

SHL Pricing.

Assessment Solutions Subscriptions and Add-ons – G Cloud 15

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Talent Acquisition Solution Subscription Price List

A solution subscription covers the use of assessment solutions for a specific number of candidates which can include ability tests, personality questionnaires, job focused assessments, customised tools such as situational judgement tests and bespoke reports, 360 and realistic job previews, video interviewing, virtual assessment centre and coding. Each solution includes an over usage buffer on agreed candidate volumes.

SHL Solution	Solution Description	Pricing per annum* (by Candidate Volume) in GBP (£)				
		Up to 50	**Up to 100**	**Up to 250**	**Up to 500**	**Up to 1,000**
Smart Interview Professional	A science-backed interview solution designed to enhance fairness, consistency and evaluation accuracy. Conduct skills-focused, structured interviews – virtually or face to face – and use interviewer analytics to transform your entire interviewing practice.		2,305	5,764	11,346	21,184
Technology	Access a pre-selected suite of assessments including Coding Skills tests, Technology and Framework Multiple Choice Questions aligned to 'Technology' role recruitment e.g. Software Engineers			4,150	8,300	15,766
Graduate/Early Careers/Volume	Access a pre-selected suite of assessments including Job Focused Assessments, Ability Tests and On-demand Smart Interviewing aligned to Graduate recruitment or similar volume-based roles.			8,862	16,698	31,142
Professional	Access a pre-selected suite of assessments including Personality/Job Focused Assessments, Ability Tests and On-demand Smart Interviewing aligned to generalised 'Professional' role recruitment. (also includes Sales specific assessments)		7,499	17,549	32,740	60,820
Managerial/Leadership	Access a pre-selected suite of assessments including Personality/Job Focused Assessments, Ability Tests and On-demand smart interviewing aligned to 'Leadership' role recruitment.	5,367	9,725	22,291	41,482	

*Prices are examples for our standard 'Essential' level solutions, with no add-ons, based on example volumes for a 24-month contract. Client specific quotes based on specific requirements and volumes are available upon request. Solutions can be tailored to meet varying levels of client need. Ad-Hoc assessments are available outside of G Cloud Framework.

Talent Management Solution Subscription Price List

A solution subscription covers the use of assessment solutions for a specific number of candidates which can include ability tests, personality questionnaires, job focused assessments, customised tools such as situational judgement tests and bespoke reports, 360 and realistic job previews, video interviewing, virtual assessment centre and coding. Each solution includes an over usage buffer on agreed candidate volumes.

SHL Solution	Solution Description	Pricing* (by Candidate Volume) in GBP (£)				
		Up to 50	**Up to 100**	**Up to 250**	**Up to 500**	**Up to 1,000**
360 inc. Managed Service	Access to the SHL 360 platform including Managed Services Set Up and Administration.	11,796	22,818	36,330		
High Potential Review	Move beyond manager opinions and tenure requirements – identify high potential employees using a validated model of High Potential. Access includes assessments and reports, individual development insights and visualized aggregated data dashboards.	25,711	39,233	76,221		
Leadership Development Review	Build leaders who drive progress, inspire commitment and thrive through change. Access includes assessments and reports, individual development insights and visualized aggregated data dashboards based on our Enterprise Leadership or Contextual Leadership Challenges models.	25,711	39,233	76,221		
Skills Development Solution including Reskilling Potential	Close skills gaps and open career paths by understanding the skills of your entire workforce. Provides personalized development plans based on objective skills data. Access includes assessments and reports, individual development insights and visualized aggregated data dashboards.	9,065	12,159	20,837	33,638	57,485

*Prices are examples for our standard ‘Essential’ level solutions, with no add-ons, based on example volumes for a 12-month contract. Client specific quotes based on specific requirements and volumes are available upon request. Solutions can be tailored to meet varying levels of client need. Year 1 set up fees are included in quoted price.

Subscription Add-on Price List

Training	Pricing
Personality and Ability Training – Individual - (Virtual Delivery)	£3,269 per delegate
360 Feedback Training – Group – (Virtual Delivery)	£4,733 per group - up to 4 per delegates group

Candidate Feedback/Validation Interviews	Pricing
Up to 90 mins personality or motivation questionnaire results validation call - direct to candidate (virtual), includes Consultant prep	£746 per candidate
Feedback of assessment results to hiring panel (30 mins per candidate)	£746 per group of 3 candidates

ATS Integration Add Ons	Pricing
Applicant Tracking System Integration (existing SHL Integration partner)	£7,009 (assumes up to 10 assessment packages)
Applicant Tracking System Integration (new SHL Integration partner)	£11,861 (assumes up to 10 assessment packages)

Unit Subscription Price List

Available to existing G-Cloud clients only or as an add-on to solution subscriptions. Units expire after 12 months.

Unit Allowance:	Price (GBP)
Up to 5,000	4,800
Up to 10,000	9,600
Up to 15,000	13,900
Up to 20,000	17,900
Up to 25,000	21,900
Up to 35,000	29,600
Up to 45,000	37,100
Up to 60,000	47,900