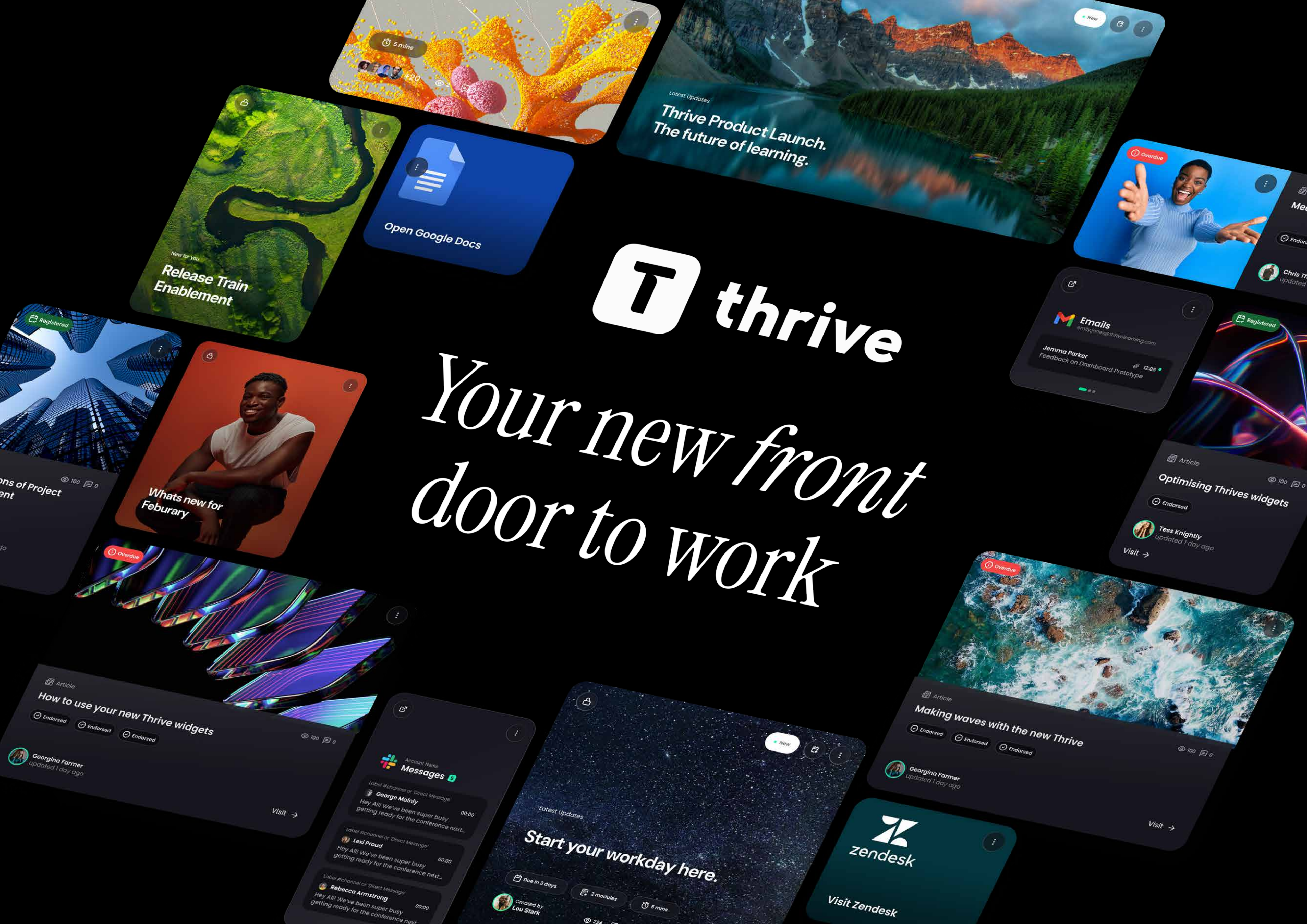




*Your new front
door to work*



One Platform



Thrive is one of the UK's fastest-growing learning technology companies, recognised by The Sunday Times for transforming how modern businesses work and learn.

With innovation at its core, Thrive pioneered the first truly modern knowledge platform — a single front door to learning, systems, comms and connections, used by over 5 million employees across 60+ countries.

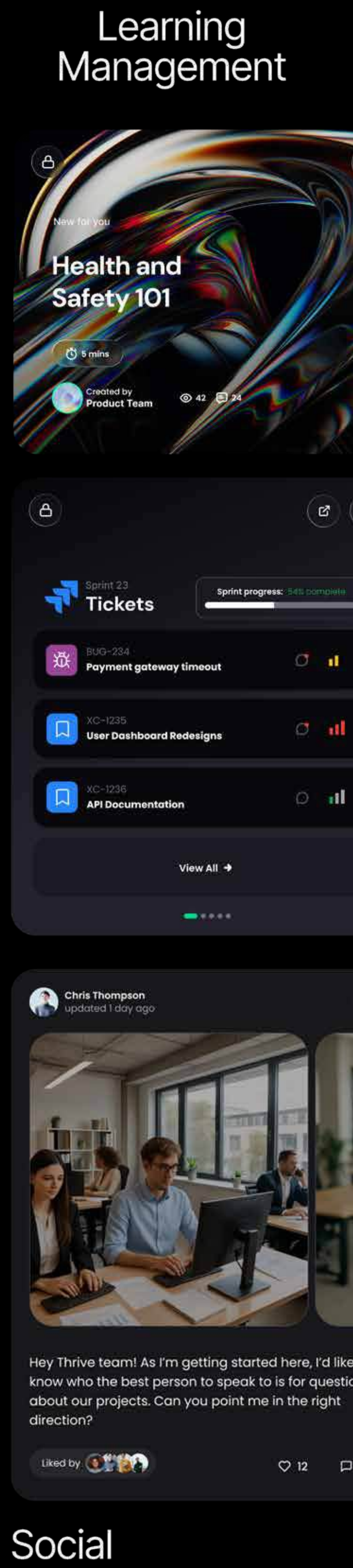
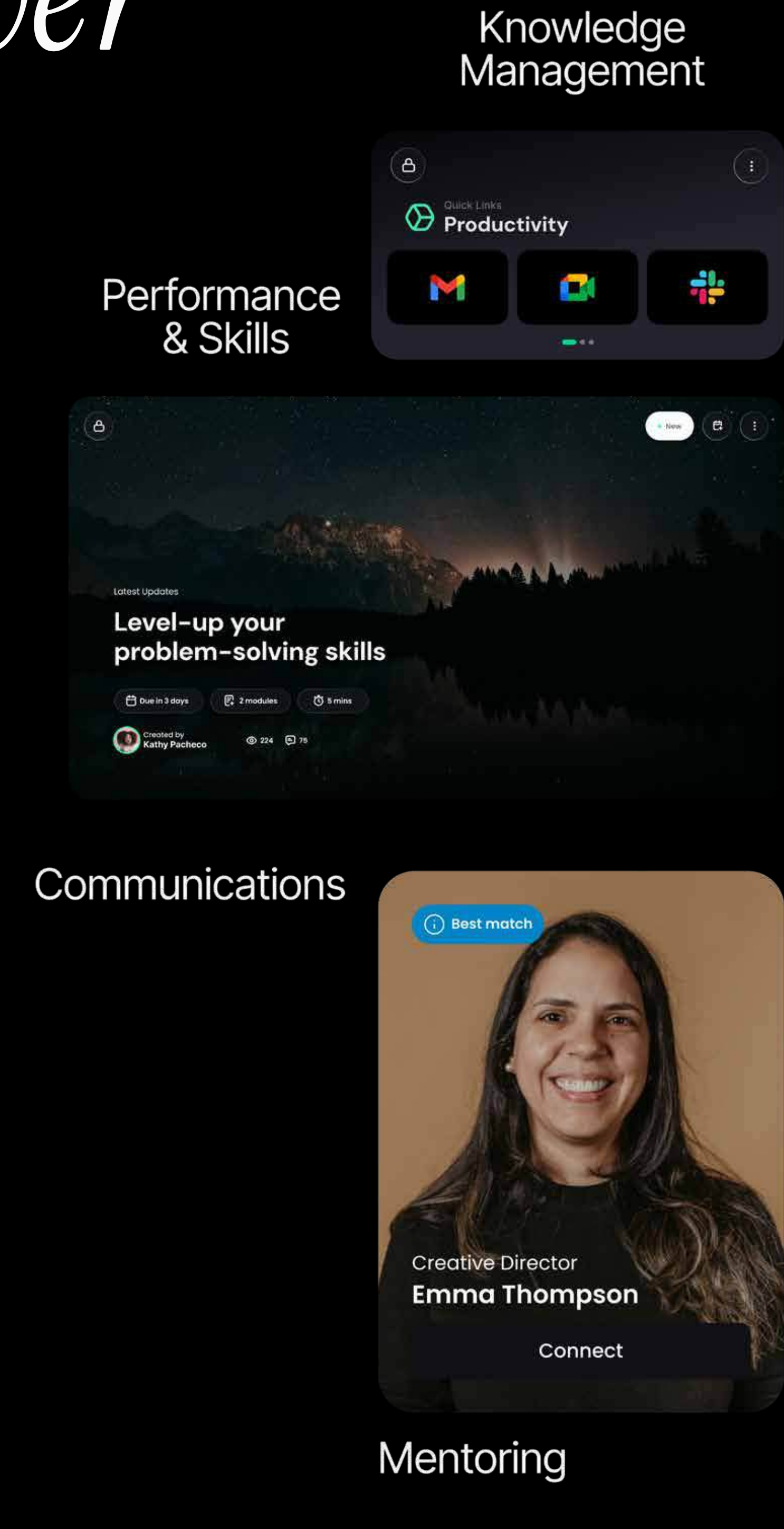
Today, more than 500+ global brands, including Vodafone, Google, Emirates, Frasers Group and Volvo, trust Thrive to move beyond outdated LMSs and disconnected tech stacks — and build something better.

Backed by cutting-edge AI, a modern user experience and a customer experience that's second to none, Thrive is shaping the future of work, by building the only platform built for the real needs of modern teams.

You'll never see another LMS like it.



Every answer





More than an LMS

The unified platform for every app and answer in your business.

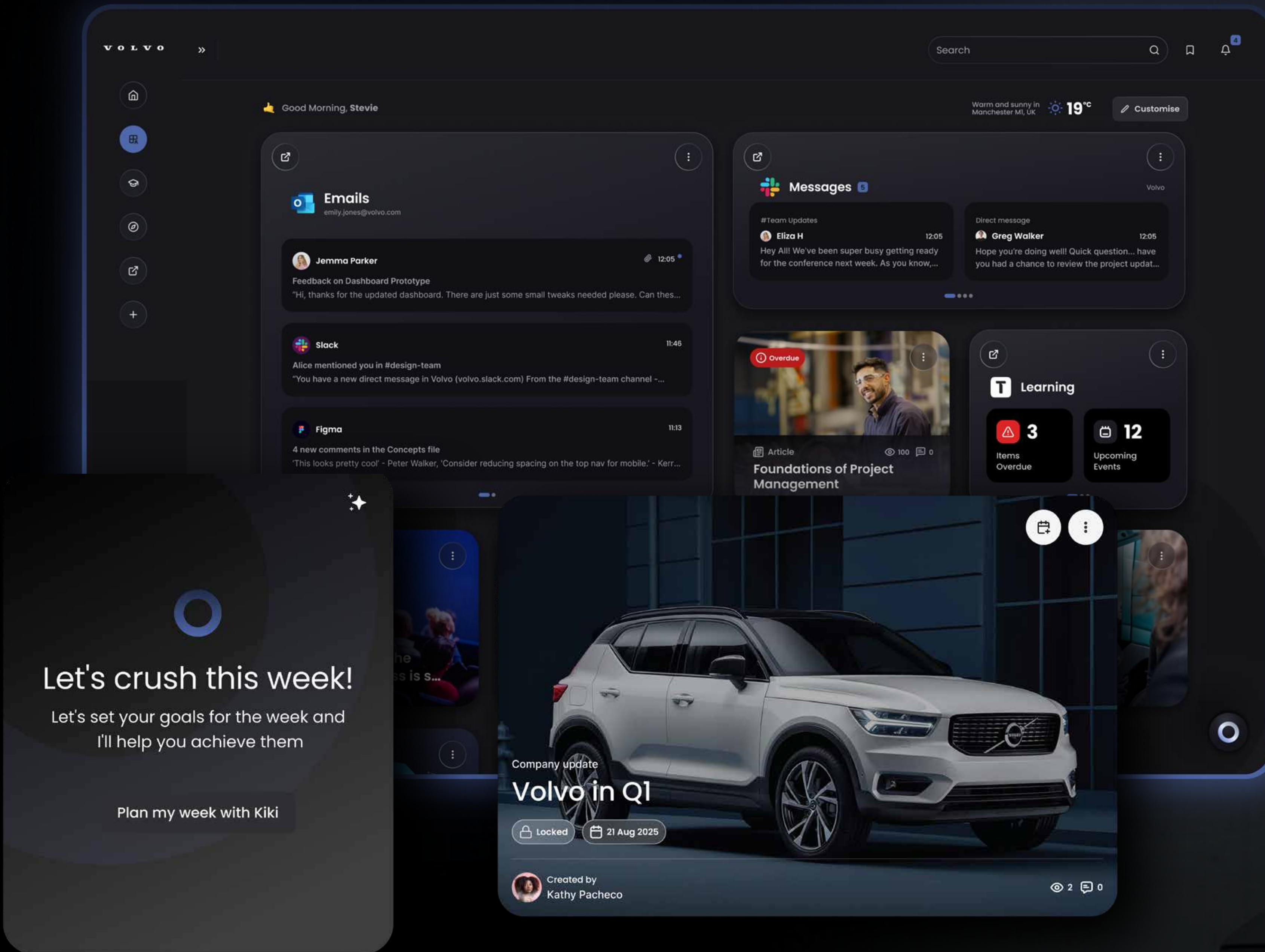
Thrive helps enterprise and scale-up businesses move beyond outdated LMSs and disconnected systems - bringing learning, knowledge, skills, comms, mentoring and performance together in one smart platform.

Built for modern organisations, Thrive unifies every part of the employee experience, from onboarding to upskilling, communication to collaboration - all in one place your people actually want to use.

It's the LMS that does more.

With Thrive, it's easy to create, automate and curate content, get instant answers with Kiki, your AI Assistant, manage and progress skills, build communities, launch mentoring programmes and connect your entire tech stack.

Our learning platform recognises every employee's needs and delivers a personalised experience, from the interface they see to the recommendations they receive. Whether it's surfacing knowledge, guiding growth or accessing systems for everyday tasks,



Thrive acts as your company's digital front door, connecting your people to the tools, content, answers and opportunities they need to learn, work and perform at their best.

Isn't it time your people started to Thrive? The next success story could be yours.

Everything you need in one platform

Create and curate content, build skills, track real performance and integrate with every tool in your tech stack - all inside Thrive.

Kiki - AI Assistant

Search across your entire ecosystem. Kiki is your answer engine, giving your people instant information at their fingertips, wherever they work. But it doesn't stop there. Automate tasks, trigger workflows, send reminders and surface personalised learning recommendations, all with your intelligent assistant.

Learning management

Track completions, organise events, manage essential learning, and build structured programmes through learning pathways.

Skills

Help your employees build new skills and level up existing ones through personalised learning recommendations. Identify knowledge across your organisation and understand both current and emerging skill gaps.

Performance

Set smart objectives, measure progress and manage CPD in one place. Track assessments, connect learning outcomes and see how skills and collaboration drive true performance.

Communication

Bring your internal community together. Share news, spark conversations and reach your people wherever they work with collaborative spaces.

Employee experience

Your company's digital front door. Thrive becomes your central launchpad, connecting every app, system, tool and learning experience in one place. Complete with interactive widgets that help people take action without ever leaving the platform.

Mentoring and Coaching

Build a mentoring culture that scales. Match mentors and mentees, set goals, track progress and measure impact, all within Thrive. Spark connection through peer learning and turn everyday collaboration into lasting growth.

Social learning

Create a culture of sharing and collaboration through user-generated content, social spaces, chat and communities that bring human connection to life.

AI Content Creator

Upload PDFs or use natural language prompts to auto-generate content, images, videos, quizzes and instant language translations — all powered by AI.

Analytics

Powerful dashboards, in-depth reports and AI-driven data visualisation helps you measure engagement, skills growth, content and performance.

Integrations

Thrive connects your entire tech stack, from setup to sign-on. Seamlessly link the apps, systems and content libraries your people use every day and create one connected experience across your workplace.

Mobile App

Empower your people to learn, connect and access knowledge anytime, anywhere (even offline) with a fully branded Thrive mobile app that can be whitelabelled in the App Store.

Built for everyone

Thrive is built to benefit your entire organisation. Whatever the team or challenge, it unites learning, knowledge, comms and connection together in a way that’s most meaningful to them.

Onboarding & preboarding

Set people up for success from day one with tailored onboarding pathways that deliver the right content, training and tools to help them get up to speed quickly. Automate mandatory training, track completions in real-time and prove compliance across your organisation with confidence.

Compliance

Remove the admin from essential learning. Automate training, track progress instantly and demonstrate compliance with real-time reporting.

Sales enablement

Equip your sales teams with the right knowledge at the right moment. From product updates to soft skills, Thrive gives your people the confidence to close more deals, faster.

Communication

Keep everyone connected. Deliver critical comms, share updates and build an internal community where information flows freely, wherever your people work.

Customer service

Empower your support teams with the skills and knowledge to deliver exceptional service. Make information easy to find, accessible and always up to date.

Employee engagement

Keep your people coming back for more with gamification, campaigns and a modern interface they’ll actually love.

Product training

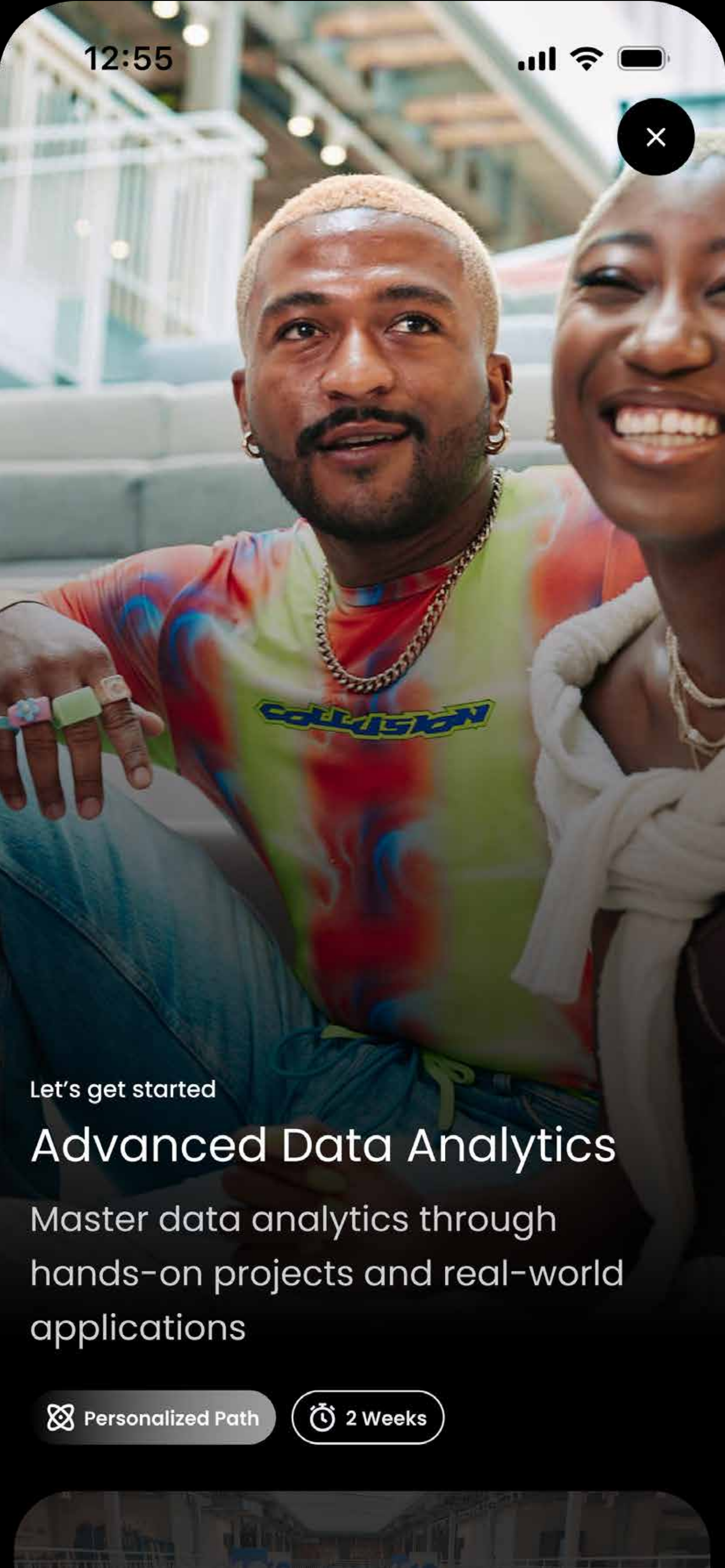
Keep your teams confident and capable. Deliver product knowledge, technical training and real-time updates in one easy-to-access place that’s always current and consistent.

Leadership development

Develop confident leaders at every level. Deliver bite-sized resources, structured programmes and real-time insights that help people grow, wherever they work.

Front line teams

Support your frontline teams on-the-go. With Thrive mobile app, they get instant access to the knowledge and answers they need - even offline.



Any industry, any size.

From scaling brands like Butternut Box to global giants like Vodafone, Thrive flexes to fit. Wherever your people are, whatever your company size or sector, we deliver powerful learning and comms that scale as you do, while driving real results.

With hundreds of customers, we’ve proven impact across retail, hospitality, public sector, financial services, professional services and more. Thrive is designed to meet the unique needs of every business, and cultivate a learning culture that fuels performance.

Growing fast? Get ahead of onboarding, comms and compliance

Thrive Go is built for growing businesses that need to move fast.

Designed for teams under 500, it’s your all-in-one platform for onboarding, internal comms, and compliance — without the complexity.

With 50 free, ready-to-go content modules and sector-specific pathways included, you can hit the ground running, keep your people compliant and free up time for what matters most.



Enterprise-ready

Global reach. Unmatched scalability.

Thrive powers global learning for millions of users across 100+ countries and 51 languages. Trusted by enterprise organisations around the world, this AI-driven, ISO and SOC2 certified platform delivers secure, seamless learning at scale — wherever your teams are, whatever your goals.

Powering your people’s performance

Thrive isn’t just a learning platform, it’s a performance engine. Faster onboarding, higher retention, and smarter upskilling mean your teams ramp up quicker, sell faster, improve efficiency and maintain compliance with confidence.



Travis Perkins



HAWKSMOOR



Start and end your day with Thrive

The new front door to your digital workplace.

Your homepage is now a smarter, connected hub where your people can start and end their day.

Whether searching for systems, checking for updates or getting instant answers with AI, everything your people need is right there, in one place.

It's more than a platform. It's a new standard for employee experience.

With everything your people use in one place, there's no more scrolling, switching between tabs, or losing time. Hub creates one powerful front door to your learning, work and comms.

Unlock the full power of your Hub

With enhanced connectors, Thrive becomes a launchpad for your entire tech stack. With Hub's interactive widgets allow you to action tasks and workflows from other systems outside of Thrive, without switching tabs or breaking focus.

With enhanced connectors, Thrive becomes the real launchpad for your entire tech stack — bringing interactivity into the widgets on your Thrive Hub that can action tasks and workflows in the systems you

develop a premium connecting with.

That means every tool and is accessible in one seamless space.

With **enhanced connectors**, you can:

Integrate effortlessly

Connect file storage, HRIS, CRM, project management tools and anything else in your tech stack.

Automate the everyday

Trigger onboarding, campaigns and skills support without lifting a finger.

Streamline how work happens

Sync systems in real time, reduce admin and keep everything flowing.

Create one connected experience

Unify your tech stack and make Thrive the place people start their day.

This isn't just integration. It's an intelligent connection powering a workspace where learning, culture and performance come together.





Whatever you need to know, Kiki knows.

Kiki isn't just another AI assistant. She's your always-on sidekick. Surfacing knowledge, supporting learning and saving your people time.

Wherever your knowledge lives, Kiki brings it to the surface. She's right there when you need her. Ready to answer questions, guide your people to the next level and even handle admin on autopilot.

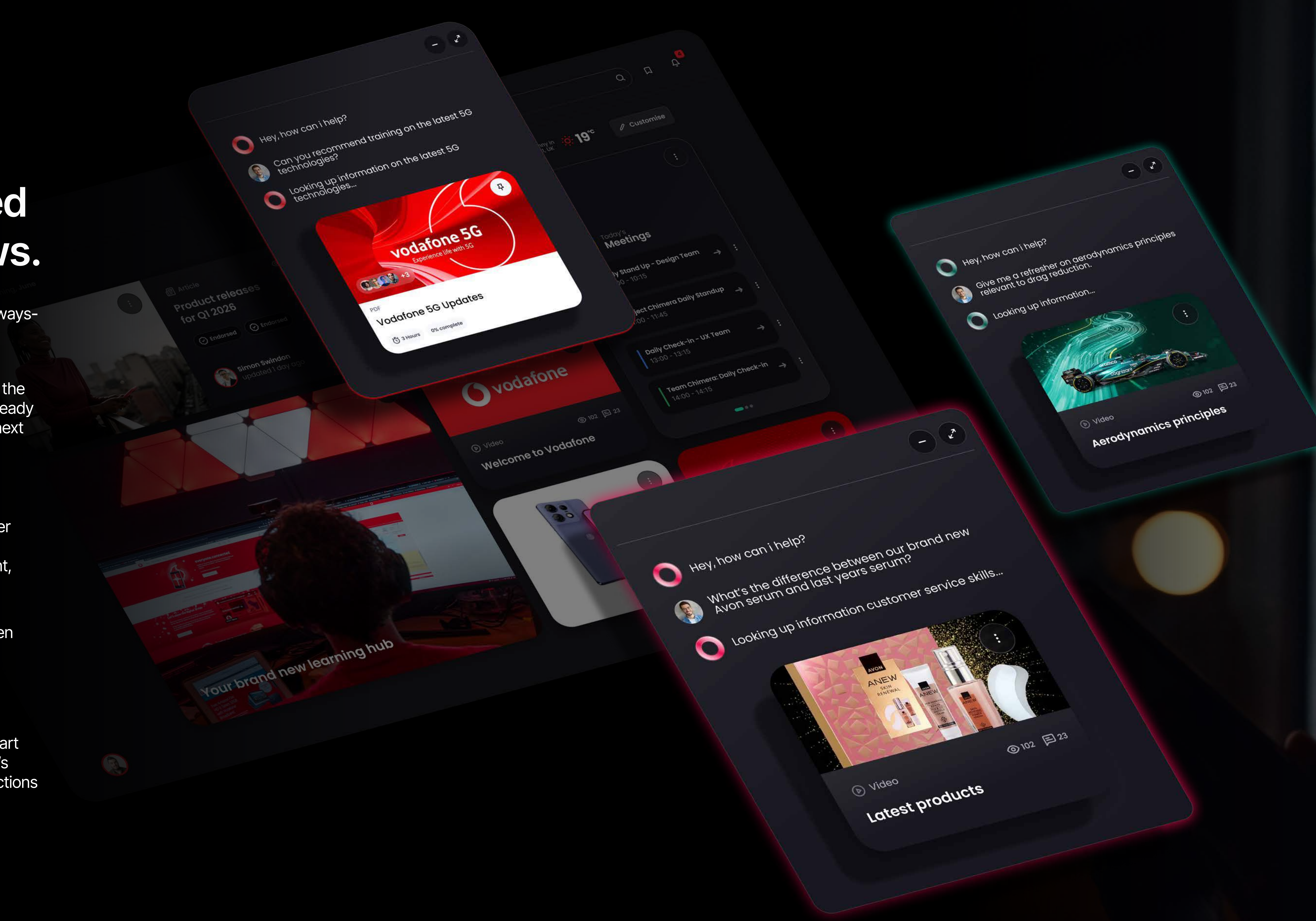
Search once. Find everything.

Now with connected search, Kiki brings together every file, folder and answer from across your tech stack — including Google Drive, SharePoint, OneDrive and more — all in one intelligent AI powered search bar.

Whether it's a policy doc, training video or hidden gem in someone's shared drive, Kiki finds it and makes it useful in the moment it matters.

But she's not just helpful. She's personal.

Fully customisable to match your brand and smart enough to adapt to every user, Kiki learns what's relevant and serves up content, answers and actions at the perfect moment — making learning feel effortless.



What can Kiki ✨ do?

- ✓ Provide direct answers using your Thrive Content
- ✓ Handle support and product queries instantly
- ✓ Translate content into multiple languages
- ✓ Summarise content in seconds
- ✓ Search across Google Drive, SharePoint, OneDrive and more
- ✓ Smart nudges and automated admin with tag suggestions, video transcripts and more
- ✓ Visualise data with natural language
- ✓ Create content, quizzes and campaigns
- ✓ Customisable to match your brand



Connect, learn, share together

Connect your people, content and conversations in one place.

Create dedicated Spaces for different topics and get your people collaborating and sharing knowledge.

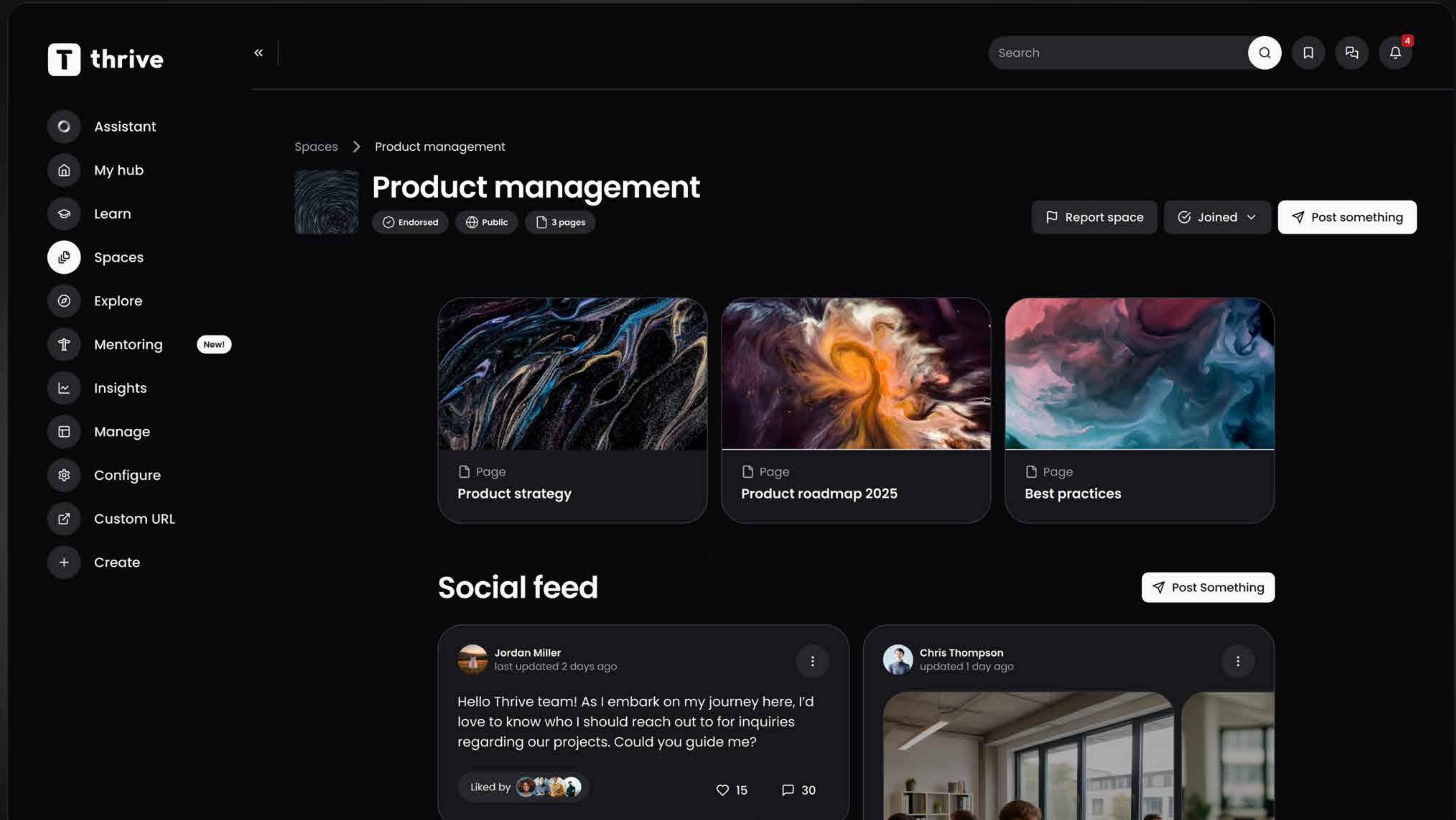
Whether its a departmental space, community of practice, onboarding cohort, or project team. Spaces help your people stay connected, wherever they are.

Turn on social feeds to spark real conversation

- creating a culture where learning is social, knowledge flows freely and say goodbye to working in silo.

Whether it's your customer service team sharing tips, new starters finding peer support or managers swapping leadership ideas, Spaces make learning collaborative, relevant and human.

Built for connection, backed by knowledge.



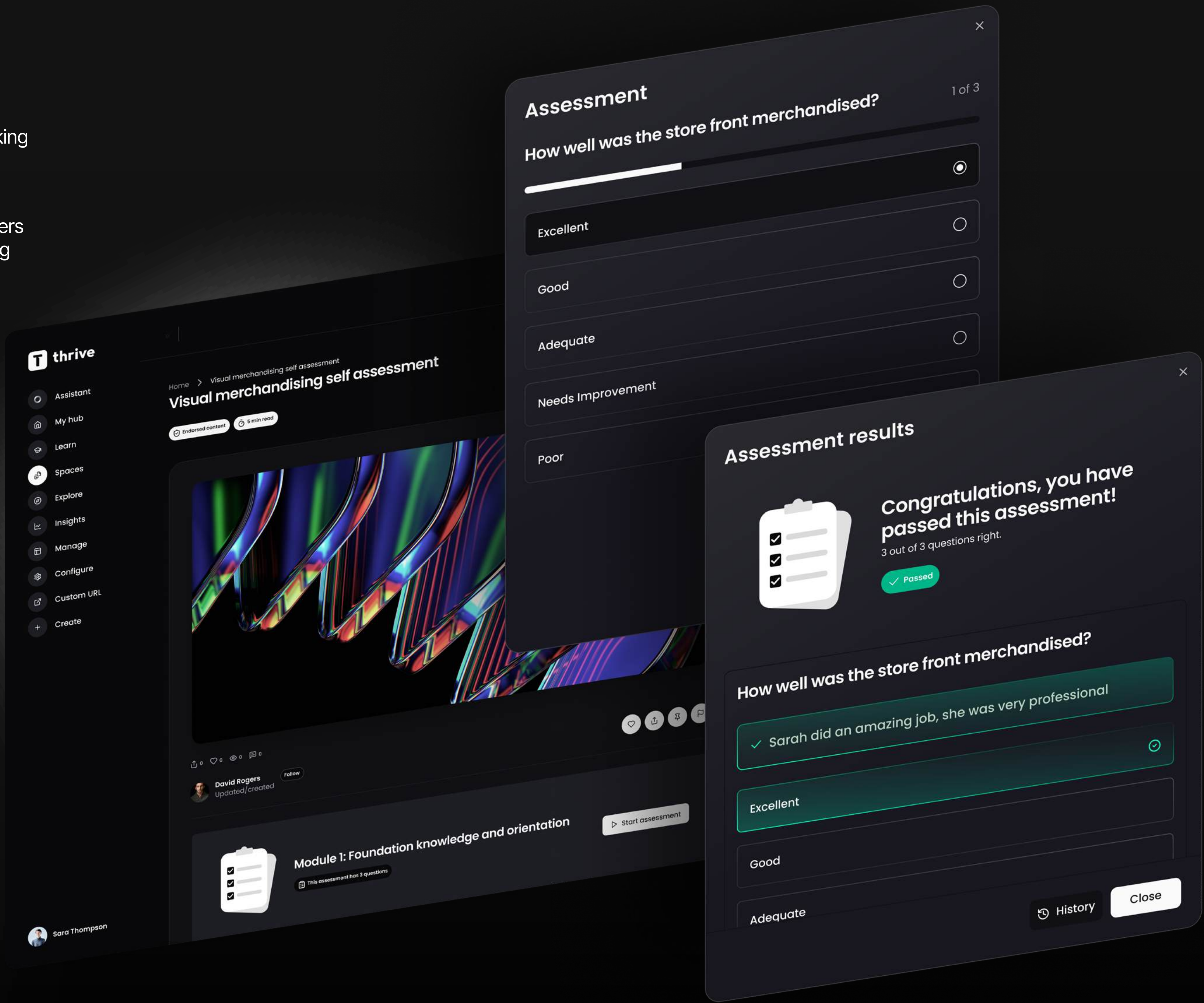
Measure what matters

With Assessments, you're not just tracking clicks — you're measuring real competence.

Assessments give managers a simple, structured way to observe, score and evaluate competence in the flow of work. Whether it's reviewing a sales call, checking onboarding progress or validating compliance, Assessments helps you measure what really matters.

- ✓ Create and publish observed or reviewed assessments with flexible question types, scoring and pass criteria.
- ✓ Assign assessments directly or embed them in learning pathways for structured, real-world evaluation.
- ✓ Enable managers and audience managers to score, approve and give feedback with all results stored on the learner's record.
- ✓ Track every attempt and answer with detailed reporting and insights within Thrive.

Assessments give you the confidence to make development decisions based on real-world evidence, not just course completions.





Smart matching. Real connection. Measurable growth.

Thrive takes the effort out of mentoring and puts the focus back on your people.

With Thrive, it's never been easier to match, connect and track mentoring that makes a difference.

Our AI-powered matching removes the bias and barriers that often hold mentoring programmes back. Using intelligent matching to connect mentors and mentees based on their skills, goals and shared purpose; not just on who they know.

In seconds, your people can find the right connection and start a mentoring relationship that feels natural, inclusive and built for growth.

Once matched, they can book sessions instantly, set goals and track progress in real time. For managers and People teams, that means visibility like never before - with measurable impact, CPD alignment and exportable progress reports in just a click.

Smart AI matching

Connect mentees with the right mentors, coaches and peers based on goals, experiences and preferences.

Goal setting and tracking

Set individual or programme-wide goals and monitor progress with skills alignment built-in.

Skills integration

Align every mentoring conversation with your skills framework and measure the impact.

Analytics and reporting

Access real-time dashboards to track participation, engagement and outcomes across all mentoring and coaching activities.

Seamless scheduling and communication

Integrated with Microsoft Teams, Zoom and your calendars for effortless session booking and ongoing communication.

Mentor endorsements

Recognise internal experts with formal endorsements and track their development as mentors or coaches.

Ready-to-launch

Thrive Mentoring Programmes bring together the human element of mentoring with the structure of guided, well-prepared and effective conversations.

Ready-made and easy to implement, they help you launch mentoring quickly and confidently while maintaining quality, consistency and impact.

By combining bite-sized, multi-format content with curated pathways, mentor enablement and built-in reflection tools, these programmes create a structured, scalable and outcomes-focussed mentoring experience.

What's included

✓ Mentor packs

Conversation prompts, coaching questions and activity guides.

✓ Mentee resources

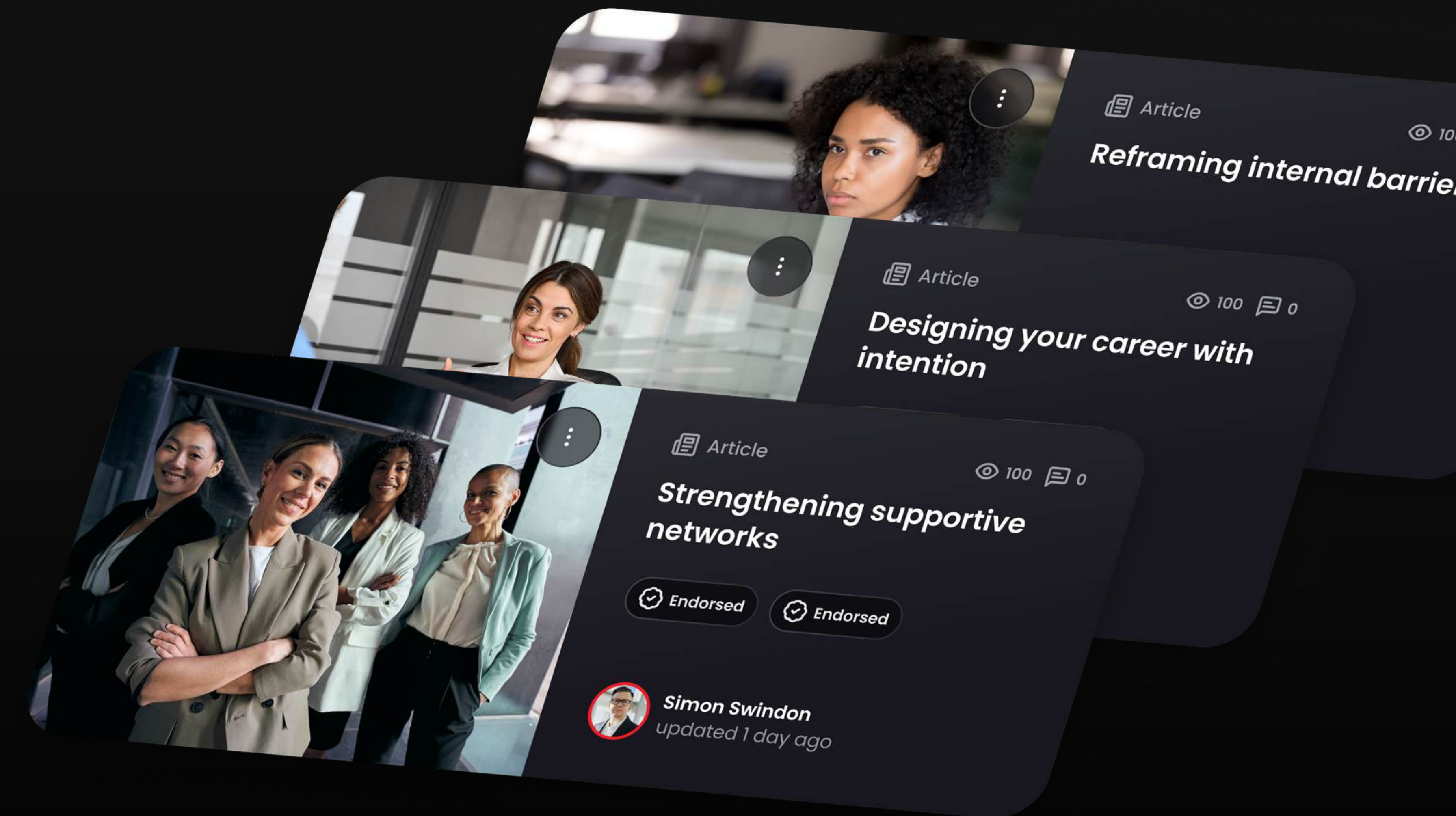
Reflection tools and pre- and post- session actions to reinforce learning.

✓ Action, experiment and question cards

Simple, practical tools that embed new behaviours between sessions.

Core programmes

- DEI Leadership
- Female Leadership Development
- Change Leadership and Organisational Transformation
- High Potential Leaders Development



thrive AI analyse

Insights without the effort

Thrive AI Analyse is your built-in, AI-powered analytics engine — helping L&D teams see what's working, what's not, and what to do next.

No dashboards to build. No formulas to learn.

Just ask, and it answers.

It's like having a data analyst in your back pocket — one that actually speaks your language. Just type a natural language prompt and AI Analyse does the heavy lifting, serving up instant, visual insights.

Insight that works for you

Surface learning trends – Spot what's landing and where the gaps are:

- ✓ **Reveal search behaviour** – Understand what your people are really looking for
- ✓ **Uncover skill gaps** – Link learning to performance in real time
- ✓ **Power smarter decisions** – See engagement, completions, campaigns and more — all in one place



thrive app

Instant knowledge, at your fingertips

Give your people a smarter, more intuitive way to stay connected and productive, all through a mobile app that looks and feels entirely like your organisation.

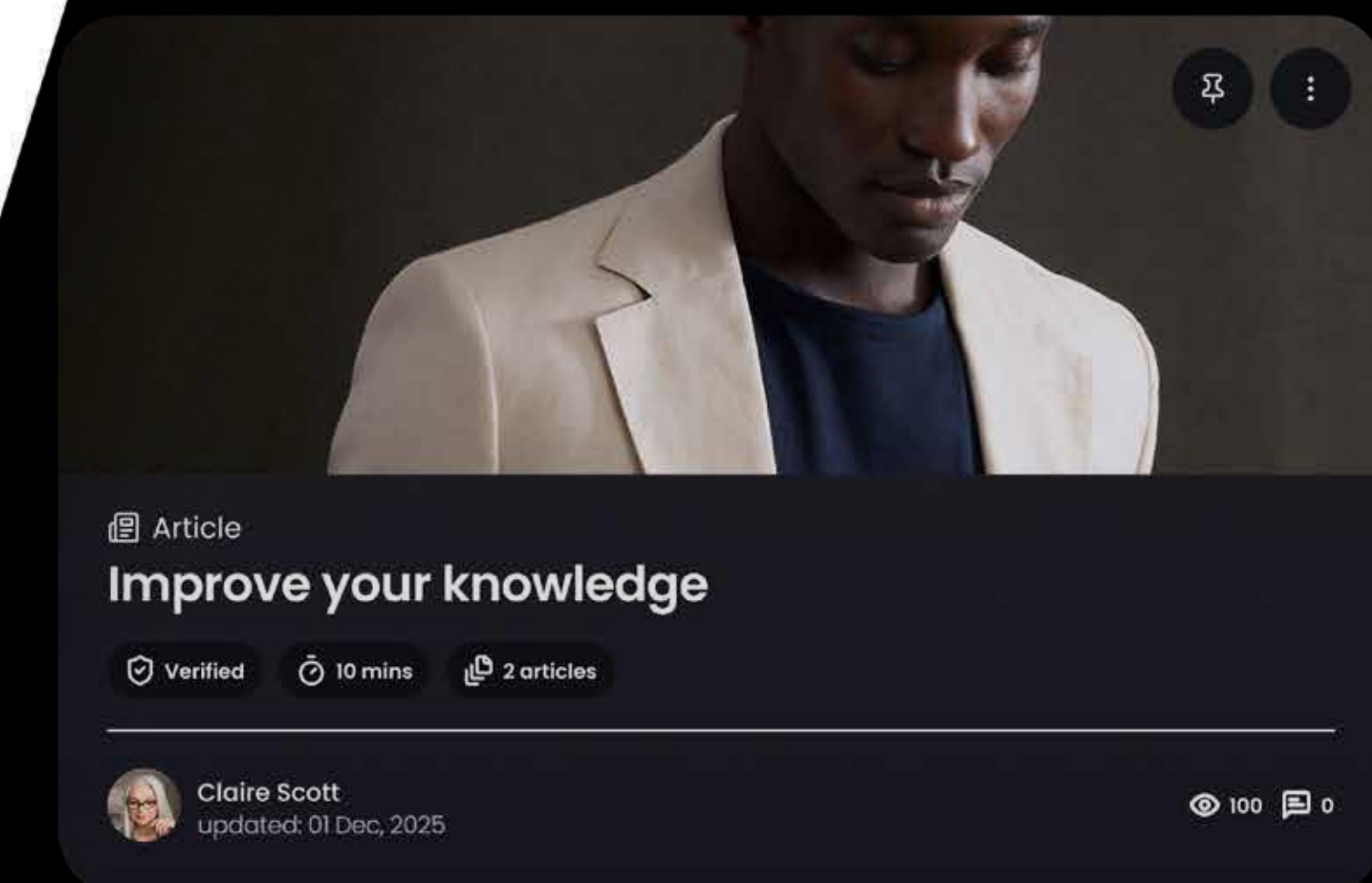
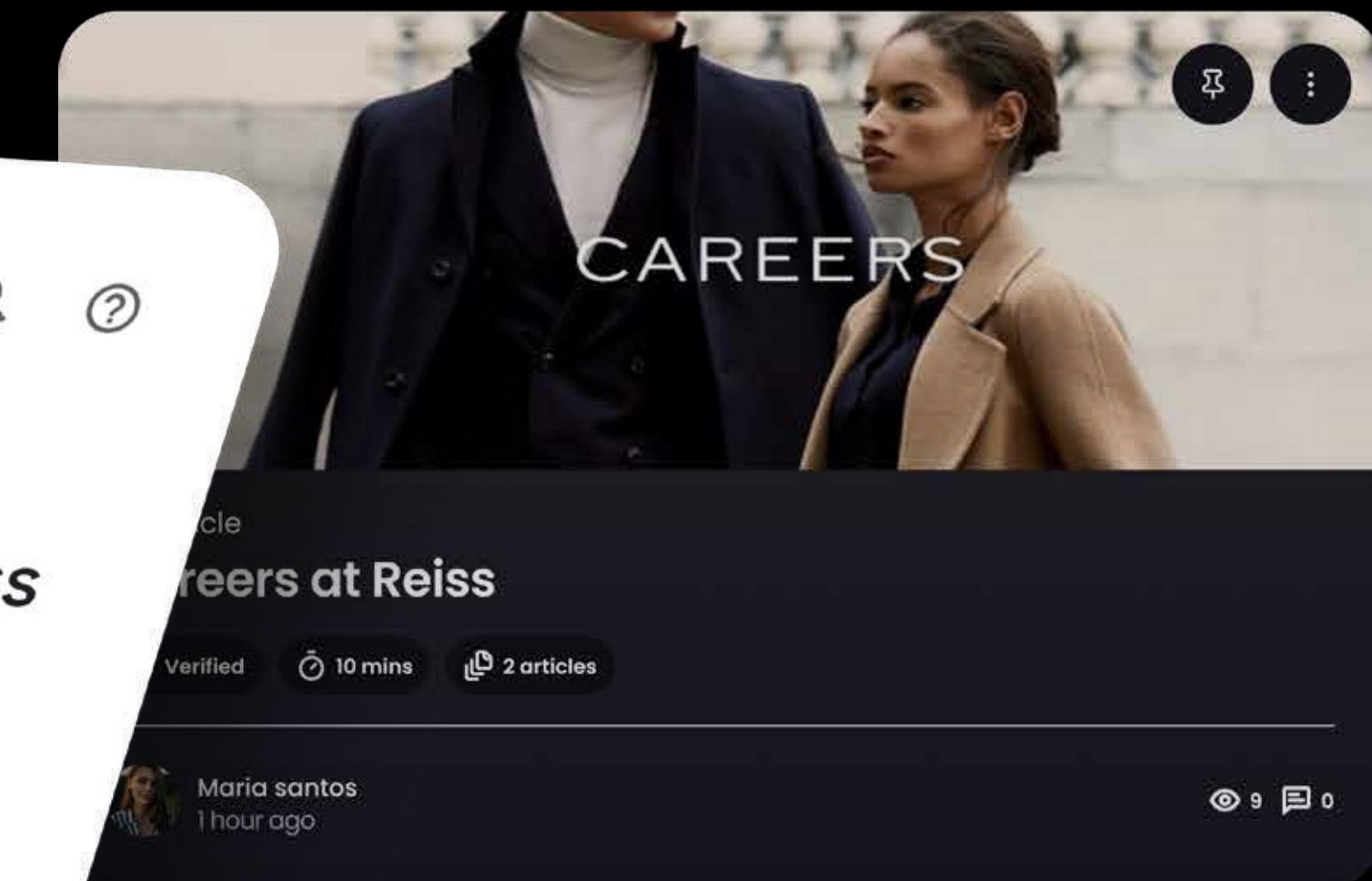
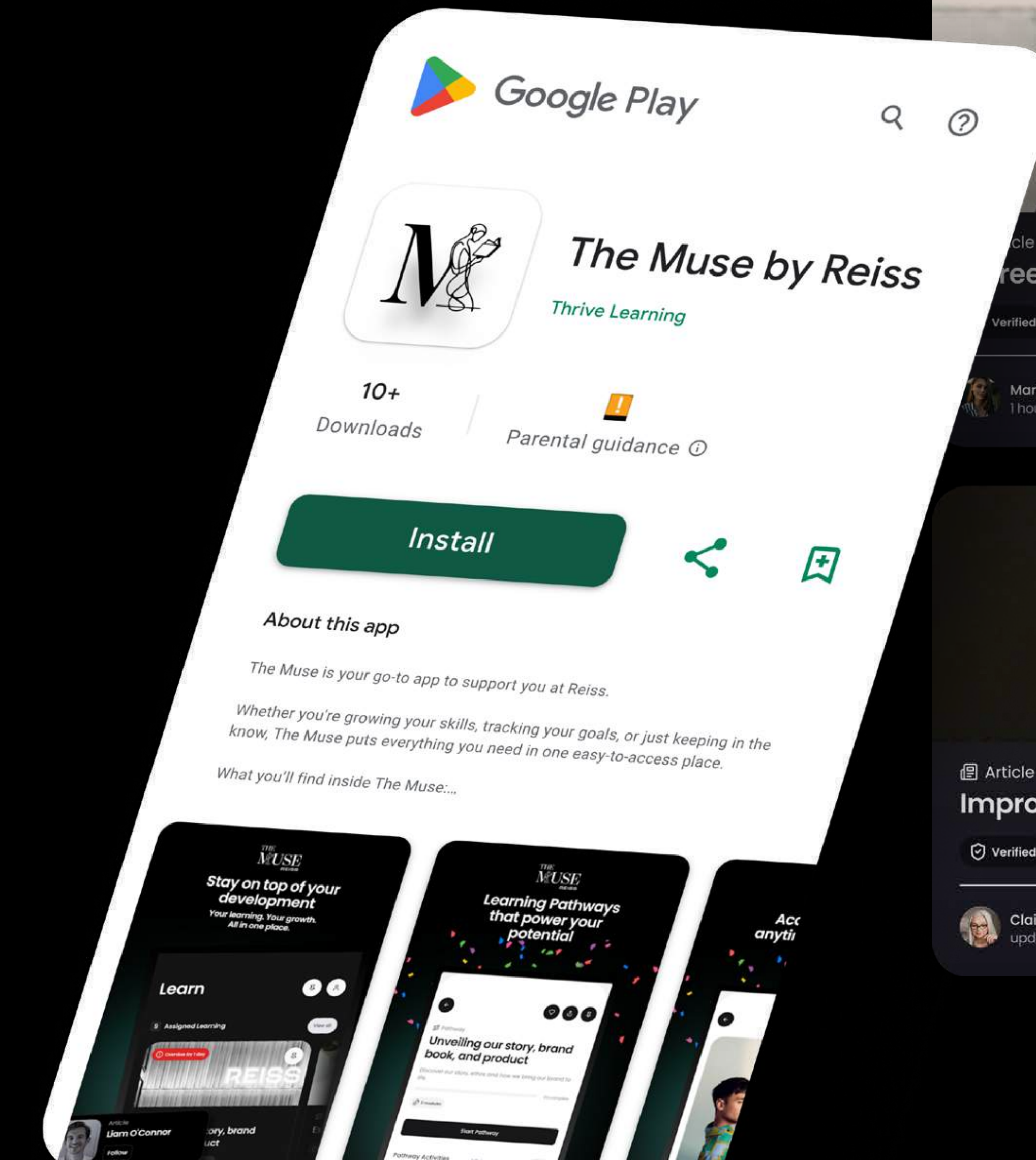
The Thrive App puts learning right at your people's fingertips. With a clean, intuitive design, it becomes the go-to place to learn, collaborate and communicate anytime, anywhere. And whether they're online or offline, your people can access what they need and keep learning on the go.

Fully customised to your organisation and personalised for every individual, the app features Kiki, your always-on AI sidekick, ensuring you have exactly what you need, when you need it.

Why you'll love it...

- ✓ **Seamless across web and mobile** – Pick up exactly where you left off.
- ✓ **Offline learning** - Download and learn on the go
- ✓ **Multilingual support** – Access learning and comms in your chosen language.
- ✓ **Secure access** – Quick and safe log-in with biometric authentication.

- ✓ **Powerfully personalised** – A homepage tailored to what matters most.
- ✓ **Manager dashboards on the go** – Track team progress anytime, anywhere.
- ✓ **Ask Kiki** – Your AI sidekick, ready with answers before you ask.
- ✓ **In the app store** – Easy to find and instantly recognisable.
- ✓ **Branded to look like you** - it's your app, your way





AI Content Creator

Save hours using simple prompts to auto-generate content on any topic.

For the first time, you can seamlessly blend different content types to create rich, multimodal experiences - unlocking new possibilities for hyper-personalised and dynamic content.

Key features:

- ✓ AI copy and script generator
- ✓ AI image generator
- ✓ Integrate different content types and integrations
- ✓ Collaborate with colleagues on content
- ✓ Auto PDF content converter
- ✓ Auto-translation of content
- ✓ AI-generated audio content
- ✓ Content analytics



Content Builder



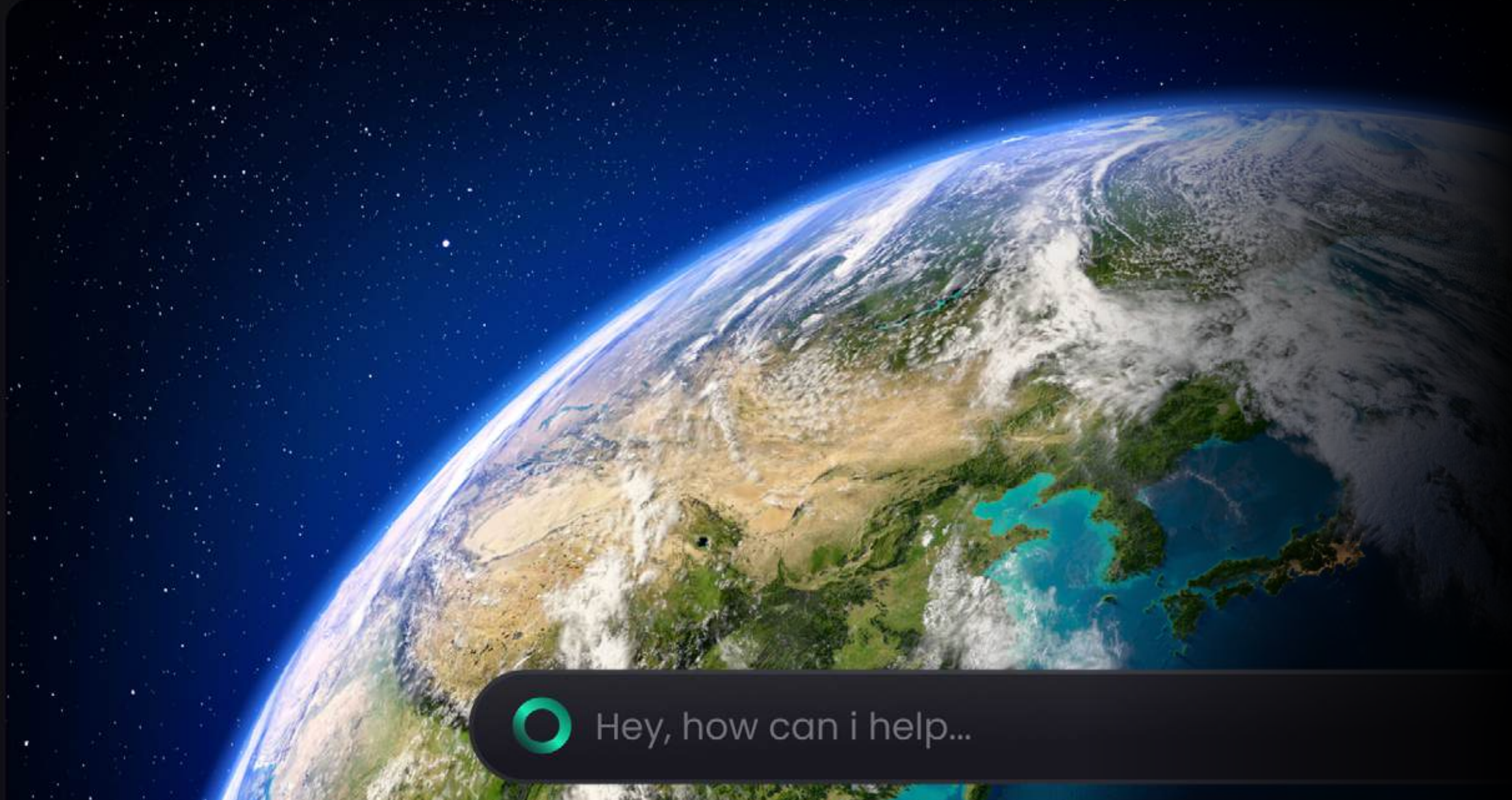
Building a better tomorrow: Top tips for sustainability in the workplace

Text

This course provides an in-depth introduction to the organisation's commitment to sustainability, explore how to reduce environmental impact and promote responsible operations across the workplace. You'll gain a better understanding of the company's values, mission and vision, and how you can actively contribute by adopting everyday habits and approaches.

From reducing waste and conserving energy to embracing eco-friendly processes, this course will equip you with the knowledge and skills to make informed choices and take full advantage of the resources available to help create a positive environmental impact.

Image



Hey, how can i help...



Prove People Performance

Whether you're managing compliance, onboarding new starters or running performance reviews, assessments help you establish a single source of truth for skill verification, all in one place.

Assessments can:

- ✓ **Prove competence, not just completion** - easily evidence knowledge, capability and skill for audits, compliance and reviews with results tracked in real-time.
- ✓ **Create a baseline for future growth** - capture the skills people have today to guide the development pathways they'll need tomorrow.
- ✓ **Cut admin and reduce manager friction** - no more chasing spreadsheets or repeating the same evaluation tasks. Thrive streamlines assessments so managers can focus on meaningful conversations, not manual processes.
- ✓ **Make learning measurable** - by adding assessments into learning pathways and using skills and goals to connect development activity to real performance outcomes.
- ✓ **Establish a single source of truth** - from onboarding to ongoing development, assessments give you clear, consistent data on what your people know and what they need next which is all tracked and reported in Thrive.



Content Creator

Combine videos, quizzes, and files in one seamless experience—create engaging content without switching tools.



Guided Creation
Create content through conversation and prompts

Start Chatting



Upload & Transform
Share materials and transform them into interactive content

Upload Document



Build from Scratch
Assemble your content block by block with full control

Create Now

Other Content Types

Specialized tools for specific content needs. For most creation tasks, we recommend using Content Creator above.

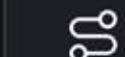


File

Popular



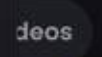
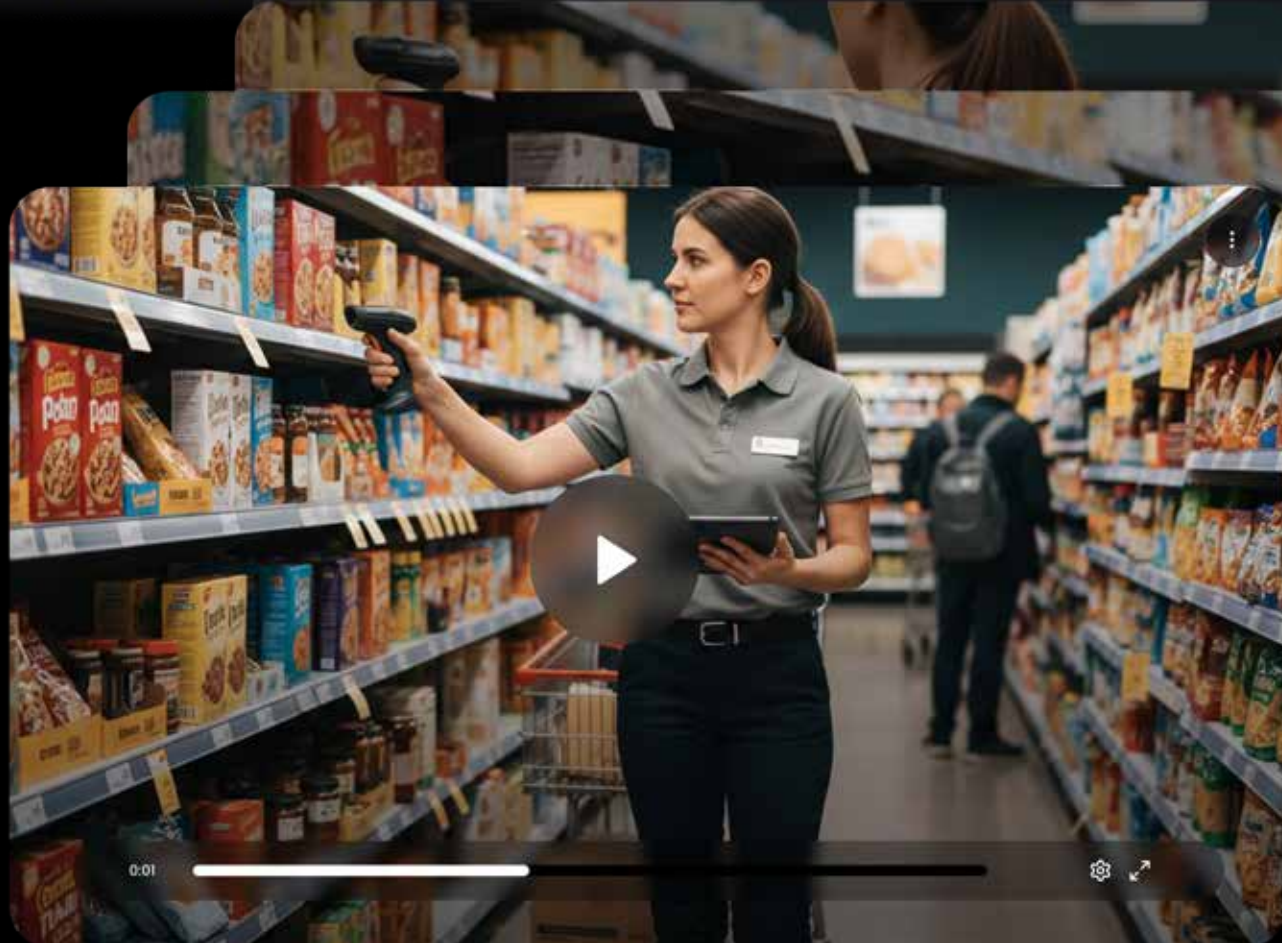
Article



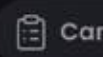
Pathway



A realistic video of a retail worker conducting a stock take in a brightly lit store aisle, scanning barcodes with a handheld device. The worker moves methodically along the shelves, checking inventory and updating numbers on a tablet. Capture natural ambient store sounds and steady, smooth camera movement as the scene unfolds.



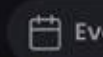
E-learning



Campaigns



Assessments



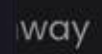
Events



Broadcasts



Quizzes



Company Values in Action: Stories from Team Members



Understanding Our Organizational Structure



Professional Services

Our expertise. Your Success.

From set-up, to support, to success - our team of experts are by your side, every step of the way.

Thrive Professional Services is built to elevate your experience and deliver real results. Tailored to where you are on your Thrive journey, our team guides you to new heights through hands-on workshops, consultancy, support, admin and more.

Whether you’re using our migration services, health-check recommendations or learning strategy sessions included in your subscription - or you need a one-off boost from a dedicated support rep or learning admin, you can access the exact support you need, exactly when you need it.

What’s included in your Professional Services subscription?

Every business is different. That’s why we’ve made it easy to see exactly how our fast-thinking problem-solvers will support you. All laid out in one simple breakdown.



4.8/5 Implementation Experience

Brilliance in customer service

Gold



Best Senior Manager Development Program

Silver



Best use of learning data analytics to impact learner and business performance

Gold



Implementation
Partnership & Success
Support
Product
Engagement
Optimisation

Pro

Everything you need to get your platform ready for a successful launch:

- Project Manager and Implementation Specialist
- Onboarding workshops
- User migration and SSO
- API Consultancy
- Completion history migration

- Account Director
- Access to a Learning and Development Impact Manager
- Project focused check-ins
- Success plan
- Strategic workshops

- 24-hour technical support
- Access to online portal
- Live chat
- On-Demand knowledge base and 99.99% guaranteed uptime

- Access to on-demand product content and roadmap
- Submit feature requests
- Innovation Panel membership

- Access to all Thrive content; webinars, e-books, whitepapers.
- Opportunity to join Thrive at industry events such as Learning Technologies and Thrive Live

- Access to training portals and user guides
- Optimisation workshops
- Technical and Platform configuration review

Pro+

Everything you see in Pro, plus...

The extra support you need to manage a more complex rollout:

- Content migration
- Extended hypercare after launch
- Thrive Executive Sponsor
- Custom scoped timelines
- Bespoke & additional training

- Annual best practice review
- More frequent check-ins
- Executive sponsorship of your annual reviews
- Additional workshops delivered aligned to your goals.

- Additional ticket admins
- Telephone support
- Quarterly support check-ins
- Annual service review with Head of Support

- Enhanced Innovation Panel Membership
- Annual vision session with the Thrive Product team

- Group workshops
- One-to-one sessions between Thrive experts and you
- Keynote Speaking sessions from Thrive experts including our CLO and Head of AI

- Advanced health check reviews
- New stakeholder training
- User experience content flow session

Head to Thrive Tribe for a full list of services available or speak to your Account Director.

The people power that turns your plans into reality

With Thrive, you get the extra people power you need to boost your learning campaigns and deliver on the success you set — including access to our team of L&D impact managers, plus data, marketing, and platform experts at no extra cost. It’s a no brainer.

You’ll get the resources to guarantee your campaigns land, the guidance to prove the impact your team has, and the evidence to showcase it right back to your business.

What you get:

🕒 Success plan

Your roadmap to real results. A clear, actionable plan that keeps you focussed, accountable, and brings the success metrics *you* set, to life.

🗂️ Workshops

Interactive, practical sessions built around your goals. From engagement to impact, our workshops walk through key initiatives, spark new ideas, and shape activity that drives outcomes you care about.

📁 Project Support

Leverage the knowledge of our L&D experts to help ensure your learning initiatives are designed and launched with intent and set up for success from the very beginning.

📊 Impact

Get the specialist support that takes every part of your platform to the next level — from marketing and creative teams who keep your launches fresh and unmissable, to data specialists who connect the insights that matter and build clear, bespoke dashboards. And when you need to prove impact, you’ll have support to turn your results into standout evidence for stakeholders or award-winning recognition.



“The team has been brilliant throughout our implementation, happy to cover all needs and cater for all knowledge levels in our project calls to ensure we all get to the same level of understanding and can make the right choices about how to build our instance.”



“The Thrive team are incredible - so collaborative, energetic and eager to help you along the journey to implementation and nothing is too much trouble for them.”



“Our Platform Admin Specialist acts as a true extension of our team. Their expertise and platform knowledge mean they work with incredible speed and precision, boosting productivity and delivering real ROI. This partnership hasn’t just streamlined work — it’s become essential to our growth.”

Need a little extra support? Our additional services have you covered.

Whether you need an extra pair of hands to get things done or just the expertise to point you in the right direction, our additional services give you the right support at the right time. So you can move faster, stay focused and keep delivering.

Platform Admin Specialist

Whether you need a clean up or a complete overhaul, we’ll keep your platform running smoothly and looking its best.. From content uploads and configuration to user management and campaigns, we’ll handle the day-to-day — so your team can focus on impact, not admin.

Choose part time or full time support that fits your needs.

Platform Optimisation

We get it, things change - and sometimes, the configuration you launched your platform with needs an update. Our Implementation Specialists can revisit your platform set up and make the updates you need. Changing onboarding settings, reconfiguring your provisioning or updating your API’s, our experts can help with your configurations.

Dedicated Support Expert

Get named, prioritised support from someone who knows your platform inside and out. Available by email, phone, WhatsApp and live chat, they’ll be on hand to answer questions, fix issues and guide you through anything that comes your way.

No handovers. No repeats. Just support that works.

Consulting Services

Lean on the Thrive Subject Matter Experts to consult with you and your team where it matters. Whether you’re looking to build your Strategy, bring new stakeholders up to speed, think about how you build a learning culture or implement skills across your business; our experts are on hand to share best practice, recommend solutions and support you where you need it most.

