

# **Phase 3 Payroll Pricing: Brain Payroll Delivered by Phase 3**

# Brain Payroll Software

Phase 3 offer Brain Payroll as a software for organisations of all sizes, shapes and complexities to pay their employees. Brain Payroll is HMRC tested and approved and has OpenAPI to integrate with other platforms.

The below chart sets out the cost for the software, setup and training.

| Monthly Payslip Volume | Per Employee Per Year<br>(Without Integration) | Per Employee Per Year<br>(With Integration) |
|------------------------|------------------------------------------------|---------------------------------------------|
| 50-250                 | £36                                            | £42                                         |
| 251-500                | £34                                            | £40                                         |
| 501-1000               | £31                                            | £35                                         |
| 1001-2000              | £29                                            | £32                                         |
| 2001-5000              | £26                                            | £30                                         |
| 5001-10000             | £24                                            | £28                                         |
| 10001+                 | £22                                            | £25                                         |

For additional training and consultancy, beyond the agreed scope of setup, the consultancy rate is as follows:

## Training Day Rate

**£975.00**

## Consultancy Day Rate

**£975.00**

# Brain Payroll For Accountancies and Bureaus

Phase 3 offer Brain Payroll software for accountancies and bureaus to provide payroll services to their own clients. We offer this on a self-service model, meaning that we'll provide the environment, the access, training and consultancy to assist with setup where needed. The below sets out the cost per payslip and the recommended training and consultancy volumes required for a successful start.

| Payslip Volume | Price Per Payslip | Training Days | Consultancy Days |
|----------------|-------------------|---------------|------------------|
| 0-1000         | £1.00             | 2             | 2                |
| 1000-2000      | £0.90             | 2             | 3                |
| 2000-5000      | £0.80             | 2             | 4                |
| 5000+          | £0.70             | 2             | 5                |

#### Training Day Rate

**£975.00**

#### Consultancy Day Rate

**£975.00**

## Brain Payroll Software with Phase 3 Managed Service

Phase 3 offer Brain Payroll as a software for organisations of all sizes, shapes and complexities to pay their employees, with our own **UK-based CIPP award-winning payroll team** providing the monthly payroll processing.

Exact specifications such as Service Definitions can be found in our SLA documentation. The below chart sets out the cost for the software, setup and parallel runs.

| Monthly Payslip Volume | Per Employee Per Year<br>(Without Integration) | Per Employee Per Year<br>(With Integration) |
|------------------------|------------------------------------------------|---------------------------------------------|
| 50-250                 | £85                                            | £100                                        |
| 251-500                | £80                                            | £95                                         |
| 501-1000               | £70                                            | £85                                         |
| 1001-2000              | £65                                            | £80                                         |
| 2001-5000              | £60                                            | £70                                         |
| 5001-10000             | £55                                            | £60                                         |
| 10001+                 | £35                                            | £40                                         |

# Managed Service Optional Extra Services:

|                                                                  |                                                           |                                                                    |
|------------------------------------------------------------------|-----------------------------------------------------------|--------------------------------------------------------------------|
| <b>Pension Uploads</b><br>Per Pension Provider<br><b>£170.00</b> | <b>Faster Payments</b><br>Per Transaction<br><b>£0.35</b> | <b>Employee Query<br/>Phoneline</b><br>Per Payslip<br><b>£0.25</b> |
|------------------------------------------------------------------|-----------------------------------------------------------|--------------------------------------------------------------------|

# Managed Service Additional Fees Beyond Scope:

Phase 3 will provide a Service Level Agreement detailing the exact scope of the service, defining responsibilities and KPI's. We reserve the right to charge for requests out of the standard scope, such as building new payrolls, pension schemes or additional runs (beyond the standard payroll run plus additional extra free payroll run we provide).

| No. of Employees | Extra Runs<br>(Above 2 standard runs) | Re running of payslip after BACS signed off | Custom Reports<br>(Price per new report) | New Element build | New Pension Scheme build<br>Excluding TP, LGPS & NHS | Historic backdated change (PPPPP) |
|------------------|---------------------------------------|---------------------------------------------|------------------------------------------|-------------------|------------------------------------------------------|-----------------------------------|
| 0 – 100          | £100                                  | £35 + PPP                                   | £50                                      | £50               | £100                                                 | £20                               |
| 101 – 500        | £200                                  | £70 + PPP                                   | £100                                     | £50               | £100                                                 | £20                               |
| 501 – 1000       | £300                                  | £140 + PPP                                  | £100                                     | £50               | £100                                                 | £20                               |
| 1001 – 2000      | £400                                  | £210 + PPP                                  | £150                                     | £50               | £100                                                 | £20                               |
| 2000 +           | £500                                  | £280 + PPP                                  | £150                                     | £50               | £100                                                 | £20                               |

| No. of Employees | New Absence Scheme (Brain Only) | Additional Submission for third parties | Late Input Charge | Missed BACS/Faster Payment deadline |
|------------------|---------------------------------|-----------------------------------------|-------------------|-------------------------------------|
| 0 – 100          | £200                            | £50                                     | £100              | £500                                |
| 101 – 500        | £200                            | £75                                     | £200              | £500                                |
| 501 – 1000       | £200                            | £100                                    | £300              | £500                                |
| 1001 – 2000      | £200                            | £125                                    | £400              | £500                                |
| 2000 +           | £200                            | £150                                    | £500              | £500                                |

 Phase 3 have worked to simplify and standardise our payroll costs, ensuring **complete transparency** upfront and ongoing fees.

## Phase 3 Managed Service with Existing Client Software

Phase 3 offer a Managed Payroll service on the existing client payroll system. Whilst there is no implementation fee, Phase 3 will perform a Health Check to ensure the system is ready for us to run the company payroll successfully.

| Monthly Payslip Volume | Health Check Requirement (Days) | Rate (Per Day) |
|------------------------|---------------------------------|----------------|
| 50-200                 | 1                               | £975.00        |
| 200-500                | 2                               | £975.00        |
| 500+                   | 3                               | £975.00        |

| Monthly Payslip Volume | Price Per Payslip |
|------------------------|-------------------|
| 50-200                 | £6.00             |
| 200-500                | £5.50             |
| 500-1000               | £5.00             |
| 1000-2000              | £4.50             |
| 2000-5000              | £4.00             |
| 5000+                  | £3.50             |

Phase 3 offer this service on most UK payroll systems, pending availability of the skills within our team. Systems such as:

**iTrent**

**Dayforce**

**Unit4**

**Sage**

Phase 3 will provide a Service Level Agreement detailing the exact scope of the service, defining responsibilities and KPI's.



[info@phase3.co.uk](mailto:info@phase3.co.uk) | [www.phase3.co.uk](http://www.phase3.co.uk) | 0800 321 3032

Swan Square, 56 Oak Street, Manchester, M4 5JA Company number: 05034692

2

This document is the property of Phase 3 Consulting Limited  
© Copyright 2022 Phase3 Limited | All rights reserved  
Classification – Select Classification