

Job family	Job role	Role level	Civil Service job grade	Stellar Omada rate card for UK roles	Stellar Omada rate card for offshore roles
				maximum rate	maximum rate
Architecture roles	Business architect	1. Trainee business architect	3/4	350	
		2. Associate business architect	5	475	
		3. Business architect	5/6	625	
		4. Lead business architect	6/7	750	
	Data architect	1. Data architect	5/6	575	
		2. Senior data architect	6/7	700	
		3. Chief data architect	7	995	
	Enterprise architect	1. Enterprise architect	4/5	600	
		2. Senior enterprise architect	5/6	800	
		3. Lead enterprise architect	6/7	900	
		4. Principal enterprise architect	7	995	
	Network architect	1. Associate network architect	3/4	600	
		2. Network architect	3/4	700	
		3. Lead network architect	5/6	800	
	Security architect	1. Security architect	4/5	600	
		2. Lead security architect	6/7	725	
		3. Principal security architect	7	825	
	Solution architect	1. Associate solution architect	4	525	390
		2. Solution architect	5	600	515
		3. Senior solution architect	6	700	
		4. Lead solution architect	7	825	
		5. Principal solution architect	7	950	
	Technical architect	1. Associate technical architect	4/5	525	170
		2. Technical architect	5/6	625	280
		3. Senior technical architect	6	750	370
		4. Lead technical architect	6/7	850	
		5. Principal technical architect	7	995	

Chief digital and data roles	Chief data officer	1. Chief data officer	Director	995
	Chief information security officer	1. Chief information security officer	Director	1150
	Chief technology officer	1. Chief technology officer	Director	1150
Cyber security role	Cyber security audit and assurance	1. Lead cyber security audit and assurance		825
		2. Principal cyber security audit and assurance		995
	Cyber security governance and risk management	1. Associate cyber security governance and risk manager		525
		2. Lead cyber security governance and risk manager		825
		3. Principal cyber security governance and risk manager		995
	Cyber security monitoring	1. Associate cyber security monitoring		525
		2. Lead cyber security monitoring		825
		3. Principal cyber security monitoring		995
	Cyber security incident response	1. Associate cyber incident response		525
		2. Lead cyber security incident response		825
		3. Principal cyber security incident response		995
	Cyber security vulnerability management	1. Associate cyber security vulnerability management		525
		2. Lead cyber security vulnerability management		825
		3. Principal cyber security vulnerability management		995
	Cyber security digital forensics	1. Associate cyber security digital forensics		525
		2. Lead cyber security digital forensics		825
		3. Principal cyber security digital forensics		995
	Cyber security testing	1. Associate cyber security testing		525
		2. Lead cyber security penetration testing		825
		3. Principal cyber security testing		995

Data roles	Cyber security secure design	1. Associate cyber security secure systems architecture and design		525
		2. Lead cyber security secure systems architecture and design		825
		3. Principal cyber security secure systems architecture and design		995
	Analytics engineer	1. Trainee analytics engineer	2/3	300
		2. Analytics engineer	4	525
		3. Senior analytics engineer	5	650
		4. Lead analytics engineer	6	800
		5. Head of analytics engineering	6	950
	Data analyst	1. Associate analyst	3/4	450
		2. Data analyst	4/5	550
		3. Senior data analyst	5/6	695
		4. Principal data analyst	6/7	895
	Data engineer	1. Data engineer	4/5	525
		2. Senior data engineer	5/6	625
		3. Lead data engineer	6	700
		4. Head of data engineering	6/7	895
	Data ethicist	1. Data ethics lead	6	650
		2. Head of data ethics	7	850
	Data governance manager	1. Data governance manager	5/6	600
		2. Lead data governance manager	6/7	850
		3. Head of data governance	7	995
	Data scientist	1. Trainee data scientist	2/3	300
		2. Associate data scientist	3/4	525
		3. Data scientist	4/5	600
		4. Principal data scientist	5/6	850
		5. Lead data scientist	6/7	900
		6. Head of data science	7	995
	Machine learning engineer	1. Senior machine learning engineer	6	700
		2. Lead machine learning engineer	7	900

IT operations roles	<u>Performance analyst</u>	<u>1. Associate performance analyst</u>	2/3	400
		<u>2. Performance analyst</u>	4/5	575
		<u>3. Senior performance analyst</u>	5/6	675
		<u>4. Lead performance analyst</u>	6/7	850
		<u>5. Head of performance analysis</u>	7	950
	<u>Application operations engineer</u>	<u>1. Associate application operations engineer</u>	2/3	325
		<u>2. Application operations engineer</u>	3/4	495
		<u>3. Senior application operations engineer</u>	4/5	675
		<u>4. Lead application operations engineer</u>	5/6	735
		<u>5. Principal application operations engineer</u>	6/7	885
	<u>Business relationship manager</u>	<u>1. Business relationship manager</u>	3/4	500
		<u>2. Senior business relationship manager</u>	5/6	600
		<u>3. Lead business relationship manager</u>	6/7	700
	<u>Change and release manager</u>	<u>1. Configuration analyst</u>	2/3	525
		<u>2. Change and release analyst</u>	3/4	650
		<u>3. Change and release manager</u>	4/5	750
	<u>Command and control centre manager</u>	<u>1. Operations analyst</u>	3/4	495
		<u>2. Senior operations analyst</u>	4/5	575
		<u>3. Operational control manager</u>	5/6	675
		<u>4. Head of command and control</u>	7	895
	<u>End user computing engineer</u>	<u>1. Associate end user computing engineer</u>	2/3	325
		<u>2. End user computing engineer</u>	3/4	575
		<u>3. Senior end user computing engineer</u>	4/5	675
		<u>4. Lead end user computing engineer</u>	5/6	795
		<u>5. Principal end user computing engineer</u>	6/7	895
	<u>IT service manager</u>	<u>1. IT service analyst</u>	3/4	325
		<u>2. IT service manager</u>	4/5	550
		<u>3. Senior IT service manager</u>	5/6	695
		<u>4. Head of IT service management</u>	6/7	850
	<u>Incident manager</u>	<u>1. Incident manager</u>	3/4	475

Incident manager	2. Major incident manager	5/6	650
Infrastructure engineer	1. Associate infrastructure engineer	3/4	475
	2. Infrastructure engineer	4/5	600
	3. Senior infrastructure engineer	5/6	675
	4. Lead infrastructure engineer	6/7	735
	5. Principal infrastructure engineer	7	950
Infrastructure operations engineer	1. Associate infrastructure operations engineer	2/3	425
	2. Infrastructure operations engineer	3/4	500
	3. Senior infrastructure operations engineer	4/5	650
	4. Lead infrastructure operations engineer	5/6	795
	5. Principal infrastructure operations engineer	6/7	885
Problem manager	1. Problem analyst	3/4	500
	2. Problem manager	4/5	825
Service desk manager	1. Service desk analyst	2/3	275
	2. Senior service desk analyst	3/4	400
	3. Service desk manager	4/5	550
	4. Head of service desk	5/6	795
Service transition manager	1. Service acceptance analyst	2/3	395
	2. Service readiness analyst	3/4	550
	3. Service transition manager	4/5	750
	4. Lead service transition manager	6/7	885
Business analyst	1. Trainee business analyst	2/3	250
	2. Junior business analyst	3/4	300
	3. Business analyst	4/5	525
	4. Senior business analyst	5/6	625
	5. Lead business analyst	6/7	725
	6. Head of business analysis	7	800
Delivery manager	1. Associate delivery manager	3/4	525
	2. Delivery manager	4/5	600

Product and delivery roles	Delivery manager	3. Senior delivery manager	5/6	765
		4. Head of (Agile) delivery management	7	875
	Digital portfolio manager	1. Digital portfolio analyst	4/5	525
		2. Digital portfolio manager	4/5	600
		3. Senior digital portfolio manager	6	775
		4. Head of portfolio	6/7	875
	Product manager	1. Associate product manager	4/5	525
		2. Product manager	5/6	575
		3. Senior product manager	6	695
		4. Lead product manager	6/7	825
5. Head of product		7	995	
Programme delivery manager	1. Programme delivery manager	6/7	1200	
Service owner	1. Service owner	6/7	995	
Quality assurance testing (QAT) roles	Quality assurance testing (QAT) analyst	1. Tester (QAT)	3/4	325
		2. QAT analyst	4/5	450
		3. Senior QAT analyst	5/6	600
		4. Lead QAT analyst	6/7	700
	Test engineer	1. Tester (test engineer)	3/4	375
		2. Test engineer	4/5	500
		3. Senior test engineer	5/6	650
		4. Lead test engineer	6/7	750
	Test manager	1. Test manager	5/6	725
		2. Head of test	7	850
	Development operations (DevOps) engineer	1. Apprentice DevOps engineer	2/3	450
		2. Junior DevOps engineer	3/4	550
		3. DevOps engineer	4/5	700
		4. Senior DevOps engineer	5/6	800
		5. Senior DevOps engineer - management	5/6	825
		6. Lead DevOps engineer	6/7	850
		7. Lead DevOps engineer - management	6/7	875
		8. Principal DevOps engineer	6/7	900

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Software development roles		9. Principal DevOps engineer - management	6/7	950	
	Frontend developer	1. Apprentice frontend developer	2/3	325	190
		2. Junior frontend developer	3/4	450	275
		3. Frontend developer	4/5	600	330
		4. Senior frontend developer	5/6	750	
		5. Lead frontend developer	6/7	885	
		6. Head of frontend development	7	995	
	Software developer	1. Apprentice developer	2/3	325	225
		2. Junior developer	3/4	450	270
		3. Developer	4/5	600	350
		4. Senior developer	5/6	750	
		5. Senior developer - management	5/6	795	
		6. Lead developer	6/7	850	
		7. Lead developer - management	6/7	895	
		8. Principal developer	7	995	
		9. Principal developer - management	7	995	
	Accessibility specialist	1. Junior accessibility specialist	3	450	
		2. Accessibility specialist	4/5	600	
		3. Senior accessibility specialist	5/6	750	
		4. Head of accessibility	6/7	895	
	Content designer	1. Associate content designer	2/3	400	
		2. Junior content designer	3/4	475	
		3. Content designer	4/5	575	
		4. Senior content designer	5/6	675	
		5. Lead content designer	6/7	775	
		6. Head of content design	7	825	
	Content strategist	1. Content strategist	5/6	700	
	Graphic designer	1. Associate graphic designer	2/3	325	
		2. Junior graphic designer	3/4	425	
		3. Graphic designer	4/5	575	
		4. Senior graphic designer	5/6	735	

User-centred design roles		5. Lead graphic designer	6/7	885
		6. Head of graphic design	7	995
	Interaction designer	1. Associate interaction designer	2/3	325
		2. Junior interaction designer	3/4	425
		3. Interaction designer	4/5	575
		4. Senior interaction designer	5/6	735
		5. Lead interaction designer	6/7	885
		6. Head of interaction design	7	995
	Service designer	1. Associate service designer	2/3	325
		2. Junior service designer	3/4	425
		3. Service designer	4/5	575
		4. Senior service designer	5/6	735
		5. Lead service designer	6/7	825
		6. Head of service design	7	885
	Technical writer	1. Technical writer	5/6	500
		2. Lead technical writer	6/7	700
	User researcher	1. Associate user researcher	2/3	425
		2. Junior user researcher	3/4	500
		3. User researcher	4/5	625
		4. Senior user researcher	5/6	725
		5. Lead user researcher	6/7	825
		6. Head of user research	7	925