

Every Compliance – Pricing

V1 January 2026



Every Compliance by IRIS

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Every Compliance pricing is based on 2 core elements:

- One-off initial setup and implementation costs. These comprise of full project management and delivery, data migration and training.
- Annual licence cost, which includes support and ongoing maintenance.

One-off Initial Setup and Implementation Costs

Implementation includes system build, data migration and first parallel run, Outlook integration, and training. Professional and technical services time and costs are charged in line with modules and configuration being provided.

Additional Professional Services beyond those quoted, such as further bespoke configuration/development or additional training, incur the following costs:

Professional Services	Rate
Data Days: data entry / setup	£690 per day
Remote Training	£690 per day
On Site Training	£850 per day

Annual License Cost

Your annual licence cost is made up of:

- Every Compliance single module.
- Plus any optional modules. Choose from: Business Management, Asset Management, Documents & Policies, Risk, Incidents, Projects, Condition and Training & CPD.
- Minus discounts for size of school, number of schools and number of modules.
- Support, maintenance and cloud hosting are included in the annual licence cost.

Module	Price per school per annum
HR System CORE	£1,712
Each additional module	£1,712 per module

Example / Scenario 1

- 3 Every Compliance by IRIS software solution for a multi-academy trust with 6 Primary Schools (401-600 pupils on roll at each school), on a 3-year contract

Planning, implementation, and delivery will be undertaken by our experienced Professional Services Team – including Implementation Executive, Data Analyst and Trainer.

All costs include all aspects of scoping/planning, configuration, project management, training and go-live for the project.

Additional Professional Services beyond those quoted for the initial implementation, training etc. - such as further bespoke configuration/development or additional training - would incur costs at a day rate: Data entry/setup is £690 per day

Annual licence costs include support services as well as Cloud hosting and maintenance.

Item	Type of Charge	Cost
System set up and implementation costs <i>Including costs for system build, configuration, training, QA and Go Live Support</i>	One off	6 x Data Day for setup and data migration: £4,140 2 x Remote Training Days: £1,380 Total: £5,520
Every Compliance Core Module	Annual licence cost	£1,070 per school. For 6 schools: £6,420
3 Additional Modules <i>Additional modules can be purchased which includes Business Management, Asset Management, Documents & Policies, Risk, Incidents, Projects, Condition and Training & CPD.</i>	Annual licence cost	Additional modules can be purchased at a cost of £1070 per module, per school. Three additional modules: £3,210 per school For 6 schools: £19,260
Total Amount for a 3-Year Contract <i>Inclusive of system set up fees for Core + 3 additional modules</i>		Implementation costs: £5,520 Licence cost per annum before discount: £25,680 25% discount: £6,540 (Other discounts available) Licence cost per annum after discount: £19,260 Licence cost for 3 years: £57,780 Total contract: £63,300

Example / Scenario 2

- 4 Every Compliance by Iris software solution for a multi-academy trust with 6 Secondary Schools (251+ pupils on roll at each school), on a 3-year contract

Planning, implementation, and delivery will be undertaken by our experienced Professional Services Team – including Implementation Executive, Data Analyst and Trainer.

All costs include all aspects of scoping/planning, configuration, project management, training and go-live for the project.

Additional Professional Services beyond those quoted for the initial implementation, training etc. - such as further bespoke configuration/development or additional training - would incur costs at a day rate: Data entry/setup is £690 per day

Annual licence costs include support services, as well as Cloud hosting and maintenance.

Item	Type of Charge	Cost
System set up and implementation costs <i>Including costs for system build, configuration, training, QA and Go Live Support</i>	One off	6 x Data Day for setup and data migration:: £690 2 x On-Site Training Days: £1,700 Total: £5,840
Every Compliance Core Module	Annual licence cost	£1,498 per school. For 6 schools: £8,988
3 Additional Modules <i>Additional modules can be purchased which includes Business Management, Asset Management, Documents & Policies, Risk, Incidents, Projects, Condition and Training & CPD.</i>	Annual licence cost	Additional modules can be purchased at a cost of £1,498 per module, per school. Three additional modules: £4,494 per school. For 6 schools: £26,964
Total Amount for a 3-Year Contract <i>Inclusive of system set up fees for Core + 3 additional modules</i>		Implementation cost: £5,840 Licence cost per annum before discount: £35,952 25% discount: £9,156 (Other discounts available) Licence cost per annum after discount: £26,964 Licence cost for 3 years: £80,892 Total contract: £86,732

Example / Scenario 3

- 5 *Every Compliance by Iris software solution for a multi-academy trust with 20 Secondary Schools (251+ pupils on roll at each school), on a 3-year contract*

Planning, implementation, and delivery will be undertaken by our experienced Professional Services Team – including Implementation Executive, Data Analyst and Trainer.

All costs include all aspects of scoping/planning, configuration, project management, training and go-live for the project.

Additional Professional Services beyond those quoted for the initial implementation, training etc. - such as further bespoke configuration/development or additional training - would incur costs at a day rate: Data entry/setup is £690 per day

Annual licence costs include support services, as well as Cloud hosting and maintenance.

Item	Type of Charge	Cost
System Set Up and Implementation Costs <i>Including costs for system build, configuration, training, QA and Go Live Support</i>	One off	20 x Data Day for setup and data migration: £13,800 4 x On-Site Training Days: £3,400 Total Implementation cost: £17,200
Every Compliance Core Module	Annual licence cost	£1,498 per school. For 20 schools: £29,960
3 Additional Modules <i>Additional modules can be purchased which includes Business Management, Asset Management, Documents & Policies, Risk, Incidents, Projects, Condition and Training & CPD.</i>	Annual licence cost	Additional modules can be purchased at a cost of £1,498 per module, per school. Three additional modules: £4,494 per school. For 20 schools: £89,880
Total Amount for a 3-Year Contract <i>Inclusive of system set up fees for Core + 3 additional modules</i>		Implementation cost: £17,200 Licence cost per annum before discount: £119,840 25% discount: £29,960 (Other discounts available) Licence cost per annum after discount: £89,880 Licence cost for 3 years: £269,640 Total contract: £286,840



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