



1. Introduction

This document provides a full overview of the Praxis42 Accredited IOSH Suite.

Praxis42 IOSH courses support employees and managers across all sectors to understand and apply workplace health and safety best practices.

Our IOSH training courses ensure participants have an up to date understanding of best practices and the skills to manage health and safety effectively. Training can be delivered online, virtually, or face-to-face, so organisations can implement the courses in a manner that works best for them.

2. Overview

Praxis42 is an IOSH Approved Partner which means our courses meet the highest quality standards. IOSH (Institution of Occupational Safety and Health) is the chartered body for health and safety professionals, and IOSH qualifications are recognised worldwide, with over 179,000 people taking the courses every year.

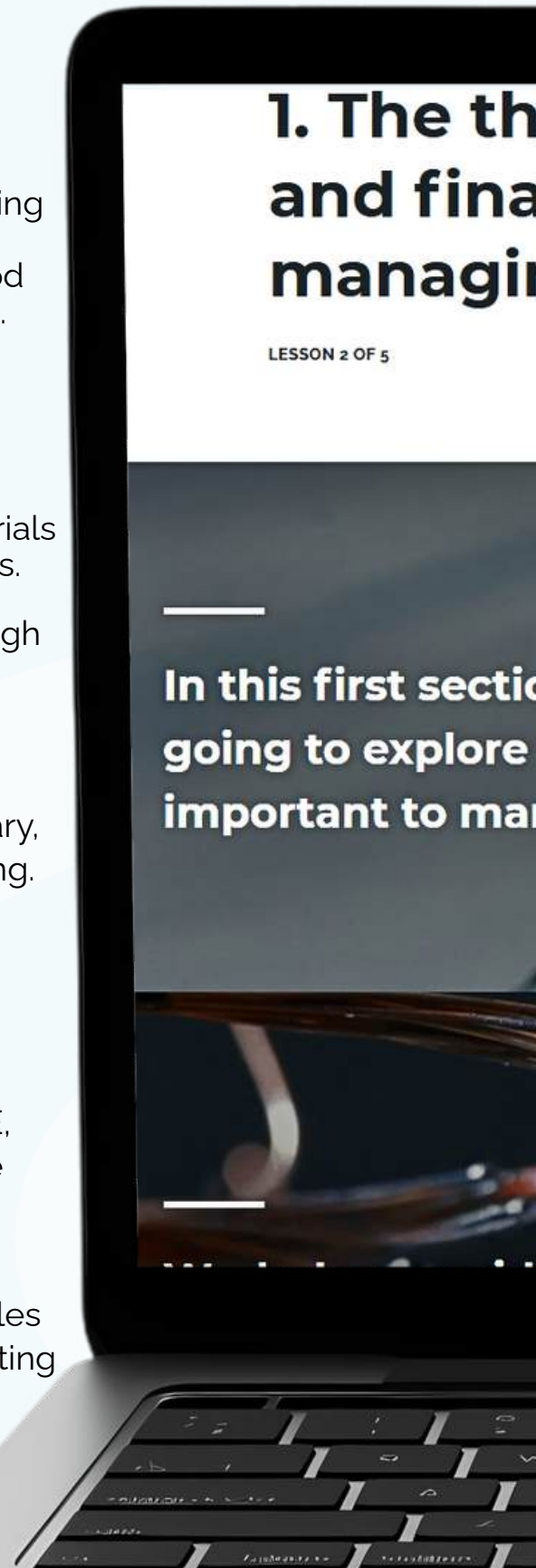
3. Learning Options

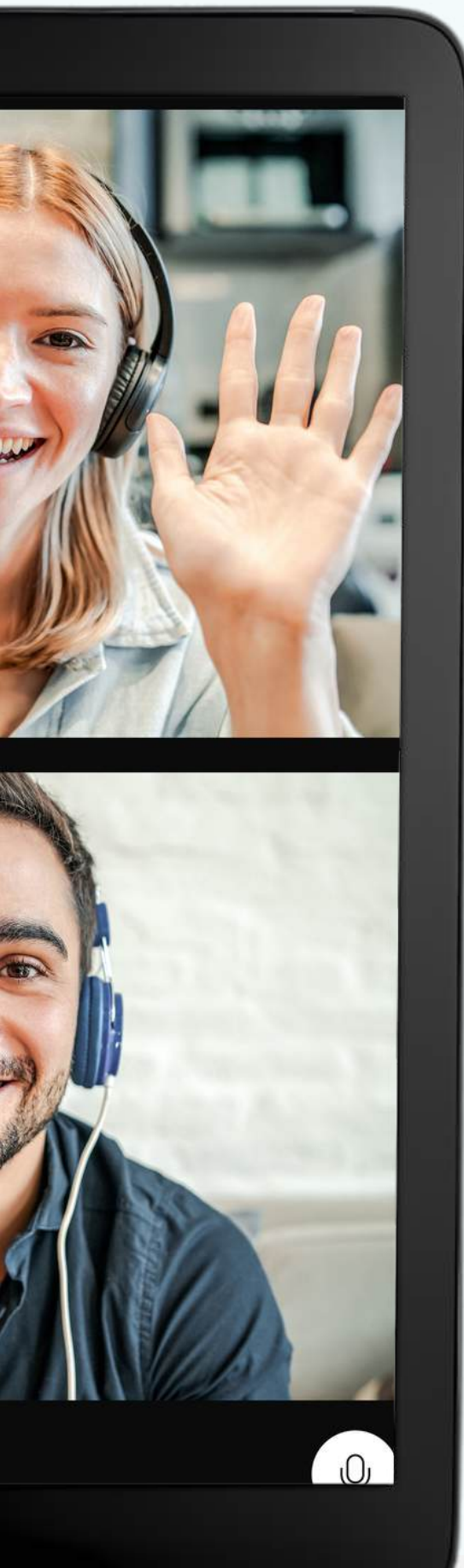
Our offering provides three options for learning, catering to diverse preferences and needs. With our range of learning options, organisations can choose the method that best suits participants' lifestyle and learning style.

eLearning

With eLearning, participants can access course materials at their convenience, fitting around their commitments.

- **Engaging.** Our IOSH courses engage learners through multimedia elements, simulations, and interactive exercises. This encourages active participation and increases learning retention.
- **Summaries.** Each module concludes with a summary, reinforcing key concepts and enhancing understanding.
- **Assessment.** There are multiple-choice quizzes throughout the courses allowing learners to check their understanding as they progress and consolidate their learning.
- **Tracking.** Our learning management system, SHINE, enables administrators to track learners' progress, the courses they have attended and the dates, which supports health and safety compliance.
- **SCORM compatible.** We offer courses as SCORM files so they can be integrated into your organisation's existing learning management system.





Virtual

Our virtual classroom combines the advantages of in-person training with online learning.

- **Experienced trainers.** Online tutorials are led by health and safety trainers with many years of experience in the field. Learners benefit from their expertise and industry knowledge.
- **Interactive.** Learners can ask questions in real-time and receive immediate feedback from trainers, enhancing their understanding.
- **Bespoke.** Courses can be customised to meet an organisation's specific requirements, so participants can apply what they have learned most effectively.

Face-to-Face

Learning in-person in a collaborative environment.

- **Expert trainers.** Benefit from the expertise of qualified trainers with years of health and safety experience across a broad range of industries and types of organisations.
- **Flexible.** Choose a location convenient for your team.
- **Tailored.** Course content can be customised to align with an organisation's specific requirements and industry challenges.
- **Supportive.** Learners engage in discussions, share knowledge, and collaborate to learn from each other's perspectives and experiences as well as from the trainer.
- **Interactive.** These sessions encourage active engagement (questions, feedback, discussions, and instructor-led presentations etc.) which enhances understanding and helps learners to retain knowledge.

4. Our IOSH courses

IOSH Managing Safely

The IOSH Managing Safely course is the industry standard for health and safety management training for business owners, managers, supervisors, and team leaders across all industries.

- **Ensures a robust understanding** of health and safety best practices and legislation.
- **Participants explore practical strategies** that can be employed in day-to-day management to improve safety performance and reduce workplace injuries and sick days.
- **An internationally recognised qualification** from the Institution of Occupational Safety and Health (IOSH).



IOSH Managing Safely (US)

The IOSH Managing Safely (US) course gives managers the tools to improve workplace safety, reduce risk, and earn an internationally recognized IOSH Managing Safely (US) certificate.

- **Provides participants with practical tools** and strategies to improve safety performance, reduce incidents, and minimize lost time due to injuries or illness.
- **Builds a solid understanding** of workplace safety principles and regulations, helping managers stay aligned with OSHA and global best practices.
- **Offers a globally recognized certification** from the Institution of Occupational Safety and Health (IOSH), enhancing professional credibility and career development.

IOSH Managing Safely in Construction

IOSH Managing Safely in Construction is specifically designed for those managing health and safety on UK construction sites. It covers CDM 2015 regulations, key site hazards, and practical tools for risk management.

- **Helps organisations meet their legal obligations**, safeguard their workforce, and uphold high standards of risk management.
- **Participants explore practical strategies** that can be employed in day-to-day management to improve safety performance and reduce workplace injuries and sick days.
- **Aligned with the Construction (Design and Management) Regulations 2015**



IOSH Managing Safely Refresher

IOSH Managing Safely Refresher keeps managers up to date with legislation and best practice, reinforcing the Plan, Do, Check, Act approach to effective health and safety management.

- **Supports managers to consistently maintain best practice** in health and safety by ensuring their knowledge and skills remain fresh. Research shows that knowledge retention declines significantly over time.
- **Ensures those responsible** for managing health and safety stay up to date with best practices and current legislation.
- **IOSH Managing Safely Refresher is an internationally recognised qualification** from the Institution of Occupational Safety and Health (IOSH).

IOSH Safety for Executives and Directors

IOSH Safety for Executives and Directors helps business leaders to understand and fulfil their health and safety responsibilities.

- **Enables senior leaders** to understand their health and safety responsibilities and the responsibilities of others.
- **Helps to ensure** health and safety is managed effectively and in compliance with the law
- **An internationally recognised qualification** from the Institution of Occupational Safety and Health (IOSH).



IOSH Working Safely

IOSH Working Safely covers all the essential elements of workplace health and safety, including manual handling, working at height, managing stress, display screen equipment safety, and much more.

- **Ensures employees can recognise** hazards and manage risks in the workplace.
- **An internationally recognised qualification** from the Institution of Occupational Safety and Health (IOSH)
- **Supports compliance** with employee training requirements under the Health and Safety at Work etc. Act 1974

IOSH Working Safely (Passport option)

IOSH Working Safely passport offers the same Working Safely course, but on successful completion a passport can be issued along with the certificate.

5. Accessibility

Our content meets WCAG-aligned accessibility principles, including closed captions, transcripts, mobile-first layouts, keyboard navigation and inclusive design.

6. Security & Compliance

Security measures include:

- **TLS 1.2+ encrypted transport**
- **AES-256 data encryption at rest**
- **Hashed and salted passwords**
- **Role-based access controls**
- **Firewalls and continuous monitoring**
- **Annual ITS risk assessment**



Praxis42 holds Cyber Essentials Plus certification, with hosting in Azure datacentres compliant with ISO 27001, CSA CCM, ISO 27017/27018 and SOC auditing frameworks.

7. Backup, Disaster Recovery & Business Continuity

Resilience is ensured through:

- **Nightly differential and weekly full backups**
- **Two-week retention**
- **Azure regional redundancy**
- **Regular DR testing**
- **Documented continuity procedures**

8. Onboarding & Training

Praxis42 provides:

- Remote setup and admin training
- Optional onsite implementation
- Self-service video tutorials
- Dedicated account manager
- Support for integrations and configuration

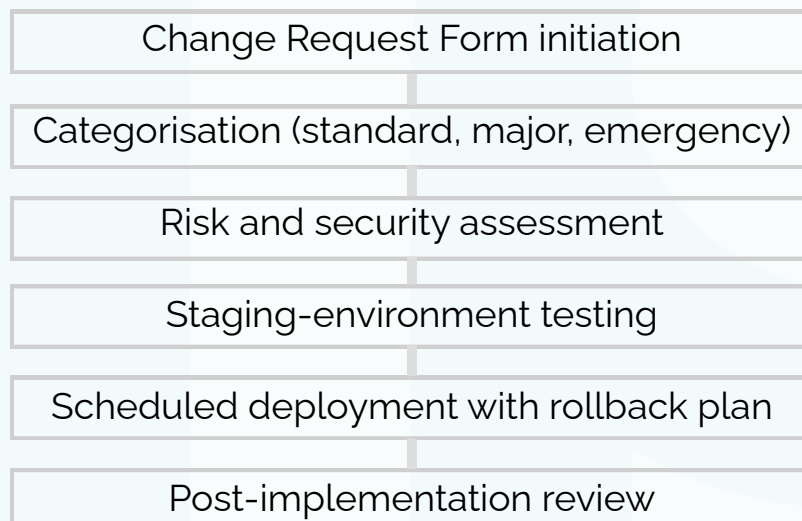
9. Support Arrangements

Support includes:

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| - Monday–Friday, 09:00–17:00 assistance | - Out-of-hours monitoring |
| - Contact via phone, email or ticketing | - Incident escalation and root cause analysis |

10. Change Management

All changes follow a structured process:



11. Data Protection & GDPR

Praxis42 adheres to UK GDPR principles, with:

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|----------------------------|---------------------------------|
| - Data minimisation | - Secure access controls |
| - Lawful processing | - Incident reporting |

A full Data Processing Agreement is provided.

12. Browser & Device Requirements

Our Learning Management System, SHINE, supports modern versions of Chrome, Edge, Safari and Firefox. HTML5, JavaScript and cookies must be enabled. The platform works across desktop, tablet and mobile devices.

