



Pricing Document gravity9

Set-Up Fees

There are no upfront fees for services. Any licences for products must be bought separately by the customer and are subject to market rates.

The following Day Rates are applicable for installation, customisation and configuration services:

Architecture Roles

Data Architect

Data architect

Data architect rate (UK)

£950.00

Data architect rate (Offshore)

£950.00

Senior data architect

Senior data architect rate (UK)

£1,050.00

Senior data architect rate (Offshore)

£1,050.00

Chief data architect

Chief data architect rate (UK)

£1,450.00

Chief data architect rate (Offshore)

£1,450.00

Enterprise architect

Enterprise architect

Enterprise architect rate (UK)

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£950.00

Enterprise architect rate (Offshore)

£950.00

Senior enterprise architect

Senior enterprise architect rate (UK)

£1,050.00

Senior enterprise architect rate (Offshore)

£1,050.00

Lead enterprise architect

Lead enterprise architect rate (UK)

£1,200.00

Lead enterprise architect rate (Offshore)

£1,200.00

Principal enterprise architect

Principal enterprise architect rate (UK)

£1,300.00

Principal enterprise architect rate (Offshore)

£1,300.00

Solution architect

Associate solution architect

Associate solution architect rate (UK)

£850.00

Associate solution architect rate (Offshore)

£850.00

Solution architect

Solution architect rate (UK)

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£950.00

Solution architect rate (Offshore)

£950.00

Senior solution architect

Senior solution architect rate (UK)

£1,050.00

Senior solution architect rate (Offshore)

£1,050.00

Lead solution architect

Lead solution architect rate (UK)

£1,200.00

Lead solution architect rate (Offshore)

£1,200.00

Principal solution architect

Principal solution architect rate (UK)

£1,300.00

Principal solution architect rate (Offshore)

£1,300.00

Technical architect

Associate technical architect

Associate technical architect rate (UK)

£850.00

Associate technical architect rate (Offshore)

£850.00

Technical architect

Technical architect rate (UK)

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£950.00

Technical architect rate (Offshore)

£950.00

Senior technical architect

Senior technical architect rate (UK)

£1,050.00

Senior technical architect rate (Offshore)

£1,050.00

Lead technical architect

Lead technical architect rate (UK)

£1,200.00

Lead technical architect rate (Offshore)

£1,200.00

Principal technical architect

Principal technical architect rate (UK)

£1,300.00

Principal technical architect rate (Offshore)

£1,300.00

Chief digital and data roles

Chief technology officer

Chief technology officer

Chief technology officer rate (UK)

£1,450.00

Chief technology officer rate (Offshore)

£1,450.00



Data roles

Analytics engineer

Trainee analytics engineer

Trainee analytics engineer rate (UK)

£800.00

Trainee analytics engineer rate (Offshore)

£800.00

Analytics engineer

Analytics engineer rate (UK)

£900.00

Analytics engineer rate (Offshore)

£900.00

Senior analytics engineer

Senior analytics engineer rate (UK)

£1,000.00

Senior analytics engineer rate (Offshore)

£1,000.00

Lead analytics engineer

Lead analytics engineer rate (UK)

£1,150.00

Lead analytics engineer rate (Offshore)

£1,150.00

Head of analytics engineering

Head of analytics engineering rate (UK)

£1,250.00

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Head of analytics engineering rate (Offshore)

£1,250.00

Data analyst

Associate analyst

Associate analyst rate (UK)

£800.00

Associate analyst rate (Offshore)

£800.00

Data analyst

Data analyst rate (UK)

£900.00

Data analyst rate (Offshore)

£900.00

Senior data analyst

Senior data analyst rate (UK)

£1,000.00

Senior data analyst rate (Offshore)

£1,000.00

Principal data analyst

Principal data analyst rate (UK)

£1,150.00

Principal data analyst rate (Offshore)

£1,150.00

Data engineer

Data engineer

Data engineer rate (UK)

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£800.00

Data engineer rate (Offshore)

£800.00

Senior data engineer

Senior data engineer rate (UK)

£900.00

Senior data engineer rate (Offshore)

£900.00

Lead data engineer

Lead data engineer rate (UK)

£1,000.00

Lead data engineer rate (Offshore)

£1,000.00

Head of data engineering

Head of data engineering rate (UK)

£1,150.00

Head of data engineering rate (Offshore)

£1,150.00

Data ethicist

Data ethics lead

Data ethics lead rate (UK)

£1,000.00

Data ethics lead rate (Offshore)

£1,000.00

Head of data ethics

Head of data ethics rate (UK)

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£1,150.00

Head of data ethics rate (Offshore)

£1,150.00

Data governance manager

Data governance manager

Data governance manager rate (UK)

£900.00

Data governance manager rate (Offshore)

£900.00

Lead data governance manager

Lead data governance manager rate (UK)

£1,000.00

Lead data governance manager rate (Offshore)

£1,000.00

Head of data governance

Head of data governance rate (UK)

£1,150.00

Head of data governance rate (Offshore)

£1,150.00

Data scientist

Trainee data scientist

Trainee data scientist rate (UK)

£700.00

Trainee data scientist rate (Offshore)

£700.00

Associate data scientist

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Associate data scientist rate (UK)

£800.00

Associate data scientist rate (Offshore)

£800.00

Data scientist

Data scientist rate (UK)

£900.00

Data scientist rate (Offshore)

£900.00

Principal data scientist

Principal data scientist rate (UK)

£1,000.00

Principal data scientist rate (Offshore)

£1,000.00

Lead data scientist

Lead data scientist rate (UK)

£1,150.00

Lead data scientist rate (Offshore)

£1,150.00

Head of data science

Head of data science rate (UK)

£1,250.00

Head of data science rate (Offshore)

£1,250.00

Machine learning engineer

Senior machine learning engineer

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Senior machine learning engineer rate (UK)

£1,000.00

Senior machine learning engineer rate (Offshore)

£1,000.00

Lead machine learning engineer

Lead machine learning engineer rate (UK)

£1,150.00

Lead machine learning engineer rate (Offshore)

£1,150.00

Performance analyst

Associate performance analyst

Associate performance analyst rate (UK)

£800.00

Associate performance analyst rate (Offshore)

£800.00

Performance analyst

Performance analyst rate (UK)

£900.00

Performance analyst rate (Offshore)

£900.00

Senior performance analyst

Senior performance analyst rate (UK)

£1,000.00

Senior performance analyst rate (Offshore)

£1,000.00

Lead performance analyst

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Lead performance analyst rate (UK)

£1,150.00

Lead performance analyst rate (Offshore)

£1,150.00

Head of performance analysis

Head of performance analysis rate (UK)

£1,250.00

Head of performance analysis rate (Offshore)

£1,250.00

Product and delivery roles

Business analyst

Trainee business analyst

Trainee business analyst rate (UK)

£700.00

Trainee business analyst rate (Offshore)

£700.00

Junior business analyst

Junior business analyst rate (UK)

£800.00

Junior business analyst rate (Offshore)

£800.00

Business analyst

Business analyst rate (UK)

£900.00

Business analyst rate (Offshore)

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£900.00

Senior business analyst

Senior business analyst rate (UK)

£1,000.00

Senior business analyst rate (Offshore)

£1,000.00

Lead business analyst

Lead business analyst rate (UK)

£1,150.00

Lead business analyst rate (Offshore)

£1,150.00

Head of business analysis

Head of business analysis rate (UK)

£1,250.00

Head of business analysis rate (Offshore)

£1,250.00

Delivery manager

Associate delivery manager

Associate delivery manager rate (UK)

£1,000.00

Associate delivery manager rate (Offshore)

£1,000.00

Delivery manager

Delivery manager rate (UK)

£1,100.00

Delivery manager rate (Offshore)

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£1,100.00

Senior delivery manager

Senior delivery manager rate (UK)

£1,200.00

Senior delivery manager rate (Offshore)

£1,200.00

Head of (Agile) delivery management

Head of (Agile) delivery management rate (UK)

£1,300.00

Head of (Agile) delivery management rate (Offshore)

£1,300.00

Product manager

Associate product manager

Associate product manager rate (UK)

£900.00

Associate product manager rate (Offshore)

£900.00

Product manager

Product manager rate (UK)

£1,000.00

Product manager rate (Offshore)

£1,000.00

Senior product manager

Senior product manager rate (UK)

£1,100.00

Senior product manager rate (Offshore)

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£1,100.00

Lead product manager

Lead product manager rate (UK)

£1,200.00

Lead product manager rate (Offshore)

£1,200.00

Head of product

Head of product rate (UK)

£1,300.00

Head of product rate (Offshore)

£1,300.00

Programme delivery manager

Programme delivery manager

Programme delivery manager rate (UK)

£1,300.00

Programme delivery manager rate (Offshore)

£1,300.00

Service owner

Service owner

Service owner rate (UK)

£1,300.00

Service owner rate (Offshore)

£1,300.00

Quality assurance testing (QAT) roles

Quality assurance testing (QAT) analyst

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Tester (QAT)

Tester (QAT) rate (UK)

£500.00

Tester (QAT) rate (Offshore)

£500.00

QAT analyst

QAT analyst rate (UK)

£600.00

QAT analyst rate (Offshore)

£600.00

Senior QAT analyst

Senior QAT analyst rate (UK)

£700.00

Senior QAT analyst rate (Offshore)

£700.00

Lead QAT analyst

Lead QAT analyst rate (UK)

£800.00

Lead QAT analyst rate (Offshore)

£800.00

Test engineer

Tester (test engineer)

Tester (test engineer) rate (UK)

£600.00



Tester (test engineer) rate (Offshore)

£600.00

Test engineer

Test engineer rate (UK)

£700.00

Test engineer rate (Offshore)

£700.00

Senior test engineer

Senior test engineer rate (UK)

£800.00

Senior test engineer rate (Offshore)

£800.00

Lead test engineer

Lead test engineer rate (UK)

£900.00

Lead test engineer rate (Offshore)

£900.00

Test manager

Test manager

Test manager rate (UK)

£1,000.00

Test manager rate (Offshore)

£1,000.00

Head of test



Head of test rate (UK)

£1,100.00

Head of test rate (Offshore)

£1,100.00

Software development roles

Development operations (DevOps) engineer

Apprentice DevOps engineer

Apprentice DevOps engineer rate (UK)

£850.00

Apprentice DevOps engineer rate (Offshore)

£850.00

Junior DevOps engineer

Junior DevOps engineer rate (UK)

£950.00

Junior DevOps engineer rate (Offshore)

£950.00

DevOps engineer

DevOps engineer rate (UK)

£1,000.00

DevOps engineer rate (Offshore)

£1,000.00

Senior DevOps engineer

Senior DevOps engineer rate (UK)

£1,100.00

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Senior DevOps engineer rate (Offshore)

£1,100.00

Senior DevOps engineer - management

Senior DevOps engineer - management rate (UK)

£1,150.00

Senior DevOps engineer - management rate (Offshore)

£1,150.00

Lead DevOps engineer

Lead DevOps engineer rate (UK)

£1,200.00

Lead DevOps engineer rate (Offshore)

£1,200.00

Lead DevOps engineer - management

Lead DevOps engineer - management rate (UK)

£1,250.00

Lead DevOps engineer - management rate (Offshore)

£1,250.00

Principal DevOps engineer

Principal DevOps engineer rate (UK)

£1,300.00

Principal DevOps engineer rate (Offshore)

£1,300.00

Principal DevOps engineer - management

Principal DevOps engineer - management rate (UK)

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£1,350.00

Principal DevOps engineer - management rate (Offshore)

£1,350.00

Frontend developer

Apprentice frontend developer

Apprentice frontend developer rate (UK)

£850.00

Apprentice frontend developer rate (Offshore)

£850.00

Junior frontend developer

Junior frontend developer rate (UK)

£950.00

Junior frontend developer rate (Offshore)

£950.00

Frontend developer

Frontend developer rate (UK)

£1,050.00

Frontend developer rate (Offshore)

£1,050.00

Senior frontend developer

Senior frontend developer rate (UK)

£1,150.00

Senior frontend developer rate (Offshore)

£1,150.00

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Lead frontend developer

Lead frontend developer rate (UK)

£1,250.00

Lead frontend developer rate (Offshore)

£1,250.00

Head of frontend development

Head of frontend development rate (UK)

£1,350.00

Head of frontend development rate (Offshore)

£1,350.00

Software developer

Apprentice developer

Apprentice developer rate (UK)

£1,300.00

Apprentice developer rate (Offshore)

£850.00

Junior developer

Junior developer rate (UK)

£1,350.00

Junior developer rate (Offshore)

£950.00

Developer

Developer rate (UK)

£1,000.00

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Developer rate (Offshore)

£1,000.00

Senior developer

Senior developer rate (UK)

£1,100.00

Senior developer rate (Offshore)

£1,100.00

Senior developer - management

Senior developer - management rate (UK)

£1,150.00

Senior developer - management rate (Offshore)

£1,150.00

Lead developer

Lead developer rate (UK)

£1,200.00

Lead developer rate (Offshore)

£1,200.00

Lead developer - management

Lead developer - management rate (UK)

£1,250.00

Lead developer - management rate (Offshore)

£1,250.00

Principal developer

Principal developer rate (UK)



£1,300.00

Principal developer rate (Offshore)

£1,300.00

Principal developer - management

Principal developer - management rate (UK)

£1,350.00

Principal developer - management rate (Offshore)

£1,350.00

User-centred design roles

Accessibility specialist

Junior accessibility specialist

Junior accessibility specialist rate (UK)

£600.00

Junior accessibility specialist rate (Offshore)

£600.00

Accessibility specialist

Accessibility specialist rate (UK)

£700.00

Accessibility specialist rate (Offshore)

£700.00

Senior accessibility specialist

Senior accessibility specialist rate (UK)

£800.00

Senior accessibility specialist rate (Offshore)

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£800.00

Head of accessibility

Head of accessibility rate (UK)

£900.00

Head of accessibility rate (Offshore)

£900.00

Graphic designer

Associate graphic designer

Associate graphic designer rate (UK)

£600.00

Associate graphic designer rate (Offshore)

£600.00

Junior graphic designer

Junior graphic designer rate (UK)

£700.00

Junior graphic designer rate (Offshore)

£700.00

Graphic designer

Graphic designer rate (UK)

£800.00

Graphic designer rate (Offshore)

£800.00

Senior graphic designer

Senior graphic designer rate (UK)

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£900.00

Senior graphic designer rate (Offshore)

£900.00

Lead graphic designer

Lead graphic designer rate (UK)

£1,000.00

Lead graphic designer rate (Offshore)

£1,000.00

Head of graphic design

Head of graphic design rate (UK)

£1,100.00

Head of graphic design rate (Offshore)

£1,100.00

Interaction designer

Associate interaction designer

Associate interaction designer rate (UK)

£750.00

Associate interaction designer rate (Offshore)

£750.00

Junior interaction designer

Junior interaction designer rate (UK)

£850.00

Junior interaction designer rate (Offshore)

£850.00

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Interaction designer

Interaction designer rate (UK)

£900.00

Interaction designer rate (Offshore)

£900.00

Senior interaction designer

Senior interaction designer rate (UK)

£950.00

Senior interaction designer rate (Offshore)

£950.00

Lead interaction designer

Lead interaction designer rate (UK)

£1,000.00

Lead interaction designer rate (Offshore)

£1,000.00

Head of interaction design

Head of interaction design rate (UK)

£1,050.00

Head of interaction design rate (Offshore)

£1,050.00

Service designer

Associate service designer

Associate service designer rate (UK)

£750.00

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Associate service designer rate (Offshore)

£750.00

Junior service designer

Junior service designer rate (UK)

£850.00

Junior service designer rate (Offshore)

£850.00

Service designer

Service designer rate (UK)

£900.00

Service designer rate (Offshore)

£900.00

Senior service designer

Senior service designer rate (UK)

£950.00

Senior service designer rate (Offshore)

£950.00

Lead service designer

Lead service designer rate (UK)

£1,000.00

Lead service designer rate (Offshore)

£1,000.00

Head of service design

Head of service design rate (UK)

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£1,050.00

Head of service design rate (Offshore)

£1,050.00

It is gravity9's policy to work only with suppliers that provide us with the goods and services that we need whilst not exposing our employees, their employees, or their local environment to unacceptable risks. Key parts of our sourcing decisions are based on performance to Human Rights, Safety, Health & Environmental issues.

All gravity9 suppliers and the entire supply chain must comply with or exceed the following requirements:

Labour

- No forced, bonded or involuntary prison labour will be used;
- No children are to be employed, consistent with the UN Convention on the Rights of the Child;
- No forms of modern slavery, servitude, forced nor compulsory labour, nor human trafficking are to be employed, consistent with the UK's Modern Slavery Act; and
- Employees of our suppliers shall be paid wages for standard working hours that meet or exceed national minimum requirements.

Law

Suppliers should always work within the laws of their Country.

Safety, Health & Environment

Suppliers shall protect the health and safety of their employees, and the environment to standards in keeping with local expectations of good practice. Key supplier partners are expected to either have accreditation to ISO 9001 and ISO 14001, or a defined plan to achieve it within a reasonable period.

Business Ethics

All business conducted between gravity9 and its suppliers must be carried out in an ethical and professional manner.

Collaboration

- Where appropriate, gravity9 is prepared to work with suppliers to achieve collaborative relationships for the benefit of both businesses,
- We welcome, rather than penalise, suppliers who strive to identify areas of non-conformance and develop proactive plans to achieve compliance,
- gravity9 will be provided reasonable access to information relevant to demonstrating policy compliance.

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gravity9 expects all its suppliers to comply with this policy.

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Appendix A:

Change Control

Date & Version	Description	Pages Affected