



THE GOLD STANDARD IN
**ANONYMISED
RECRUITING**



Anonymised Recruiting

MeVitae's global leading, anonymised recruiting solution redacts more than 30 parameters with 95% accuracy across all candidate documents, including, application forms, CVs, and cover letters.

AFTER MEVITAE

INDUSTRIAL DESIGNER

CONTACT

PROFILE

Passionate Industrial Designer with over [REDACTED] of experience in creating user-centric designs that merge functionality and aesthetics. Adept at using CAD software, prototyping, and leading cross-functional teams.

[REDACTED]

WORK EXPERIENCE

Art Director
Creative Concepts Studio | 2024

Led a team of designers to develop innovative product designs for the consumer electronics market.

Industrial Designer
BlueWave Design Inc. | 2020

Developed over 30 product designs, including furniture and consumer goods, from concept to market release.

Junior Designer
Evoke Studios | 2016

Assisted senior designers in creating CAD models and prototypes for various projects.

EDUCATION

Master of Arts in Industrial Design
University of California | 2014 - 2016

Specialized in sustainable product design and digital prototyping. Thesis: "Integrating Eco-Friendly Materials"

Bachelor of Arts in Design
University of Washington | 2010 - 2014

Focused on industrial and product design with a minor in user experience design. Graduated with honors.

LANGUAGES

English - Native
Spanish - Professional
Italian - Basic
Mandarin - Basic

20+ **ATS platforms**



ORACLE



icims



JOBVITE

greenhouse

bamboohR®



JazzHR

Solution at a Glance



| CUSTOMISABLE REDACTION

Tailor your level of anonymisation based on role, department or geography. One solution offering flexibility to support recruitment efforts, policies and requirements.



| DOCUMENT REDACTION

Redact attached candidate documentation and profiles whilst keeping the format, original design and layout fully intact. MeVitae removes personal details from over 50 document formats, including PDF, doc, docx, pages, ppt, and even images to enable smooth workflows.



| EDITOR TOOL

Our powerful editor tool is designed to make any changes you like with precision for 100% redaction accuracy. Once updated, resumes are automatically routed back into your ATS, ensuring a seamless experience.

Solution at a Glance



| WORKFLOW-AWARE

Control redaction visibility across hiring stages. Decide who sees what and when, from initial screening to final selection, ensuring fairness throughout the process.



| DELIVERED AS YOU WISH

MeVitae works seamlessly across 20+ ATS and HCM platforms or as a standalone, allowing you to redact candidate documentation and profiles without altering current workflows whilst offering granular configuration to match your operational requirements.



| COMPETENCY BASED HIRING

Hire based on what truly matters, candidate skills, capabilities, and experience. Enable a more inclusive, merit-driven recruitment process that prioritises proven competencies over background or bias.

“Integrates perfectly within our ATS. Easy to use with minimal action required by the recruiters or hiring managers. The blind resume review has been an invaluable resource in helping us meet our goals to prevent bias in the hiring process. The implementation team was a dream team to work with.”

DAVID S. 25K+ EMPLOYEE SIZE. OIL & GAS INDUSTRY. ”

Metrics:

Achieve faster, fairer, and more consistent hiring with anonymised recruitment that reduces manual workload, widens your talent pool, improves decision accuracy, and keeps all teams aligned through transparent, compliant, and fully integrated workflows.

95%

ACCURACY

High-precision redaction for compliance and unbiased evaluation.

x2

TALENT POOL

Attract more diverse, high-quality talent with fair and consistent hiring.

90%

TIME SAVED

Automate manual steps to dramatically accelerate hiring workflows.

24+

LANGUAGES

Support global teams with multilingual, fully localised capabilities.

Onboarding:

ONBOARDING & POST-SALES SUPPORT

Each client is introduced to a dedicated Customer Success Manager to guide implementation and ongoing success. Client requirements include all configurations available and best practices are captured to create a tailored implementation plan; covering HR system integration, user acceptance testing, and digital training sessions.

Once live, clients benefit from quarterly catch-ups and access to MeVitaе's support team. Our 2025 performance consisted of Monday to Friday, 9am–5pm (UK time) support hours, 100% response and resolution SLAs achieved, and 99.74% system availability.

TECHNICAL SUPPORT:

Data backup and recovery:

Point-in-time recovery is enabled by default. All entities are securely stored for 7 days, allowing rapid restoration to any moment within the previous week.

MeVitaе's maintenance & outage windows

MeVitaе conducts quarterly maintenance exclusively over weekends (Saturday & Sunday). Advance notice is provided when any service impact is expected.

No outage windows are needed.

Hosting options and locations

Our services are hosted on public cloud services, or by a select number of sub-processors, also hosted in public cloud environments.

TECHNICAL REQUIREMENTS

To complete technical integration, the following access is required (full details provided during onboarding):

01

Admin-level ATS access

02

API service user for API operations

03

IT or implementation partner support for SSO and full technical setup [required for only some ATSS or editor access]

SERVICE PROVIDER	SUPPORTED LOCATION	PURPOSE
Microsoft Azure	UK, Netherlands, Ireland, Germany	Cloud service provider for data storage and processing.
Amazon Web Services	UK, Ireland, Germany	Cloud service provider for data storage and processing.
Google Cloud Platform	UK, Netherlands, Belgium, Germany	Cloud service provider for data storage and processing.
Redis	UK, Netherlands, Belgium, Germany	Cloud service provider for data storage and processing (hosted on Google Cloud Platform).
CloudConvert	Germany	Cloud service for converting documents (docx, odt, etc.) for redaction.
Cloudflare	Worldwide CDN	Cloud service for network protection.
SendGrid	US, EU	Cloud service for sending emails. Used to verify emails addresses and send notifications.

*More available on request

Offboarding:

SUPPORT

Should a client leave MeVitae, integrations are cleanly disconnected on the termination date. Users receive clear instructions for any actions required on their side. Data extractions can be requested at any time during or at the end of the contract, with flat-file downloads fully supported.

Security Overview:

SECURITY GOVERNANCE

Security is at the forefront of all we do. With board-level oversight and ISO/IEC 27001 and 9001 certifications, MeVitae follows a rigorous Information Security Policy supported by specialised controls, from cryptography to personal data protection. Standards are upheld through ongoing internal audits and monthly leadership reviews.

Operational Security

CHANGE & CONFIGURATION MANAGEMENT:

Every infrastructure or personal-data-related change follows recognised frameworks (CSA CCM, SSAE-16/ISAE 3402). Formal risk assessments, enforced controls, and CTO sign-off to ensure a tightly governed environment.

VULNERABILITY MANAGEMENT:

Automated Azure scanning, GCP Docker image analysis, quarterly internal penetration tests, and annual CREST-certified assessments keep threats in check. Risks are evaluated using OWASP guidance, with critical issues patched within 24 hours.

PROTECTIVE MONITORING:

A dedicated Security Incident Management Procedure enables rapid containment and guarantees customer notifications within one hour.

ISO/IEC 27001 and 9001

INCIDENT MANAGEMENT

Fully aligned to ISO/IEC 27001 and 9001, MeVitae provides round-the-clock incident reporting via phone or email, supported by real-time detection systems. Every incident is managed through a structured workflow, from containment to authority communication, with customers notified within an hour and receiving a full report within 48 hours.

SECURE DEVELOPMENT

MeVitae's development lifecycle is built on industry best practices and independently assessed against ISO/IEC 27001 and 9001, ensuring security is embedded into every stage of product creation.





For any questions, please contact:
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