



Webrecruit ATS

G-Cloud 15

Pricing Document

webrecruit 

Contents

Overview of the Webrecruit G-Cloud Service	3
Functionality – Webrecruit ATS.....	5
Webrecruit Standard Implementation & Setup	6
Support & Maintenance.....	7
Pricing.....	8

Overview of the Webrecruit G-Cloud Service

Founded in 2001, Webrecruit is a multi-faceted hiring platform through which creative and technology-based services within the hiring ecosystem can be purchased and used. Webrecruit exists to help HR professionals and hiring managers be productive in their work by reducing the time and costs associated with hiring through innovative cloud-based recruitment technology (ATS technology comprising automated interview scheduling, job posting, onboarding, talent pooling, reporting, candidate screening, integrated careers sites, etc) and digital advertising.

Whilst Webrecruit is based in the UK and Republic of Ireland, our customers are international and range from charities, Not-For-Profits, care providers, legislatures, local authorities, regulatory bodies, embassies, NGOs, policy institutes, Universities and private sector companies (across all main sector classifications).

Webrecruit has developed a complete range of recruitment solutions, including applicant tracking systems, careers sites, tailored recruitment advertising, and resourcing services, and have successfully empowered thousands of HR and recruitment teams to take control of their hiring processes.

Webrecruit has been providing a proprietary Applicant Tracking System (ATS) to its customers, as part of its cloud-based human resource (HR) management solutions, since 2014.

Webrecruit has helped hundreds of businesses that have taken the cloud-migration path to transform their recruitment ecosystem using the latest software-driven innovations in HR Tech, allowing them to automate and manage recruitment operations for high volume to specialist hiring requirements. Webrecruit's vision for Webrecruit ATS is to transform hiring by providing integrated recruitment solutions that support the entire recruitment process, from workforce planning to onboarding, including digital recruitment advertising, all managed through a cloud-based hiring platform that is intuitive and user-friendly. Webrecruit's Development Team is dedicated to the delivery of scalable, stable deployments and the core team of programmers, project coordinators and user-experience designers, considered leaders in their field, are augmented by access to a large body of skilled talent within the Group Development Team, comprising dozens of engineers, that can be brought into specific projects enabling them to scale projects up quickly, if required, whilst delivering superior quality. Webrecruit ATS is an ideal choice for businesses who want to implement an intuitive recruitment management tool at a cost-effective price point.

As a web-based solution, Webrecruit ATS is straightforward to configure, and provides a HR/Recruitment team with all the tools they need to manage the entire recruitment process effectively. A highly intuitive user interface means Hiring Managers can use the Applicant Tracking System (ATS) with minimal training.

Key benefits to using Webrecruit ATS include:

- **Saving Time** - Our ATS streamlines internal processes and reduces recruitment administration significantly, allowing HR/Recruitment users to spend more time doing the important aspects of their job.
- **Cost-Effectiveness** - We sell Webrecruit ATS at a competitive price point and can offer further discounts if used alongside our advertising solutions. It provides access for unlimited users and helps reduce recruitment spend through effective reporting.
- **Easy-to-Use** - We've designed the system with simplicity and ease-of-use at the forefront of our minds, enabling users to get to grips with the system quickly and with confidence.
- **Improving the Candidate Experience** – Webrecruit ATS offers a smooth online application process and will automatically generate emails to update candidates as their applications progress. The system is optimised to provide a great candidate experience on any device.
- **Making Intelligent Decisions** – Webrecruit ATS offers advanced reporting functionality that allows users to view key reports at a glance and make intelligent, data-driven decisions when it comes to recruiting.
- **Access Anywhere** - Our web-based system means that customers don't have to worry about a lengthy implementation period; in many cases we can get customers set-up within hours. Customers can access the system from anywhere, whether in the office or on the move.

Functionality – Webrecruit ATS



Currently, the core system functionality includes the following (click the links to be taken to relevant pages on our website for more information):

- [Applicant Tracking and Management](#)
- [Creation & Posting of Jobs to multiple locations](#)
- [Customisation to complement your existing employer branding](#)
- [Comprehensive Reporting & Analysis functionality](#)
- [Talent Pool Search](#)
- [Onboarding module](#)

- Job Requisition / Vacancy Approval module
- Equal Opportunities and Diversity functionality
- Interview Management
- Task Management
- Referral Management Software
- Careers Site integration
- Applicant Feedback Surveys
- API Integration
- GDPR Compliance

Webrecruit Standard Implementation & Setup

What's Included:

Webrecruit will provide system induction training to all users, inclusive of the prices quoted; this is standard for all new clients using the ATS. Typically, the sessions will comprise of four main sessions; one for HR Users and three for Hiring Managers, however, we can adapt to your needs. As part of the set-up process you will be assigned a dedicated Account Manager and a System Configuration Lead.

In both cases, the Webrecruit Trainer will take the user group through a full refresher demo of all system functionality which has been agreed as required and relevant to how the organisation will utilise the system going forward (i.e. this will not be a generic demo and will be tailored to how your organisation will specifically be using the system).

Specific to the HR session, Webrecruit will spend time working through the settings area of the ATS, helping with the initial set up of features such as Onboarding, Job Requisition, Email Templates, and guidance on how to train Hiring Managers to use the system and allowing for a full and thorough Q&A session.

The Hiring Manager sessions (potentially requiring less time) will be for Managers to receive a demo of the areas of the system to which they have access; this will be focused predominantly around the processing and management of applications and the progression and management of candidates through the interview stages.

Following an initial training day, three further online sessions are available and could be provided to HR Users or Hiring Managers as required.

Support & Maintenance

Webrecruit provides system infrastructure support 7 days a week, 24 hours a day. Additionally, Webrecruit provide more in-depth technical and user support via telephone (01392 829400) and e-mail (support@webrecruit.co.uk) between the hours of 08:30 (UK time) and 17:30 on a Working Day (Monday to Friday, excluding bank holidays). An online user guide for both Hiring Managers and HR Users is provided via a tool called Zendesk, available 24/7. This guide is presented in a modular format, providing user guidance for all individual areas of the system via descriptive detail and screen shots; Webrecruit has seen wide utilisation and adoption of the guide.

The guide includes an FAQ area and search functionality so that any system area can be keyword searched and modular links relevant to the search term will be displayed. Recorded video training of Webrecruit ATS can be arranged on request.

It is important to clarify that Webrecruit is flexible to tweaking the structure and elements within the inclusive training package that we deliver, mindful of the sometimes unique requirements of individual organisations. For example, if there is a very high volume of Hiring Managers who will require training, but the managers are based across multiple locations, two days of face-to-face training across four separate locations may be more pertinent. We will be open to working with all organisations to understand these requirements and advise on the design and organisation of a training programme which is specific to requirements. These exact requirements may fall within the inclusive training provision and if not, we will be happy to quote for the additional customised element.

Webrecruit ATS continues to be developed, driven by a combination of a proactive development schedule and customer feedback driven developments. All future updates and developments to the system will be made available to existing client users at no extra charge. We will send communications to HR Users with details of all new feature releases and where necessary, your Account Manager or the Webrecruit ATS Helpdesk can provide guidance and training on the use of new features and functionality.

Pricing

Webrecruit provides clear and transparent whole of life costs, including cost of Webrecruit ATS software and integrated careers site, infrastructure scaling, cost of implementation, cost of customisation, cost of maintenance and upgrades, staff training costs, costs of data migration and exit costs. All optional costs are clearly identified and priced at the outset, including SMT text messaging costs to candidates (as an alternative to standard, free emails), digital signature costs (for employment contracts as part of onboarding process), and job board posting via an automated posting engine. Within the licence price, customers are able to benefit from an unlimited number of system users, rather than being charged, for example, for each additional HR User.

Webrecruit ATS

The ATS Licence Fee covers:

- User licences
- Software maintenance
- Standard software updates
- Client helpdesk support
- Ongoing account management including regular account reviews
- Dedicated Account Director

# of Employees	Annual licence cost*	Initial Set up/Configuration
250 & Under	£5,000	FOC
251-500	£6,000	FOC
501-1,000	£8,000	FOC
1,001-2,500	£12,500	FOC
2,501-5,000	£20,000	FOC
5,001+	POA	POA

*Discounts are available for Charitable Organisations.

Subscription fees apply for the initial contract term, after this point, where a client has opted for an additional term, Webrecruit reserves the right to increase the costs in line with RPI (and by no more than 5%).

All costs quoted are excluding VAT.

Careers Sites:

Careers Site Type	Configuration, Hosting, and Maintenance Licence Fee	Description
Exmoor Single-Page Template	£1,000 per annum	Our Exmoor template is designed for companies with small volumes or sometimes no jobs advertised and allows for jobs to be displayed in grouped listings.
Salcombe Multi-Page Template	£1,500 per annum	Our Salcombe template is designed for companies with multiple departments and large numbers of jobs and is a brochure-style site with filterable job listings.
Copplestone Multi-Page Template	£2,000 per annum	Our Copplestone template is designed for companies that are recruiting nationwide or in multiple locations and have a very large number of jobs at all times. It is a portal-style site with radial search functionality alongside existing filters.

Optional Extras:

Product	Details	Cost	Annual Licence
Digital Signatures	Offer Letters and Contracts	£3 per signature request	£300 per annum
SMS Messaging	SMS message services for system users to communicate with candidates	4p per SMS	£150 per annum
Language Packs	The system currently has the following language packs that provide translated content for candidate-facing areas of the system: English, Welsh, French, German, Irish Gaelic, Spanish, Italian, Polish, and Slovak.	Further language packs - POA	N/A
Idibu	Job board distribution platform	£5 per job posting	£150 per annum
Indeed	Automated submission of jobs to Indeed	POA	N/A
Data Import	Transfer of data from existing system into Webrecruit ATS	£300 (estimated cost dependent on scope of import)	N/A
Development Work	The day rate for an additional bespoke development work required.	£1,000	N/A

Training:

Type	Details	Cost
Standard (Included within ATS Licence Fee)	8 hours of training delivered remotely	FOC
Additional Online Training	Delivered remotely with a minimum purchase of 4 additional hours	£250 for 4 hours
Onsite – Level 2	2.5 hours onsite training	£300 + Travel Expenses
Onsite – Level 1	5 hours onsite training	£500 + Travel Expenses

Exclusions:

The client is responsible for all reasonable travel and accommodation expenses for Webrecruit staff to attend meetings.



Webrecruit ATS

G-Cloud 15

Pricing Document

webrecruit 