, drive savings by harmonising key contracts through centralised contract management, and set operational management and compliance standards across the whole trust while respecting individual school contexts.

Mobile Applications

Every Compliance includes several mobile applications for on-the-go issue logging, activity recording, and asset management. These apps ensure compliance management continues

- effectively regardless of location, with data synchronising automatically when connectivity is available. The mobile functionality is particularly valuable for estates teams managing multiple sites or conducting asset audits across large campuses.



The screenshot displays the IRIS Document Management dashboard. On the left is a navigation menu with options like 'Home', 'Reporting', 'Assets', 'Locations', 'Risk', 'Compliance', 'Documents', 'Settings', 'Users', 'Help', and 'Logout'. The main area is titled 'Document Management' and contains a section 'Managing Documents'. Below this is a table listing documents. The table has columns for 'Document ID', 'Document Name', 'Document Type', 'Document Status', 'Document Owner', 'Document Date', and 'Document Size'. The documents are listed in a table with alternating red and white rows. The table is filtered by 'All Documents' and shows 10 documents. The table is sorted by 'Document Date' in descending order. The table has a search bar and a filter button. The table has a pagination bar at the bottom showing '1-10 of 10 documents'.

Document ID	Document Name	Document Type	Document Status	Document Owner	Document Date	Document Size
11	IRIS Risk Matrix	Policy	Active	John Smith	11 Nov 2020	0.14
12	IRIS Risk Matrix	Policy	Active	John Smith	11 Nov 2020	0.14
13	IRIS Risk Matrix	Policy	Active	John Smith	11 Nov 2020	0.14
14	IRIS Risk Matrix	Policy	Active	John Smith	11 Nov 2020	0.14
15	IRIS Risk Matrix	Policy	Active	John Smith	11 Nov 2020	0.14
16	IRIS Risk Matrix	Policy	Active	John Smith	11 Nov 2020	0.14
17	IRIS Risk Matrix	Policy	Active	John Smith	11 Nov 2020	0.14
18	IRIS Risk Matrix	Policy	Active	John Smith	11 Nov 2020	0.14
19	IRIS Risk Matrix	Policy	Active	John Smith	11 Nov 2020	0.14
20	IRIS Risk Matrix	Policy	Active	John Smith	11 Nov 2020	0.14

Real-World Service Operation



Implementation and Training Process

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Successful implementation requires the client to appoint a dedicated project lead who can oversee the work, coordinate with stakeholders, and act as the main point of contact for gathering and sharing information with Every Compliance. This individual should have strong understanding of both the technical compliance requirements of the desired system and current operational processes within their organisation.

During implementation, the project lead needs to participate actively in discussions and decision-making to ensure the solution aligns with organisational needs and objectives. We recommend this person attend all training sessions to develop into a knowledgeable 'super user' who can support colleagues after implementation completes.

The implementation journey follows a structured approach tailored to your priorities and timelines. After your purchase completes, the Projects Team contacts you to schedule an initial scoping call and sets up your Asana project board for collaboration and progress tracking. You'll also receive access to OpenSpace, our secure document exchange portal, with guidance on uploading and downloading implementation documentation.

An Implementation Consultant is assigned to guide you through each stage. The two-hour scoping call, conducted via Microsoft Teams, covers purchased modules, creates a bespoke project plan with agreed dates and milestones, introduces system navigation and login procedures, and walks through requirements documents explaining available settings and configuration options. The consultant tailors your project plan according to specific priorities and deadlines, aligned with their availability.

Following the scoping call, a settings template check call provides opportunity to clarify requirements and discuss configuration questions before system build begins. This ensures you understand the options available and can make informed decisions about system setup.

Configuration occurs after you return completed requirements documents. With Every Compliance, all settings are configured in a single block, streamlining the build process. The consultant builds your system according to agreed deadlines established during the scoping call.

The system review call demonstrates your configured system, explains how to adapt settings moving forward, and covers any remaining setup needed to roll out to users. This meeting signs off your implementation project, after which the support team handles ongoing queries and assistance.

Training sessions are scheduled as the final implementation step, designed to upskill key 'super users' in full Every Compliance functionality in preparation for organisational rollout. We recommend training only a small group of key staff to control knowledge transfer and maintain consistency. Training utilises a test platform enabling interactive exercises without affecting

9 live data. Sessions can be staggered to prioritise specific modules meeting your deadlines. Each three-hour session includes demonstrations, exercises, knowledge tests, and polls assessing understanding.

Implementation timeline depends on several factors including client resource availability and project capacity, previous experience with similar implementations, information availability and configuration clarity, data quality and preparation requirements, number of modules purchased, training scheduling needs, and competing organisational priorities. The services time purchased with your licence covers implementation meetings, configuration work, training sessions, and administrative tasks. Additional time can be purchased for extra training, ad-hoc support, or on-site training delivery.

We offer a comprehensive Help Centre with detailed guides, interactive online training sessions with mid-session quizzes, breakout room exercises for peer-to-peer learning, and test environment access for applying learned skills. For tailored experiences, we offer on-site training where we design bespoke agendas focused on your specific goals.

Note that cancellations within 10 working days of scheduled bookings are charged in full and will impact project timeline. Full terms and conditions are available at <https://www.iris.co.uk/general-terms-and-conditions/>.

Ongoing Support

Once operational, schools access support Monday to Friday, 08:00-17:00 UK time. Support is available through multiple channels:

- **Live chat:** Available through the system interface
- **Email:** Every-support@iris.co.uk
- **Phone support:** Number available through the help icon on every system page

Initial queries are handled by support representatives who can access your system remotely with your permission.

Complex issues are routed to a dedicated ticketing system providing real-time progress updates and document attachment capability. After resolution, you can provide satisfaction ratings and feedback, helping us continuously improve service quality.

The Every Compliance Help Centre at <https://help-iris.co.uk/education/every-compliance/home-every.htm> provides detailed guides with search functionality, covering system features and common tasks. Regular updates ensure content remains current with system enhancements.

Target response times vary by severity. Critical issues affecting multiple users receive two-hour response targets with eight-hour resolution targets. High severity issues with significant

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functionality impairment have four-hour response targets and sixteen-hour resolution targets. Medium severity issues affecting limited functionality or single users have eight-hour response targets and forty-hour resolution targets. Low severity issues such as minor problems, questions, or enhancement requests have twenty-four-hour response targets with resolution time determined by issue nature.

These times reference business days and IRIS technical support hours. Response and resolution times pause when awaiting customer feedback or clarification. Unscheduled maintenance occurs only with 48 hours' notice and customer confirmation. For SLA purposes, unscheduled maintenance with customer agreement counts as scheduled maintenance.

Account Management

Each customer is assigned a named IRIS Strategic Account Manager who develops deep understanding of your organisational challenges, builds relationships with key decision makers, and provides guidance on scalability and product evolution as your organisation grows or evolves.

During onboarding, your Account Manager develops an account plan covering the initial twelve months with comprehensive milestone mapping, regular review checkpoints, and meeting frequency adjusted as needed based on your requirements and preferences.

Quarterly Business Reviews provide regular checkpoints to review performance against objectives, address issues or concerns, receive product updates and roadmap previews, review the account plan in light of changing circumstances, and discuss trust growth and strategy updates. A typical agenda includes high-level service review (not granular ticket detail), current project discussion between IRIS and customer, customer product feedback, customer updates on growth plans and internal objectives, IRIS response and recommendations, short-term roadmap preview, and action summary with accountability assignments.

Your Account Manager's main responsibilities include undertaking Quarterly Business Reviews and handling commercial aspects of projects that arise, reviewing your software strategy and alignment with organisational goals, proactively helping you realise benefits of new product features and processes as they're released, providing quotes for additional users or modules, arranging demonstrations of new products that might benefit your organisation, and arranging professional services such as additional training or consultancy as needs evolve.

Service Levels and Performance

Every Compliance operates as a cloud-based platform hosted in UK-based ISO 27001-certified data centres. The system is typically updated with minor upgrades every 2-3 months and major upgrades every 4-6 months. Release notes are published online on the Help pages and link to

training guides where required, ensuring you understand new functionality and can adopt enhancements effectively.

For regular maintenance, we follow a structured schedule ensuring system reliability and performance. Our maintenance approach includes proactive monitoring, preventive maintenance tasks, and regular updates addressing potential issues. In the event of emergency maintenance, we have dedicated response protocols to swiftly resolve critical issues and minimise disruption to trust operations.

Data Security and Information Assurance

Every Compliance adheres to UK Data Protection Act and GDPR regulations, ISO 27001 information security standards, and incorporates privacy by design principles in product development. All staff complete mandatory GDPR training as part of the induction process.

Security measures include TLS 1.2+ encryption for all data in transit, encryption of data at rest, role-based access controls ensuring staff access only appropriate data and functions, regular penetration testing by CREST-certified security experts at least annually, weekly automated vulnerability scanning of the codebase with immediate remediation of identified issues before update releases, and comprehensive incident management procedures.

All data is stored and processed in UK-based, ISO 27001-certified data centres, covered by UK Data Protection Act and GDPR legislation. On occasion, IRIS uses engineers and third parties in India for production environment support, deployment activities, access management, and security and vulnerability management. All information remains on UK-secured network drives with access limited to authorised personnel. IRIS maintains privileged access management controls auditing activity of engineers, VPN and bastion host security, encrypted communication channels, and international data transfer agreements requiring compliance with IRIS data protection policies and standards.

All IRIS employees complete mandatory training covering IT Change Management, Anti-Money Laundering, Prevention of Criminal Facilitation of Tax Evasion, Anti-Trust Compliance Competition Law, Anti-bribery, Business Continuity, Data Classification and Handling, Records Management, Privacy and Security Awareness, Privacy by Design, Phishing Awareness, Group Data Protection, Information Security and Acceptable Use, Sanctions, and ISO 9001 Quality. These policies are communicated through the company compliance portal and intranet.

IRIS Software Group maintains an overarching critical incident process. The IRIS Personal Data Incident Reporting Procedure operates under this process to ensure any incident is promptly reported to the Group Data Protection Officer and assessed against regulatory breach reporting guidelines. As your Data Processor, Every Compliance will not report breaches directly to regulators but will provide timely notification enabling you to assess whether ICO reporting is necessary.

Business Continuity and Disaster Recovery

The Business Continuity Plan is tested annually and maintains ISO compliance. High-availability architecture with failover capability across UK data centres supports continuous operation. Daily encrypted backups are retained for 30 days, with restoration performed within agreed SLAs when required.

In the event of catastrophic failure at the primary site (explosion, flood, etc.), infrastructure is delivered from the secondary site with latest backups applied and external IP addresses reprinted. This process may take up to 48 hours to complete from complete cold start, but requires no customer configuration changes. Recovery Time Objective is less than 4 hours; Recovery Point Objective is 24 hours.

Full Disaster Recovery tests occur quarterly. Any issues are addressed immediately and tests repeated the following day. Recent testing validated that all servers restored correctly, external client connectivity succeeded, and all system functions operated as expected including share access and user permissions.

Data Retention and Exit Strategy

While your contract remains valid, data is retained within Every Compliance until removed by an admin user. Upon contract termination, you have a 30-day window for data extraction or copy requests, beginning on the termination date or service end date. You are responsible for extracting or requesting data within this period.

You can export data through system export functions in CSV format via the platform, data extract requests to the IRIS support team, and structured formats for configuration and operational data. After 30 days, data is permanently deleted in accordance with Every Compliance terms and conditions, with secure deletion procedures ensuring data cannot be recovered.

Service Constraints and Limitations

BioStore Portal is designed specifically for school cashless catering operations in England, with functionality aligned to typical school meal service requirements. The platform configuration options allow schools to adapt the system to their specific needs within defined parameters, but source code modification is not supported.

Payment processing integrates a specific PCI DSS-compliant gateway. While this provider offers competitive rates and excellent reliability for education sector requirements, schools cannot substitute alternative payment processors. For schools with existing payment provider relationships, this represents a change from current arrangements.

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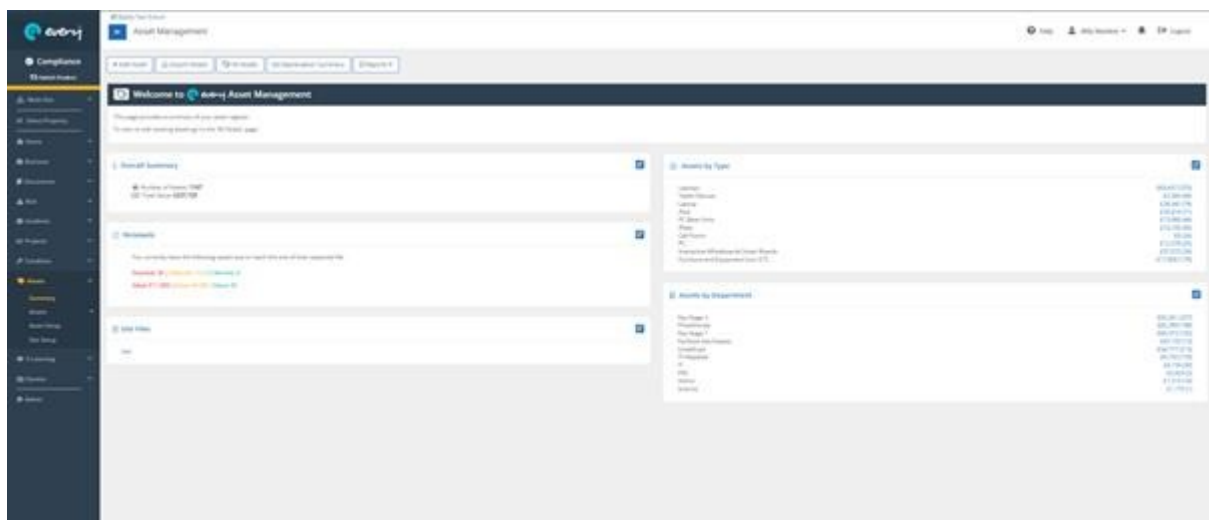
MIS integration depends on the school's Management Information System. BioStore Portal maintains connections with leading school MIS platforms. Integration capabilities and data elements vary by provider. Schools using less common systems should verify integration availability during procurement. Where direct integration is not available, BioStore Portal supports CSV import/export workflows, though these require more manual administration.

The point-of-sale system requires appropriate hardware including tablets, card readers (where physical cards are used), and network infrastructure. IRIS can provide guidance on suitable hardware specifications, but procurement and maintenance of physical devices remains the school's responsibility.

Scalability and Growth Support

New schools can be added to multi-academy trusts at any point during the contract term. If using existing trust settings, deployment is rapid with configuration pushed from existing schools. Support is provided for setup and data migration, with pricing available in the Pricing Matrix document.

When schools leave trusts, trust access is revoked on an agreed date. School data can be retained for audit requirements if needed, with data export provided for departing schools. Orderly transition support is included in the service.



EDUCATION

Product Integration Ecosystem

.IRIS

Education

IRIS Education Family

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Every Compliance is part of the broader IRIS Education portfolio, enabling integration across school management functions. Data from Every Compliance can be pushed to IRIS Central, a Power BI-based consolidation platform allowing users to create customised dashboards combining compliance data with information from other connected systems. This gives senior leadership teams across groups of schools access to up-to-the-minute data across multiple systems, enabling them to spot trends and make strategically informed decisions based on the full picture of what's happening across the trust.

The modules within Every Compliance integrate with each other where appropriate. For example, an asset held within the Asset Management module can have activities, issues, and contracts from the Business Management module attached to it, creating comprehensive asset histories that inform maintenance and replacement decisions.

Integration Benefits

Integration across the IRIS Education family provides a single vendor relationship reducing procurement complexity, consistent user experience across platforms, data accuracy through single-source entry and automated synchronisation, comprehensive reporting combining multiple data sources, and reduced implementation time for integrated solutions.

Many customers benefit from advantages of integrating multiple IRIS products. David Houghton, COO of Kernow Learning Trust, says: "IRIS Education offered the products that felt like the best fit for our trust. The integration of the solutions means we are working smarter with our data, our processes are smoother, and we're making efficiencies. What's more, we have one team to support us, and one supplier to build a great relationship with. We've been working with IRIS Education for a year now and we've got a fantastic relationship with the team. They aren't afraid to go back and ask certain questions or make enhancements on our behalf, it feels like a partnership and we're all on the same team."

Product Development and Roadmap



Development Approach

Product evolution is driven by user needs identified through customer feedback, legislative and regulatory changes affecting the education sector, educational sector standards and best practices, and user group input and co-innovation activities with customers.

The Development Team works closely with Customer Service and Project Management teams to scope and develop functionality based on customer feedback. This ensures development efforts address real operational challenges rather than theoretical enhancements.

Current Roadmap Items

- **MAT Management Enhancements** will improve functionality specifically supporting multi-academy trust operations, with enhanced consolidation, reporting, and workflow capabilities designed for trust-level oversight while maintaining school-level operational control.
- **Expanded Compliance Training** will introduce additional e-learning content and training management capabilities, supporting organisations in maintaining workforce compliance with evolving regulatory requirements.
- **Improved Accessibility Features** will enhance the platform's inclusivity through improved screen reader support, enhanced keyboard navigation, simplified interfaces for users with cognitive disabilities, and adherence to evolving accessibility standards.

Development priorities may shift based on regulatory changes, sector-wide needs, or significant user feedback. We maintain transparency about the roadmap while acknowledging that specific features and timelines may evolve based on these factors.

Service Information Summary

- **Support Hours:** Monday to Friday, 08:00-17:00 UK time
- **Implementation Timeline:** Variable based on module selection and organisational readiness
- **Data Location:** UK-based ISO 27001-certified data centres
- **Security Standards:** ISO 27001, PCI DSS, GDPR-compliant
- **Service Availability Target:** High availability with proactive monitoring
- **Backup Frequency:** Daily encrypted backups, 30-day retention
- **Data Export Window:** 30 days following contract termination
- **Recovery Time Objective:** Under 4 hours
- **Recovery Point Objective:** 24 hours
- **Update Frequency:** Minor updates every 2-3 months; major updates every 4-6 months

Differentiators

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Every Compliance distinguishes itself through deep education-sector specialisation. Unlike corporate compliance systems adapted for schools, Every Compliance was built exclusively for education from the ground up. This fundamental design choice means terminology matches education sector usage naturally, workflows align with academic year cycles and school operational patterns, statutory compliance is embedded in core functionality rather than added retrospectively, and the development team understands education operational context through sustained engagement with the sector.

The platform's maturity provides assurance that comes from supporting approximately 4,000 schools and trusts over many years. This establishes proven reliability and sector understanding that newer entrants cannot match. The comprehensive support infrastructure reflects this maturity, backed by the financial stability of IRIS Software Group.

Multi-academy trusts benefit from purpose-built MAT management capabilities that reflect how trusts actually operate. Centralised compliance oversight combines with school-level operational control, recognising that trusts need both consistency and adaptability. Consolidated reporting with granular drill-down enables trust leaders to maintain oversight while empowering school leaders with relevant data.

The modular approach provides flexibility for organisations at different stages of compliance management maturity or with varying priorities. You can implement modules addressing your most pressing needs first, then expand functionality as requirements evolve or resources allow. This phased approach manages implementation complexity and spreads costs while building toward comprehensive compliance management.

Integration leadership positions Every Compliance within a comprehensive ecosystem. As part of the IRIS Education family, Every Compliance can connect with finance, HR, payroll, MIS, and other school management functions. For organisations seeking simplification, IRIS offers the option of a single vendor for multiple operational systems, reducing procurement complexity and providing consistent support experience.

Additional Information



Every Compliance by IRIS serves schools of all types and sizes across the UK education sector, from individual maintained schools to large multi-academy trusts. All platform development, support, and guidance is informed by this focused mission on UK education compliance requirements.

The platform's modular nature means organisations can start with modules addressing their most pressing needs, then expand as requirements evolve. This flexibility supports organisations at different stages of compliance management maturity while providing a clear path toward comprehensive compliance oversight.

As one of the UK's leading providers of mission-critical software and services for education, IRIS provides a comprehensive range of systems helping schools and trusts manage accounting, HR, payroll, and financial operations. Further information is available at <https://www.iris.co.uk/education/>.

The Every Compliance Help Centre is accessible at <https://help-iris.co.uk/education/every-compliance/home-every.htm>.

General enquiries can be directed through the IRIS website, while technical support for existing customers is available at Every-support@iris.co.uk.

Full terms and conditions are available at <https://www.iris.co.uk/general-terms-and-conditions/>.



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