



All our consultants have delivered large, complex, and difficult projects. We are trusted advisors with the experience and track record to match. We are client focused and conscientious with deep integrity.

We setup transformation programmes to deliver successfully right from the start. We create the best solution for you, and we always deliver on our promises.

Similar projects can have different objectives. We find out what your success looks like, and we use our experience, pragmatism, and flexibility to tailor our approach and style to your specific needs.

Oracle ERP Cloud Data Migration



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Company Overview

At Encordia Consulting, we specialise in making complex transformations a reality. Through a clear approach, we simplify the delivery process and adapt to your particular needs. We understand that large transformation programmes are truly about business change backed by IT automation. We focus on clearly identifying the true business need and translate that into intelligently architected processes and systems that are deliverable, scale effectively, don't cost the earth and above all, meet your business objectives. We believe in right-first-time delivery and put significant energy into architecting the best solution across business process, infrastructure, data and software.

We have off-shore delivery teams that are able to quickly provide proof-of-concepts through to full-scale solutions across the breadth of the digital enterprise. Our teams are experts at smoothly delivering modern-day services using Cloud technology in complex environments.

Over our years of transformation delivery, we have created a series of methods and tools to accelerate and simplify digital front-office and back-office programmes. We have accelerators in the form of tried and tested delivery templates, proven methodologies and approaches which we adapt to your needs, structured health-check and assurance tools for business and technical assurance and migration tooling with templates to simplify and speed up the end-to-end delivery.

We are passionate about delivery and we deliver on our promises.

Oracle ERP Cloud Data Migration

Encordia specialises in Oracle ERP Cloud data migration. Through years of migration delivery, we have developed a templated approach with automated tools to extract data from your existing or legacy applications, transform and load to your target or new Cloud application. Our approach significantly reduces the migration time and cost, emphasising quality and minimising migration data scope.

Features

- Migration templates defining scope, pre-requisites, terminology, and other attributes
- Coverage across Finance, Procurement, Project Accounting, HR, and Payroll
- Automated extract tools from your existing on-premise Oracle ERP
- Existing coverage of approximately 300 data objects
- Flexible data mapping from source to destination
- Produces correct format load data for Oracle ERP Cloud

Benefits

- Guided data scope and selection significantly aids stakeholder management
- Focus to take only the data required
- Off-shore and on-shore development teams to make updates as required
- Automated extraction into the correct load format
- Significant time and cost reduction placing focus on data quality

Planning

We offer a complete end-to-end planning and delivery service including:

- Migration templates defining scope, pre-requisites, terminology, and many other attributes
- Coverage across Finance, Procurement, Project Accounting, HR, and Payroll
- Strategy and Approach: Business engagement, solution delivery methodology and approach, migration strategy including archiving
- Planning: detailed data scope (using our templated approach), stakeholder engagement, complexity assessment and detailed delivery planning
- Data Assessment: assess quality of data, outliers, customisation of objects and entities, fit to Oracle ERP Cloud target data entities
- Solution configuration (of our automated tool): identify areas of change required (if any), mapping and configuration of the migration tool (as required)
- Delivery: planning and costing of the end-to-end data migration, including archiving as required

Training

At an early stage, Encordia will engage with the client project team in order to determine if any training will be required later in the project. The Training Strategy is used to gain agreement from the client over what training is required and how it will be delivered. It is used where these have not already been covered in sufficient detail in the requirements. The scope of training can cover training for users, system administrators and technical support staff (usually when client technical staff are unfamiliar with the Cloud technologies being provided). It can be provided directly by the Encordia team or on the basis of train-the-trainer (usual for user training with a large user population). On larger projects a formal Training Needs Analysis (TNA) stage can be conducted. This consists of:

- Issuing questionnaires to the future trainees to understand existing skills and needs
- Analysis of the results
- Leading to decisions on most appropriate training methods

Alternatively, a more concise TNA stage can be conducted by meeting with client representatives and using their understanding of the likely skills of trainees to propose the training methods.

Setup and migration

Encordia supports clients with ERP data migrations from concept through setup, planning, design and execution. Data migrations can be costly, so we will work with you to plan, define the data that is required to be migrated to meet business and legal needs, determine data pre-requisites, determine data mappings and define data quality requirements to ensure the target data set meets the need.

We are experienced in working with mixed client, contractor and multi-supplier teams. As such, we can assist with the programme setup, embedding appropriate governance by design and creating an approach to enable you to deliver-at-pace, within governance controls in a safe manner.

Encordia will work closely with you to establish an effective case for change and evaluate the key options available.

Quality assurance and performance testing

Our assurance activities can be undertaken at any stage of the lifecycle of a programme to provide sponsors and stakeholders with independent, honest feedback, supplying pragmatic recommendations for improvement where necessary.

Encordia can assist with the development of testing strategies or test management:

- Test strategy and approach – development of an end-to-end testing strategy, including full requirement traceability, appropriate test framework, setup and use of test harnesses, test phasing, test data management, tooling and execution management
- Development of a test harness – determination and setup of tooling and processes required to drive repeatable, production-like, and efficient test execution
- High volume test management with execution performance, bottleneck management and performance tuning
- Test Execution and management – Encordia can lead or assist your team, contractors or other suppliers through the preparation and execution of all test phases, ultimately leading to a successful cutover and go live.

Our commitment to you

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