

Job family	Job role	Role level	Maximum price per day for the role in the UK	Maximum price per day for the role offshore - EUROPE	Maximum price per day for the role offshore - INDIA
Architecture roles	Business architect	Associate business architect	£ 1,082	£ 680	£ 278
		Business architect	£ 1,442	£ 985	£ 479
		Lead business architect	£ 1,803	£ 1,130	£ 692
	Data architect	Data architect	£ 1,442	£ 985	£ 479
		Senior data architect	£ 1,803	£ 1,130	£ 692
		Chief data architect	£ 2,113	£ 1,490	£ 954
	Enterprise architect	Enterprise architect	£ 1,442	£ 985	£ 479
		Senior enterprise architect	£ 1,442	£ 985	£ 479
		Lead enterprise architect	£ 1,803	£ 1,130	£ 692
		Principal enterprise architect	£ 2,113	£ 1,490	£ 954
	Solution architect	Solution architect	£ 1,082	£ 680	£ 278
		Senior solution architect	£ 1,442	£ 985	£ 479
		Lead solution architect	£ 1,803	£ 1,130	£ 692
		Principal solution architect	£ 2,113	£ 1,490	£ 954
	Technical architect	Technical architect	£ 1,082	£ 680	£ 278
		Senior technical architect	£ 1,442	£ 985	£ 479
		Lead technical architect	£ 1,803	£ 1,130	£ 692
		Principal technical architect	£ 2,113	£ 1,490	£ 954
Chief digital and data roles	Chief data officer	Chief data officer	£ 3,111	£ -	£ -
	Chief information security officer	Chief information security officer	£ 3,111	£ -	£ -
	Chief technology officer	Chief technology officer	£ 3,111	£ -	£ -
Cyber security roles	Cyber security audit and assurance	Lead cyber security audit and assurance	£ 1,803	£ -	£ -
		Principal cyber security audit and assurance	£ 2,113	£ -	£ -
Data roles	Analytics engineer	Analytics engineer	£ 841	£ 514	£ 206
		Senior analytics engineer	£ 1,082	£ 680	£ 278
		Lead analytics engineer	£ 1,442	£ 985	£ 479
		Head of analytics engineering	£ 1,803	£ 1,130	£ 692
	Data analyst	Associate analyst	£ 841	£ 514	£ 206
		Data analyst	£ 1,082	£ 680	£ 278
		Senior data analyst	£ 1,442	£ 985	£ 479
		Principal data analyst	£ 1,803	£ 1,130	£ 692
	Data engineer	Data engineer	£ 841	£ 514	£ 206
		Senior data engineer	£ 1,082	£ 680	£ 278
		Lead data engineer	£ 1,442	£ 985	£ 479
		Head of data engineering	£ 1,803	£ 1,130	£ 692
	Data scientist	Associate data scientist	£ 841	£ 514	£ 206
		Data scientist	£ 1,082	£ 680	£ 278
		Principal data scientist	£ 1,442	£ 985	£ 479
		Lead data scientist	£ 1,803	£ 1,130	£ 692
		Head of data science	£ 2,113	£ 1,490	£ 954
	Machine learning engineer	Senior machine learning engineer	£ 1,442	£ 985	£ 479
		Lead machine learning engineer	£ 1,803	£ 1,130	£ 692
	Performance analyst	Associate performance analyst	£ 841	£ 514	£ 206
		Performance analyst	£ 1,082	£ 680	£ 278
		Senior performance analyst	£ 1,442	£ 985	£ 479
		Lead performance analyst	£ 1,803	£ 1,130	£ 692
		Head of performance analysis	£ 2,113	£ 1,490	£ 954

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IT operations roles	Application operations engineer	Application operations engineer	£ 841	£ 514	£ 206
		Senior application operations engineer	£ 1,082	£ 680	£ 278
	Business relationship manager	Business relationship manager	£ 1,082	£ 680	£ 278
		Senior business relationship manager	£ 1,803	£ 1,130	£ 692
		Lead business relationship manager	£ 2,113	£ 1,490	£ 954
	IT service manager	IT service analyst	£ 601	£ 428	£ 162
		IT service manager	£ 841	£ 514	£ 206
		Senior IT service manager	£ 1,082	£ 680	£ 278
		Head of IT service management	£ 1,442	£ 985	£ 479
	Infrastructure engineer	Infrastructure engineer	£ 841	£ 514	£ 206
		Senior infrastructure engineer	£ 1,082	£ 680	£ 278
		Lead infrastructure engineer	£ 1,442	£ 985	£ 479
		Principal infrastructure engineer	£ 1,803	£ 1,130	£ 692
	Infrastructure operations engineer	Infrastructure operations engineer	£ 841	£ 514	£ 206
		Senior infrastructure operations engineer	£ 1,082	£ 680	£ 278
		Lead infrastructure operations engineer	£ 1,442	£ 985	£ 479
		Principal infrastructure operations engineer	£ 1,803	£ 1,130	£ 692
	Service desk manager	Service desk analyst	£ 1,082	£ 680	£ 278
	Service transition manager	Service readiness analyst	£ 1,082	£ 680	£ 278
			£ 1,442	£ 985	£ 479
		Lead service transition manager	£ 1,803	£ 1,130	£ 692
Product and delivery roles	Business analyst	Junior business analyst	£ 841	£ 514	£ 206
		Business analyst	£ 1,082	£ 680	£ 278
		Senior business analyst	£ 1,442	£ 985	£ 479
		Lead business analyst	£ 1,803	£ 1,130	£ 692
		Head of business analysis	£ 2,113	£ 1,490	£ 954
	Delivery manager	Delivery manager	£ 1,442	£ 985	£ 479
		Senior delivery manager	£ 1,803	£ 1,130	£ 692
		Head of (Agile) delivery management	£ 2,113	£ 1,490	£ 954
	Digital portfolio manager	Digital portfolio analyst	£ 1,082	£ 680	£ -
		Digital portfolio manager	£ 1,442	£ 985	£ -
		Senior digital portfolio manager	£ 1,803	£ 1,130	£ -
		Head of portfolio	£ 2,113	£ 1,490	£ -
	Programme delivery manager	Programme delivery manager	£ 1,442	£ 985	£ 479

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Quality assurance testing (QAT) roles	Quality assurance testing (QAT) analyst	Tester (QAT)	£ 601	£ 428	£ 162
		QAT analyst	£ 841	£ 514	£ 206
		Senior QAT analyst	£ 1,082	£ 680	£ 278
		Lead QAT analyst	£ 1,442	£ 985	£ 479
	Test engineer	Tester (test engineer)	£ 601	£ 428	£ 162
		Test engineer	£ 841	£ 514	£ 206
		Senior test engineer	£ 1,082	£ 680	£ 278
		Lead test engineer	£ 1,442	£ 985	£ 479
	Test manager	Test manager	£ 1,442	£ 985	£ 479
Software development roles	Development operations (DevOps) engineer	DevOps engineer	£ 841	£ 514	£ 206
		Senior DevOps engineer	£ 1,082	£ 680	£ 278
		Senior DevOps engineer - management	£ 1,442	£ 985	£ 479
		Lead DevOps engineer	£ 1,803	£ 1,130	£ 692
		Principal DevOps engineer	£ 2,113	£ 1,490	£ 954
	Frontend developer	Junior frontend developer	£ 841	£ 514	£ 206
		Frontend developer	£ 1,082	£ 680	£ 278
		Senior frontend developer	£ 1,442	£ 985	£ 479
		Lead frontend developer	£ 1,803	£ 1,130	£ 692
	Software developer	Junior developer	£ 601	£ 428	£ 162
		Developer	£ 841	£ 514	£ 206
		Senior developer	£ 1,082	£ 680	£ 278
		Senior developer - management	£ 1,082	£ 680	£ 278
		Lead developer	£ 1,442	£ 985	£ 479
		Lead developer - management	£ 1,442	£ 985	£ 479
		Principal developer	£ 1,803	£ 1,130	£ 692
		Principal developer - management	£ 1,803	£ 1,130	£ 692

Job family	Job role	Role level	Maximum price per day for the role in the UK	Maximum price per day for the role offshore - EUROPE	Maximum price per day for the role offshore - INDIA
User-centred design roles	Accessibility specialist	Junior accessibility specialist	£ 841	£ 514	£ 206
		Accessibility specialist	£ 1,082	£ 680	£ 278
		Senior accessibility specialist	£ 1,442	£ 985	£ 479
		Head of accessibility	£ 1,803	£ 1,130	£ 692
	Content designer	Junior content designer	£ 601	£ 428	£ 162
		Content designer	£ 841	£ 514	£ 206
		Senior content designer	£ 1,082	£ 680	£ 278
		Lead content designer	£ 1,442	£ 985	£ 479
		Head of content design	£ 1,803	£ 1,130	£ 692
	Content strategist	Content strategist	£ 1,442	£ 985	£ 479
	Graphic designer	Junior graphic designer	£ 601	£ 428	£ 162
		Graphic designer	£ 841	£ 514	£ 206
		Senior graphic designer	£ 1,082	£ 680	£ 278
		Lead graphic designer	£ 1,442	£ 985	£ 479
		Head of graphic design	£ 1,803	£ 1,130	£ 692
	Interaction designer	Junior interaction designer	£ 601	£ 428	£ 162
		Interaction designer	£ 841	£ 514	£ 206
		Senior interaction designer	£ 1,082	£ 680	£ 278
		Lead interaction designer	£ 1,442	£ 985	£ 479
		Head of interaction design	£ 1,803	£ 1,130	£ 692
	Service designer	Junior service designer	£ 601	£ 428	£ 162
		Service designer	£ 841	£ 514	£ 206
		Senior service designer	£ 1,082	£ 680	£ 278
		Lead service designer	£ 1,442	£ 985	£ 479
		Head of service design	£ 1,803	£ 1,130	£ 692
	Technical writer	Technical writer	£ 1,442	£ 985	£ 479
		Lead technical writer	£ 1,803	£ 1,130	£ 692
	User researcher	User researcher	£ 601	£ 428	£ 162
		Senior user researcher	£ 1,082	£ 680	£ 278
		Lead user researcher	£ 1,442	£ 985	£ 479
		Head of user research	£ 1,803	£ 1,130	£ 692

Footnote

Maximum offshore rates included in the portal are in relation to resources based in Europe only. Maximum offshore rates for resources in India are included in the table above.