

Omnijo

Workforce Management Platform

Streamline staff banks, rostering, and agency management.

Trusted by high-scale workforce teams across the UK.

The Right People.

In the Right Place.

At the Right Time.

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Platform Overview

Empowering Workforce Management

Omnijo is an innovative platform designed to streamline workforce management across education and social care. We help organisations build staff banks, manage agency relationships, and streamline recruitment processes.



Staff Banks

Build your own flexible workforce and reduce agency dependency.



Rostering

Intelligent scheduling for permanent and bank staff.



Agency Manager

Control agency spend, compliance, and performance.



ATS & Job Boards

Streamline recruitment from advert to hire.



AgencyOS

Complete platform for education agencies.



Compliance

Track DBS, safeguarding, and qualifications.

Trusted Across Sectors

Education

Multi-Academy Trusts, Local Authorities, and schools use Omnijo to manage supply teachers and support staff across the UK.

1,000+ schools

Social Care

Care providers use rostering to manage permanent and bank staff across residential and domiciliary care services.

Care sector

Public Sector

Council departments use the software to directly book quality-controlled temporary staff.

Councils

Build Your Own Flexible Workforce

Staff Banks

Have you seen an increase in agency spend but a drop in quality? Building a staff bank gives you control over costs and quality. Trusted by Multi-Academy Trusts and Local Authorities across the UK, our platform helps you reduce reliance on expensive agencies while improving staff familiarity and consistency.



Day One Savings

Every day booked from your staff bank saves money. Bookings are made at cost, with software handling the heavy lifting.



Tailored Staffing

Control staff approval and leverage existing contacts to build a trusted workforce familiar with your policies and procedures.



Seamless Booking

Hiring managers can independently book staff directly from their bank with just a click.



Leverage a Flexible Workforce

Many workers seek flexible opportunities. The platform allows easy access to this valuable resource.



Cost Management

Extensive reporting suite provides real-time information about staffing spend, informing budgeting and forecasting decisions.



Foster Talent Growth

A staff bank is a strategic approach to nurturing potential full-time staff. Transition workers to direct contracts without finder's fees.

Three Steps to Creating Your Staff Bank

1

Analyse Your Needs

Gain insight into your staffing needs and local agency rates. We help you calculate the optimal bank size to maximise savings and identify where a bank will have the most impact.

2

Use Your Network

Build from your extended network—reconnect with retired and former staff, engage current employees for flexible work, and tap into local talent pools you already know and trust.

3

Join the Dots

Connect your organisation to your staff network so hiring managers can book workers with just a few clicks.

Full compliance tracking and automated administration included.

Social Care Scheduling

Rostering

Manage your permanent employees and bank staff in one unified system. Automate shift codes and fill shifts faster across all your services. Effortless rostering for care providers.



Unified Workforce View

Manage permanent employees and bank staff from a single platform. See availability across your entire workforce in one place.



Automated Shift Codes

Define shift patterns once and let the system auto-populate rosters. Shift codes applied automatically based on your rules.



Smart Staff Matching

Automatically match available care workers to open shifts based on qualifications, training, and service user preferences.



Instant Notifications

Staff receive real-time alerts for new shifts, changes, and reminders. Reduce no-shows with automated confirmations.



Mobile Access

Care workers can view schedules, accept shifts, and update availability from any device, anywhere.



Fill Rate Analytics

Track shift coverage across services, identify gaps, and optimise your workforce planning with detailed reports.

Rostering Made Simple

1

Create Your Roster

Define shift patterns, set up recurring schedules, and let the system auto-populate based on your rules. Import existing rosters or start fresh.

2

Fill Open Shifts

Broadcast vacancies to available staff instantly. Smart matching finds qualified workers based on skills, availability, and service user needs.

3

Manage & Report

Track attendance, manage timesheets, and generate comprehensive reports on fill rates, costs, and workforce utilisation.

Vendor Management System

Agency Manager

Organisations working with multiple agencies on contingent labour can use Agency Manager to manage relationships, terms, and administration at the group level. Drive value for money with full visibility and control over your entire agency spend.



Cost Control

Negotiate and enforce rates across preferred agencies, ensuring you always get vetted, fully compliant staff at the best possible price.



Real-time Reporting

Track bookings, spend, and usage by organisation, role, or agency in real time. Identify inefficiencies and spot opportunities.



Empower Hiring Managers

Hiring managers can contact all agencies on the preferred supplier list with one click, eliminating phone calls and guesswork.



Governance & Compliance

Full visibility on compliance status of supplied staff (DBS, safeguarding, qualifications, right to work) with audit trails.



Consolidated Invoicing

Produces a single invoice in one format with complete accuracy, reducing admin. Payments can be automated based on bookings.



Integrates with Staff Bank

Use insights from agency bookings to shape an in-house staff bank strategy and identify where a flexible bank might reduce agency dependency.

Getting Started is Easy

1

Identify your agencies

Bring together the agencies your hiring managers already use. There is no need to change what works.

2

Set your terms

Agree preferred rates, conditions and compliance standards. Agency Manager ensures the agencies adhere to them.

3

Onboard and go

Omnijo supports onboarding and training for hiring managers and agencies, providing full central oversight from day one.

Applicant Tracking System

ATS & Job Boards

Digitise your vacancy advertising and hiring process. Omnijo's Applicant Tracking System lets you manage job adverts, track applicants, and streamline recruitment from start to finish.



Easy Advert Posting

Publish job adverts to multiple job boards easily. Our ATS integrates with hundreds of job boards.



Applicant Management

Track and update candidate applications seamlessly using an intuitive drag-and-drop pipeline that keeps your hiring process organised.



Custom Forms & Scoring

Build a personalised hiring process tailored to your specific needs to keep recruitment focused and precise.



Careers Webpage

Create a dedicated careers page on your organisation's website to showcase opportunities and attract top talent.



Automated Referencing

Simplify reference checks with automated requests and follow-up, reducing manual admin and speeding up hiring.



Interview Scheduling

Handle screening appointments and interview scheduling with ease, keeping candidates engaged throughout the process.

Streamlined Hiring Process

1

Post

Create and publish vacancies to multiple job boards with a single click. Track which sources perform best.

2

Screen

Filter applicants with custom forms and scoring criteria. Quickly identify top candidates for each role.

3

Interview

Schedule and conduct interviews with integrated calendar. Send automated reminders to reduce no-shows.

4

Hire

Complete referencing, collect documents, and onboard new starters seamlessly into your organisation.

For Service Providers

AgencyOS

Whether you're a framework supplier or looking to replace your entire tech stack, AgencyOS has a tier that fits your needs. Start free, scale as you grow.

1

Framework Supplier Mode

Receive a free Starter tier to operate compliantly under framework rules—with the option to expand users or upgrade functionality as your volume grows.

2

Enterprise Mode

Replace your CRM + compliance + finance stack with a single purpose-built education operating system. Full CRM and tech stack replacement.



Booking Management

Real-time scheduling, timesheets, and client communications.



Candidate CRM

Full compliance tracking and automated vetting workflows.



Analytics & Finance

Revenue insights, placements, and margin tracking.



Compliance

Document management and verification workflows.



Invoicing

Automated billing, payments, and reconciliation.



Notifications

Real-time alerts for bookings and deadlines.

Why Agencies Choose AgencyOS

- ✓ Start free, scale as you grow
- ✓ Integrated CRM and finance
- ✓ Purpose-built for education
- ✓ Automate compliance workflows
- ✓ Framework-ready from day one
- ✓ Full visibility on placements

Why Omnijo

Why Choose Omnijo?



Staff Banks

- ✓ Day one savings on every booking
- ✓ Hiring managers book with one click
- ✓ Extensive reporting suite
- ✓ Control staff approval and quality
- ✓ Leverage your extended network



Agency Manager

- ✓ Visibility and control over bookings
- ✓ Full compliance visibility
- ✓ Real-time reporting
- ✓ Negotiate and enforce rates
- ✓ Consolidated invoicing



AgencyOS

- ✓ Free Starter tier available
- ✓ Framework-ready from day one
- ✓ Purpose-built for education
- ✓ Scale as you grow
- ✓ Full CRM replacement option

Social Proof

Trusted By Leading Organisations

Trusted by high-scale workforce teams across the UK including local authorities, councils, and schools.

Harris Federation

Dundee City Council

West Dunbartonshire
Council

"The centralisation and automation of recruitment, timesheet, and payroll processes have transformed the experience for managers and workers, saving time, improving compliance, and making the entire process smoother and more reliable."

Fraser Valentine
Dundee City Council

"From an early stage, we saw an opportunity to start the journey of a single system which would offer the functionality we required, for timesheets across the whole of every council service."

Stella Kinloch
West Dunbartonshire Council

Ready to Transform Your Workforce Management?

Get in touch with our team to learn how Omnijo can help streamline your staffing operations.



Email Us

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