



All our consultants have delivered large, complex, and difficult projects. We are trusted advisors with the experience and track record to match. We are client focused and conscientious with deep integrity.

We setup transformation programmes to deliver successfully right from the start. We create the best solution for you, and we always deliver on our promises.

Similar projects can have different objectives. We find out what your success looks like, and we use our experience, pragmatism, and flexibility to tailor our approach and style to your specific needs.

Oracle ERP Cloud Implementation

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Encordia assists clients with Oracle ERP Cloud implementations from on-premise to cloud migration assessment through to implementation. Our consultants have over 20 years' experience in delivering Oracle ERP software including cloud services. We offer assistance either client-side (architecture, design, test management, vendor management, data migration) or full turn-key delivery.

Features

- On-premise to cloud migration assessment
- Client-side assistance or turn-key delivery
- On-shore and off-shore configuration and development teams
- Architecture and design (process, data, solution, integration, security, reporting, analytics)
- Test management (strategy & planning, management, execution)
- Data migration (templates and tooling for automated migration)
- Configuration and implementation
- Project rescue and recovery

Benefits

- Right-first-time approach with highly experienced architects
- Pragmatic solution delivery balancing process design and solution capability
- Delivery confidence through a mature and structured approach
- Alignment of organisation, people, process and technology
- Minimise delivery and run risk
- Minimise business impact

Planning

ERP projects are complex and can span multiple other departments. Through over 20 years of Oracle ERP delivery experience, we have developed a delivery approach and associated planning methodology which we tailor to the specifics of the client programme. This includes:

- Structured and mature delivery approach
- Plans that cover the breadth and depth of activity required to successfully deliver your programme plans
- Development models and metrics for the planning, duration, and costing of extra functionality through extensions, migrations, reporting and analytics
- Process design and delivery scope
- Instance setup and configuration models
- Test phase planning including Conference Room Pilot, UAT, Penetration, Performance, Non-Functional and Cutover
- Stakeholder engagement and management
- Training plans and delivery

Training

At an early stage, Encordia will engage with the client project team in order to determine if any training will be required later in the project. The Training Strategy is used to gain agreement from the client over what training is required and how it will be delivered. It is used where these have not already been covered in sufficient detail in the requirements. The scope of training can cover training for users, system administrators and technical support staff (usually when client technical staff are unfamiliar with the Cloud technologies being provided). It can be provided directly by the Encordia team or on the basis of train-the-trainer (usual for user training with a large user population). On larger projects a formal Training Needs Analysis (TNA) stage can be conducted. This consists of:

- Issuing questionnaires to the future trainees to understand existing skills and needs
- Analysis of the results
- Leading to decisions on most appropriate training methods

Alternatively, a more concise TNA stage can be conducted by meeting with client representatives and using their understanding of the likely skills of trainees to propose the training methods.

Setup and migration

Encordia supports clients with business and digital transformations from concept through design, delivery, and migration. Throughout this transformation journey, realising delivery value against the case for change is critical, and we will work closely with you to make the necessary changes to your operating model, ways of working, partner with you to ensure successful delivery, and leave a lasting capability to operate and support.

Our Service includes the implementation of Oracle ERP Cloud processes across the range of available modules and migration from existing Cloud or on-premise solutions. As well as shifting processing to the Cloud (or between cloud services) we provide a data migration service.

Through years of migration delivery, we have developed a templated approach for data objects across Finance, Procurement, Project Accounting, HR, and Payroll. This approach accelerates stakeholder engagement, reduces data scope and definition effort and time, and compresses the time and effort needed on requirements and analysis. Our approach significantly reduces the migration time and cost, placing emphasis on quality and migrating only the data required.

Our automated extract tools migrate the data from existing systems, map accordingly and produce the upload data for Oracle Fusion Cloud in the correct format. Our extract tools are flexible, reducing configuration needed to cope with Flexfields or any customisations within the ERP system.

Quality assurance and performance testing

Our assurance activities can be undertaken at any stage of the lifecycle of a programme to provide sponsors and stakeholders with independent, honest feedback, supplying pragmatic recommendations for improvement where necessary.

Encordia can assist with the development of testing strategies or test management:

- Test strategy and approach – development of an end-to-end testing strategy, including full requirement traceability, appropriate test framework, setup and use of test harnesses, test phasing, test data management, tooling and execution management

- Development of a test harness – determination and setup of tooling and processes required to drive repeatable, production-like, and efficient test execution
- High volume test management with execution performance, bottleneck management and performance tuning
- Test Execution and management – Encordia can lead or assist your team, contractors or other suppliers through the preparation and execution of all test phases, ultimately leading to a successful cutover and go live.

Our commitment to you

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