

Services		Test Engineer (SFIA Level 1 & 2)		Sr. Test Engineer/ Analyst (SFIA Level 3 & 4)		Test Lead (SFIA Level 5)		Test Architect/ Test Manager (SFIA Level 6 & 7)	
		Lower	Higher	Lower	Higher	Lower	Higher	Lower	Higher
Testing Services	Accessibility Testing services	£ 250	£ 525	£ 485	£ 590	£ 570	£ 720	£ 600	£ 850
	Cloud Application Testing Services	£ 250	£ 575	£ 510	£ 625	£ 570	£ 760	£ 635	£ 895
	Cloud Migration Testing	£ 250	£ 575	£ 510	£ 625	£ 570	£ 760	£ 635	£ 895
	Datawarehouse & BI Testing	£ 250	£ 575	£ 510	£ 625	£ 520	£ 760	£ 635	£ 895
	Digital Testing Services	£ 250	£ 525	£ 485	£ 590	£ 510	£ 720	£ 600	£ 850
	ERP Testing Services	£ 250	£ 525	£ 485	£ 590	£ 520	£ 720	£ 575	£ 850
	Functional Testing	£ 250	£ 510	£ 470	£ 570	£ 510	£ 685	£ 575	£ 825
	Performance Testing Services	£ 250	£ 625	£ 570	£ 700	£ 570	£ 830	£ 635	£ 930
	Security Testing	£ 250	£650	£ 595	£ 730	£ 595	£ 880	£ 635	£ 970
	Cloud Security/ CSPM	£ 250	£ 650	£ 595	£ 730	£ 595	£ 880	£ 635	£ 970
	AI Security	£ 250	£650	£ 595	£ 730	£ 595	£ 880	£ 635	£ 970
	Managed Security	£ 250	£650	£ 595	£ 730	£ 595	£ 880	£ 635	£ 970
	Cyber Security Advisory	£ 250	£650	£ 595	£ 730	£ 595	£ 880	£ 635	£ 970
	Test Automation services	£ 250	£ 575	£ 510	£ 625	£ 520	£ 760	£ 635	£ 895
	AI/ Agentic AI Testing Services	£400	£500	£500	£650	£700	£850	£950	£1100
	IoT Testing	£240	£650	£420	£650	£550	£800	£570	£920
	Blockchain Testing	£250	£625	£420	£680	£460	£830	£550	£900
	Test Advisory Services	£250	£ 525	£ 485	£ 590	£ 510	£ 720	£ 600	£ 850
Services		Test Engineer (SFIA Level 1 & 2)		Sr. Test Engineer/ Analyst (SFIA Level 3 & 4)		Test Lead (SFIA Level 5)		Test Architect/ Test Manager (SFIA Level 6 & 7)	
		Lower	Higher	Lower	Higher	Lower	Higher	Lower	Higher
Cloud Services	Cloud Application Services	£ 295	£ 655	£ 545	£ 715	£ 590	£ 850	£ 675	£ 1,015
	Cloud Migration Services	£ 295	£ 655	£ 545	£ 715	£ 590	£ 850	£ 675	£ 1,015
Services		Engineer (SFIA Level 1 & 2)		Engineer/ Analyst (SFIA Level 3 & 4)		Lead (SFIA Level 5)		Manager / Architect (SFIA Level 6 & 7)	
		Lower	Higher	Lower	Higher	Lower	Higher	Lower	Higher
ADM	C#, ASP.NET, VB .NET, Python, .NET Core	£ 350	£ 470	£ 500	£ 675	£ 600	£ 750	£ 750	£ 1,000
	WCF, WPF	£ 350	£ 470	£ 500	£ 675	£ 600	£ 750	£ 750	£ 1,000
	Angular, React JS, Vue JS, Next JS	£300	£ 380	£ 425	£ 500	£ 525	£ 650	£ 750	£ 900
	Android, iOS, Flutter, React Native	£300	£ 380	£ 425	£ 500	£ 525	£ 650	£ 750	£ 900
	SDET	£ 350	£ 450	£ 500	£ 650	£ 570	£ 700	£ 650	£ 900
	Java BE - Basic JSP Servelets Struts, Java version up to 6	£ 350	£ 470	£ 500	£ 675	£ 600	£ 750	£ 750	£ 1,000
	Java 8, Springboot, Microservices, SWING	£ 350	£ 470	£ 500	£ 675	£ 600	£ 750	£ 750	£ 1,000
	Java FE - ReactJS, Node JS, CSS	£ 350	£ 470	£ 500	£ 675	£ 600	£ 750	£ 750	£ 1,000
Data	ETL, Informatica	£ 350	£ 480	£ 500	£ 550	£ 550	£ 600	£ 650	£ 700
	EDW	£ 350	£ 480	£ 500	£ 550	£ 600	£ 650	£ 650	£ 700
	SQL developer	£ 350	£ 480	£ 500	£ 550	£ 550	£ 600	£ 650	£ 700
	DW architect, Python, Bigdata, Azure DWH, AWS, Data analyst, Data governance, PowerBI, Tablue, Azure Fabric	£ 350	£ 500	£ 500	£ 550	£ 600	£ 650	£ 675	£ 725
	ETL QA, Hadoop	£ 350	£ 450	£ 500	£ 550	£ 550	£ 600	£ 650	£ 700
Value Management	Projet Manager	£ 400	£ 500	£ 500	£ 550	£ 650	£ 850	£ 675	£ 1,015
	Program Manger	£ 450	£ 550	£ 550	£ 600	£ 675	£ 850	£ 675	£ 1,000
DEVOPS SERVICES	DevOps Consulting, CI/CD Implementation, Observability, Automation, Containarisation, Dockerisation	£ 350	£ 450	£ 500	£ 550	£ 550	£ 850	£ 675	£ 1,015
	Azure AWS, Harness, Circle CI, Jenkins Dynatrace, DataDog, Grafana	£400	£ 500	£ 550	£ 625	£ 650	£ 800	£ 850	£ 1,000