

Pricing Document

RoleMapper Platform Fees:

3- year contract (annual licence fee)

Organisation Size (Headcount)	RoleMapper Maintenance 3-year Licence	RoleMapper Essentials 3-year Licence	RoleMapper Professional 3-year Licence	RoleEvaluate 3-year Licence
1000-1999	£7,500	£10,000	£12,000	£20,000
2000-2999	£10,000	£12,000	£15,000	£25,000
3000-3999	£10,000	£12,000	£15,000	£30,000
4000-4999	£10,000	£15,000	£20,000	£35,000
5000-7499	£10,000		£20,000	£40,000
7500-9999	£10,000		£25,000	£45,000
10,000-14,999	£15,000		£30,000	£50,000
15,000-19,999	£15,000		£35,000	£50,000
20,000-29,999	£15,000		£35,000	£55,000
30,000-39,999	£15,000		£40,000	£55,000
40,000-49999	£15,000		£45,000	£60,000
50,000-74,999	£20,000		£45,000	£60,000
75,000-99,999	£20,000		£50,000	£65,000
100,000 plus	£20,000		£50,000	£75,000

12-month contract

Organisation Size (Headcount)	RoleMapper Maintenance 12- month Licence	RoleMapper Essentials 12-month Licence	RoleMapper Professional 12-month Licence	RoleEvaluate 12-month Licence
1000-1999	£11,250	£15,000	£18,000	£30,000
2000-2999	£15,000	£18,000	£22,500	£37,500
3000-3999	£15,000	£18,000	£22,500	£45,000
4000-4999	£15,000	£22,500	£30,000	£52,500
5000-7499	£15,000		£30,000	£60,000
7500-9999	£15,000		£37,500	£67,500
10,000-14,999	£22,500		£45,000	£75,000
15,000-19,999	£22,500		£52,500	£75,000
20,000-29,999	£22,500		£52,500	£82,500
30,000-39,999	£22,500		£60,000	£82,500
40,000-49999	£22,500		£67,500	£90,000
50,000-74,999	£30,000		£67,500	£90,000
75,000-99,999	£30,000		£75,000	£97,500
100,000 plus	£30,000		£75,000	£112,500

***Subject to 10% implementation fee – year 1 only**

Definitions

RoleMapper Maintenance Licence	Supports ongoing visibility/access to job data post RoleMapper DTS Functionality dependent on DTS scope. JD related processes carried out elsewhere
RoleMapper Essentials	Supports ongoing JD management and governance Suitable for organisations under 5000 FTE only
RoleMapper Professional	Supports ongoing JD, job architecture and skills management and governance Functionality dependent on scope of DTS
RoleEvaluate Module	Job evaluation module - structured, evidence- based, consistent evaluation methods, automation, and transparency around evaluation decision and rationale

Platform Features

Licence / Module	RoleMapper Maintenance	RoleMapper Essentials (FTE <5000)	RoleMapper Professional	RoleEvaluate Module
RoleCreate				
JD repository	✓	✓	✓	
side by side comparison capability		✓	✓	
Quality and inclusivity review		✓	✓	
AI powered content augmentation		✓	✓	
AI powered content generation		✓	✓	
Standard workflows		✓	✓	
JE workflow / JEQ			✓	
Collaboration functionality		✓	✓	
RoleArchitect <i>Requires Data Transformation</i>				
Parent child document hierarchy			✓	
Job architecture overview dashboard	✓		✓	
Job family and tile mapping views			✓	
Employee distribution dashboard			✓	
Pay equity analysis and reporting			✓	✓
Gender pay-gap dashboard			✓	✓
RoleSkill <i>Requires Data Transformation</i>				
Skills taxonomy			✓	
Proficiency differentiated descriptors			✓	
In-document JD Skills progression visibility		✓	✓	
Skills dashboard			✓	
RoleEvaluate				
RoleMapper proprietary levelling framework				✓
Standardised data collection and collation				✓
Automated analysis suggested result				✓
Evaluation rationale transparency				✓
Additional Elements				
Job evaluation questionnaire workflow			£1,500	
Data transfer	£1,000		£1,000	
API integration	£4,000		£4,000	
Template customisation			£500	

RoleMapper Data Transformation Costs:

Job Architecture Services	unit cost
Job Architecture Digitisation - Existing job architecture components digitised and aligned into a structured framework - Structured, digital job architecture ready for review	£2
Job Architecture Validation - Existing job architecture components and levelling framework digitised - Job structures and groupings updated /completed using RoleMapper and external market titles - Validated, digital job architecture ready for review	£12
Job Architecture Creation - Existing job structures and content digitised to inform job architecture - Draft structured architecture created with job family groups, job families and standardised titling - Future-focused job architecture ready for review	£25
Job Content Services	
Job Content Digitisation - Digitisation of existing job descriptions/profiles into standardised RoleMapper best practice template - Aligned to organisational hierarchies / job architecture - Structured, digitised job catalogue ready for use	£2
Job Content Digitisation and Optimisation - Digitisation of existing job descriptions/profiles into standardised RoleMapper best practice format - Optimise content - correcting spelling, grammar and addressing biased language and other barriers to inclusivity. - Structured catalogue of standardised, inclusive job descriptions/profiles ready for review	£12
Job Catalogue Creation - Digitisation of existing job content to inform new job descriptions / profiles - Creation of one level-aligned, skills-based job description / profile for each unique role - Structured catalogue of skills-based job descriptions / profiles aligned to organisational hierarchies/ job architecture ready for review	£25
Job Catalogue and Skills Taxonomy Creation - Digitisation of existing job content to inform new profiles - Creation of standardised skill-based profile for each role, aligned to job architecture ready for review Output of skills inferencing developed into a comprehensive skills taxonomy ready for review	£35
Tech Enabled Change Management RoleMapper project licence to streamline collaborative review and approval and fast track organisational change.	£10,000

RoleMapper Training and Support Costs:

Service	Description	Cost
Additional User Training	• Small group user training – up to 10 people • Small group super user training – up to 10 people • “drop-in” ad hoc support sessions	£350 per session
RoleMapper led Job Description Review and Approval	• Set up review groups for each profile • User training for all review group members • Drop-in and in-platform user support • QA of contribution/output – to support approval process with the profile owner	£50 per job
Customer Success Manager additional support	• Stakeholder engagement • Change management support • Data analysis • Reporting • Ad hoc support • Bespoke one-to-one training	£900 per day