

Lexonis SFIA and DDaT Consulting Services for G-Cloud 15

Service Definition Summary Table

Service Name	Service Description
1. Skill/competency strategy consulting	To develop a skill/competency strategy that is aligned with the organization's business objectives.
2. Job level architecture development	To develop a job level architecture to provide job consistency, transparency and to support an agile organization.
3. Job role profiling	To work with the organization's SME's to map skills/competencies required for successful performance in the job.
4. Job description development	To build templates that model the organization's job descriptions for internal and external recruitment purposes.
5. Skill and competency customisation	To customise existing skill and competency definitions that reflect the organisation's requirements and culture.
6. Skill and competency framework development	To author new skill and competency frameworks, descriptions, levels and behavioural indicators.
7. Software implementation support	To provide additional general support for a successful software implementation.
8. Learning resource mapping	To map appropriate learning resources to skills and competencies, to support professional development.
9. Change management consulting	To provide advice using industry-standard change management models that support a successful implementation.
10. Software configuration support	To deliver additional software configuration services to meet the organization's specific requirements.
11. Software integration support	To provide advice and configuration services for integration with other HRIS and TM systems e.g. Workday.
12. Competency consulting training	To develop and deliver training and workshops to cover the organization's specific competency project requirements.
13. Skill/competency development training	To deliver specialist workshops on how to develop skill and competency frameworks from the ground up.