

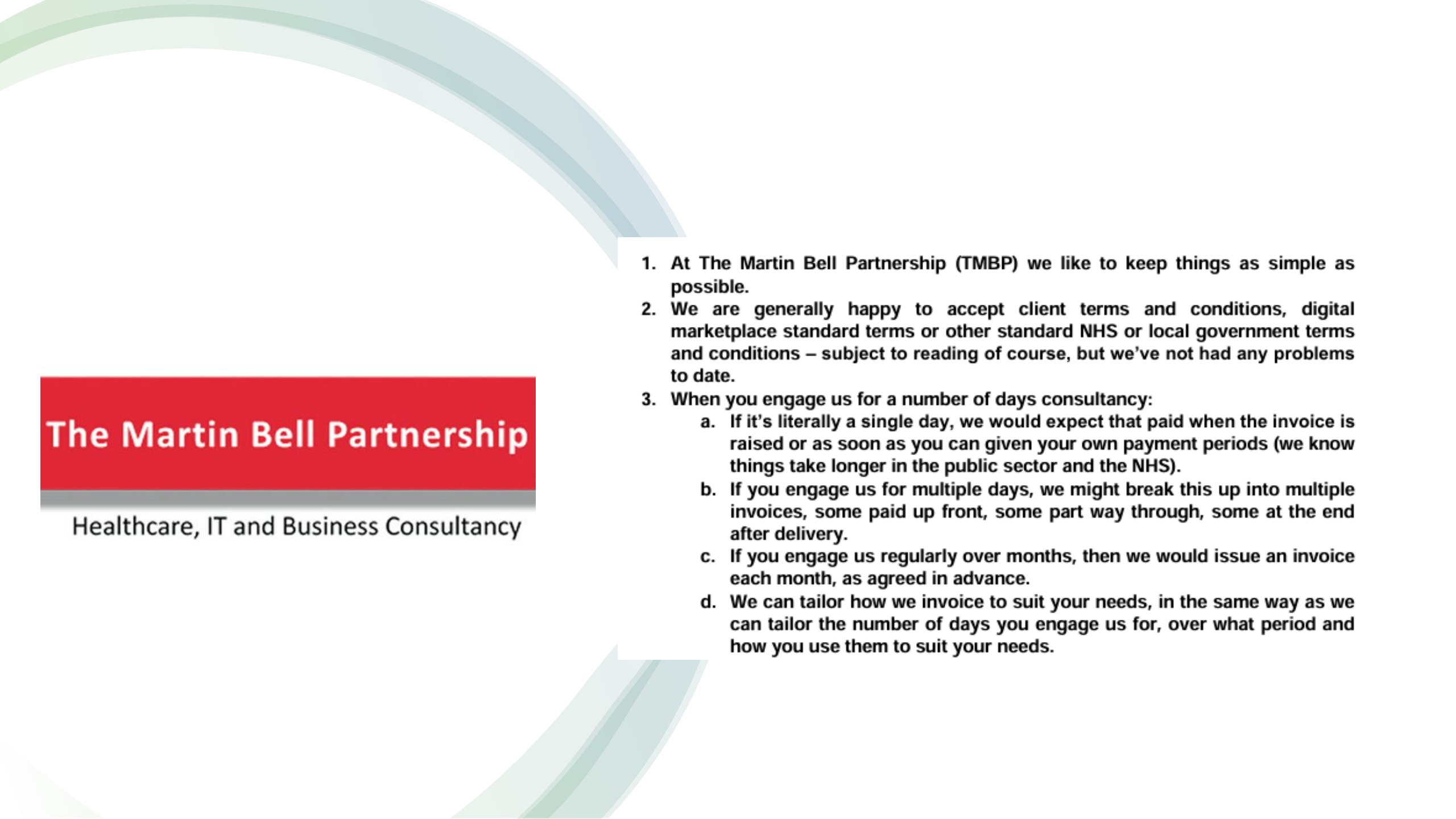


The Martin Bell Partnership

Healthcare, IT and Business Consultancy

The Martin Bell Partnership Limited

Terms and Conditions



The Martin Bell Partnership

Healthcare, IT and Business Consultancy

1. At The Martin Bell Partnership (TMBP) we like to keep things as simple as possible.
2. We are generally happy to accept client terms and conditions, digital marketplace standard terms or other standard NHS or local government terms and conditions – subject to reading of course, but we've not had any problems to date.
3. When you engage us for a number of days consultancy:
 - a. If it's literally a single day, we would expect that paid when the invoice is raised or as soon as you can given your own payment periods (we know things take longer in the public sector and the NHS).
 - b. If you engage us for multiple days, we might break this up into multiple invoices, some paid up front, some part way through, some at the end after delivery.
 - c. If you engage us regularly over months, then we would issue an invoice each month, as agreed in advance.
 - d. We can tailor how we invoice to suit your needs, in the same way as we can tailor the number of days you engage us for, over what period and how you use them to suit your needs.



The Martin Bell Partnership

Healthcare, IT and Business Consultancy

4. Day rates are generally based on all work being conducted from our offices in North Yorkshire.
5. They include all “expenses” as such, but do not include travel.
6. If you wish us to travel to meetings, site locations, events, etc, then a higher day rate will be charged to cover petrol, mileage, trains, ferries, any tolls, hotels, car parking, sustenance etc.
7. We can bill that separately if so desired, but we find its normally easier to just charge a slightly higher day rate, and then the risk and responsibility of ensuring expenses don't run away, sit with us.
8. We are happy to negotiate terms and conditions on an engagement by engagement basis.
9. For larger organisations that may have their own professional services agreements, again, subject to reading, we generally do not have any issue in signing up to these.
10. We are a consultancy, not a contractor, and so have multiple clients on our books, active at any moment in time, therefore all work we do is outside of IR35.