

Definitions and rate cards

1. Standard day rate card Onshore

	Architecture Roles	Architecture and Design	Development and Support	Testing and Operation	Operation	Relationships and engagement
1. B11L1						
2. B1L2				£345	£345	£345
3. B1L3			£575	£575	£575	£575
4. B2L1		£795	£795	£795	£795	£795
5. B2L2	£975	£975	£975	£975	£975	£975
6. B3L2	£1275	£1275	£1275	£1275	£1275	£1275

2. Standard day rate card Onshore

	Architecture Roles	Architecture and Design	Development and Support	Testing and Operation	Operation	Relationships and engagement
7. B1L1				£155	£155	£155
8. B1L2				£185	£185	£185
9. B1L3			£325	£325	£325	£325
10. B2L1		£450	£450	£450	£450	£450
11. B2L2		£550	£550	£550	£550	£550
12. B3L2						

Standards for day rate cards

- 'B' represents 'Band' and 'L' represents the 'Level' within the band
- Consultant's working day: 7.5 hours exclusive of travel and lunch
- Working week: Monday to Friday, excluding national holidays
- Office hours: 9:00am to 5:00pm Monday to Friday. Out of office hours, including weekends and bank holidays, can be provided and should be agreed in advance
- The rates are exclusive of regular onsite Travel and would be charged on actuals. The mileage will be charged using standard HMRC rates
- Occasional Onsite travels and meetings are included in the price. Upto 1 meeting onsite per consultant level B1L2 and B1L3, and upto 3 for all other levels
- Offshore rates do not include Onshore travel. Offshore resources, if required onshore, are charged at the onshore rate based on their Band Level and Role.
- If offshore resources are required to work from onshore for a period > 6 months, no additional costs are charged.
- Anything less, the client will have to pay their visa (approximately £300), accommodation (£100/day fixed) and travel costs (Airfare approx £950)

- B1L1/L2 Offshore resources can only work from offshore as it is required for them to be regularly monitored by our empowerment team
- The rates are per day rates. Hourly rates can be calculated based on the day rate/7.5 formula
- Where rates are empty, this would mean we do not offer resources for these levels and roles

Level definitions

	Autonomy
1. B11L1	Works under close direction. Can be deployed to undertake Operational activities, possibly as part of the customers team, such as HR, Finance, and Procurement. Will have minimal technical knowledge

	Autonomy
2. B1L2	Works under routine direction.Can be utilised to undertake minor technical, possibly as part of customers team, activities such as Testing, Role assignment, Helpdesk Triaging
3. B1L3	An Oracle Cloud Consultant with at least 4 Oracle Cloud Implementation/Support Experience. Functional or Technical Resources, any module.
4. B2L1	An Oracle Cloud Senior Consultant/Solutions Architect with at least 8 Oracle Cloud Implementation/Support Experience. Functional or Technical Resources, any module.
5.B2L2	Oracle Cloud Project Manager. Project Plans, Strategy

	Autonomy
6.B3L2	Oracle Cloud Programme Manager. At the highest organisational level, has authority over all aspects of a significant area of work decisions made, both by self and others to whom responsibilities have been assigned.